

EXPRESSTALKS

THE MODERN EMPLOYEE EXPERIENCE

Where Employers are Missing the Mark with Retention Key Takeaways (continued)

WHERE EMPLOYERS MISS THE MARK – 7 REASONS YOUR BEST EMPLOYEES QUIT

1. Overworked
2. Not Challenged
3. Stifled
4. No Development Opportunities
5. Not Appreciated
6. Poor Compensation
7. Bad Boss

6 WAYS TO ATTRACT AND RETAIN TOP TALENT

1. Define Mission and Values
2. Create a Positive Culture
3. Lead with Kindness and Care
4. Provide Development and Mentoring
5. Value the Employee Experience
6. Provide Adequate Technology

ASK YOUR EMPLOYEES HOW YOU'RE DOING

- Have Conversations
- Conduct Stay Interviews
- Send Employee Surveys
- Consider and Act on Exit Interviews

When you have an organization with a mission and values tied to serving the greater good, with a high-performance culture that values people as human beings, and a manager who cares about your happiness, success, career, and your life; you can't imagine working anywhere else!



Respecting People. Impacting Business.™

ABOUT EXPRESSTALKS

Created to host subject-matter experts in the employment industry, ExpressTalks is live streamed to provide employment-related topics in just 30 minutes. Visit ExpressPros.com/ExpressTalks for future events and on-demand links to topics you may have missed.