

Job Jackpot Official Rules of Play

No Purchase Necessary. Express Employment Professionals “Job Jackpot” game Sweepstakes (the “Game”) is designed to distribute free game pieces and award prizes to working associates. Receive a game piece with your weekly Express Employment Professionals pay between **January 1 and December 31, 2017**.

How to Play the Instant Win Game: Scratch-off your game piece to reveal an instant win play symbol. If that play symbol shows one of the visual indicators listed in Section (3) below, you have won the prize indicated, subject to verification.

Instant Win Prizes Available: (15) Gift card, indicated by **one star**, approximate retail value (ARV) **\$10**, odds 1:50; (10) \$20 gift card of your choosing, indicated by **two stars**, (ARV) **\$20**, odds 1:100; (5) \$50 gift card of your choosing, indicated by **three stars**, ARV **\$50**, odds 1:200. Prizes are not redeemable for cash and are subject to restrictions and limitations set forth by the retailers or service providers.

Additional Prize: Per franchise, if your game piece is not an instant prize winner, you may write your name on the back of the card and return to your Express representative to be eligible for an in-office drawing at the discretion of each Express franchise.

To Verify and Claim Your Instant Prize: \$10, \$20, and \$50 Gift Card Prizes: If your game piece indicates you have won an instant prize, visit ExpressPros.com/Sweepstakes and follow the directions to claim your prize.

Eligibility: Game open to all legal residents who are Express Associates, 18 years of age or older. The employees and immediate families (spouses and parents, siblings and children and their spouses) of Express Services Inc. (sponsor), its franchises, affiliates or subsidiaries, its advertising agencies, game supplier, and any other company involved with the design, production, execution, or distribution of the game pieces are not eligible.

General: The winner hereby consents (where legal) to the use of his or her name and/or likeness by the sponsor for the purpose of advertising on behalf of Express Employment Professionals without compensation. Any tax liability is the responsibility of the winner. Promotion void where prohibited by law.

As a condition of entering, participant agrees that all disputes arising out of this promotion shall be resolved individually, without resort to any form of class action, and exclusively by binding arbitration in accordance with the rules of the American Arbitration Association.

Prizes are not exchangeable and cannot be redeemed for cash. In the event of unavailability of stated prize, sponsor reserves the right to substitute a prize of comparable value. Any unclaimed instant win prizes will not be awarded.

Game pieces are void if altered, illegible, mutilated, reproduced, counterfeit, obtained illegitimately or where prohibited by law, contain printing or other errors, or fail any of security printer's confidential verification tests. Liability for game pieces containing printing or production errors is limited to replacement with another game piece. Only the advertised number of prizes, as stated in paragraphs (3) and (4) will be awarded.