



Respecting People. Impacting Business.™

FOURTH ANNUAL

TOP
50
HOT JOB
MARKETS
IN

Labour Day 2017

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O CANADA! O QUEBEC!—LE BELLE PROVINCE DOMINATES THE 4TH ANNUAL EXPRESS EMPLOYMENT PROFESSIONALS LABOUR DAY HOT JOBS REPORT ON CANADA'S 150TH

Vancouver the hottest job market in terms of major cities for 2nd year running

In the run up to Labour Day 2017, the nation's hottest job markets appear to be concentrated in Eastern Canada, and especially in the province of Quebec.

In the 4th Annual Express Employment Professionals Labour Day Top 50 Hot Job Markets in Canada Report, *La Belle Province* dominates the rankings of municipalities and major Canadian cities as calculated by available jobs per 1,000 population. Quebec is also the hottest job market in terms of the number of available jobs by province.

The highest number of advertised jobs in Quebec were available in the categories of “retail sales persons and sales clerks” followed by “material handlers.”

The 2017 TopLine Results:

- ✓ Hottest Job Market - Saint-Hyacinthe, QC
- ✓ Hottest Major City (population over 250,000) - Vancouver
- ✓ Hottest Province - Quebec



Every year, Express Employment Professionals breaks down available jobs on Canada's Job Bank by municipality in order to capture a more detailed picture of the nation's job markets.

The 2017 Express Labour Day report appears to reaffirm the latest July 2017 Statistics Canada Labour Survey numbers which suggest a jobs boom in Quebec. According to Statistics Canada, the province has an unemployment rate of 5.8 per cent, one of the lowest in the nation, and the lowest for the province since 1976.

Vancouver, last year's hottest major city, topped the list again in 2017. British Columbia, which dominated the 2016 rankings, continues to rank high with Victoria, the District of North Vancouver, Vancouver and Kelowna among the top 25 ranked municipalities overall.

The hottest job markets in Ontario are Newmarket, Mississauga, Brantford and Barrie.



2017 HOTTEST JOB MARKETS IN TERMS OF MAJOR CANADIAN CITIES OVER 250,000 PEOPLE:

2017 Rank	Municipality	Jobs Available/1,000
1.	Vancouver, BC	2.82
2.	Laval, QC	2.71
3.	Edmonton, AB	2.70
4.	Montreal, QC	2.64
5.	Gatineau, QC	2.52
6.	Mississauga, ON	2.46



2017 HOTTEST JOB MARKETS IN TERMS OF PROVINCES

2017 Rank	Municipality	Jobs Available/1,000
1.	Quebec	4.45
2.	PEI	3.32
3.	Saskatchewan	3.09
4.	Alberta	2.18
5.	Nova Scotia	2.07
	British Columbia	2.07

In Saskatchewan, Regina (15) and Saskatoon (21) round out the top 25.

Notable in the provincial numbers is the return of Alberta markets, despite a Statistics Canada provincial unemployment rate of 7.8 per cent in July. Wood Buffalo (better known as Fort McMurray) and Grand Prairie rank 16 and 17 on the list of hot job markets, respectively.

THE TOP 50 HOT JOB MARKETS IN CANADA BY THE NUMBERS

2016 Rank	2016 Jobs/1,000	Municipality	Province	Population	2015 Rank	2015 Jobs/1,000
1	11.35	Saint-Hyacinthe	QC	55,648	4	10.04
2	10.98	Drummondville	QC	75,423	2	10.09
3	10.97	Brossard	QC	85,721	3	10.15
4	7.79	Levis	QC	143,414	9	6.22
5	7.54	Granby	QC	66,222	13	5.6
6	6.48	Saint-Jerome	QC	74,346	12	5.63
7	6.43	Trois Rivieres	QC	134,413	18	5.17
8	5.42	Saint-Jean-sur-Richelieu	QC	95,114	24	4.58
9	5.41	Sherbrooke	QC	161,323	29	4.3
10	5.01	Mirabel	QC	50,513	—	—
11	5.01	Terrebonne	QC	111,575	26	4.46
12	4.93	Longueuil	QC	239,700	—	—
13	4.71	Victoria	BC	85,792	6	7.63
14	4.40	Moncton	NB	71,889	30	4.17
15	4.40	Regina	SK	215,106	15	5.56
16	4.01	Wood Buffalo	AB	71,589	19	5.09
17	4.00	Grande Prairie	AB	63,166	38	3.39
18	3.34	Saguenay	QC	145,949	28	4.34
19	3.33	Repentigny	QC	84,285	43	2.88
20	3.28	Shawinigan	QC	49,349	39	3.3
21	3.24	Saskatoon	SK	246,376	34	3.83
22	2.97	North Vancouver DM	BC	85,935	1	10.42
23	2.82	Vancouver	BC	631,486	8	6.46
24	2.73	Kelowna	BC	127,380	17	5.47
25	2.71	Laval	QC	422,993	—	—
26	2.70	Edmonton	AB	932,546	33	3.84
27	2.69	Fredericton	NB	58,220	37	3.42
28	2.64	Montreal	QC	1,704,694	46	2.79
29	2.61	Saint John	NB	67,575	49	2.68
30	2.60	Red Deer	AB	100,418	45	2.8
31	2.59	Newmarket	ON	84,224	35	3.77
32	2.55	Coquitlam	BC	139,284	11	6.03
33	2.52	Richmond	BC	198,309	7	6.53
34	2.52	Gatineau	QC	276,245	—	—
35	2.50	Delta	BC	102,238	10	6.15
36	2.46	Mississauga	ON	721,599	32	3.85
37	2.42	Brantford	ON	97,496	—	—
38	2.42	Barrie	ON	141,434	41	3.02
39	2.42	Langley	BC	117,285	14	5.59
40	2.41	New Westminster	BC	70,996	20	4.97
41	2.30	Waterloo	ON	104,986	42	2.91
42	2.25	Guelph	ON	131,794	47	2.75
43	2.22	Abbotsford	BC	141,397	23	4.6
44	2.21	Prince George	BC	74,003	27	4.4
45	2.18	Quebec	QC	531,902	—	—
46	2.17	Burnaby	BC	232,755	25	4.52
47	2.16	Lethbridge	AB	92,729	50	2.6
48	2.14	Oakville	ON	193,832	48	2.73
49	2.12	Niagara Falls	ON	88,071	44	2.81
50	2.09	St. John's	NL	108,860	40	3.06
	2.09	Kamloops	BC	90,280	21	4.89
	2.09	Medicine Hat	AB	63,260	—	—



Notes:

- 1) Available jobs as reported by the Canadian federal Job Bank on July 15 and August 15, 2017. www.jobbank.gc.ca
- 2) Population figures from the 2016 Census as reported in Statistics Canada's Population and Dwelling Count for Census Sub-Divisions (municipalities) <http://www12.statcan.gc.ca/census-recensement/2016/dp-pd/hlt-fst/pd-pl/Table.cfm?Lang=Eng&T=307&S=3&O=D>
- 3) Some adjustments have been made to reconcile Census municipalities with Job Bank locations.

THE TYPES OF AVAILABLE JOBS: A BREAKDOWN BY PROVINCE

ALBERTA—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons	6421	663
Retail Trade supervisors	6211	313
Cashiers	6611	190
Secretaries (except Legal and Medical)	1241	178
Banking, Insurance and Other Financial Clerks	1434	155
Nurses aides, Orderlies and Patient Service Associates	3413	155
Retail Trade Managers	621	142
Grocery Clerks and Store Shelf Stockers	6622	140
Restaurant and Food Service Managers	631	123
Plasterers, Drywall Installers and Finishers and Lathers	7284	92



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

BRITISH COLUMBIA—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons and Sales	6421	1,045
Banking, Insurance and Other Financial Clerks	1434	369
Cashiers	6611	333
Grocery Clerks and Store Shelf Stockers	6622	282
Carpenters	7271	154
Other Financial Officers	1114	149
Secretaries (except Legal and Medical)	1241	137
Retail Trade Managers	621	131
Construction Trades Helpers and Labourers	7611	129
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	117



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

MANITOBA—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Sales Persons and Sales Clerks	6421	202
Banking, Insurance and other Financial Clerks	1434	64
Cashiers	6611	58
Grocery Clerks	6622	44
Retail Trade Managers	621	29
Secretaries (except Legal and Medical)	1241	10
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	19
Material Handlers	7452	19
Construction Millwrights and Industrial Mechanics	7311	18
Licensed Practical Nurses	3233	17



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

NEW BRUNSWICK—TOP ADVERTISED OCCUPATIONS

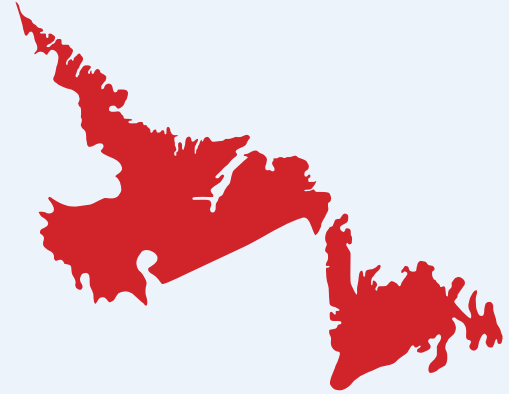
Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons and Sales Clerks	6421	214
Cashiers	6611	
Banking, Insurance and other Financial Clerks	1434	44
Grocery Clerks and Store Shelf Stockers	6622	35
Retail Trade Managers	621	34
Material Handlers	7452	31
Early Childhood Educators and Assistants	4214	24
Community and Social Service Workers	4212	21
Construction Trades Helpers and Labourers	7611	18
Nurses Aides, Orderlies and Patient Service Associates	3413	15



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

NEWFOUNDLAND AND LABRADOR—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Sales Persons and Sales Clerks	6421	138
Cashiers	6611	66
Retail Trade Managers	621	25
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	23
Specialist Physicians	3111	16
Early Childhood Educators and Assistants	4214	16
Banking, Insurance and other Financial Clerks	1434	14
Grocery Clerks and Store Shelf Stockers	6622	13
Restaurant and Food Service Managers	631	11
Community and Social Service Workers	4212	10



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

NOVA SCOTIA—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Sales Persons and Sales Clerks	6421	264
Cashiers	6611	91
Banking, Insurance and other Financial Clerks	1434	57
Construction Trades Helpers and Labourers	7611	56
Grocery Clerks and Store Shelf Stockers	6622	50
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	40
Retail Trade Managers	621	37
Nurses Aides, Orderlies and Patient Service Associates	3413	25
Early Childhood Educators and Assistants	4214	23
General Farm Workers	8431	22



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

NUNAVUT—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Trade Managers	621	4
Oil and Solid Fuel Heating Mechanics	7331	3
Restaurant and Food Service Managers	631	2
Plumbers	7251	2
Carpenters	7271	2
Accommodation Service Managers	632	1
Survey Interviewers and Statistical Clerks	1454	1
Biologists and Related Scientists	2121	1
Mapping and Related Technologists and Technicians	2255	1
Other Medical Technologists and Technicians (except Dental Health)	3219	1
Retail Salespersons and Sales Clerks	6421	1
Heavy-Duty Equipment Mechanics	7312	1
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	1



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

NORTHWEST TERRITORIES—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail salespersons and Sales Clerks	6421	7
Financial Managers	111	2
Retail Trade Managers	621	2
Restaurant and Food Service Managers	631	2
Theatre, Fashion, Exhibit and Other Creative Designers	5243	2
Cashiers	6611	2
Grocery Clerks and Store Shelf Stockers	6622	2
Material Handlers	7452	2



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

ONTARIO—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Sales Persons and Sales Clerks	6421	2,534
Cashiers	6611	489
Material Handlers	7452	460
Retail Trade Managers	621	434
Banking, Insurance and other Financial Clerks	1434	427
Grocery Clerks and Store Shelf Stockers	6622	422
Computer Programmers and Interactive Media Developers	2174	412
Other Labourers in Processing, Manufacturing and Utilities	9619	344
Information Systems Analysts and Consultants	2171	319
General Farm Workers	8431	315



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

PRINCE EDWARD ISLAND—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons and Sales Clerks	6421	47
Cashiers	6611	23
Early Childhood Educators and Assistants	4214	20
General Farm Workers	8431	14
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	9
Banking, Insurance and other Financial Clerks	1434	8
Agricultural and Related Service Contractors and Managers	8252	8
Construction Trades Helpers and Labourers	7611	7
Other Labourers in Processing, Manufacturing and Utilities	9619	7
Retail Trade Managers	621	6



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

QUEBEC—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons and Sales Clerks	6421	2,659
Material Handlers	7452	1,007
Cashiers	6611	848
Nurses Aides, Orderlies and Patient Service Associates	3413	802
Other Labourers in Processing, Manufacturing and Utilities	9619	748
Retail Trade Managers	621	667
Labourers in Food, Beverage and Tobacco Processing	9617	601
Early Childhood Educators and Assistants	4214	542
Receptionists and Switchboard operators	1414	536
Secretaries (except Legal and Medical)	1241	514



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

SASKATCHEWAN—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons	6421	325
Retail Trade Managers	621	78
Early Childhood Educators and Assistants	4214	60
Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	7321	50
General Farm Workers	8431	49
Cashiers	6611	47
Construction Trades Helpers and Labourers	7611	47
Heavy Duty Equipment Mechanics	7312	46



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

YUKON—TOP ADVERTISED OCCUPATIONS

Type of Job	NOC Code	Number of Available Jobs
Retail Salespersons and Sales Clerks	6421	20
Cashiers	6611	11
Grocery Clerks and Store Shelf Stockers	6622	7
Early Childhood Educators and Assistants	4214	5
Retail Trade Managers	621	3
Accommodation Service Managers	632	3
Theatre, Fashion, Exhibit and Other Creative Designers	5243	3
Retail Trade Supervisors	6211	3
Accounting and Related Clerks	1431	2



Note: As of July 15, 2017. Data from www.jobbank.gc.ca/top_jobs-eng.do

WHY A HOT JOB MARKETS SURVEY?

Every month, Statistics Canada provides a review of unemployment data across the country. So why do we need a hot job markets survey?

Anecdotal evidence points to hot job markets across Canada, even in provinces with high macro unemployment numbers. Employers in particular sub-regions often have a hard time finding workers.

However, a lack of local data has made it impossible to reliably pinpoint where these hot job markets are within a province.

In order to refine the real job market picture across Canada, for the fourth year in a row, Express Employment Professionals researched the rate of job availability by cross-referencing Statistics Canada population data with publicly advertised job postings on the federal Job Bank.*

Using the federal Job Bank (as opposed to data from provincial employment agencies or other providers) ensures a consistent, "apples-to-apples" comparison of job availability from British Columbia to Newfoundland.





ABOUT EXPRESS EMPLOYMENT PROFESSIONALS AND EXPRESS IN CANADA

Express Employment Professionals puts people to work. It generated \$3.05 billion in sales and employed more than 510,000 people in 2016. Express ranks as the largest privately held staffing company in North America. Its long-term goal is to put a million people to work annually.

Express launched in Canada in July 1996, with a franchise in London, Ontario, and since then, has expanded and grown across Canada significantly. There are currently 37 Express franchises in Canada – seven in British Columbia, five in Alberta, two in Saskatchewan, 22 in Ontario and one in Nova Scotia.

The Top 50 Hot Job Markets in Canada study is released annually by the Express Employment Professionals Canada Employed campaign that explores the state of employment and unemployment in Canada today. If you would like more information on Express Employment Professionals or this topic, please contact Kellie Major at (613) 222-7488 or kellie@mapleleafstrategies.com.

