

Survey: 70% of Companies Believe Proof of Vaccination from Employees to be Required in Near Future

Most Believe Company Incentives Would Increase Employee Vaccination Rates

TORONTO, May 19, 2021 – As vaccination rollouts expand and lockdowns are expected to ease in the coming months, companies looking at post-COVID recovery plans are engaged in discussions about employee vaccination requirements.

More than two-thirds of Canadian hiring decision-makers (70%) believe proof of vaccination against COVID-19 (such as a vaccine ID or vaccine passport) will be required in the near future for employees returning to the workplace, according to a new survey by The Harris Poll, commissioned by Express Employment Professionals.

Additionally, more than three-quarters (81%) of hiring decision-makers believe companies can only truly return to normal (i.e., not limited to restrictions due to the COVID-19 pandemic) once more people in Canada are vaccinated.

The survey also found (59%) believe employees would be more likely to get a COVID-19 vaccine if companies provided incentives to do so.

Although most companies believe proof of vaccination will be required to return to work and company incentives would be effective, 63% do not believe it is a company's responsibility to ensure employees get a COVID-19 vaccine.

Companies and governments need to make decisions and communicate the requirements regarding vaccination expectations of those in the workplace sooner rather than later, Express CEO Bill Stoller said.

"There is light at the end of the tunnel, and it is great to see companies planning to ramp up hiring and return employees to work," he said. "But in order for this to happen smoothly, decisions about what post-COVID workplaces will require to return to normal need to be made

and clear communication about what will be expected of employees should happen as soon as possible.”

Survey Methodology

The survey was conducted online within Canada by The Harris Poll on behalf of Express Employment Professionals between Nov. 16 and Dec. 7, 2020, among 506 Canadian hiring decision-makers (defined as adults ages 18+ in Canada who are employed full-time or self-employed, work at companies with more than one employee, and have full/significant involvement in hiring decisions at their company). Data was weighted where necessary by company size to bring them into line with their actual proportions in the population.

If you would like to arrange for an interview to discuss this topic, please contact Ana Curic at (613) 858-2622 or email ana@mapleleafstrategies.com.

About Bill Stoller

William H. "Bill" Stoller is chairman and chief executive officer of Express Employment Professionals. Headquartered in Oklahoma City, Oklahoma, the international staffing company has more than 830 franchises in the U.S., Canada, South Africa, Australia and New Zealand. Since inception, Express has put more than 9 million people to work worldwide.

About Express Employment Professionals

At Express Employment Professionals, we're in the business of people. From job seekers to client companies, Express helps people thrive and businesses grow. Our international network of franchises offers localized staffing solutions to the communities they serve across the U.S., Canada, South Africa, Australia and New Zealand, employing 526,000 people globally in 2020. For more information, visit www.ExpressPros.com.