Q700. Do you believe each of the following is heading in the right direction or on the wrong track? SUMMARY TABLE OF IN THE RIGHT DIRECTION

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
My life personally	450 90%	234 91%	215 89%	119 88%	225 90%	105 93%	7 78%	387 91%	53 87%	146 85%	303 92%	347 89%	97 91%
My local community	376 75%	17 <u>2</u> 67%	204 84% B	97 71%	191 76%	88 78%	6 64%	321 75%	46 75%	128 75%	248 75%	284 73%	87 82%
The country	281 56%	139 54%	141 58%	79 58%	138 55%	64 56%	3 36%	238 56%	39 63%	97 56%	184 56%	209 54%	68 64%
My province	280 56%	152 59%	128 53%	72 53%	146 58%	62 54%	7 78%	246 58%	26 43%	92 54%	189 57%	210 54%	68 64%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 1

Q700. Do you believe each of the following is heading in the right direction or on the wrong track? SUMMARY TABLE OF ON THE WRONG TRACK

Base: All Qualified Respondents

		Gender			Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
My province	220 44%	105 41%	115 47%	64 47%	104 42%	52 46%	2 22%	181 42%	35 57%	80 46%	140 43%	178 46%	38 36%
The country	219 44%	118 46%	102 42%	57 42%	113 45%	49 44%	6 64%	189 44%	22 37%	75 44%	145 44%	179 46%	38 36%
My local community	124 25%	85 33% C	39 16%	39 29%	60 24%	25 22%	36%	105 25%	15 25%	43 25%	81 25%	104 27%	19 18%
My life personally	50 10%	23 9%	28 11%	17 12%	25 10%	8 7%	2 22%	40 9%	8 13%	25 15%	25 8%	41 11%	9 9%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 2

Q700_1. Do you believe each of the following is heading in the right direction or on the wrong track?

1. The country

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
In the right direction	281	139	141	79	138	64	3	238	39	97	184	209	68
	56%	54%	58%	58%	55%	56%	36%	56%	63%	56%	56%	54%	64%
On the wrong track	219	118	102	57	113	49	6	189	22	75	145	179	38
	44%	46%	42%	42%	45%	44%	64%	44%	37%	44%	44%	46%	36%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	5 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 3 15 Jul 2019 Table 3

Q700_2. Do you believe each of the following is heading in the right direction or on the wrong track?

2. My province

Base: All Qualified Respondents

		Gen	ıder		Age		Ту	pe of Woi	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
In the right direction	280	152	128	72	146	62	7	246	26	92	189	210	68
	56%	59%	53%	53%	58%	54%	78%	58%	43%	54%	57%	54%	64%
On the wrong track	220	105	115	64	104	52	2	181	35	80	140	178	38
	44%	41%	47%	47%	42%	46%	22%	42%	57%	46%	43%	46%	36%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 4

Q700_3. Do you believe each of the following is heading in the right direction or on the wrong track?

3. My local community

Base: All Qualified Respondents

		Ger	ıder		Age		Ту	pe of Woi	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
In the right direction	376 75%	172 67%	204 84% B	97 71%	191 76%	88 78%	6 64%	321 75%	46 75%	128 75%	248 75%	284 73%	87 82%
On the wrong track	124 25%	85 33%	39 16%	39 29%	60 24%	25 22%	36%	105 25%	15 25%	43 25%	81 25%	104 27%	19 18%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 5

Q700_4. Do you believe each of the following is heading in the right direction or on the wrong track? 4. My life personally

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K +	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
In the right direction	450	234	215	119	225	105	7	387	53	146	303	347	97
	90%	91%	89%	88%	90%	93%	78%	91%	87%	85%	92%	89%	91%
On the wrong track	50	23	28	17	25	8	2	40	8	25	25	41	9
	10%	9%	11%	12%	10%	7%	22%	9%	13%	15%	8%	11%	9%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

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Q701. How would you describe the Canadian economy?

Base: Qualified Canadian Respondents

		Gen	der		Age		Ту	pe of Woi	ĸ	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT STRONG (NET)	226 45%	130 51%	96 40%	67 49%	114 45%	46 40%	5 56%	191 45%	30 49%	85 50%	141 43%	169 43%	57 54%
Very strong	17 3%	9 3%	8 3%	6 5%	8 3%	3 2%	:	16 4%	1 1%	7 4%	10 3%	12 3%	5 4%
Somewhat strong	209 42%	121 47%	88 36%	60 44%	106 42%	43 38%	5 56%	174 41%	29 48%	78 45%	131 40%	156 40%	52 49%
VERY/SOMEWHAT WEAK (NET)	274 55%	127 49%	147 60%	69 51%	137 55%	68 60%	4 44%	236 55%	31 51%	87 50%	187 57%	219 57%	49 46%
Somewhat weak	239 48%	107 42%	132 54% B	62 46%	119 48%	58 51%	2 22%	207 49%	28 46%	74 43%	165 50%	193 50%	43 40%
Very weak	34 7%	19 8%	15 6%	7 5%	17 7%	10 9%	22%	29 7%	3 5%	12 7%	22 7%	26 7%	6 6%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 7

Base: Qualified Canadian Respondents

Q702. And, do you believe the Canadian economy will be stronger or weaker in the next 5 years?

Page 8

15 Jul 2019 Table 8

		Gen	der		Age		Ту	pe of Woi	rk	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
MUCH/SOMEWHAT	161	88	73	55	74	32	3	138	20	44	117	114	44
STRONGER (NET)	32%	34%	30%	40%	30%	29%	29%	32%	33%	26%	36%	29%	41%
Much stronger	23 5%	9 3%	15 6%	11 8%	8 3%	5 4%	1 6%	16 4%	7 12% H	11 7%	12 4%	16 4%	7 7%
Somewhat stronger	138	80	59	44	66	27	2	122	13	33	105	98	37
	28%	31%	24%	33%	27%	24%	23%	29%	21%	19%	32%	25%	35%
About the same as it is now	217 43%	104 40%	113 46%	47 35%	107 43%	63 55% D	3 35%	181 42%	30 49%	83 48%	134 41%	172 44%	45 42%
MUCH/SOMEWHAT	122	65	57	34	70	18	3	108	11	44	78	102	17
WEAKER (NET)	24%	25%	24%	25%	28%	16%	36%	25%	17%	26%	24%	26%	16%
Somewhat weaker	101 20%	48 19%	52 22%	24 18%	62 25%	15 13%	32%	90 21%	8 14%	39 23%	62 19%	87 23%	13 12%
Much weaker	21	16	5	10	8	3	*	18	2	5	16	15	4
	4%	6%	2%	7%	3%	3%	5%	4%	4%	3%	5%	4%	4%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q705. Do you believe you are better or worse off now than you were five years ago?

Base: All Qualified Respondents

		Gend	ler		Age		Ty	pe of Woi	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
MUCH/SOMEWHAT BETTER OFF (NET)	192 38%	102 39%	91 37%	64 47% F	96 38%	33 29%	3 32%	168 39%	22 36%	46 27%	146 45%	153 39%	40 37%
Much better off	46 9%	26 10%	20 8%	21 16% F	23 9% F	1 1%	:	36 8%	10 17%	12 7%	34 10%	39 10%	7 6%
Somewhat better off	147 29%	76 29%	71 29%	42 31%	73 29%	31 28%	3 32%	132 31%	12 19%	34 20%	113 34% J	113 29%	33 31%
About the same	189 38%	100 39%	89 37%	41 30%	98 39%	50 44%	40%	152 36%	29 48%	73 43%	116 35%	144 37%	41 39%
MUCH/SOMEWHAT WORSE OFF (NET)	119 24%	56 22%	63 26%	32 23%	56 22%	31 27%	2 28%	106 25%	10 16%	52 31%	66 20%	91 24%	25 24%
Somewhat worse off	88 18%	38 15%	50 21%	23 17%	42 17%	23 20%	1 9%	79 18%	9 15%	38 22%	51 15%	73 19%	15 14%
Much worse off	31 6%	17 7%	13 6%	8 6%	14 6%	8 7%	2 19%	27 6%	1 2%	15 9%	16 5%	18 5%	10 10%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 9

Q710. How optimistic are you about your future?

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Woi	rk	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	388	194	195	110	196	83	5	330	51	122	267	301	83
OPTIMISTIC (NET)	78%	75%	80%	80%	78%	73%	61%	77%	83%	71%	81%	78%	79%
Very optimistic	83	37	45	24	45	14	1	70	11	20	63	63	20
	17%	15%	19%	17%	18%	12%	16%	16%	18%	12%	19%	16%	19%
Somewhat optimistic	306	156	149	86	151	69	4	260	39	102	204	238	63
	61%	61%	62%	63%	60%	61%	44%	61%	65%	59%	62%	61%	60%
NOT AT ALL/NOT VERY OPTIMISTIC (NET)	112 22%	64 25%	48 20%	27 20%	55 22%	31 27%	3 39%	96 23%	10 17%	50 29% K	62 19%	87 22%	23 21%
Not very optimistic	92	51	41	18	47	27	3	79	9	38	54	75	15
	18%	20%	17%	13%	19%	24%	32%	18%	15%	22%	16%	19%	14%
Not at all optimistic	20	13	7	9	8	3	1	18	1	12	8	12	8
	4%	5%	3%	6%	3%	3%	8%	4%	2%	7%	2%	3%	7%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 10

Base: Qualified Canadian Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K \$75K+ 18-34 35-54 55 +Male Female (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) **(J)** (K) (L) (M) Unweighted Base Weighted Base 136* 113* 9** 61* 171* 106* ANY (NET) 98% 98% 98% 96% 98% 99% 100% 98% 99% 97% 98% 98% 98% 63% B 57% 57% 58% 56% 57% Affordability of daily 51% 59% 54% 61% 23% 59% 57% living (e.g., wages, prices) 56% 61% 50% 53% 62% 55% 57% 55% 59% 41% The economy 54% 58% 35% 59% J Healthcare 55% 60% 66% 55% 46% 56% 50% 50% 51% 52% 63% 10% 43% 45% 40% 40% 44% 44% 43% Climate change/Carbon 41% 54% 18% 38% 43% 46% tax 35% 35% 35% 29% 39% 34% 35% 35% 41% 32% 36% 34% Immigration 38% 32% 35% 29% 31% 30% 31% 35% 36% 34% 27% Government corruption 33% 64% 30% 34% E Energy policy 25% 29% 20% 26% 21% 41% 26% 20% 28% 23% 32% 13% Public safety 24% 23% 26% 27% 24% 22% 23% 32% 25% 26% 21% 41% 24% 18% 24% 19% 12% 11% 17% Chinese trade deals 22% 14% 14% 18% 22% 22% 13% USMCA (United States-Mexico-Canada Free Trade Agreement) 16% 19% 13% 16% 20% 17% 11% 18% 17% 13% 11% 8% 15% Foreign policy 15% 16% 14% 12% 14% 21% 16% 8% 11% 17% 14% 17% 19% 11% 8% 9% 8% 12% 9% 12% 10% Business regulation 7% 9% 14% % 4% 7% 6% 8% Something else 7% 8% 6% 10% D 8% 8% D 3% 5% 1% Not sure 2% 2% 2% 3% 2% 2% 2% 4% 1% 2% 2% 1%

Q720. Which of the following are your top concerns heading into the 2019 Federal Election in Canada? Please select all that apply.

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 11

Q720. Which of the following are your top concerns heading into the 2019 Federal Election in Canada? Please select all that apply.

Base: Qualified Canadian Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
Weighted Base Sigma	500 1973 395%	257 1035 403%	243 938 386%	136* 499 367%	251 966 386%	113* 507 447%	9** 29 332%	426 1694 397%	61* 227 373%	171* 637 371%	329 1336 407%	388 1556 401%	106* 396 373%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 12

Base: Qualified Canadian Respondents

Q725. Which party are you most likely to support in the upcoming 2019 federal election?

15 Jul 2019 Table 12

		Gen	der		Age		Ty	pe of Woi	rk	Inco	ome	Count Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
ANY (NET)	453 91%	245 95% C	208 85%	126 93%	229 91%	98 87%	95%	387 91%	54 89%	149 87%	304 93%	350 90%	98 92%
Liberal Party	167 33%	85 33%	82 34%	50 37%	78 31%	39 35%	3 29%	138 32%	26 43%	54 31%	113 35%	119 31%	45 42%
Conservative Party	162 32%	103 40% C	59 24%	32 24%	92 37% D	37 33%	3 34%	139 33%	17 28%	53 31%	108 33%	130 34%	29 28%
New Democratic Party	67 13%	24 9%	43 18% B	25 18%	31 12%	12 10%	2 18%	61 14%	4 7%	20 12%			
Green Party	33 7%		16 6%	13 9%	17 7%	3 3%	1 12%	26 6%		14 8%	19 6%		
Bloc Quebecois	12 2%	8 3%	4 2%	1 1%	7 3%	4 3%	:	11 3%	1 1%	4 3%	7 2%	12 3%	:
People's Party of Canada	8 2%	5 2%	3 1%	5 3%	2 1%	1 1%	* 3%	6 2%	1 1%	2 1%	5 2%	7 2%	*
Other	6 1%	3 1%	2 1%	1 1%	3 1%	2 2%	:	6 1%	:	2 1%	4 1%	5 1%	1 1%
None	47 9%	12 5%	35 15% B	10 7%	22 9%	15 13%	* 5%	39 9%	7 11%	22 13%	24 7%	38 10%	8 8%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q727. Specifically, how worried are you about each of the following issues? SUMMARY TABLE OF VERY WORRIED

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	·k	Inco	ome	Coun	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
Affordability of daily living (e.g., wages, prices)	213 43%	90 35%	123 51% B	69 51%	102 41%	41 37%	2 26%	176 41%	32 53%	83 48%	129 39%	173 45%	40 37%
Healthcare	168 34%	77 30%	91 37%	42 31%	81 32%	45 39%	2 26%	149 35%	16 26%	53 31%	115 35%	133 34%	34 32%
Climate change/Carbon tax	152 30%	75 29%	77 32%	35 25%	84 33%	34 30%	1 15%	135 32%	13 22%	45 26%	107 32%	123 32%	29 27%
Immigration	128 26%	68 26%	60 25%	29 21%	65 26%	34 30%	3 32%	112 26%	11 18%	42 25%	86 26%	100 26%	28 27%
The economy	128 26%	61 24%	67 27%	38 28%	59 23%	31 27%	3 38%	111 26%	12 20%	48 28%	80 24%	98 25%	30 28%
Government corruption	109 22%	55 22%	53 22%	29 22%	51 20%	28 25%	2 25%	89 21%	15 25%	50 29% K	59 18%	89 23%	18 17%
Public safety	79 16%	38 15%	41 17%	32 23% F	37 15%	10 9%	3 35%	64 15%	11 18%	35 20%	44 13%	62 5 16%	17 16%
Energy policy	76 15%	45 18%	30 13%	20 14%	34 13%	23 20%	1 7%	71 17%	4 6%	17 10%	59 18%	54 14%	19 18%
Chinese trade deals	57 11%	26 10%	31 13%	12 9%	24 10%	21 19%	1 6%	53 12%	2 4%	18 10%	39 12%	46 12%	11 11%
USMCA (United States-Mexico-Canada Free Trade Agreement)	51 10%	23 9%	27 11%	9 6%	26 10%	16 14%	1 6%	45 11%	4 7%	17 10%	34 10%	35 9%	16 15%
Business regulation	41 8%	30 12% C	11 5%	21 15% E	14 6%	7 6%	:	33 8%	8 13%	14 8%	27 8%	34 9%	<u></u> 5%
Foreign policy	39 8%	24 9%	16 6%	10 8%	15 6%	14 12%	5 53%	30 7%	3 5%	11 7%	28 9%	32 8%	5 5%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 14

Q727. Specifically, how worried are you about each of the following issues? SUMMARY TABLE OF VERY/SOMEWHAT WORRIED

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	ome	Coun	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139 136*	251 251	110	12 9**	420	62 61*	169 171*	331 329	400	97
Weighted Base	500	257	243	136	251	113*	9	426	61.	171*	329	388	106*
Affordability of daily living (e.g., wages, prices)	438	223	215	121	221	96	5	372	57	158	280	337	97
	88%	87%	89%	89%	88%	84%	53%	87%	93%	92%	85%	87%	92%
The economy	391	202	189	106	196	89	4	334	49	139	2 <u>52</u>	303	82
	78%	79%	78%	78%	78%	79%	41%	78%	81%	81%	77%	78%	77%
Healthcare	384	189	195	103	186	95	7	325	47	129	255	293	87
	77%	73%	80%	76%	74%	84%	83%	76%	78%	76%	78%	76%	82%
Climate change/Carbon tax	352	168	184	87	176	88	2	310	36	116	236	275	76
	70%	65%	76%	64%	70%	78%	25%	73%	59%	68%	72%	71%	72%
Government corruption	325	168	157	87	171	67	4	276	41	122	203	252	71
	65%	65%	65%	64%	68%	59%	46%	65%	68%	71%	62%	65%	67%
Immigration	289	144	146	82	151	57	6	243	37	110	179	228	61
	58%	56%	60%	60%	60%	50%	70%	57%	61%	64%	55%	59%	58%
Energy policy	288	150	138	76	142	70	2	251	31	91	196	209	73
	58%	58%	57%	56%	57%	62%	23%	59%	50%	53%	60%	54%	69%
USMCA (United States-Mexico-Canada Free Trade Agreement)	287 57%	144 56%	142 59%	67 49%	147 58%	73 65%	66%	254 60%	24 39%	92 54%	195 59%	214 55%	69 65%
Public safety	279 56%	122 47%	157 65% B	69 51%	153 61%	57 50%	6 72%	237 56%	34 56%	105 61%	174 53%	210 54%	68 64%
Chinese trade deals	277	144	133	67	137	73	1	249	24	87	190	209	68
	55%	56%	55%	49%	55%	64%	12%	58%	40%	51%	58%	54%	64%
Foreign policy	271	135	135	76	131	63	7	228	33	89	182	200	65
	54%	53%	56%	56%	52%	56%	75%	54%	55%	52%	55%	52%	61%
Business regulation	230	121	110	74	105	51	2	204	22	80	150	179	49
	46%	47%	45%	54%	42%	45%	23%	48%	36%	47%	46%	46%	46%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 15

Base: All Qualified Respondents

Q727. Specifically, how worried are you about each of the following issues? SUMMARY TABLE OF NOT AT ALL/NOT VERY WORRIED

		Gen	der		Age		Ту	pe of Wo	'k	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Business regulation	270 54%	136 53%	133 55%	62 46%	146 58%	62 55%	7 77%	222 52%	39 64%	91 53%	178 54%	209 54%	57 54%
Foreign policy	229 46%	122 47%	107 44%	60 44%	119 48%	50 44%	2 25%	198 46%	27 45%	83 48%	147 45%	188 48%	41 39%
Chinese trade deals	223 45%	113 44%	110 45%	69 51%	114 45%	41 36%	88%	177 42%	36 60% H	85 49%	138 42%	179 46%	38 36%
Public safety	221 44%	135 53% C	86 35%	67 49%	98 39%	56 50%	2 28%	189 44%	27 44%	67 39%	155 47%	178 46%	38 36%
USMCA (United States-Mexico-Canada Free Trade Agreement)	213 43%	113 44%	100 41%	69 51%	104 42%	40 35%	3 34%	172 40%	37 61% H	80 46%	133 41%	174 45%	37 35%
Energy policy	212 42%	107 42%	105 43%	60 44%	109 43%	43 38%	7 77%	175 41%	30 50%	80 47%	132 40%	179 46% M	33 31%
Immigration	211 42%	113 44%	97 40%	54 40%	100 40%	56 50%	3 30%	183 43%	24 39%	61 36%	149 45%	160 41%	45 42%
Government corruption	175 35%	89 35%	86 35%	49 36%	80 32%	46 41%	5 54%	150 35%	19 32%	50 29%	125 38%	136 35%	35 33%
Climate change/Carbon tax	148 30%	89 35%	59 24%	49 36%	74 30%	25 22%	7 75%	116 27%	25 41%	55 32%	93 28%	113 29%	30 28%
Healthcare	116 23%	68 27%	47 20%	33 24%	65 26%	18 16%	17%	101 24%	13 22%	42 24%	74 22%	95 24%	19 18%
The economy	109 22%	55 21%	54 22%	30 22%	55 22%	24 21%	59%	92 22%	12 19%	32 19%	77 23%	85 22%	24 23%
Affordability of daily living (e.g., wages, prices)	62 12%	34 13%	28 11%	15 11%	29 12%	18 16%	4 47%	54 13%	4 7%	13 8%	49 15%	51 5 13%	9 8%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 16

Q727_1. Specifically, how worried are you about each of the following issues? 1. Affordability of daily living (e.g., wages, prices)

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	438 88%	223 87%	215 89%	121 89%	221 88%	96 84%	5 53%	372 87%	57 93%	158 92%	280 85%	337 87%	97 92%
Very worried	213 43%	90 35%	123 51% B	69 51%	102 41%	41 37%	2 26%	176 41%	32 53%	83 48%	129 39%	173 45%	40 37%
Somewhat worried	225 45%	133 52% C	92 38%	52 38%	119 48%	54 48%	2 27%	196 46%	24 40%	75 44%	150 46%	164 42%	58 54%
NOT AT ALL/NOT VERY WORRIED (NET)	62 12%	34 13%	28 11%	15 11%	29 12%	18 16%	47%	54 13%	4 7%	13 8%	49 15%	51 13%	9 8%
Not very worried	57 11%	32 13%	25 10%	14 10%	27 11%	16 14%	47%	49 12%	4 6%	12 7%	45 14%	46 12%	9 8%
Not at all worried	5 1%	2 1%	3 1%	1 1%	2 1%	2 2%	2	5 1%	1 1%	1 1%	4 1%	5 1%	:
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 17

Q727_2. Specifically, how worried are you about each of the following issues? 2. Climate change/Carbon tax

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
	(A)	(b)	(C)	(D)	(E)	(F)	(G)	(11)	(1)	(J)	(K)	(L)	(141)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	352	168	184	87	176	88	2	310	36	116	236	275	76
WORRIED (NET)	70%	65%	76%	64%	70%	78%	25%	73%	59%	68%	72%	71%	72%
Very worried	152	75	77	35	84	34	1	135	13	45	107	123	29
	30%	29%	32%	25%	33%	30%	15%	32%	22%	26%	32%	32%	27%
Somewhat worried	200	93	107	52	93	55	1	175	23	71	129	152	48
	40%	36%	44%	39%	37%	48%	10%	41%	37%	41%	39%	39%	45%
NOT AT ALL/NOT	148	89	59	49	74	25	7	116	25	55	93	113	30
VERY WORRIED (NET)	30%	35%	24%	36%	30%	22%	75%	27%	41%	32%	28%	29%	28%
Not very worried	108 22%	65 25%	43 18%	38 28%	54 22%	16 14%	5 55%	81 19%	22 36% H	41 24%	67 20%	79 20%	25 24%
Not at all worried	40	24	16	12	20	9	2	35	3	14	25	33	4
	8%	9%	6%	8%	8%	8%	21%	8%	5%	8%	8%	9%	4%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 18

Q727_3. Specifically, how worried are you about each of the following issues? 3. Chinese trade deals

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Coun Ori	
	Total Canadian White Collar Workers		Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	277 55%	144 56%	133 55%	67 49%	137 55%	73 64%	1 12%	249 58%	24 40%	87 51%	190 58%	209 54%	68 64%
Very worried	57 11%	26 10%	31 13%	12 9%	24 10%	21 19%	1 6%	53 12%	2 4%	18 10%	39 12%	46 12%	11 11%
Somewhat worried	220 44%	117 46%	102 42%	56 41%	113 45%	52 45%	1 6%	196 46%	22 36%	69 40%	151 46%	163 42%	56 53%
NOT AT ALL/NOT VERY WORRIED (NET)	223 45%	113 44%	110 45%	69 51%	114 45%	41 36%	88%	177 42%	36 60% H	85 49%	138 42%	179 46%	38 36%
Not very worried	184 37%	89 35%	94 39%	55 40%	90 36%	38 34%	61%	146 34%	31 51%	62 36%	122 37%	144 37%	35 33%
Not at all worried	39 8%	24 9%	15 6%	14 10%	23 9%	2 2%	2 27%	32 7%	5 9%	23 13% K	17 5%	36 9%	4 4%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 19

Q727_4. Specifically, how worried are you about each of the following issues? 4. Government corruption

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	325	168	157	87	171	67	4	276	41	122	203	252	71
WORRIED (NET)	65%	65%	65%	64%	68%	59%	46%	65%	68%	71%	62%	65%	67%
Very worried	109 22%	55 22%	53 22%	29 22%	51 20%	28 25%	2 25%	89 21%	15 25%	50 29% K	59 18%	89 23%	18 17%
Somewhat worried	216	113	104	57	120	39	2	187	26	72	144	163	53
	43%	44%	43%	42%	48%	34%	22%	44%	43%	42%	44%	42%	50%
NOT AT ALL/NOT	175	89	86	49	80	46	5	150	19	50	125	136	35
VERY WORRIED (NET)	35%	35%	35%	36%	32%	41%	54%	35%	32%	29%	38%	35%	33%
Not very worried	147	70	78	42	65	41	4	128	14	38	109	110	34
	29%	27%	32%	31%	26%	36%	45%	30%	24%	22%	33%	28%	32%
Not at all worried	27	20	8	8	15	5	1	22	5	11	16	27	1
	5%	8%	3%	6%	6%	5%	9%	5%	8%	6%	5%	7%	1%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 20 15 Jul 2019 Table 20

Q727_5. Specifically, how worried are you about each of the following issues? 5. Energy policy

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K +	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	288 58%	150 58%	138 57%	76 56%	142 57%	70 62%	2 23%	251 59%	31 50%	91 53%	196 60%	209 54%	73 69%
Very worried	76 15%	45 18%	30 13%	20 14%	34 13%	23 20%	1 7%	71 17%	4 6%	17 10%	59 18%	54 14%	19 18%
Somewhat worried	212 42%	105 41%	107 44%	57 42%	108 43%	47 42%	1 16%	180 42%	27 45%	74 43%	138 42%	154 40%	54 51%
NOT AT ALL/NOT VERY WORRIED (NET)	212 42%	107 42%	105 43%	60 44%	109 43%	43 38%	7 77%	175 41%	30 50%	80 47%	132 40%	179 46% M	33 31%
Not very worried	180 36%	88 34%	93 38%	50 37%	92 37%	38 34%	65%	153 36%	22 36%	62 36%	118 36%	152 39%	28 27%
Not at all worried	32 6%	20 8%	12 5%	10 7%	17 7%	5 5%	1 12%	22 5%	8 14%	18 11% K	14 4%	27 7%	5 4%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 21 15 Jul 2019 Table 21

Q727_6. Specifically, how worried are you about each of the following issues?

6. Immigration

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	289 58%	144 56%	146 60%	82 60%	151 60%	57 50%	6 70%	243 57%	37 61%	110 64%	179 55%	228 59%	61 58%
Very worried	128 26%	68 26%	60 25%	29 21%	65 26%	34 30%	3 32%	112 26%	11 18%	42 25%	86 26%	100 26%	28 27%
Somewhat worried	161 32%	76 29%	85 35%	53 39% F	86 34% F	23 20%	3 38%	132 31%	26 43%	68 40%	93 28%	128 33%	33 31%
NOT AT ALL/NOT VERY WORRIED (NET)	211 42%	113 44%	97 40%	54 40%	100 40%	56 50%	3 30%	183 43%	24 39%	61 36%	149 45%	160 41%	45 42%
Not very worried	174 35%	91 35%	83 34%	44 33%	79 32%	51 45%	30%	151 35%	19 31%	42 25%	132 40%	129 33%	40 38%
Not at all worried	36 7%	23 9%	14 6%	10 7%	21 8%	5 5%	:	32 7%	5 8%	19 11%	17 5%	31 8%	5 5%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 22

Q727_7. Specifically, how worried are you about each of the following issues? 7. Business regulation

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	230	121	110	74	105	51	2	204	22	80	150	179	49
WORRIED (NET)	46%	47%	45%	54%	42%	45%	23%	48%	36%	47%	46%	46%	46%
Very worried	41 8%	30 12% C	11 5%	21 15% E	14 6%	7 6%	:	33 8%	8 13%	14 8%	27 8%	34 9%	6 5%
Somewhat worried	189	90	98	53	91	45	2	171	14	66	123	145	43
	38%	35%	40%	39%	36%	40%	23%	40%	23%	39%	37%	37%	41%
NOT AT ALL/NOT	270	136	133	62	146	62	7	222	39	91	178	209	57
VERY WORRIED (NET)	54%	53%	55%	46%	58%	55%	77%	52%	64%	53%	54%	54%	54%
Not very worried	225	112	113	57	114	54	7	187	29	68	157	170	52
	45%	43%	47%	42%	46%	48%	77%	44%	48%	40%	48%	44%	49%
Not at all worried	45 9%	25 10%	20 8%	5 4%	32 13% D	8 7%	:	35 8%	10 16%	23 14% K	21 7%	39 5 10%	5 5%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 23

Q727_8. Specifically, how worried are you about each of the following issues? 8. USMCA (United States-Mexico-Canada Free Trade Agreement)

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Count Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	287 57%	144 56%	142 59%	67 49%	147 58%	73 65%	6 66%	254 60%	24 39%	92 54%	195 59%	214 55%	69 65%
Very worried	51 10%	23 9%	27 11%	9 6%	26 10%	16 14%	1 6%	45 11%	4 7%	17 10%	34 10%	35 9%	16 15%
Somewhat worried	236 47%	121 47%	115 47%	58 43%	121 48%	57 50%	5 60%	208 49%	20 32%	75 44%	161 49%	180 46%	53 50%
NOT AT ALL/NOT VERY WORRIED (NET)	213 43%	113 44%	100 41%	69 51%	104 42%	40 35%	3 34%	172 40%	37 61% H	80 46%	133 41%	174 45%	37 35%
Not very worried	176 35%	94 37%	81 34%	54 39%	83 33%	39 34%	1 13%	144 34%		59 35%	116 35%	147 38%	26 25%
Not at all worried	38 8%	19 7%	19 8%	15 1 <u>1</u> %	21 8%	2 1%	2 21%	29 7%	7 11%	20 12% K	17 5%	27 7%	11 11%
Sigma	500 100%	257 100%	243 100%	г 136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 24

Q727_9. Specifically, how worried are you about each of the following issues? 9. Healthcare

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Wor	·k	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	384	189	195	103	186	95	7	325	47	129	255	293	87
WORRIED (NET)	77%	73%	80%	76%	74%	84%	83%	76%	78%	76%	78%	76%	82%
Very worried	168	77	91	42	81	45	2	149	16	53	115	133	34
	34%	30%	37%	31%	32%	39%	26%	35%	26%	31%	35%	34%	32%
Somewhat worried	216	111	105	61	105	50	5	176	32	77	140	160	53
	43%	43%	43%	45%	42%	44%	57%	41%	52%	45%	43%	41%	50%
NOT AT ALL/NOT	116	68	47	33	65	18	2	101	13	42	74	95	19
VERY WORRIED (NET)	23%	27%	20%	24%	26%	16%	17%	24%	22%	24%	22%	24%	18%
Not very worried	107	61	45	31	57	18	2	93	12	40	66	88	16
	21%	24%	19%	23%	23%	16%	17%	22%	20%	23%	20%	23%	15%
Not at all worried	9 2%	7 3%	2 1%	2 1%	8 3%	:	:	8 2%	1 2%	2 1%	7 2%	7 2%	2 2%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

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Q727_10. Specifically, how worried are you about each of the following issues? 10. The economy

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	391	202	189	106	196	89	4	334	49	139	252	303	82
WORRIED (NET)	78%	79%	78%	78%	78%	79%	41%	78%	81%	81%	77%	78%	77%
Very worried	128	61	67	38	59	31	3	111	12	48	80	98	30
	26%	24%	27%	28%	23%	27%	38%	26%	20%	28%	24%	25%	28%
Somewhat worried	263	141	122	68	137	58	*	223	37	91	172	205	53
	53%	55%	50%	50%	55%	51%	3%	52%	61%	53%	52%	53%	50%
NOT AT ALL/NOT	109	55	54	30	55	24	59%	92	12	32	77	85	24
VERY WORRIED (NET)	22%	21%	22%	22%	22%	21%		22%	19%	19%	23%	22%	23%
Not very worried	101 20%	52 20%	49 20%	27 20%	51 20%	23 20%	59%	84 20%	11 18%	27 16%	74 23%	77 20%	24 23%
Not at all worried	8 2%	3 1%	5 2%	3 2%	4 2%	1 1%	:	8 2%	1 1%	5 3%	3 1%	8 2%	:
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 26 15 Jul 2019 Table 26

Q727_11. Specifically, how worried are you about each of the following issues? 11. Foreign policy

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	271	135	135	76	131	63	7	228	33	89	182	200	65
WORRIED (NET)	54%	53%	56%	56%	52%	56%	75%	54%	55%	52%	55%	52%	61%
Very worried	39	24	16	10	15	14	5	30	3	11	28	32	5
	8%	9%	6%	8%	6%	12%	53%	7%	5%	7%	9%	8%	5%
Somewhat worried	232	112	120	66	116	49	2	198	30	78	154	168	60
	46%	43%	49%	49%	46%	44%	22%	46%	49%	45%	47%	43%	56%
NOT AT ALL/NOT	229	122	107	60	119	50	2	198	27	83	147	188	41
VERY WORRIED (NET)	46%	47%	44%	44%	48%	44%	25%	46%	45%	48%	45%	48%	39%
Not very worried	193	105	88	50	96	47	2	164	25	65	128	155	38
	39%	41%	36%	37%	38%	41%	25%	38%	41%	38%	39%	40%	36%
Not at all worried	36 7%	17 7%	20 8%	10 7%	24 10%	3 3%	:	34 8%	2 4%	17 10%	19 6%	33 8%	4 4%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 27

Q727_12. Specifically, how worried are you about each of the following issues? 12. Public safety

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
	(A)	(B)	(C)	(D)	(E)	(r)	(G)	(11)	(1)	(J)	(K)	(L)	(141)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	279 56%	122 47%	157 65% B	69 51%	153 61%	57 50%	6 72%	237 56%	34 56%	105 61%	174 53%	210 54%	68 64%
Very worried	79 16%	38 15%	41 17%	32 23% F	37 15%	10 9%	3 35%	64 15%	11 18%	35 20%	44 13%	62 16%	17 16%
Somewhat worried	200 40%	84 33%	116 48% B	37 27%	116 46% D	47 41%	3 37%	174 41%	23 37%	70 41%	130 40%	148 38%	51 48%
NOT AT ALL/NOT VERY WORRIED (NET)	221 44%	135 53% C	86 35%	67 49%	98 39%	56 50%	28%	189 44%	27 44%	67 39%	155 47%	178 46%	38 36%
Not very worried	199 40%	117 46% C	82 34%	60 44%	89 36%	50 44%	2 28%	167 39%	27 44%	62 36%	137 42%	161 42%	32 31%
Not at all worried	22 4%	18 7% C	4 2%	7 5%	9 3%	6 5%	:	22 5%	* 1%	5 3%	17 5%	17 4%	5 5%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 28

Q800. Which of the following do you consider yourself to be?

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Woi	'k	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
UPPER/UPPER MIDDLE (NET)	124 25%	79 31% C	45 18%	30 22%	61 25%	33 29%	1 16%	113 27%	9 14%	12 7%	112 34% J	91 24%	33 31%
Upper income class	23 5%	16 6%	7 3%	4 3%	17 7%	3 3%	:	22 5%	1 1%	1 1%	22 7% J	15 4%	8 7%
Upper middle income class	101 20%	63 25% C	38 16%	26 19%	45 18%	30 26%	1 16%	91 21%	8 13%	11 6%	90 28%	76 20%	25 24%
Middle income class	278 56%	134 52%	144 59%	76 56%	138 55%	64 56%	57%	236 55%	35 57%	95 56%	182 56%	222 57%	50 48%
LOWER/LOWER MIDDLE (NET)	98 20%	44 17%	54 22%	30 22%	52 21%	17 15%	2 28%	77 18%	17 28%	64 37% K	34 10%	75 19%	23 22%
Lower middle income class	76 15%	35 14%	41 17%	23 17%	40 16%	12 11%	2 21%	58 14%	15 24%	45 26% K	31 9%		
Lower income class	22 4%	9 3%	13 5%	7 5%	11 5%	4 4%	1 6%	19 4%	3 4%	19 11% K	3 1%	16 4%	6 6%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 29

Q810. Approximately, how much money do you currently have saved in case of an emergency? Please do not include the value of any property you may own such as your home, real estate, cars, etc. or any money you have in retirement accounts. Your best estimate is fine.

Base: All Qualified Respondents

		Geno	ler		Age		Ty	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
None	44 9%	16 6%	27 11%	11 8%	26 10%	6 6%	1 11%	38 9%	4 7%	20 12%	23 7%	32 8%	9 9%
Less than \$1,000 (NET)	82 16%	42 16%	39 16%	26 19% F	49 19% F	7 7%	1 12%	58 13%	23 37% H	56 33% K	26 8%	72 19%	10 9%
\$1 - \$249	21 4%	5 2%	16 7% B	9 6%	11 4%	2 1%	:	13 3%	9 14% H	15 9% K	7 2%	17 4%	5 5%
\$250 - \$499	19 4%	11 4%	8 3%	4 3%	13 5%	2 2%	1 9%	17 4%	1 2%	13 7% K	6 2%	16 4%	3 3%
\$500 - \$749	20 4%	11 4%	9 4%	7 5%	12 5%	1 1%	* 3%	17 4%	2 3%	15 8% K	5 2%	18 5%	2 1%
\$750 - \$999	21 4%	15 6%	6 2%	6 4%	12 5%	3 3%	2	10 2%	11 18% H	14 8% K	7 2%	21 5%	*
\$1,000 - \$2,499	47 9%	18 7%	29 12%	13 10%	24 10%	11 9%	2 23%	41 10%	4 7%	15 9%	33 10%	35 9%	12 12%
\$2,500 - \$4,999	50 10%	21 8%	28 12%	21 16%	20 8%	8 7%	* 3%	45 10%	5 8%	15 9%	34 10%	44 11%	6 6%
\$5,000 - \$9,999	58 12%	31 12%	26 11%	19 14%	24 10%	15 13%	3 35%	49 12%	5 8%	16 9%	42 13%	42 11%	15 15%
\$10,000 - \$24,999	58 12%	37 14%	21 9%	20 15%	25 10%	13 12%	1 17%	50 12%	7 11%	17 10%	41 13%	46 12%	12 11%
\$25,000 or more	122 24%	72 28%	50 21%	17 13%	57 23%	48 42% DE	:	111 26%	9 15%	14 8%	109 33%	89 23%	34 32%
Decline to answer	40 8%	19 7%	21 9%	9 7%	26 10%	4 4%		36 8%	4 7%	19 11%	21 6%	28 7%	88%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 30

Q815. Would you say that you are financially better off or worse off than your neighbors?

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Woi	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
MUCH/SOMEWHAT BETTER OFF (NET)	112 22%	76 29% C	36 15%	33 25%	54 22%	24 21%	2 22%	103 24%	7 12%	25 14%	87 27%	86 22%	26 25%
Much better off	21 4%	13 5%	7 3%	8 6%	11 4%	2 2%	:	20 5%	1 2%	4 2%	17 5%	15 4%	6 5%
Somewhat better off	91 18%	62 24% C	29 12%	25 18%	44 17%	22 20%	2 22%	83 20%	6 10%	21 12%	70 21%	71 18%	21 19%
About the same	251 50%	129 50%	122 50%	61 45%	125 50%	65 57%	49%	202 47%	42 68% H	89 52%	163 49%	194 50%	53 50%
MUCH/SOMEWHAT WORSE OFF (NET)	137 27%	53 21%	84 35% B	41 30%	72 29%	24 21%	3 29%	122 29%	12 20%	58 34%	79 24%	108 28%	27 25%
Somewhat worse off	102 20%	40 16%	61 25% B	34 25%	48 19%	19 17%	1 15%	92 22%	8 13%	33 19%	68 21%	83 21%	16 15%
Much worse off	35 7%	12 5%	23 9%	7 5%	23 9%	5 5%	1 15%	30 7%	4 7%	25 15% K	10 3%	25 6%	10 10%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 31

Base: All Qualified Respondents

Q820. Would you say that you are financially better off or worse off than your parents when they were your age?

		Gen	der		Age		Ty	pe of Woi	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
MUCH/SOMEWHAT BETTER OFF (NET)	206 41%	117 46%	89 37%	55 40%	92 37%	60 53% E	65%	183 43%	16 26%	47 27%	159 48% J	147 38%	57 54% L
Much better off	76	46	30	12	40	23	3	68	4	11	65	52	22
	15%	18%	12%	9%	16%	21%	39%	16%	6%	6%	20%	13%	21%
Somewhat better off	131	71	59	42	52	37	2	115	12	36	95	95	36
	26%	28%	24%	31%	21%	32%	26%	27%	19%	21%	29%	24%	34%
About the same	130	58	73	35	64	31	*	110	19	53	77	105	25
	26%	22%	30%	26%	26%	27%	3%	26%	31%	31%	23%	27%	24%
MUCH/SOMEWHAT WORSE OFF (NET)	164 33%	83 32%	81 33%	46 34%	95 38% F	23 20%	3 32%	133 31%	27 44%	71 42% K	92 28%	137 35%	24 22%
Somewhat worse off	107	55	52	27	63	17	1	91	15	41	65	90	13
	21%	21%	21%	20%	25%	15%	7%	21%	25%	24%	20%	23%	12%
Much worse off	57 11%	28 11%	29 12%	19 14%	32 13%	6 5%	26%	42 10%	12 19%	30 17% K	27 8%	47 12%	10 10%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 32

Q825. Now thinking about your child(ren), do you believe your child(ren) will be financially better off or worse off than you are now? If you have more than one child, please think about your youngest child.

Base: Qualified Parents

		Gend	ler		Age		Туј	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	291	132	159	59	166	66	6	249	30	73	218	230	60
Weighted Base	304	147*	157*	56*	173	75*	4**	267	28**	75*	229	233	69*
MUCH/SOMEWHAT	123	53	70	25	66	31	2	108	12	31	91	93	30
BETTER OFF (NET)	40%	36%	44%	46%	38%	42%	38%	40%	43%	42%	40%	40%	43%
Much better off	39 13%	18 13%	21 13%	6 11%	23 13%	10 13%	2	35 13%	4 16%	8 10%	31 14%	27 12%	12 17%
Somewhat better off	83 27%	35 23%	49 31%	19 34%	43 25%	21 29%	2 38%	73 27%	27%	24 31%	60 26%	66 28%	18 26%
About the same	99	48	51	20	60	20	*	89	10	23	77	75	25
	33%	33%	33%	36%	34%	26%	6%	33%	37%	31%	33%	32%	36%
MUCH/SOMEWHAT	82	46	36	10	47	24	2	71	6	21	61	65	15
WORSE OFF (NET)	27%	31%	23%	18%	27%	32%	56%	27%	20%	28%	27%	28%	21%
Somewhat worse off	59 19%	31 21%	28 18%	5 10%	35 20%	19 25%	47%	51 19%	4 15%	15 20%	43 19%	50 21%	9 13%
Much worse off	23	15	8	5	13	5	*	20	1	5	18	15	6
	8%	10%	5%	8%	7%	7%	10%	8%	5%	7%	8%	6%	9%
Sigma	304	147	157	56	173	75	4	267	28	75	229	233	69
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 33

Base: Variable Bases

Q830. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE

		Gen	der		Age		Ty	pe of Wo	rk	Inco	me	Count	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
I can make ends meet.	417 83%	218 85%	199 82%	109 80%	206 82%	102 90%	4 44%	359 84%	51 84%	125 73%	292 89% J	327 84%	85 80%
I am confident I will be able to reach my lifestyle goals (e.g., car, home, amount of money I have, etc.).	346 69%	174 68%	172 71%	96 71%	168 67%	82 72%	3 37%	292 69%	48 78%	96 56%	250 76%	258 67%	84 79%
My children will have a better future than I will [among parents].	203 67%	91 62%	112 71%	34 62%	126 73%	42 57%	3 61%	177 66%	22 79%	49 66%	153 67%	152 65%	50 73%
I am satisfied with the lifestyle that I have (e.g., car, home, amount of money I have, etc.).	333 67%	170 66%	163 67%	79 58%	170 68%	84 74% D	4 40%	290 68%	37 60%	88 51%	245 75% J	259 67%	73 69%
Life is a struggle.	310 62%	149 58%	161 66%	92 68%	158 63%	60 53%	66%	262 61%	38 63%	119 70%	191 58%	239 61%	68 64%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

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Base: Variable Bases

Q830. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Life is a struggle.	190 38%	108 42%	82 34%	44 32%	93 37%	53 47%	3 34%	165 39%	22 37%	52 30%	138 42%	150 39%	38 36%
I am satisfied with the lifestyle that I have (e.g., car, home, amount of money I have, etc.).	167 33%	87 34%	80 33%	57 42% F	81 32%	29 26%	5 60%	136 32%	24 40%	84 49% K	83 25%	129 33%	33 31%
My children will have a better future than I will [among parents].	101 33%	56 38%	45 29%	21 38%	47 27%	32 43%	2 39%	91 34%	6 21%	26 34%	75 33%	81 35%	18 27%
I am confident I will be able to reach my lifestyle goals (e.g., car, home, amount of money I have, etc.).	154 31%	83 32%	71 29%	40 29%	82 33%	32 28%	6 63%	134 31%	13 22%	75 44% K	79 24%	130 33%	22 21%
I can make ends meet.	83 17%	39 15%	44 18%	27 20%	44 18%	11 10%	5 56%	67 16%	10 16%	46 27% K	36 11%	61 16%	21 20%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 35

Q830_1 How much do you agree or disagree with the following statements? 1. I am satisfied with the lifestyle that I have (e.g., car, home, amount of money I have, etc.).

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	333 67%	170 66%	163 67%	79 58%	170 68%	84 74% D	4 40%	290 68%	37 60%	88 51%	245 75%	259 67%	73 69%
Strongly agree	96 19%	56 22%	41 17%	23 17%	43 17%	31 27%	1	90 21%	10%	17 10%	80 24%	68 17%	28 27%
Somewhat agree	237 47%	114 44%	123 51%	57 42%	127 51%	53 47%	4 40%	200 47%	30 50%	71 41%	166 50%	192 49%	45 42%
STRONGLY/ SOMEWHAT DISAGREE (NET)	167 33%	87 34%	80 33%	57 42% F	81 32%	29 26%	60%	136 32%	24 40%	84 49% K	83 25%	129 33%	33 31%
Somewhat disagree	126 25%	65 25%	62 25%	46 34% F	61 24%	19 17%	3 39%	100 23%	22 36%	60 35% K	67 20%	102 26%	21 20%
Strongly disagree	41 8%	23 9%	18 7%	11 8%	19 8%	10 9%	2 21%	36 9%	2 4%	24 14% K	16 5%	27 7%	12 11%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 36

Q830_2 How much do you agree or disagree with the following statements? 2. My children will have a better future than I will.

Base: Parents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	291 304	132 147*	159 157*	59 56*	166 173	66 75*	6 4**	249 267	30 28**	73 75*	218 229	230 233	60 69*
STRONGLY/SOMEWHAT AGREE (NET)	7 203 67%	91 62%	112 71%	34 62%	126 73%	42 57%	3 61%	177 66%	22 79%	49 66%	153 67%	152 65%	50 73%
Strongly agree	62 20%	24 16%	38 24%	13 23%	28 16%	21 28%	:	59 22%	3 11%	11 15%	51 22%	33 14%	29 42% L
Somewhat agree	141 46%	67 45%	74 47%	21 38%	98 57% DF	22 29%	3 61%	118 44%	19 68%	38 51%	103 45%	120 51% M	22 31%
STRONGLY/ SOMEWHAT DISAGREE (NET)	101 33%	56 38%	45 29%	21 38%	47 27%	32 43%	2 39%	91 34%	6 21%	26 34%	75 33%	81 35%	18 27%
Somewhat disagree	89 29%	49 34%	39 25%	20 36%	40 23%	29 38%	39%	81 30%	4 15%	25 33%	64 28%	72 31%	17 25%
Strongly disagree	12 4%	7 5%	5 3%	1 2%	7 4%	4 5%	:	10 4%	2 6%	1 1%	11 5%	9 4%	1 2%
Sigma	304 100%	147 100%	157 100%	56 100%	173 100%	75 100%	4 100%	267 100%	28 100%	75 100%	229 100%	233 100%	69 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 37

Q830_3 How much do you agree or disagree with the following statements? 3. Life is a struggle.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	310	149	161	92	158	60	6	262	38	119	191	239	68
AGREE (NET)	62%	58%	66%	68%	63%	53%	66%	61%	63%	70%	58%	61%	64%
Strongly agree	90 18%	48 19%	42 17%	34 25%	41 16%	15 14%	26%	75 18%	13 21%	36 21%	54 16%	63 16%	27 25%
Somewhat agree	220	101	118	58	116	45	4	187	26	83	137	175	41
	44%	39%	49%	43%	46%	40%	40%	44%	42%	48%	42%	45%	39%
STRONGLY/ SOMEWHAT DISAGREE (NET)	190 38%	108 42%	82 34%	44 32%	93 37%	53 47%	3 34%	165 39%	22 37%	52 30%	138 42%	150 39%	38 36%
Somewhat disagree	134	74	59	33	69	32	2	113	19	43	91	111	20
	27%	29%	24%	24%	28%	28%	21%	26%	31%	25%	28%	29%	19%
Strongly disagree	56	34	23	12	24	21	1	52	3	10	47	39	18
	11%	13%	9%	9%	9%	19%	13%	12%	6%	6%	14%	10%	17%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 38 15 Jul 2019 Table 38

Q830_4 How much do you agree or disagree with the following statements?

4. I can make ends meet.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	417 83%	218 85%	199 82%	109 80%	206 82%	102 90%	4 44%	359 84%	51 84%	125 73%	292 89%	327 84%	85 80%
Strongly agree	172 34%	93 36%	79 33%	45 33%	79 31%	49 43%	* 3%	159 37%	12 19%	27 16%	145 44% J	131 34%	41 39%
Somewhat agree	246 49%	126 49%	120 49%	64 47%	128 51%	53 47%	4 41%	200 47%	39 65%	98 57% K	147 45%	196 50%	44 41%
STRONGLY/ SOMEWHAT DISAGREE (NET)	83 17%	39 15%	44 18%	27 20%	44 18%	11 10%	5 56%	67 16%	10 16%	46 27% K	36 11%	61 16%	21 20%
Somewhat disagree	59 12%	30 12%	29 12%	21 15%	30 12%	8 7%	1 9%	48 11%	10 16%	32 18% K	27 8%	43 11%	16 15%
Strongly disagree	24 5%	9 3%	15 6%	6 5%	15 6%	3 3%	4 48%	20 5%	:	15 9% K	9 3%	19 5%	5 5%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 39

Q830_5 How much do you agree or disagree with the following statements?

5. I am confident I will be able to reach my lifestyle goals (e.g., car, home, amount of money I have, etc.).

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	346 69%	174 68%	172 71%	96 71%	168 67%	82 72%	3 37%	292 69%	48 78%	96 56%	250 76%	258 67%	84 79%
Strongly agree	104 21%	56 22%	49 20%	31 23%	48 19%	26 23%	:	94 22%	11 18%	29 17%	75 23%	69 18%	35 33%
Somewhat agree	242 48%	119 46%	123 51%	66 48%	120 48%	56 49%	3 37%	199 47%	37 60%	67 39%	175 53%	189 49%	49 46%
STRONGLY/ SOMEWHAT DISAGREE (NET)	154 31%	83 32%	71 29%	40 29%	82 33%	32 28%	6 63%	134 31%	13 22%	75 44% K	79 24%	130 33%	22 21%
Somewhat disagree	112 22%	58 22%	54 22%	32 23%	57 23%	23 21%	3 34%	97 23%	11 19%	52 30% K	60 18%	97 25% M	13 13%
Strongly disagree	42 8%	25 10%	17 7%	8 6%	25 10%	9 8%	3 29%	37 9%	2 3%	23 14% K	19 6%	33 8%	9 8%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 40

Q805. How difficult or easy would you say it is for you to make ends meet?

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
VERY/SOMEWHAT	301	165	136	76	149	76	5	262	31	88	213	238	62
EASY (NET)	60%	64%	56%	56%	60%	67%	59%	62%	51%	51%	65%	61%	59%
Very easy	81 16%	41 16%	39 16%	25 18%	34 14%	22 19%	3 38%	72 17%	5 8%	11 6%	70 21%	54 14%	27 25% L
Somewhat easy	220	123	96	51	115	54	2	190	26	77	143	184	36
	44%	48%	40%	37%	46%	48%	21%	45%	43%	45%	43%	47%	34%
VERY/SOMEWHAT DIFFICULT (NET)	199 40%	92 36%	107 44%	60 44%	101 40%	38 33%	4 41%	164 38%	30 49%	84 49% K	116 35%	150 39%	44 41%
Somewhat difficult	176	86	90	55	89	32	2	143	28	71	105	131	39
	35%	34%	37%	41%	35%	28%	22%	34%	47%	41%	32%	34%	37%
Very difficult	23	6	17	5	12	6	2	21	1	13	11	19	5
	5%	2%	7%	4%	5%	5%	19%	5%	2%	7%	3%	5%	4%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 41

Base: All Qualified Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K \$75K+ 18-34 35-54 55+ Male Female (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) **(J)** (K) (L) (M) Unweighted Base 500 227 273 139 251 110 12 420 62 169 331 400 97 Weighted Base 9** 61* 171* 500 257 243 136* 251 113* 426 329 388 106* Less than a year 1 1 5 1 1 2 1 1 1% * 11 19% H 29 6% 12 5% 25 18% EF 20 12% K 21 5% 1-4 17 7% 4 2% 4 40% 14 3% 9 3% 8 8% 5-9 58 12% 24 10% 46 11% 34 13% 49 36% 9 3% 10 16% 24 14% 35 11% 44 11% 14 13% 1 1% 2 26% 10-14 57 11% 25 10% 37 27% 18 7% 48 11% 32 13% 8 13% 24 14% 33 10% 41 11% 12 12% 1 1% 1 6% 73 15% 39 16% 24 1<u>8</u>% 44 1<u>8</u>% 64 15% 15-19 33 13% 4 4% 2 23% 6 10% 25 14% 48 15% 60 15% 13 12% * 67 13% 34 13% 33 14% 65 26% DF 59 14% 19 11% 48 15% 49 13% 18 17% 20-24 1 1% 8 12% 4% 42 17% D 10 9% D 52 10% 25 10% 27 11% 45 10% 13 8% 42 11% 10 9% 25-29 7 11% 39 12% 30-34 65 13% 37 14% 29 12% 54 22% DF 11 10% D 58 14% 23 14% 42 13% 57 15% 8 8% 2 7 12% -85 75% DE 35+ 98 20% 49 19% 49 20% 13 5% D 90 21% 75 23% 72 19% 2 22 13% 23 22% 2 5 8% MEAN 22.1 21.7 22.6 22.5 D 37.4 DE 23.1 17.3 19.1 22.3 21.7 8.8 8.1 23.8 STD. DEV. 12.65 12.32 13.00 4.75 7.96 9.53 6.61 12.46 12.42 12.69 12.35 12.28 13.91 STD. ERR. 0.57 0.82 0.40 0.50 0.61 1.58 0.79 0.91 1.91 0.98 0.68 0.61 1.41 20 20 22 21 17 23 20 MEDIAN 20 9 40 5 16 20 Sigma 500 100% 257 100% 243 100% 136 100% 251 100% 113 100% 9 100% 426 100% 61 100% 171 100% 329 100% 388 100% 106 100%

Q900. How long have you been working in general? If it has been less than a year, then please enter 0.

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 42

Base: All Qualified Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K \$75K+ 18-34 35-54 55+ Male Female (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) **(J)** (K) (L) (M) Unweighted Base 500 227 273 139 251 110 12 420 62 169 331 400 97 Weighted Base 9** 61* 171* 500 257 243 136* 251 113* 426 329 388 106* 33 7% Less than a year 20 8% 14 6% 16 11% 13 5% 25 6% 11 6% 23 7% 25 6% 4 4% 8 13% 1 9% 5 5% 140 28% 45 18% 20 18% 115 27% 62 36% K 102 26% 1-4 77 30% 63 26% 75 55% 5 60% 19 31% 78 24% 36 34% 5-9 108 22% 53 21% 55 23% 35 25% 57 23% 17 15% 90 21% 83 22% 15 24% 33 19% 75 23% 25 23% 2 27% 10-14 49 20% D 23 21% D 75 18% 57 17% 61 16% 20 19% 81 16% 33 13% 48 20% 8 6% 24 14% 4 7% 4% 34 14% D 46 9% 21 9% 38 9% 15 9% 31 9% 38 10% 15-19 25 10% 3 2% 9 8% 8 13% 8 7% 47 9% 34 14% D 29 11% 18 7% 13 12% D 42 10% 21 12% 26 8% 41 10% 20-24 6 9% 6 6% 12 5% 18 4% 10 4% 18 4% 14 4% 15 4% 25-29 6 2% 8 7% D 4 2% 3 3% -16 6% B 18 6% 30-34 20 4% 4 2% 7 3% 12 11% DE 18 4% 2 3% 19 5% 1 1% 1 1% -6 6% DE 35+ 6 1% ŝ 5 1% 4 1% 2 2% 4 2% 2 1% 6 2% 2 11.3 D MEAN 10.0 9.7 10.2 10.3 7.8 10.8 10.5 8.6 3.6 14.6 DE 3.4 8.3 STD. DEV. 8.87 8.83 8.91 3.29 8.00 10.94 2.62 8.94 7.71 7.60 9.35 9.02 8.12 0.59 0.54 0.28 0.76 0.44 0.98 0.58 0.45 STD. ERR. 0.40 0.51 1.04 0.51 0.82 MEDIAN 7 6 8 3 10 11 3 8 5 5 8 8 5 Sigma 500 100% 257 100% 243 100% 136 100% 251 100% 113 100% 9 100% 426 100% 61 100% 171 100% 329 100% 388 100% 106 100%

Q905. And, approximately how long have you worked in your current job? If less than a year, please enter 0.

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 43

Q910. On average, how many hours do you work each week?

Base: All Qualified Respondents

	-	Gend	ler		Age		Tyj	pe of Woi	rk	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Less than 30	46 9%	16 6%	30 12%	13 10%	19 8%	14 12%	2 26%	41 10%	1 2%	14 8%	33 10%	41 10%	6 5%
30-39	208 42%	92 36%	116 48% B	63 47%	98 39%	47 41%	4 47%	173 41%	30 50%	80 47%	128 39%	170 44%	38 36%
40-49	210 42%	128 50% C	82 34%	54 40%	114 46%	41 36%	2 27%	179 42%	27 44%	71 42%	139 42%	151 39%	53 50%
50+	35 7%	21 8%	15 6%	5 4%	19 8%	12 10%	:	33 8%	3 4%	7 4%	29 9%	26 7%	9 9%
MEAN	37.9	38.9 C	36.9	36.9	38.8	37.3	32.2	38.2	37.1	36.9	38.5	37.7	38.5
STD. DEV. STD. ERR. MEDIAN Sigma	8.35 0.37 38 500 100%	7.58 0.50 40 257 100%	8.99 0.54 37 243 100%	8.52 0.72 38 136 100%	7.75 0.49 40 251 100%	9.27 0.88 38 113 100%	10.17 2.94 35 9 100%	8.57 0.42 38 426 100%	5.86 0.74 38 61 100%	8.99 0.69 37 171 100%	7.96 0.44 40 329 100%	8.63 0.43 38 388 100%	7.49 0.76 40 106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 44

Q920. Do you typically work indoors or outdoors?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Mostly indoors	472 94%	239 93%	234 96%	125 92%	239 95%	109 96%	57%	408 96%	56 92%	163 95%	309 94%	369 95%	97 92%
Equal time spent indoors and outdoors	19 4%	14 6%	5 2%	8 6%	7 3%	4 4%	4 40%	10 2%	5 8%	6 3%	14 4%	15 5 4%	4 4%
Mostly outdoors	8 2%	4 2%	4 2%	3 2%	5 2%	:	* 3%	8 2%	. :	3 2%	5 2%	4 1%	4 4%
Inside of a vehicle (e.g., truck, car)	*	2	*	:	1	*	:	*	:	2	*	*	:
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 45 15 Jul 2019 Table 45

Q930. Which of the following best describes how you are paid?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	'k	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Salaried (paid each pay period based on an annual amount)	326 65%	184 72% C	141 58%	72 53%	179 71% D	75 66%	3 29%	285 67%	37 61%	89 52%	236 72% J	248 64%	74 70%
Hourly (only paid for hours worked based on an hourly amount)	168 34%	71 27%	97 40% B	63 46% EF	71 28%	33 30%	6 71%	134 32%	24 39%	81 47% K	86 26%	135 35%	31 29%
Other	7 1%	2 1%	5 2%	1 1%	1	5 4% E	:	7 2%	*	1 1%	6 2%	6 2%	1 1%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 46 15 Jul 2019 Table 46

Base: Variable Bases

Q1000. Which of the following best describes you? Please select all that apply.

Page 47 15 Jul 2019 Table 47

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
ANY LISTED (NET)	480 96%	246 96%	234 97%	131 96%	243 97%	107 94%	9 100%	409 96%	59 97%	163 95%	318 97%	372 96%	102 97%
I like my job.	307 61%	144 56%	164 67% B	73 54%	162 65%	73 64%	2 21%	268 63%	34 57%	97 57%	210 64%	250 64%	55 52%
My company treats me fairly. [among full-time and part-time employed only]	278 56%	141 55%	137 57%	77 57%	135 54%	67 60%	1 18%	238 56%	37 62%	84 49%	194 60%	216 56%	58 56%
Using technology (e.g., communications equipment, software, computer services, etc.) is a significant part of my job.	264 53%	134 52%	130 53%	69 50%	138 55%	57 50%	3 ³ 37%	229 54%	29 48%	78 45%	186 57%	218 56% M	42 40%
I am currently putting aside money for my retirement.	224 45%	105 41%	119 49%	47 35%	110 44%	67 59% DE	2 18%	199 47%	21 35%	53 31%	172 52% J	184 47%	41 38%
I have a great boss. [among full-time and part-time employed only]	205 41%	97 38%	108 45%	52 38%	115 46%	38 34%	26%	181 43%	20 33%	69 40%	136 42%	167 43%	37 36%
I am working in the job field I expected to have.	187 37%	93 36%	94 39%	47 34%	88 35%	52 46%	3 36%	161 38%	21 34%	48 28%	139 42% J	143 37%	41 39%
I worry that I may lose my job in the near future.	80 16%	41 16%	39 16%	22 16%	48 19%	10 9%	1 6%	72 17%	7 11%	45 26% K	35 11%	56 15%	21 20%
My job is in the technology (e.g., communications equipment, software, computer services, etc.) sector.	71 14%	46 18%	25 10%	25 19%	31 12%	15 13%	4 45%	52 12%	14 23%	23 13%	49 15%	59 15%	13 12%
I can negotiate my salary or wage.	70 14%	38 15%	33 13%	22 16%	34 14%	14 12%	:	64 15%	5 8%	14 8%	56 17% J	57 15%	13 12%
My parent(s) had an influence on the type of work I currently do.	56 11%	21 8%	35 14%	23 17% E	20 8%	13 12%	4 43%	43 10%	10 16%	23 13%	34 10%	48 12%	8 8%
None of these	20 4%	11 4%	8 3%	5 4%	8 3%	7 6%	:	17 4%	2 3%	9 5%	11 3%	16 4%	4 3%
Sigma	1762 352%	871 339%	891 367%	460 338%	889 355%	412 363%	22 245%	1524 358%	200 329%	541 315%	1221 372%	1413 364%	335 316%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1005. How satisfied are you with your job?

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT SATISIFIED (NET)	412 82%	210 82%	202 83%	97 71%	213 85% D	102 90% D	3 36%	361 85%	44 73%	130 76%	283 86%	325 84%	85 80%
Very satisfied	128 26%	61 24%	67 28%	34 25%	59 24%	35 30%	:	119 28%	8 14%	35 20%	93 28%	98 25%	30 28%
Somewhat satisfied	284 57%	149 58%	135 56%	62 46%	154 62% D	68 60%	3 36%	242 57%	36 59%	94 55%	190 58%	227 58%	55 52%
NOT AT ALL/NOT VERY SATISFIED (NET)	88 18%	47 18%	41 17%	39 29% EF	37 15%	11 10%	6 64%	65 15%	17 27%	42 24% K	46 14%	63 16%	21 20%
Not very satisfied	71 14%	37 14%	34 14%	34 25% EF	28 11%	10 9%	6 64%	50 12%	15 25% H	32 19%	39 12%	51 13%	17 16%
Not at all satisfied	16 3%	10 4%	6 3%	5 4%	10 4%	1 1%	1	15 3%	1 2%	10 6%	6 2%	12 3%	4 4%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 48 15 Jul 2019 Table 48

Base: All Qualified Respondents

Q1010. What do you like about your job field/occupation? Please select all that apply.

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15 Jul 2019 Table 49

		Gen	der		Age		Ту	pe of Woi	·k	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
ANY LISTED (NET)	481 96%	244 95%	238 98%	127 94%	244 97%	110 97%	9 100%	408 96%	60 99%	166 97%	316 96%	374 96%	101 96%
Making a good living wage	253 51%	140 54%	113 46%	56 41%	130 52%	66 59% D	2 22%	222 52%	27 45%	67 39%	186 57%	200 51%	53 50%
It is not dangerous	251 50%	121 47%	130 53%	69 51%	132 53%	50 44%	1 6%	219 51%	31 51%	89 52%	162 49%	197 51%	50 47%
Flexible work hours	223 45%	89 34%	135 55% B	53 39%	114 45%	57 50%	1 13%	194 46%	26 43%	76 44%	147 45%	180 46%	43 41%
I like my boss	192 38%	95 37%	97 40%	57 42%	101 40%	35 30%	4 43%	163 38%	24 40%	70 41%	123 37%	159 41%	33 32%
Being challenged by the type of work I do	186 37%	100 39%	86 36%	43 32%	99 40%	44 39%	4 44%	157 37%	23 37%	58 34%	128 39%	151 39%	35 33%
Being able to help others / Having a sense of purpose	183 37%	89 34%	94 39%	45 33%	85 34%	53 46%	3 30%	160 38%	18 30%	52 30%	131 40%	152 39%	30 29%
Low likelihood of being replaced by automation (e.g., machines, robots, etc.)	130 26%	68 26%	63 26%	25 18%	73 29%	33 29%	1 14%	117 27%	12 21%	44 26%	86 26%	112 29%	19 18%
There is a high level of job security in my field/occupation (i.e., it would be easy to find another job in my field if I lost my current job)	122 24%	59 23%	62 26%	37 27%	62 25%	22 20%	2 26%	107 25%	11 19%	30 18%	92 28%	95 24%	23 22%
A lot of advancement opportunities	91 18%	49 19%	42 17%	29 22%	47 19%	14 13%	4 44%	75 18%	12 20%	33 19%	58 18%	74 19%	17 16%
Other	6 1%	4 2%	2 1%	*	4 2%	2 2%	:	6 1%	*	2 1%	4 1%	2 1%	2 2%
Nothing	19 4%	13 5%	5 2%	9 6%	6 3%	4 3%	:	18 4%	1 1%	6 3%	13 4%	14 4%	5 4%
Sigma	1656 331%	827 322%	829 341%	423 311%	853 341%	380 335%	21 244%	1437 337%	186 307%	527 307%	1129 344%	1335 344%	311 293%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Base: All Qualified Respondents

Q1015. What do you dislike about your job field/occupation? Please select all that apply.

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15 Jul 2019 Table 50

		Gen	der		Age		Ту	pe of Wo	'k	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
ANY LISTED (NET)	358 72%	183 71%	175 72%	116 85% EF	170 68%	72 63%	9 100%	298 70%	49 81%	128 75%	230 70%	286 74%	66 63%
Limited/no advancement opportunities	165 33%	87 34%	79 32%	58 42%	76 30%	32 28%	3 34%	136 32%	26 42%	67 39%	99 30%	133 34%	26 25%
Little to no flexibility in work hours	91 18%	57 22%	34 14%	36 27% F	41 16%	13 12%	47%	75 18%	12 19%	34 20%	56 17%	77 20%	14 13%
The type of work that I do is not challenging	88 18%	41 16%	46 19%	39 29% EF	33 13%	16 14%	2 24%	71 17%	14 24%	25 15%	62 19%	69 18%	15 14%
Not making a good living wage	77 15%	33 13%	43 18%	24 18%	36 15%	16 14%	1 14%	68 16%	8 12%	42 24% K	35 11%	64 16%	13 12%
High likelihood of being replaced by automation (e.g., machines, robots, etc.)	64 13%	33 13%	30 12%	25 18% F	33 13%	6 5%	4 48%	52 12%	7 12%	23 13%	41 12%	52 13%	11 11%
I don't like my boss	53 11%	19 7%	34 14%	13 10%	25 10%	15 14%	* 3%	47 11%	6 9%	15 9%	38 11%	43 5 11%	10 9%
There is a low level of job security in my field/occupation (i.e., it would be difficult to find another job in my field if I lost my current job)	46 9%	22 9%		11 8%	20 8%	15 13%	2 20%	40 9%	3 5%	17 10%	29 9%	31 5 8%	13 12%
Doesn't allow me to help others / Doesn't give me a sense of purpose	37 7%	23 9%	15 6%	17 13% F	16 6%	4 3%	1 6%	27 6%	10 16% H	13 7%	25 8%	30 8%	8 7%
It can be dangerous at times	11 2%	5 2%	5 2%	5 4%	4 2%	1 1%	1 10%	6 1%	4 7% H	6 3%	5 1%	7 2%	4 4%
Other	27 5%	14 5%	1 <u>3</u> 5%	7 5%	15 6%	5 4%	2	26 6%	1 1%	4 2%	23 7%	22 6%	5 5%
Nothing	142 28%	75 29%	67 28%	20 15%	81 32% D	42 37% D	:	128 30%	11 19%	43 25%	99 30%	102 26%	40 37%
Sigma	799 160%	409 159%	390 161%	255 188%	380 152%	164 145%	18 206%	675 158%	101 166%	289 168%	511 155%	630 162%	158 149%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1020. When thinking about your current workplace, which of the following, if any, are concerns for you? Please select all that apply.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	'k	Inco	ome	Count Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
ANY LISTED (NET)	397 79%	206 80%	192 79%	127 94% EF	188 75%	82 72%	9 100%	329 77%	57 94% H	146 85%	252 77%	317 82%	75 70%
No advancement opportunities	148 30%	72 28%	75 31%	50 37%	70 28%	28 24%	18%	130 31%	16 26%	61 36%	86 26%	115 30%	31 29%
Good pay/being paid well	129 26%	72 28%	57 23%	52 38% F	66 26% F	12 10%	17%	111 26%	16 27%	49 28%	80 24%	115 30%	14 14%
High performance demands	104 21%	56 22%	48 20%	30 22%	56 22%	19 16%	1 10%	86 20%	16 26%	32 19%	72 22%		21 20%
Lack of mental stimulation	90 18%	46 18%	44 18%	35 2 <u>6</u> %	44 17%	11 9%	2 21%	78 18%	9 15%	30 18%	59 18%	69 18%	18 17%
Low job security	87 17%	50 19%	37 15%	29 21%	40 16%	18 16%	1 9%	73 17%	13 21%	39 23%	49 15%	59 15%	26 25%
Lack of training	85 17%	50 19%	35 15%	25 19%	49 19%	11 10%	3 34%	71 17%	11 18%	38 22%	47 14%	67 17%	18 17%
Having a bad boss	81 16%	39 15%	42 17%	21 15%	42 17%	19 17%	1 10%	72 17%	9 15%	30 18%	51 16%	66 17%	16 15%
Supervisors not understanding how difficult the job is	71 14%	34 13%	37 15%	26 19% F	38 15%	7 6%	2 22%	56 13%	13 21%	36 21% K	35 11%	59 15%	12 11%
Long hours	70 14%	47 18% C	24 10%	31 2 <u>3</u> %	32 13%	7 6%	4 43%	49 11%	18 30% H	25 15%	45 14%	60 15%	11 10%
Missing work for a family emergency	58 12%	29 11%	30 12%	15 11%	34 14%	9 8%	1 15%	46 11%	10 17%	20 12%	38 12%	47 12%	12 11%
Being replaced by automation (e.g., machines, robots, etc.)	53 11%	32 12%	22 9%	15 11%	29 11%	10 9%	3 35%	47 11%	3 5%	19 11%	34 10%	36 9%	17 16%
Poor work conditions	36 7%	18 7%	18 7%	13 10%	21 8%	3 2%	* 3%	28 7%	8 13%	22 13%	14 4%	24 6%	12 11%
Personal safety/danger of the job	16 3%	10 4%	6 2%	5 3%	11 4%	:	:	12 3%	3 5%	K 8 4%	8 3%	12 3%	4 4%
Other	20 4%	6 2%	14 6%	2 2%	10 4%	8 7%	:	19 4%	1 2%	5 3%	15 5%	15 4%	5 5%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 51 15 Jul 2019 Table 51

Q1020. When thinking about your current workplace, which of the following, if any, are concerns for you? Please select all that apply.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
None	103 21%	51 20%	51 21%	9 6%	63 25% D	31 28% D	1	98 23% 1	4 6%	26 15%	77 23%	71 18%	31 30%
Sigma	1154 231%	613 238%	540 223%	358 263%	604 241%	192 169%	21 237%	975 229%	149 245%	441 257%	713 217%	894 230%	248 234%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 52

Q1021. How worried are you that your employer/job may relocate outside of Canada?

Base: Qualified Canadian Respondents

		Gen	der		Age		Tyj	pe of Woi	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT WORRIED (NET)	73 15%	51 20% C	23 9%	27 20%	34 14%	12 10%	60%	60 14%	8 13%	26 15%	48 15%	47 12%	25 23% L
Very worried	20 4%	14 6%	6 2%	7 5%	8 3%	5 5%	3 38%	16 4%	* 1%	10 6%	11 3%	11 3%	9 8%
Somewhat worried	53 11%	37 14% C	17 7%	20 15%	27 11%	6 6%	2 22%	44 10%	7 12%	16 9%	37 11%	35 9%	16 15%
NOT AT ALL/NOT VERY WORRIED (NET)	427 85%	206 80%	220 91% B	109 80%	216 86%	102 90%	4 40%	367 86%	53 87%	146 85%	281 85%	342 88% M	81 77%
Not very worried	102 20%	57 22%	46 19%	40 29% F	50 20%	12 11%	2 26%	81 19%	19 32%	40 23%	62 19%	75 19%	27 26%
Not at all worried	324 65%	149 58%	175 72% B	69 51%	166 66% D	90 79% D	1 14%	286 67%	34 55%	106 62%	219 67%	267 69% M	54 51%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 53

Q1025. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE

Base: Variable Bases

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
I like being my own boss. [Among Self-Employed Respondents]	100%	1 100%	3 100%	1 100%	1 100%	2 100%	1 100%	100%	* 100%	2 100%	3 100%	3 100%	2 100%
I am proud of the work I do.	414 83%	204 80%	210 86%	103 76%	209 83%	102 90% D	5 59%	363 85%	42 70%	129 75%	285 87% J	325 84%	87 82%
My job provides a good living to financially support my family.	378 76%	185 72%	193 80%	95 70%	198 79%	85 75%	5 53%	3 <u>29</u> 77%	41 67%	103 60%	275 84% J	293 76%	85 80%
There is a good career path in my line of work.	335 67%	176 68%	159 65%	78 57%	171 68%	86 76% D	22%	296 69%	34 56%	97 57%	237 72% J	261 67%	73 69%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 54

Q1025. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE

Base: Variable Bases

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
There is a good career path in my line of work.	165 33%	81 32%	84 35%	58 43% F	79 32%	28 24%	7 78%	130 31%	27 44%	74 43% K	91 28%	127 33%	33 31%
My job provides a good living to financially support my family.	122 24%	72 28%	50 20%	41 30%	52 21%	28 25%	4 47%	97 23%	20 33%	68 40% K	53 16%	95 24%	21 20%
I am proud of the work I do.	86 17%	53 20%	33 14%	33 24% F	42 17%	12 10%	4 41%	63 15%	18 30% H	42 25% K	44 13%	63 16%	20 18%
I like being my own boss. [Among Self-Employed Respondents]	:	Ξ	:	:	Ξ	:	2	:	:	Ξ	Ξ	Ξ	:

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 55

Q1025_1 How much do you agree or disagree with the following statements? 1. I am proud of the work I do.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	414 83%	204 80%	210 86%	103 76%	209 83%	102 90% D	5 59%	363 85%	42 70%	129 75%	285 87%	325 84%	87 82%
Strongly agree	185 37%	90 35%	95 39%	39 28%	88 35%	58 51% DE	:	167 39%	15 25%	48 28%	137 42% J	145 37%	38 36%
Somewhat agree	229 46%	114 44%	115 47%	65 48%	121 48%	44 39%	5 59%	196 46%	27 45%	81 48%	148 45%	181 47%	48 46%
STRONGLY/ SOMEWHAT DISAGREE (NET)	86 17%	53 20%	33 14%	33 24% F	42 17%	12 10%	4 41%	63 15%	18 30% H	42 25% K	44 13%	63 16%	20 18%
Somewhat disagree	70 14%	43 17%	27 11%	31 22% F	33 13%	7 6%	2 20%	51 12%	18 29% H	32 19%	39 12%	54 14%	13 13%
Strongly disagree	16 3%	9 4%	6 2%	2 2%	9 3%	5 4%	2 21%	13 3%	1 2%	10 6% K	5 2%	9 2%	6 6%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 56 15 Jul 2019 Table 55

Q1025_2 How much do you agree or disagree with the following statements? 2. I like being my own boss.

Base: Self-Employed Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Mot Canadian Born (M)
Unweighted Base Weighted Base	8 5*	2 1**	6 3**	3 1**	2 1**	3 2**	2 1**	5 3**	1 ***	4 2**	4 3**	6 3**	2 2**
STRONGLY/SOMEWHA AGREE (NET)	Г 5 100%	1 100%	3 100%	1 100%	1 100%	2 100%	1 100%	3 100%	* 100%	2 100%	3 100%	3 100%	2 100%
Strongly agree	3 56%	* 29%	2 68%	* 31%	* 28%	2 100%	:	69%	* 100%	1 59%	1 54%	2 55%	1 57%
Somewhat agree	2 44%	1 71%	1 32%	1 69%	1 72%	:	1 100%	1 31%	:	1 41%	1 46%	1 45%	1 43%
STRONGLY/ SOMEWHAT DISAGREE (NET)	:	:	:	:	:	:	:	2	:	:	:	:	:
Somewhat disagree	:	2	:	:	Ξ	:	:	Ξ	:	Ξ	:	:	:
Strongly disagree	:	1	:	:	1	:	:	2	:	:	:	:	:
Sigma	100%	1 100%	3 100%	1 100%	100%	2 100%	1 100%	100%	, 100%	2 100%	3 100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 57

Q1025_3 How much do you agree or disagree with the following statements? 3. There is a good career path in my line of work.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	335 67%	176 68%	159 65%	78 57%	171 68%	86 76% D	2 22%	296 69%	34 56%	97 57%	237 72%	261 67%	73 69%
Strongly agree	115 23%	60 23%	56 23%	29 21%	61 24%	25 22%	* 3%	104 24%	11 18%	28 16%	87 26%	90 23%	25 24%
Somewhat agree	220 44%	116 45%	103 43%	49 36%	110 44%	61 53% D	2 19%	192 45%	23 39%	69 40%	150 46%	171 44%	48 45%
STRONGLY/ SOMEWHAT DISAGREE (NET)	165 33%	81 32%	84 35%	58 43% F	79 32%	28 24%	7 78%	130 31%	27 44%	74 43% K	91 28%	127 33%	33 31%
Somewhat disagree	129 26%	59 23%	69 29%	49 36% F	63 25%	16 14%	67%	99 23%	23 38%	54 31%	75 23%	102 26%	23 22%
Strongly disagree	37 7%	22 9%	15 6%	9 7%	16 6%	11 10%	1 11%	31 7%	4 6%	20 12% K	16 5%	25 6%	10 9%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 58 15 Jul 2019 Table 57

Q1025_4 How much do you agree or disagree with the following statements? 4. My job provides a good living to financially support my family.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	378	185	193	95	198	85	5	329	41	103	275	293	85
AGREE (NET)	76%	72%	80%	70%	79%	75%	53%	77%	67%	60%	84%	76%	80%
Strongly agree	142	71	71	30	75	36	1	129	12	25	117	114	28
	28%	28%	29%	22%	30%	32%	13%	30%	20%	14%	36%	29%	27%
Somewhat agree	236	114	123	64	123	49	4	200	29	78	158	179	57
	47%	44%	51%	47%	49%	43%	41%	47%	47%	46%	48%	46%	53%
STRONGLY/ SOMEWHAT DISAGREE (NET)	122 24%	72 28%	50 20%	41 30%	52 21%	28 25%	4 47%	97 23%	20 33%	68 40% K	53 16%	95 24%	21 20%
Somewhat disagree	81	49	33	26	31	24	1	71	10	35	46	65	10
	16%	19%	13%	19%	12%	22%	7%	17%	16%	21%	14%	17%	10%
Strongly disagree	40 8%	23 9%	17 7%	15 11%	21 9%	4 3%	4 40%	27 6%	10 17% H	33 19% K	7 2%	30 8%	11 10%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 59

Base: All Qualified Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K \$75K+ 18-34 35-54 55+ Male Female (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) **(J)** (K) (L) (M) Unweighted Base Weighted Base 9** 61* 171* 136* 113* 106* I am interested in the field 26% 27% 25% 19% 29% 30% 29% 25% 27% 26% 25% 14% 18% K 12% 13% 11% 12% 9% 12% It's enjoyable 12% 15% 13% 47% 9% 16% 7% 13% 10% Job security 10% 10% 12% 8% 11% 11% 9% 6% 14% 4% 9% It was the only job that I could get 10% 9% 11% 15% 8% 7% 10% 6% 13% 15% 10% 11% 9% 9% 9% 9% 10% 10% + 10% 9% 10% Schedule is flexible 9% 9% 7% 3% It is profitable/it pays well 8% 11% 6% 12% 8% 8% 8% 9% 8% 12% 6% 15% 11% Other members of my family are in this line of 5% 4% 7% 4% 6% 4% 7% 6% 4% 6% 8% 3% 3% work There was a high demand for it 5% 5% 4% 3% 10% E 5% 4% 2% 6% 4% 3% 7% 3% It was a new field at the time 4% 4% 3% 3% 10% H 5% 3% 4% 3% 5% 4% 1% 5% 2% 1% 4% 4% There will be high demand 2% 5% 2% 9% 1% for workers in my field in the future 3% 1% 15% 7% 7% 7% 6% Other 6% 8% 8% 4% 7% 8% 6% 6% Sigma 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100%

Q1030. Which of the following best describes how you first became interested in your field of work?

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 60

Q1035. How likely would you be to encourage your/a child to pursue a career in your field of work?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	·k	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT LIKELY (NET)	272 54%	144 56%	129 53%	75 55%	134 54%	63 56%	1 17%	240 56%	30 50%	70 41%	202 61%	214 55%	56 53%
Very likely	80 16%	50 20%	30 12%	18 13%	32 13%	29 26% E	:	71 17%	8 14%	23 13%	57 17%	59 5 15%	19 17%
Somewhat likely	193 39%	93 36%	99 41%	57 42%	102 41%	34 30%	1 17%	168 39%	22 36%	48 28%	145 44% J	155 40%	37 35%
NOT AT ALL/NOT VERY LIKELY (NET)	228 46%	114 44%	114 47%	61 45%	116 46%	50 44%	7 83%	187 44%	30 50%	101 59% K	127 39%	174 45%	50 47%
Not very likely	152 30%	78 30%	74 30%	50 37%	70 28%	32 28%	6 72%	120 28%	24 39%	68 40% K	84 26%	119 31%	30 28%
Not at all likely	76 15%	36 14%	40 16%	11 8%	46 19% D	18 16%	1 11%	67 16%	7 11%	33 19%	43 13%	55 14%	20 19%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 61

Base: All Qualified Respondents

Q1036. How likely would you be to encourage a friend or family member to pursue a career in your field of work?

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT LIKELY (NET)	297 59%	144 56%	153 63%	76 56%	153 61%	68 60%	3 34%	256 60%	36 60%	79 46%	217 66%	234 60%	60 57%
Very likely	74 15%	46 18%	28 12%	15 11%	35 14%	25 22%	1 9%	67 16%	7 11%	21 12%	53 16%	57 15%	15 15%
Somewhat likely	222 44%	98 38%	125 51% B	61 45%	118 47%	43 38%	2 25%	190 44%	30 49%	58 34%	164 50%	177 46%	45 42%
NOT AT ALL/NOT VERY LIKELY (NET)	203 41%	114 44%	90 37%	60 44%	98 39%	46 40%	66%	170 40%	24 40%	92 54% K	111 34%	154 40%	46 43%
Not very likely	148 30%	78 30%	70 29%	51 37%	65 26%	32 28%	5 55%	122 29%	20 32%	61 36%	87 27%	118 30%	27 26%
Not at all likely	55 11%	35 14%	20 8%	9 7%	32 13%	14 12%	1 11%	49 11%	5 8%	31 18% K	24 7%	37 10%	18 17%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 62

Q1040. You mentioned that you would be likely to encourage your/a child to pursue a career in your field of work. Which of the following are reasons why you would do so? Please select all that apply.

Base: Likely To Encourage Child To Pursue Same Career

		Gen	der		Age		Ту	pe of Woi	·k	Inco	me	Count Ori	ry of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	271 272	127 144*	144 129*	78 75*	140 134*	53 63*	3 1**	237 240	29 30**	72 70*	199 202	217 214	52 56**
It's enjoyable	133 49%	71 50%	62 48%	32 42%	69 51%	32 51%	1 83%	113 47%	19 62%	40 57%	93 46%	105 49%	26 46%
It is profitable/it pays well	118 43%	62 44%	55 43%	31 41%	59 44%	28 45%	:	108 45%	9 30%	27 39%	91 45%	85 40%	33 59%
Job security	117 43%	62 44%	54 42%	29 39%	67 50%	21 33%	1 83%	106 44%	9 30%	28 40%	89 44%	92 43%	24 43%
Schedule is flexible	87 32%	35 24%	52 40% B	27 36%	49 37% F	10 16%	1 77%	76 32%	9 30%	27 38%	60 30%	71 33%	15 27%
There will be high demand for workers in my field in the future	77 28%	45 31%	32 25%	19 25%	32 24%	26 41%	1 77%	71 30%	4 14%	19 26%	58 29%	57 27%	20 36%
Other members of my family are in this line of work	40 15%	23 16%	17 13%	17 22% E	12 9%	11 18%	:	38 16%	1 5%	8 11%	32 16%	29 13%	11 19%
Other	13 5%	4 3%	9 7%	3 4%	5 3%	6 9%	2	13 6%	:	5 7%	8 4%	9 4%	4 7%
Sigma	584 214%	302 210%	282 219%	157 209%	292 217%	135 214%	5 319%	525 219%	52 172%	154 218%	430 213%	449 210%	132 237%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 63

Q1045. You mentioned that you would not be likely to encourage your/a child to pursue a career in your field of work. Which of the following are reasons why you would not do so? Please select all that apply.

Base: Not Likely To Encourage Child To Pursue Same Career

	Gender		der		Age		Ту	pe of Wo	rk	Inco	me	Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	229 228	100 114*	129 114*	61 61*	111 116*	57 50*	9 7**	183 187	33 30**	97 101*	132 127*	183 174	45 50**
No advancement opportunities	88 39%	45 40%	42 37%	22 36%	51 44%	14 28%	1 17%	76 41%	9 31%	59 59% K	28 23%	72 42%	15 30%
Lack of mental stimulation	70 31%	36 32%	34 29%	21 35%	34 29%	14 28%	48%	57 30%	9 31%	40 39%	30 24%	55 32%	15 30%
High performance demands	64 28%	30 26%	34 30%	20 32%	24 21%	20 40% E	2 21%	48 26%	12 41%	25 24%	40 31%	43 25%	21 42%
Low job security	47 20%	24 21%	22 20%	11 19%	25 21%	10 21%	1 13%	38 20%	7 24%	26 26%	20 16%	32 5 19%	14 28%
Long hours	42 19%	23 20%	19 17%	13 22%	21 18%	16%	2 28%	35 19%	5 16%	19 18%	24 19%	30 17%	12 24%
The field is viewed negatively from a social perspective by others	28 12%	12 10%	17 15%	9 15%	15 13%	5 9%	3 38%	23 12%	3 8%	8 8%	20 16%	24 14%	4 9%
Poor work conditions	23 10%	14 12%	9 8%	11 18%	8 7%	4 9%	:	12 6%	11 37%	14 14%	9 7%	11 6%	8 17%
Other	60 26%	28 25%	32 28%	12 19%	33 28%	15 30%	2	51 28%	7 21%	16 16%	44 34%	47 27%	13 25%
Sigma	421 185%	212 187%	209 183%	120 196%	211 181%	91 182%	12 164%	340 182%	64 209%	207 205%	214 169%	315 181%	103 205%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 64

Base: All Qualified Respondents

Q1047. If you had to do it all over again, how likely would you be to choose the same profession in which you are working now?

		Gender		Age			Type of Work			Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT LIKELY (NET)	345 69%	187 73%	158 65%	90 66%	169 67%	86 76%	60%	291 68%	44 72%	103 60%	242 74%	268 69%	70 66%
Very likely	116 23%	61 24%	54 22%	20 15%	60 24%	35 31% D	1 12%	105 25%	8 13%	25 14%	91 28%	89 23%	25 23%
Somewhat likely	229 46%	125 49%	103 43%	70 51%	108 43%	51 45%	48%	187 44%	36 59%	78 46%	151 46%	179 46%	46 43%
NOT AT ALL/NOT VERY LIKELY (NET)	155 31%	70 27%	85 35%	46 34%	82 33%	28 24%	4 40%	135 32%	17 28%	69 40% K	87 26%	120 31%	36 34%
Not very likely	107 21%	47 18%	60 25%	31 23%	58 23%	18 16%	3 29%	92 22%	12 21%	45 26%	62 19%	86 22%	21 20%
Not at all likely	48 10%	23 9%	26 11%	15 11%	24 9%	10 9%	1 11%	43 10%	4 7%	23 14%	25 8%	34 9%	14 13%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 65

Q1050_1. When is the last time you received the following in your current job?

1. Pay increase

Base: All Qualified Respondents

		Gen	der	Age			Ту	pe of Wor	rk	Inco	me	Country of Origin	
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
	(A)	(b)	(C)	(D)	(E)	(F)	(G)	(n)	(1)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
WITHIN THE PAST YEAR (NET)	316 63%	156 61%	161 66%	87 64%	162 65%	67 59%	7 83%	273 64%	35 58%	106 62%	210 64%	247 64%	65 61%
In the past month	27 5%	8 3%	18 8%	12 9%	13 5%	2 1%	2 24%	22 5%	2 3%	11 6%	16 5%	21 5%	5 5%
In the past six months	136 27%	56 22%	80 33% B	34 25%	73 29%	29 26%	1 12%	117 27%	18 30%	45 26%	91 28%	104 27%	29 28%
In the past year	153 31%	91 35%	62 26%	41 30%	76 30%	36 32%	4 46%	134 31%	15 24%	51 30%	103 31%	122 32%	31 29%
MORE THAN A YEAR AGO (NET)	132 26%	72 28%	60 25%	23 17%	71 28%	38 33% D	1 13%	107 25%	20 33%	41 24%	91 28%	99 25%	32 30%
In the past 2-3 years	95 19%	54 21%	41 17%	21 16%	52 21%	23 20%	1 13%	79 19%	13 22%	26 15%	69 21%	73 19%	20 19%
In the past 4-5 years	15 3%	9 3%	6 3%	1 1%	11 4%	3 3%	:	14 3%	* 1%	7 4%	8 3%	11 3%	4 4%
More than 5 years ago	22 4%	9 4%	1 <u>3</u> 5%	1 1%	9 4%	12 10% D	:	14 3%	7 11% H	8 4%	14 4%	14 4%	8 7%
Never	52 10%	30 12%	22 9%	26 19% E	17 7%	9 8%	* 5%	46 11%	5	25 14%	27 8%	43 11%	9 9%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 66

Q1050_2. When is the last time you received the following in your current job?

2. Promotion

Base: All Qualified Respondents

		Gender		Age			Ту	pe of Woi	·k	Inco	те	Country of Origin	
	Total Canadian White Collar Workers		Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
WITHIN THE PAST YEAR (NET)	162 32%	89 35%	73 30%	55 41% F	79 32%	27 24%	5 56%	132 31%	24 39%	59 34%	103 31%	115 30%	47 44% L
In the past month	23 5%	10 4%	12 5%	5 4%	15 6%	3 2%	2 18%	19 4%	2 3%	6 4%	16 5%	17 4%	6 6%
In the past six months	52 10%	27 11%	25 10%	20 15%	26 10%	6 5%	3 32%	41 10%	9 15%	24 14%	29 9%	34 9%	18 17%
In the past year	87 17%	51 20%	36 15%	30 22%	39 15%	18 16%	1 6%	73 17%	13 21%	29 17%	58 18%	64 16%	23 22%
MORE THAN A YEAR AGO (NET)	165 33%	88 34%	76 31%	17 12%	92 37% D	56 49% D	2 26%	138 32%	21 35%	43 25%	121 37%	129 33%	33 31%
In the past 2-3 years	72 14%	43 17%	29 12%	13 9%	45 18%	15 13%	2 26%	56 13%	12 20%	17 10%	55 17%	59 15%	10 10%
In the past 4-5 years	33 7%	19 7%	14 6%	3 2%	20 8%	11 9%	:	29 7%	4 6%	6 4%	27 8%	21 5%	12 12%
More than 5 years ago	59 12%	27 10%	33 14%	1 1%	28 11% D	30 27% DE	:	53 12%	5 9%	20 12%	40 12%	49 13%	11 10%
Never	174 35%	80 31%	94 39%	64 47% EF	79 32%	30 27%	2 18%	156 36%	15 25%	69 41%	104 32%	144 37%	26 24%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 67

Q1050_3. When is the last time you received the following in your current job? 3. Increased responsibilities (e.g., supervising employees, etc.)

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	·k	Inco	me	Country of Origin		
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)	
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97	
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*	
WITHIN THE PAST YEAR	263	146	117	79	138	47	6	224	32	89	174	200	57	
(NET)	53%	57%	48%	58%	55%	41%	73%	53%	53%	52%	53%	52%	54%	
In the past month	76	33	43	26	35	14	2	63	11	24	51	53	20	
	15%	13%	18%	19%	14%	13%	18%	15%	19%	14%	16%	14%	19%	
In the past six months	81	47	34	29	40	12	2	71	8	25	57	67	11	
	16%	18%	14%	21%	16%	11%	27%	17%	14%	15%	17%	17%	11%	
In the past year	106 21%	67 26% C	39 16%	24 17%	62 25%	21 18%	3 29%	90 21%	13 21%	40 23%	66 20%	81 21%	26 24%	
MORE THAN A YEAR AGO (NET)	133 27%	68 26%	65 27%	23 17%	65 26%	44 39% D	1 12%	113 26%	16 27%	38 22%	95 29%	104 27%	28 27%	
In the past 2-3 years	89	50	39	21	44	24	*	76	12	31	58	74	15	
	18%	19%	16%	16%	17%	21%	3%	18%	20%	18%	18%	19%	14%	
In the past 4-5 years	16 3%	8 3%	8 3%	1 1%	10 4%	6 5%	1 9%	14 3%	* 1%	2 1%	14 4%	8 2%	8 7%	
More than 5 years ago	28 6%	10 4%	18 7%	1 1%	12 5%	15 13% DE	:	24 6%	4 7%	5 3%	22 7%	22 6%	6 6%	
Never	104	43	61	34	48	22	1	90	12	45	60	84	20	
	21%	17%	25%	25%	19%	20%	15%	21%	20%	26%	18%	22%	19%	
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 68

Base: Ever Received Pay Increase

Q1055. You mentioned that you've received a pay increase. By approximately how much did your pay increase?

		Gender		Age			Ту	rk	Inco	me	Country of Origin		
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	452 448	205 227	247 221	116 110*	234 234	102 104*	11 8**	376 380	59 56*	146 147*	306 301	357 346	92 97*
1%	72 16%	25 11%	47 21% B	10 9%	45 19%	17 17%	* 4%	59 16%	13 23%	28 19%	44 15%	61 5 18%	9 9%
2%-5%	221 49%	116 51%	105 47%	49 44%	116 50%	56 54%	2 28%	197 52%	18 33%	73 50%	148 49%	172 50%	48 50%
6%-9%	52 12%	35 16% C	16 7%	22 20% E	21 9%	9 8%	1 6%	41 11%	10 18%	12 8%	40 13%	38 11%	10 11%
10%-15%	55 12%	34 15%	21 10%	17 16%	27 12%	11 10%	3 30%	42 11%	10 18%	23 16%	32 11%	40 11%	15 16%
16%-20%	15 3%	9 4%	6 3%	4 4%	11 5%	:	2 22%	13 3%	1 1%	*	15 5%	10 3%	5 5%
More than 20%	7 2%	3 1%	4 2%	4 4%	3 1%	:	1 9%	5 1%	1 3%	3 2%	4 1%	4 1%	3 3%
Don't recall	27 6%	6 3%	20 9% B	4 3%	11 5%	12 11%	:	24 6%	3 5%	7 5%	20 6%	20 6%	6 7%
Sigma	448 100%	227 100%	221 100%	110 100%	234 100%	104 100%	8 100%	380 100%	56 100%	147 100%	301 100%	346 100%	97 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 69

Q1060. When is the next time you believe you will receive a pay increase?

Base: All Qualified Respondents

		Gender Age				Ty	pe of Wor	ĸ	Inco	ome	Country of Origin		
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
This year	96	45	51	28	42	25	1	86	9	28	68	77	19
	19%	17%	21%	21%	17%	22%	10%	20%	15%	16%	21%	20%	17%
Next year	193	105	88	49	104	41	1	170	20	72	122	147	46
	39%	41%	36%	36%	41%	36%	16%	40%	34%	42%	37%	38%	43%
In 2-3 years	70	41	29	19	41	10	1	55	14	17	53	55	12
	14%	16%	12%	14%	16%	9%	15%	13%	22%	10%	16%	14%	11%
In 4-5 years	13	6	7	7	4	2	1	9	3	3	10	12	2
	3%	3%	3%	5%	2%	2%	6%	2%	6%	2%	3%	3%	1%
More than 5 years from now	8 2%	5 2%	4 1%	3 2%	5 2%	:	2 20%	2 1%	4 7% H	3 2%	5 2%	7 2%	1 1%
Never	33	19	14	7	15	11	3	29	*	14	19	22	9
	7%	7%	6%	5%	6%	9%	33%	7%	1%	8%	6%	6%	9%
Not sure	86 17%	36 14%	50 21%	22 16%	39 16%	24 21%	:	75 18%	10 16%	34 20%	51 16%	68 17%	18 17%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 70

Q1065. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE

Base: All Qualified Respondents

		Gender		Age			Ту	pe of Wo	rk	Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
-							-						
My boss cares about me.	385 77%	200 78%	185 76%	107 79%	189 76%	89 78%	6 65%	332 78%	45 74%	119 69%	266 81% J	300 77%	80 75%
My employer cares about their employees.	364 73%	186 72%	178 73%	96 70%	180 72%	88 78%	4 47%	317 74%	40 66%	110 64%	254 77% J	290 75%	70 66%
Employers care about their employees.	341 68%	170 66%	171 70%	93 68%	172 68%	77 68%	5 54%	290 68%	44 73%	110 64%	231 70%	272 70%	69 65%
Having a union would be helpful in my line of work.	208 42%	115 45%	93 38%	63 47% F	113 45% F	32 28%	3 36%	173 41%	32 52%	81 47%	127 39%	147 38%	61 58% L

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 71 15 Jul 2019 Table 70

Q1065. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE

Base: All Qualified Respondents

		Gender		Age			Ту	pe of Wo	rk	Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Having a union would be helpful in my line of work.	292 58%	142 55%	150 62%	73 53%	138 55%	82 72% DE	6 64%	253 59%	29 48%	90 53%	201 61%	241 62% M	45 42%
Employers care about their employees.	159 32%	87 34%	72 30%	43 32%	79 32%	36 32%		136 32%	17 27%	61 36%	98 30%	116 30%	37 35%
My employer cares about their employees.	136 27%	71 28%	65 27%	40 30%	70 28%	25 22%	53%	109 26%	21 34%	61 36% K	75 23%	98 25%	36 34%
My boss cares about me.	115 23%	57 22%	58 24%	29 21%	61 24%	25 22%	3 35%	94 22%	16 26%	52 31% K	62 19%	88 23%	26 25%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 72 15 Jul 2019 Table 71

Q1065_1. How much do you agree or disagree with the following statements? 1. Employers care about their employees.

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Wor	·k	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	341 68%	170 66%	171 70%	93 68%	172 68%	77 68%	5 54%	290 68%	44 73%	110 64%	231 70%	272 70%	69 65%
Strongly agree	76 15%	42 16%	34 14%	24 17%	35 14%	17 15%	* 3%	68 16%	7 12%	26 15%	50 15%	65 17%	11 10%
Somewhat agree	265 53%	128 50%	137 56%	69 51%	136 54%	60 53%	5 51%	222 52%	37 61%	85 49%	181 55%	207 53%	58 55%
STRONGLY/ SOMEWHAT DISAGREE (NET)	159 32%	87 34%	72 30%	43 32%	79 32%	36 32%	4 46%	136 32%	17 27%	61 36%	98 30%	116 30%	37 35%
Somewhat disagree	122 24%	68 27%	54 22%	36 26%	57 23%	30 26%	46%	101 24%	15 25%	45 26%	77 24%	94 24%	23 22%
Strongly disagree	37 7%	18 7%	18 8%	8 6%	22 9%	7 6%	:	35 8%	1 2%	17 10%	20 6%	22 6%	14 13%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 73 15 Jul 2019 Table 72

Q1065_2. How much do you agree or disagree with the following statements? 2. My employer cares about their employees.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	364 73%	186 72%	178 73%	96 70%	180 72%	88 78%	4 47%	317 74%	40 66%	110 64%	254 77%	290 75%	70 66%
Strongly agree	131 26%	61 24%	70 29%	35 25%	63 25%	33 29%	1 9%	120 28%	10 17%	39 23%	92 28%	103 27%	28 26%
Somewhat agree	233 47%	125 48%	108 45%	61 45%	117 47%	55 49%	3 39%	197 46%	30 49%	71 41%	162 49%	187 48%	42 39%
STRONGLY/ SOMEWHAT DISAGREE (NET)	136 27%	71 28%	65 27%	40 30%	70 28%	25 22%	5 53%	109 26%	21 34%	61 36% K	75 23%	98 25%	36 34%
Somewhat disagree	83 17%	41 16%	41 17%	29 21%	42 17%	12 10%	5 53%	61 14%	15 25%	41 24% K	42 13%	60 15%	23 22%
Strongly disagree	54 11%	30 12%	24 10%	12 9%	28 11%	14 12%	:	48 11%	5 9%	21 12%	33 10%	38 10%	13 13%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 74

Q1065_3. How much do you agree or disagree with the following statements? 3. Having a union would be helpful in my line of work.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	208 42%	115 45%	93 38%	63 47% F	113 45% F	32 28%	3 36%	173 41%	32 52%	81 47%	127 39%	147 38%	61 58% L
Strongly agree	65 13%	33 13%	32 13%	19 14%	36 14%	10 9%	* 5%	62 14%	3 5%	19 11%	46 14%	48 12%	17 16%
Somewhat agree	143 29%	82 32%	61 25%	44 33%	77 31%	21 19%	3 31%	111 26%	29 48% H	62 36% K	81 25%	99 25%	44 41% L
STRONGLY/ SOMEWHAT DISAGREE (NET)	292 58%	142 55%	150 62%	73 53%	138 55%	82 72% DE	6 64%	253 59%	29 48%	90 53%	201 61%	241 62% M	45 42%
Somewhat disagree	118 24%	48 19%	70 29% B	29 21%	55 22%	34 30%	58%	94 22%	18 30%	31 18%	87 26%	96 25%	22 21%
Strongly disagree	174 35%	94 37%	80 33%	44 32%	83 33%	48 42%	1 6%	159 37%	11 18%	60 35%	115 35%	146 38% M	23 22%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 75

Q1065_4. How much do you agree or disagree with the following statements? 4. My boss cares about me.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	385	200	185	107	189	89	65%	332	45	119	266	300	80
AGREE (NET)	77%	78%	76%	79%	76%	78%		78%	74%	69%	81%	77%	75%
Strongly agree	131	65	66	37	65	29	1	121	8	33	98	105	24
	26%	25%	27%	27%	26%	25%	10%	28%	14%	19%	30%	27%	22%
Somewhat agree	254	135	119	70	124	60	5	211	37	86	168	195	56
	51%	52%	49%	52%	50%	53%	55%	50%	61%	50%	51%	50%	53%
STRONGLY/ SOMEWHAT DISAGREE (NET)	115 23%	57 22%	58 24%	29 21%	61 24%	25 22%	3 35%	94 22%	16 26%	52 31% K	62 19%	88 23%	26 25%
Somewhat disagree	59 12%	28 11%	32 13%	17 12%	33 13%	10 8%	32%	46 11%	10 16%	30 17% K	30 9%	51 13%	9 8%
Strongly disagree	55	29	26	12	28	15	*	48	6	23	33	38	18
	11%	11%	11%	9%	11%	13%	3%	11%	9%	13%	10%	10%	17%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 76 15 Jul 2019 Table 75

Q1100. Which of the following, if any, do you wish you attended? Please select all that apply.

Base: High School Graduate Or Less

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	87	32	55	18	47	22	2	70	13	43	44	78	9
Weighted Base	79*	34**	45**	18**	40**	20**	1**	65*	12**	47**	32**	67*	12**
ANY LISTED (NET)	50	20	31	8	27	15	1	42	7	31	19	43	8
	64%	59%	68%	45%	68%	75%	100%	66%	57%	67%	60%	64%	68%
4-year college or	32	13	19	6	20	6	*	26	5	19	13	25	7
university	40%	39%	42%	34%	48%	30%	42%	40%	41%	41%	39%	38%	56%
Vocational school/ Career	15	5	10	1	6	8	*	13	1	.8	7	14	*
Tech	19%	15%	22%	5%	14%	41%	58%	20%	10%	17%	22%	22%	3%
Community college	9 12%	5 15%	4 9%	2 11%	13%	2 8%	:	7 11%	2 19%	7 14%	3 8%	8 12%	1 9%
None of these	28 36%	14 41%	14 32%	10 55%	13 32%	5 25%	:	22 34%	5 43%	15 33%	13 40%	24 36%	4 32%
Sigma	84	37	47	19	44	21	1	68	13	49	35	72	12
	107%	110%	104%	106%	108%	104%	100%	105%	112%	105%	109%	108%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 77

Q1104. Which of the following, if any, do you wish you had done instead of attending college? Please select all that apply.

Base: College Graduate

		Gender			Age		Ty	pe of Woi	·k	Inco	ome	Count Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	234 242	126 142*	108 100*	67 58*	118 128*	49 56*	1 ***	205 215	25 25**	50 49**	184 193	172 175	60 65*
ANY LISTED (NET)	71 29%	44 31%	27 27%	20 35%	43 34% F	8 14%	* 100%	62 29%	9 37%	21 44%	50 26%	54 31%	18 27%
Gone straight into the workforce	34 14%	24 17%	9 9%	13 22% F	21 16% F	:	* 100%	29 14%	4 17%	17 35%	17 9%	21 12%	13 20%
Community college	25 10%	14 10%	12 12%	10 18%	12 9%	3 5%	:	24 11%	1 5%	3 6%	22 12%	22 12%	4 6%
Vocational school	22 9%	11 8%	11 11%	3 5%	14 11%	5 9%	:	16 8%	6 24%	2 5%	20 10%	19 11%	3 5%
None of these	171 71%	99 69%	73 73%	38 65%	85 66%	48 86% E	:	153 71%	16 63%	28 56%	143 74%	121 69%	48 73%
Sigma	252 104%	148 104%	104 105%	64 110%	132 103%	56 100%	* 100%	223 104%	27 108%	50 102%	202 105%	182 104%	68 104%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 78

Base: College Graduate

Q1105. How helpful do you feel the education you received is to the job you currently have?

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		Gen	der		Age		Tyj	pe of Wor	rk	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	234	126	108	67	118	49	1	205	25	50	184	172	60
Weighted Base	242	142*	100*	58*	128*	56*	***	215	25**	49**	193	175	65*
ABSOLUTELY ESSENTIAL/ HELPFUL (NET)	211 87%	121 85%	89 89%	44 76%	111 87%	55 99% D	* 100%	188 87%	21 83%	34 69%	177 92%	151 86%	58 88%
Absolutely essential	72 30%	42 29%	30 31%	8 14%	39 31%	25 44% D	2	69 32%	2 9%	4 8%	68 35%	43 25%	27 41%
Very helpful	79 33%	54 38%	26 26%	23 40%	40 31%	17 30%	:	67 31%	11 43%	15 30%	65 33%	62 35%	18 27%
Somewhat helpful	59 25%	26 18%	33 33% B	13 23%	32 25%	14 25%	* 100%	52 24%	7 30%	15 31%	44 23%	46 26%	13 20%
NOT AT ALL/NOT VERY HELPFUL (NET)	31 13%	21 15%	11 11%	14 24% F	17 13%	1 1%	2	27 13%	4 17%	15 31%	16 8%	24 5 14%	8 12%
Not very helpful	16 6%	10 7%	5 5%	9 16% FF	5 4%	1 1%	:	13 6%	2 9%	7 15%	8 4%	14 8%	2 3%
Not at all helpful	16 7%	11 8%	5 5%	4 7%	12 9%	:	Ξ	14 6%	2 9%	8 16%	8 4%	10 6%	6 9%
Sigma	242 100%	142 100%	100 100%	58 100%	128 100%	56 100%	* 100%	215 100%	25 100%	49 100%	193 100%	175 100%	65 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1106. Approximately, how much student loan debt do you currently have? Please do not include any debt that you have already paid. Your best estimate is fine.

Base: Vocational School/College

		Geno	der		Age		Ty	pe of Wor	k .	Inco	me	Count Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	436 445	204 233	232 212	125 120*	218 228	93 98*	11 9**	371 385	50 49**	136 139*	300 307	341 342	92 97*
weighted Base	445	233	212	120-	228	98.	9	385	49	139"	307	342	97-
None	344 77%	170 73%	174 82%	72 60%	176 77% D	97 99% DE	1 12%	317 82%	23 47%	96 69%	249 81% J	269 78%	74 76%
ANY STUDENT DEBT (NET)	88 20%	53 23%	35 16%	45 37% EF	43 19% F	*	88%	58 15%	22 45%	39 28% K	49 16%	67 19%	21 22%
\$1 - \$999	4 1%	4 2%	*	1 1%	3 1%	:	:	3 1%	2 4%	2 1%	3 1%	2 1%	2 2%
\$1,000 - \$4,999	18 4%	8 4%	10 5%	10 8%	8 4%	:	-	14 4%	4 9%	9 6%	9 3%	14 4%	4 4%
\$5,000 - \$9,999	20 4%	14 6%	5 2%	7 6%	13 6%	:	:	13 3%	7 15%	11 8%	8 3%	16 5%	3 3%
\$10,000 - \$24,999	19 4%	10 4%	9 4%	12 10% EF	7 3%	:	2 28%	12 3%	5 9%	9 7%	9 3%	12 4%	7 7%
\$25,000 OR MORE (SUB-NET)	27 6%	16 7%	11 5%	15 13% F	11 5%	*	5 60%	18 5%	4 8%	8 6%	19 6%	22 6%	5 5%
\$25,000 - \$49,999	11 2%	4 2%	6 3%	7 5%	4 2%	:	1 9%	7 2%	3 6%	5 4%	6 2%	8 2%	2 2%
\$50,000 - \$99,999	12 3%	8 4%	4 2%	8 7% F	4 2%	:	4 48%	7 2%	1 2%	3 2%	10 3%	11 3%	1 2%
\$100,000 or more	4 1%	3 1%	1	* *	3 1%	*	* 3%	3 1%	:	1	4 1%	2 1%	2 2%
Decline to answer	13 3%	10 4%	3 2%	3 3%	9 4%	*	:	9 2%	4 8%	4 3%	9 3%	7 2%	2 2%
Sigma	445 100%	233 100%	212 100%	120 100%	228 100%	98 100%	9 100%	385 100%	49 100%	139 100%	307 100%	342 100%	97 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 80

Q1107. Approximately, how many years do you believe it will take to fully pay off the balance of the student loan debt that you currently owe? If less than a year, please enter 0.

Base: Has Student Loan Debt

		Gen	der		Age		Tyj	pe of Woi	·k	Inco	me	Count Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	85 88*	43 53**	42 35**	49 45**	35 43**	1 ***	8 8**	57 58*	20 22**	34 39**	51 49*	64 67*	21 21**
0	9 10%	9 17%	:	1 3%	8 18%	:	1 7%	8 14%	:	4 9%	5 11%	8 12%	1 4%
AT LEAST A YEAR (NET)	63 72%	33 61%	30 87%	36 80%	27 62%	* 100%	6 83%	42 71%	15 68%	29 73%	34 71%	44 66%	19 91%
1-2 years	20 23%	8 16%	12 34%	11 25%	9 21%	:	1 10%	17 29%	2 11%	9 23%	11 23%	12 18%	8 39%
3-4 years	17 20%	10 19%	7 20%	12 26%	6 13%	:	4 48%	8 13%	6 28%	10 25%	8 15%	10 14%	8 37%
5-9 years	13 15%	9 17%	4 12%	5 11%	8 19%	:	1 7%	7 12%	25%	6 16%	7 14%	12 18%	1 3%
10-14 years	6 7%	3 5%	3 10%	1 3%	4 10%	* 100%	1 17%	5 8%	Ξ	1 2%	5 10%	5 7%	1 6%
15+ years	6 7%	2 5%	4 11%	6 14%	2	:	2	5 9%	1 4%	3 7%	4 8%	5 8%	1 5%
I will never be able to fully pay it off.	16 18%	12 22%	4 13%	.8 17%	8 20%	:	1 10%	8 14%	7 32%	7 18%	9 19%	15 22%	1 6%
MEAN	5.0	4.4	5.8	6.1	3.8	10.0	4.2	5.0	5.3	4.6	5.3	5.3	4.3
STD. DEV. STD. ERR. MEDIAN Sigma	5.56 0.66 3 88 100%	4.99 0.87 3 53 100%	6.26 1.03 3 35 100%	6.73 1.03 3 45 100%	3.69 0.72 3 43 100%	- - 10 * 100%	3.26 1.23 3 100%	6.12 0.87 2 58 100%	4.51 1.20 4 22 100%	5.73 1.08 3 39 100%	5.47 0.84 3 49 100%	5.18 0.73 3 67 100%	6.56 1.47 3 21 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

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Base: Variable Bases

Q1110. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE

		Gen	der		Age		Ту	pe of Wo	·k	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K +	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Going to college was worth every penny. [among college graduates]	195 80%	114 80%	80 81%	47 81%	95 74%	53 95% E	:	170 79%	23 92%	30 62%	165 85%	137 5 79%	55 84%
People who pursue specialized education will be more appealing job candidates.	397 79%	203 79%	195 80%	102 75%	199 79%	96 85%	7 76%	343 80%	44 72%	124 72%	273 83%	294 76%	98 92% L
I feel that people I know respect the type of work that I do.	385 77%	186 72%	198 82%	89 65%	199 79% D	97 85% D	65%	329 77%	46 75%	124 72%	261 79%	302 78%	83 78%
I would've had more opportunities available to me if I had gone to college.[among high school graduates or less education]	58 74%	25 73%	33 74%	10 56%	31 78%	16 82%	* 58%	45 69%	11 96%	35 76%	23 71%	49 73%	9 76%
Specialized professional degrees/diplomas provide workers with the best "bang for their buck".	354 71%	189 74%	165 68%	96 71%	165 66%	92 81% E	3 35%	309 73%	38 63%	107 63%	247 75% J	260 67%	88 83% L
More young women should pursue careers in my field.	347 69%	179 70%	168 69%	85 63%	174 69%	88 78%	65%	297 70%	42 68%	105 61%	242 74% J	259 67%	86 81% L
I am worried about saving enough for my retirement.	343 69%	166 65%	177 73%	108 79% EF	166 66%	69 61%	60%	295 69%	41 68%	114 67%	229 70%	265 68%	72 68%
More young men should pursue careers in my field.	320 64%	169 66%	150 62%	85 63%	155 62%	79 70%	67%	269 63%	42 68%	104 61%	216 66%	238 61%	76 72%
Having my type of job is respected less now than it was 10 years ago.	197 39%	109 43%	88 36%	71 52% EF	86 34%	40 36%	7 74%	155 36%	33 53%	81 47%	116 35%	138 36%	59 55%
It is easy for my employer to find cheaper labor to do my job.	195 39%	100 39%	95 39%	60 44%	94 37%	41 36%	7 78%	159 37%	28 46%	82 48% K	113 34%	139 36%	54 51% L
At times, I feel like a second-class citizen because of the type of work that I do.	138 28%	73 28%	65 27%	55 41% EF	66 26%	17 15%	70%	103 24%	28 46% H	73 43% K	65 20%	95 24%	43 40% L
I cannot find a good job even though I went to college. [among college graduates]	59 24%	38 27%	21 21%	23 39% F	29 23%	8 14%	* 100%	46 21%	13 50%	19 40%	40 21%	42 24%	15 24%
Society generally looks down on my line of work.	120 24%	66 26%	54 22%	39 29%	61 24%	20 18%	3 36%	101 24%	15 24%	50 29%	70 21%	83 21%	37 35% L

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 82

Q1110. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE

Base: Variable Bases

		Ger	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Illegal immigrants make it harder for me to get a job in my field.	114 23%	59 23%	54 22%	40 30%	51 20%	23 20%	66%	84 20%	23 39% H	52 30% K	62 19%	86 22%	28 27%
Illegal immigrants allow my employer to pay me less money to do my job.	101 20%	57 22%	44 18%	39 29% E	42 17%	19 17%	3 37%	75 18%	22 36% H	38 22%	62 19%	70 18%	30 29%
I have too much student debt from going to college. [among college graduates]	46 19%	27 19%	18 18%	19 3 <u>3</u> % F	23 18%	3 6%	:	37 17%	9 36%	16 33%	30 15%	34 20%	11 17%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 83

Base: Variable Bases

Q1110. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE

Country of Origin Gender Type of Work Income Age Total Canadian White Collar Not Canadian Canadian Born Born Less White Collar Grey Collar Blue Collar than \$75K Workers \$75K+ Male Female 18-34 35-54 55+ (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) **(J)** (K) (L) (M) I have too much student debt from going to college. [among college graduates] 81% 81% 82% 67% 82% 94% D 83% 67% 85% 80% 83% 64% 100% 83% D Illegal immigrants allow 78% 82% 71% 83% 63% 82% 64% 78% 81% 82% 71% my employer to pay me less money to do my job. 80% Illegal immigrants make it harder for me to get a job in my field. 81% J 78% 80% 78% 77% 77% 70% 80% 80% 61% 70% 73% 34% 79% M Society generally looks down on my line of work. 76% 74% 78% 76% 76% 71% 79% 71% 82% 65% 64% 76% I cannot find a good job even though I went to college. [among college graduates] 76% 79% 73% 79% 77% 86% D 50% 79% 76% 76% 61% 60% -74% D At times, I feel like a second-class citizen 76% 80% 76% M 72% 72% 73% 59% 85% D 30% 54% 57% 60% because of the type of work that I do. 66% 64% M It is easy for my employer to find cheaper labor to do my job. 61% 64% 63% 52% 61% 61% 56% 63% 22% 54% 49% 64% M 66% D Having my type of job is respected less now than it was 10 years ago. 64% D 61% 57% 64% 48% 26% 64% 47% 53% 65% 45% 38% 34% More young men should pursue careers in my field. 34% 37% 38% 30% 33% 37% 32% 39% 39% 28% 36% I am worried about saving enough for my retirement. 32% 31% 35% 27% 34% D 39% D 31% 32% 33% 30% 32% 21% 40% More young women should pursue careers in my field. 31% 30% 31% 37% 31% 22% 30% 32% 39% 26% 33% M 19% 35% ĸ 33% M Specialized professional degrees/diplomas provide workers with the best "bang for their buck". 34% F 26% 32% 29% 19% 65% 27% 37% 37% K 25% 17% 29% I would've had more opportunities available to me if I had gone to college.[among high school graduates or less education] 31% 26% 24% 27% 27% 22% 44% 4% 24% 26% 18% 42% 29% I feel that people I know 23% 15% 23% 28% 18% 21% 35% 25% 21% 22% 22% respect the type of work that I do. 35% FF 28%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 84

Q1110. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE

Base: Variable Bases

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
People who pursue specialized education will be more appealing job candidates.	103 21%	54 21%	48 20%	34 25%	51 21%	17 15%	2 24%	83 20%	17 28%	47 28% K	55 17%	94 24% M	8 8%
Going to college was worth every penny. [among college graduates]	47 20%	28 20%	19 19%	11 19%	34 26% F	3 5%	* 100%	45 21%	2 8%	19 38%	29 15%	37 21%	10 16%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 85

Q1110_1 How much do you agree or disagree with the following statements? 1. I would've had more opportunities available to me if I had gone to college.

Base: High School Graduates Or Less Education

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	87 79*	32 34**	55 45**	18 18**	47 40**	22 20**	2 1**	70 65*	13 12**	43 47**	44 32**	78 67*	9 12**
STRONGLY/SOMEWHAT AGREE (NET)	58 74%	25 73%	33 74%	10 56%	31 78%	16 82%	* 58%	45 69%	11 96%	35 76%	23 71%	49 73%	9 76%
Strongly agree	17 21%	6 17%	11 24%	2 8%	12 31%	3 14%	:	15 23%	2 17%	11 24%	6 17%	15 22%	2 15%
Somewhat agree	41 53%	19 56%	22 50%	9 48%	19 47%	13 68%	* 58%	30 47%	9 79%	24 52%	17 53%	34 51%	7 61%
STRONGLY/ SOMEWHAT DISAGREE (NET)	21 26%	9 27%	12 26%	8 44%	9 22%	4 18%	* 42%	20 31%	1 4%	11 24%	9 29%	18 27%	3 24%
Somewhat disagree	11 14%	5 16%	5 12%	27%	4 11%	2 8%	* 42%	10 16%	1 4%	7 14%	4 13%	10 15%	1 9%
Strongly disagree	10 12%	4 11%	6 14%	3 17%	5 11%	2 10%	:	10 15%	:	5 10%	5 16%	8 12%	2 15%
Sigma	79 100%	34 100%	45 100%	18 100%	40 100%	20 100%	1 100%	65 100%	12 100%	47 100%	32 100%	67 100%	12 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 86 15 Jul 2019 Table 83

Q1110_2 How much do you agree or disagree with the following statements? 2. I am worried about saving enough for my retirement.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
	(A)	(b)	(C)	(D)	(E)	(F)	(G)	(n)	(1)	(J)	(K)	(L)	(141)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	343 69%	166 65%	177 73%	108 79% EF	166 66%	69 61%	5 60%	295 69%	41 68%	114 67%	229 70%	265 68%	72 68%
Strongly agree	148 30%	68 26%	80 33%	45 33%	73 29%	30 26%	2 21%	134 31%	12 19%	60 35%	88 27%	114 29%	32 30%
Somewhat agree	196 39%	99 38%	97 40%	62 46%	94 37%	40 35%	3 38%	161 38%	29 48%	54 32%	141 43%	152 39%	40 38%
STRONGLY/ SOMEWHAT DISAGREE (NET)	157 31%	91 35%	66 27%	28 21%	84 34% D	44 39% D	4 40%	131 31%	20 32%	57 33%	100 30%	123 32%	34 32%
Somewhat disagree	104 21%	65 25% C	39 16%	21 16%	53 21%	29 26%	4 40%	86 20%	11 19%	44 26%	59 18%	81 21%	22 21%
Strongly disagree	53 11%	26 10%	27 11%	7 5%	31 12%	15 13%	:	45 11%	8 14%	13 7%	41 12%	42 11%	12 11%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 87

Q1110_3 How much do you agree or disagree with the following statements? 3. More young men should pursue careers in my field.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	320	169	150	85	155	79	6	269	42	104	216	238	76
AGREE (NET)	64%	66%	62%	63%	62%	70%	67%	63%	68%	61%	66%	61%	72%
Strongly agree	62	38	24	18	31	13	1	50	11	20	42	46	14
	12%	15%	10%	13%	13%	11%	12%	12%	17%	11%	13%	12%	13%
Somewhat agree	258	131	127	68	124	66	5	218	31	84	173	192	62
	52%	51%	52%	50%	49%	58%	55%	51%	51%	49%	53%	49%	59%
STRONGLY/ SOMEWHAT DISAGREE (NET)	180 36%	88 34%	92 38%	51 37%	95 38%	34 30%	3 33%	158 37%	19 32%	68 39%	113 34%	150 39%	30 28%
Somewhat disagree	139 28%	61 24%	77 32%	43 32%	71 28%	24 21%	20%	121 28%	15 25%	52 30%	87 26%	117 30%	21 20%
Strongly disagree	42	27	15	8	24	10	1	36	4	16	26	34	8
	8%	10%	6%	6%	10%	9%	12%	9%	6%	9%	8%	9%	8%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 88

Q1110_4 How much do you agree or disagree with the following statements? 4. More young women should pursue careers in my field.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	347 69%	179 70%	168 69%	85 63%	174 69%	88 78%	6 65%	297 70%	42 68%	105 61%	242 74%	259 67%	86 81% L
Strongly agree	99 20%	56 22%	43 18%	25 19%	50 20%	23 21%	2	83 20%	16 26%	33 19%	66 20%	71 18%	26
Somewhat agree	248 50%	123 48%	125 51%	60 44%	123 49%	65 57%	6 65%	214 50%	26 43%	73 42%	176 54%	188 48%	60 57%
STRONGLY/ SOMEWHAT DISAGREE (NET)	153 31%	78 30%	75 31%	51 37%	77 31%	25 22%	3 35%	129 30%	19 32%	66 39% K	86 26%	129 33% M	20 19%
Somewhat disagree	118 24%	61 24%	57 23%	42 31% F	61 24%	15 14%	2 23%	100 23%	16 26%	49 29%	69 21%	102 26% M	13 12%
Strongly disagree	34 7%	17 6%	18 7%	9 6%	16 6%	10 9%	1 12%	29 7%	3 5%	17 10%	17 5%	27 7%	7 7%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 89

Q1110_5 How much do you agree or disagree with the following statements? 5. I feel that people I know respect the type of work that I do.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	385 77%	186 72%	198 82%	89 65%	199 79% D	97 85% D	6 65%	329 77%	46 75%	124 72%	261 79%	302 78%	83 78%
Strongly agree	110 22%	52 20%	58 24%	30 22%	46 19%	33 30%	1 9%	96 22%	13 21%	25 14%	85 26%	86 22%	24 23%
Somewhat agree	275 55%	135 52%	140 58%	59 43%	153 61% D	63 56%	5 56%	234 55%	33 54%	99 58%	176 53%	216 56%	59 55%
STRONGLY/ SOMEWHAT DISAGREE (NET)	115 23%	71 28%	45 18%	47 35% EF	52 21%	17 15%	3 35%	97 23%	15 25%	48 28%	68 21%	86 22%	23 22%
Somewhat disagree	89 18%	56 22%	34 14%	39 29% EF	38 15%	12 11%	29%	74 17%	13 21%	36 21%	53 16%	68 18%	16 15%
Strongly disagree	26 5%	15 6%	11 4%	8 6%	13 5%	5 4%	1 6%	23 5%	2 4%	11 7%	15 4%	18 5%	8 7%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 90

Q1110_6 How much do you agree or disagree with the following statements? 6. Society generally looks down on my line of work.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Count Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	120 24%	66 26%	54 22%	39 29%	61 24%	20 18%	3 36%	101 24%	15 24%	50 29%	70 21%	83 21%	37 35%
Strongly agree	26 5%	20 8% C	6 2%	11 8%	13 5%	3 2%	1 14%	21 5%	3 6%	15 9% K	11 3%	17 4%	9 9%
Somewhat agree	94 19%	46 18%	48 20%	28 21%	48 19%	18 16%	2 23%	80 19%	11 18%	34 20%	59 18%	66 17%	28 26%
STRONGLY/ SOMEWHAT DISAGREE (NET)	380 76%	191 74%	189 78%	97 71%	190 76%	93 82%	6 64%	325 76%	46 76%	122 71%	258 79%	305 79% M	69 65%
Somewhat disagree	154 31%	86 33%	68 28%	52 38%	71 28%	32 28%	2 17%	124 29%	28 47% H	63 37%	91 28%	129 33%	25 23%
Strongly disagree	226 45%	105 41%	121 50%	45 33%	119 48% D	61 54% D	4 46%	202 47%	18 29%	59 34%	167 51%	176 45%	44 42%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 91 15 Jul 2019 Table 88

Q1110_7 How much do you agree or disagree with the following statements? 7. At times, I feel like a second-class citizen because of the type of work that I do.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	138 28%	73 28%	65 27%	55 41% EF	66 26%	17 15%	6 70%	103 24%	28 46% H	73 43% K	65 20%	95 24%	43 40% L
Strongly agree	35 7%	22 8%	1 <u>3</u> 5%	12 9%	18 7%	5 5%	22%	31 7%	2 4%	18 10%	17 5%	21 5%	14 13% L
Somewhat agree	103 21%	51 20%	52 21%	44 32% EF	48 19%	12 10%	4 47%	72 17%	26 42% H	55 32% K	48 15%	74 19%	29
STRONGLY/ SOMEWHAT DISAGREE (NET)	362 72%	184 72%	178 73%	81 59%	185 74% D	97 85% D	3 30%	323 76%	33 54%	99 57%		293 76% M	63 60%
Somewhat disagree	144 29%	81 31%	63 26%	42 31%	71 28%	31 27%	26%	119 28%	20 33%	46 27%	98 30%	121 31% M	19 18%
Strongly disagree	218 44%	104 40%	115 47%	38 28%	114 46% D	66 58% D	* 4%	204 48%	13 21%	52 30%	166 50%	172 44%	44 42%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 92

Q1110_8 How much do you agree or disagree with the following statements? 8. Illegal immigrants make it harder for me to get a job in my field.

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
	(11)	(b)	(C)	(D)	(12)	(1)	(0)	(11)	(1)	(3)	(11)	(12)	(111)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	114 23%	59 23%	54 22%	40 30%	51 20%	23 20%	6 66%	84 20%	23 39% H	52 30% K	62 19%	86 22%	28 27%
Strongly agree	27 5%	14 5%	13 5%	11 8%	9 4%	7 6%	:	24 6%		11 6%	16 5%	17 4%	10 9%
Somewhat agree	87 17%	46 18%	41 17%	29 22%	42 17%	16 14%	6 66%	59 14%	21 35% H	41 24% K	46 14%	69 18%	18 17%
STRONGLY/ SOMEWHAT DISAGREE (NET)	386 77%	198 77%	188 78%	96 70%	200 80%	91 80%	3 34%	343 80%	37 61%	119 70%	267 81% J	303 78%	78 73%
Somewhat disagree	123 25%	61 24%	62 26%	35 26%	64 26%	24 21%	* 3%	106 25%	16 26%	43 25%	80 24%	105 27%	16 15%
Strongly disagree	263 53%	137 53%	126 52%	60 44%	136 54%	67 59%	3 31%	236 55%	21 35%	77 45%	187 57%	198 51%	62 58%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 93 15 Jul 2019 Table 90

Q1110_9 How much do you agree or disagree with the following statements? 9. It is easy for my employer to find cheaper labor to do my job.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Count Ori	try of gin
	Total Canadian White Collar Workers		Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	195 39%	100 39%	95 39%	60 44%	94 37%	41 36%	7 78%	159 37%	28 46%	82 48% K	113 34%	139 36%	54 51% L
Strongly agree	48 10%	25 10%	23 9%	12 9%	29 11%	8 7%	1 16%	44 10%	3 4%	23 13%	25 8%	28 7%	18 17% L
Somewhat agree	147 29%	75 29%	72 30%	49 36%	65 26%	33 29%	62%	115 27%	26 42%	59 34%	88 27%	111 28%	36 34%
STRONGLY/ SOMEWHAT DISAGREE (NET)	305 61%	157 61%	148 61%	76 56%	157 63%	72 64%	22%	267 63%	33 54%	90 52%	215 66%	249 64% M	52 49%
Somewhat disagree	156 31%	89 35%	67 28%	39 29%	86 34%	31 28%	22%	138 32%	15 24%	50 29%	106 32%	130 33%	23 22%
Strongly disagree	149 30%	68 26%	81 33%	36 27%	71 28%	41 36%	:	129 30%	18 30%	39 23%	109 33%	119 31%	29 27%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 94

Q1110_10 How much do you agree or disagree with the following statements? 10. Illegal immigrants allow my employer to pay me less money to do my job.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	101 20%	57 22%	44 18%	39 29% E	42 17%	19 17%	3 37%	75 18%	22 36% H	38 22%	62 19%	70 18%	30 29%
Strongly agree	25 5%	17 7%	7 3%	13 10% F	10 4%	2 1%	1 7%	20 5%	4 7%	11 7%	13 4%	21 5%	4 4%
Somewhat agree	76 15%	40 15%	36 15%	26 19%	33 13%	18 15%	3 30%	55 13%	18 29% H	27 16%	49 15%	50 13%	27 25% L
STRONGLY/ SOMEWHAT DISAGREE (NET)	399 80%	200 78%	199 82%	97 71%	208 83% D	94 83%	6 63%	351 82%	39 64%	133 78%	266 81%	318 82%	76 71%
Somewhat disagree	123 25%	60 23%	63 26%	33 24%	64 26%	26 23%	56%	106 25%	11 18%	44 25%	80 24%	105 27%	18 17%
Strongly disagree	276 55%	140 54%	136 56%	64 47%	144 58%	68 60%	1 6%	245 58%	28 46%	90 52%	187 57%	213 55%	57 54%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 95

Q1110_11 How much do you agree or disagree with the following statements? 11. Having my type of job is respected less now than it was 10 years ago.

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Woi	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	197 39%	109 43%	88 36%	71 52% EF	86 34%	40 36%	7 74%	155 36%	33 53%	81 47%	116 35%	138 36%	59 55%
Strongly agree	37 7%	27 10% C	10 4%		22 9% F	2 1%	45%	29 7%	4 7%	19 11%	18 6%	31 8%	6 6%
Somewhat agree	160 32%	82 32%	77 32%	58 42% E	63 25%	39 34%	3 29%	126 30%	28 46%	62 36%	98 30%	108 28%	52 49% L
STRONGLY/ SOMEWHAT DISAGREE (NET)	303 61%	148 57%	155 64%	65 48%	165 66% D	73 64% D	2 26%	271 64%	28 47%	91 53%		M	48 45%
Somewhat disagree	176 35%	98 38%	78 32%	38 28%	94 37%	44 39%	17%	152 36%	22 36%	52 30%	124 38%	149 38% M	24 22%
Strongly disagree	127 25%	50 19%	78 32% B	27 20%	71 28%	29 25%	1 9%	119 28%	6 11%	39 23%	88 27%	101 26%	24 23%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 96

Q1110_12 How much do you agree or disagree with the following statements? 12. People who pursue specialized education will be more appealing job candidates.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	397 79%	203 79%	195 80%	102 75%	199 79%	96 85%	7 76%	343 80%	44 72%	124 72%	273 83%	294 76%	98 92%
Strongly agree	122 24%	70 27%	53 22%	29 22%	64 26%	29 26%	2 18%	110 26%	10 16%	39 23%	83 25%	86 22%	34
Somewhat agree	275 55%	133 52%	142 58%	73 54%	135 54%	67 59%	5 59%	234 55%	34 56%	85 50%	190 58%	208 54%	63 60%
STRONGLY/ SOMEWHAT DISAGREE (NET)	103 21%	54 21%	48 20%	34 25%	51 21%	17 15%	2 24%	83 20%	17 28%	47 28% K	55 17%	94 24% M	8 8%
Somewhat disagree	83 17%	46 18%	37 15%	28 20%	41 16%	15 13%	2 24%	65 15%	16 26%	42 24% K	42 13%	5 79 20% M	4 4%
Strongly disagree	19 4%	8 3%	11 5%	6 5%	11 4%	3 2%	1	19 4%	1 1%	6 3%	14 4%	15 4%	4 4%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 97

Q1110_13 How much do you agree or disagree with the following statements? 13. Specialized professional degrees/diplomas provide workers with the best "bang for their buck".

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	354 71%	189 74%	165 68%	96 71%	165 66%	92 81% E	3 35%	309 73%	38 63%	107 63%	247 75% J	260 67%	88 83% L
Strongly agree	89 18%	55 21%	34 14%	21 15%	53 21%	15 13%	1	80 19%	9 15%	27 16%	62 19%	58 15%	27 26%
Somewhat agree	265 53%	135 52%	131 54%	75 55%	112 45%	78 69% E	3 35%	229 54%	29 48%	80 47%	185 56%	202 52%	61 58%
STRONGLY/ SOMEWHAT DISAGREE (NET)	146 29%	68 26%	78 32%	40 29%	85 34% F	21 19%	65%	117 27%	23 37%	64 37% K	82 25%	128 33% M	18 17%
Somewhat disagree	110 22%	48 19%	61 25%	25 19%	66 26%	18 16%	1 <mark>7</mark> %	86 20%	21 35%	50 29% K	60 18%	98 25% M	12 11%
Strongly disagree	36 7%	20 8%	17 7%	14 10%	19 8%	3 3%	4 48%	31 7%	1 2%	14 8%	22 7%	30 8%	6 6%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 98

Q1110_14 How much do you agree or disagree with the following statements? 14. I have too much student debt from going to college.

Base: College Graduates

		Gen	der		Age		Ту	pe of Wo	rk	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	234 242	126 142*	108 100*	67 58*	118 128*	49 56*	1 ***	205 215	25 25**	50 49**	184 193	172 175	60 65*
STRONGLY/SOMEWHAT AGREE (NET)	46 19%	27 19%	18 18%	19 33%	23 18%	3 6%	:	37 17%	9 36%	16 33%	30 15%	34 20%	11 17%
Strongly agree	13 6%	11 7%	3 3%	6 11%	7 6%	:	:	13 6%	1 3%	8 16%	6 3%	8 4%	6 9%
Somewhat agree	32 13%	17 12%	16 16%	13 23%	16 12%	3 6%	:	24 11%	8 33%	8 17%	24 12%	27 5 15%	5 8%
STRONGLY/ SOMEWHAT DISAGREE (NET)	196 81%	115 81%	82 82%	39 67%	105 82%	53 94% D	* 100%	178 83%	16 64%	33 67%	164 85%	140 80%	54 83%
Somewhat disagree	36 15%	29 20% C	8 8%	11 19%	21 17%	4 7%	* 100%	33 15%	3 10%	15 31%	21 11%	27 16%	9 14%
Strongly disagree	160 66%	86 61%	74 74%	28 48%	83 65%	49 87% DE	:	145 67%	13 54%	17 36%	143 74%	113 65%	45 70%
Sigma	242 100%	142 100%	100 100%	58 100%	128 100%	56 100%	* 100%	215 100%	25 100%	49 100%	193 100%	175 100%	65 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 99

Q1110_15 How much do you agree or disagree with the following statements? 15. I cannot find a good job even though I went to college.

Base: College Graduates

		Gen	der		Age		Ту	pe of Woi	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	234 242	126 142*	108 100*	67 58*	118 128*	49 56*	1 ***	205 215	25 25**	50 49**	184 193	172 175	60 65*
STRONGLY/SOMEWHAT AGREE (NET)	59 24%	38 27%	21 21%	23 39%	29 23%	8 14%	* 100%	46 21%	13 50%	19 40%	40 21%	42 24%	15 24%
Strongly agree	24 10%	19 13%	5 5%	9 16%	11 9%	3 6%	2	18 8%	6 26%	13 26%	11 6%	18 10%	4 7%
Somewhat agree	35 15%	19 13%	16 16%	13 23%	17 14%	4 8%	* 100%	28 13%	6 24%	6 13%	29 15%	24 14%	11 17%
STRONGLY/ SOMEWHAT DISAGREE (NET)	183 76%	104 73%	79 79%	35 61%	99 77%	48 86% D	:	169 79%	12 50%	30 60%	154 79%	133 76%	50 76%
Somewhat disagree	63 26%	35 25%	28 28%	11 18%	38 29%	15 27%	:	56 26%	7 28%	20 42%	43 22%	50 29%	13 20%
Strongly disagree	120 49%	69 48%	51 51%	25 43%	61 48%	33 60%	:	112 52%	6 22%	9 19%	110 57%	83 47%	37 57%
Sigma	242 100%	142 100%	100 100%	58 100%	128 100%	56 100%	* 100%	215 100%	25 100%	49 100%	193 100%	175 100%	65 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 100 15 Jul 2019 Table 97

Q1110_16 How much do you agree or disagree with the following statements? 16. Going to college was worth every penny.

Base: College Graduates

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Count Ori	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
Unweighted Base Weighted Base	234 242	126 142*	108 100*	67 58*	118 128*	49 56*	1 ***	205 215	25 25**	50 49**	184 193	172 175	60 65*
STRONGLY/SOMEWHAT AGREE (NET)	195 80%	114 80%	80 81%	47 81%	95 74%	53 95% E	:	170 79%	23 92%	30 62%	165 85%	137 79%	55 84%
Strongly agree	94 39%	49 34%	45 45%	16 28%	53 42%	25 44%	:	90 42%	4 16%	12 24%	82 43%	66 38%	26 39%
Somewhat agree	101 42%	66 46%	35 35%	31 53% E	41 32%	29 51%	:	80 37%	19 76%	19 38%	82 43%	71 41%	29 45%
STRONGLY/ SOMEWHAT DISAGREE (NET)	47 20%	28 20%	19 19%	∟ 11 19%	34 2 <u>6</u> %	3 5%	* 100%	45 21%	2 8%	19 38%	29 15%	37 21%	10 16%
Somewhat disagree	35 14%	20 14%	14 14%	9 15%	24 19%	2 3%	* 100%	34 16%	* 1%	12 24%	23 12%	31 18%	4 6%
Strongly disagree	13 5%	8 5%	5 5%	2 4%	F 9 7%	1 2%	:	11 5%	2 7%	7 15%	5 3%	7 4%	6 9%
Sigma	242 100%	142 100%	100 100%	58 100%	128 100%	56 100%	* 100%	215 100%	25 100%	49 100%	193 100%	175 100%	65 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 101 15 Jul 2019 Table 98

Q1115. How easy or difficult is it to find a job in your field?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	ĸ	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
VERY/SOMEWHAT EASY (NET)	283 57%	129 50%	153 63% B	74 54%	142 57%	66 59%	4 40%	243 57%	34 57%	87 51%	195 59%	223 57%	56 53%
Very easy	53 11%	21 8%	33 13%	17 12%	26 11%	10 9%	1	49 11%	5 7%	20 12%	33 10%	40 10%	14 13%
Somewhat easy	229 46%	108 42%	121 50%	57 42%	116 46%	56 49%	4 40%	194 46%	30 49%	67 39%	162 49%	183 47%	43 40%
VERY/SOMEWHAT DIFFICULT (NET)	217 43%	128 50% C	90 37%	62 46%	108 43%	47 41%	60%	183 43%	26 43%	84 49%	133 41%	166 43%	50 47%
Somewhat difficult	175 35%	96 38%	79 33%	50 36%	86 34%	40 36%	5 54%	143 34%	26 42%	68 40%	107 33%	139 36%	37 34%
Very difficult	42 8%	31 12% C	11 4%	13 9%	23 9%	7 6%	1 6%	40 9%	1 1%	16 9%	26 8%	27 7%	13 13%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 102 15 Jul 2019 Table 99

Base: All Qualified Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K 55+ \$75K+ 18-34 35-54 Male Female (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) (**J**) (K) (L) (M) Unweighted Base Weighted Base 136* 113* 9** 61* 171* 106* MUCH/SOMEWHAT MORE (NET) 19% 23% 15% 24% 16% 18% 18% 23% 9% 18% 20% 19% 24% J 4% 5% 4% 4% Much more jobs 4% 7% 3% 4% 5% 2% 5% 6% 17% 14% 14% 7% 14% Somewhat more jobs 15% 19% C 10% 14% 19% 18% 19% 14% 56% D About the same number of jobs as there is now 48% 53% 31% 53% D 49% 47% 47% 49% 50% 43% 44% 36% 44% E 44% K MUCH/SOMEWHAT FEWER (NET) 33% 32% 28% 29% 33% 30% 27% 32% 37% 33% 46% Somewhat fewer jobs 23% 22% 25% 32% E 20% 19% 22% 28% 30% K 19% 23% 24% 39% Much fewer jobs 10% 11% 8% 12% 8% 10% 11% 14% 7% 8% 13% 6% 2% Sigma 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100%

Q1120. Do you believe there will be more or fewer jobs available in your field in the next 10 years?

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 103

Base: All Qualified Respondents

Q1122. Given the definitions below, which of the following best describes the type of work you do?

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		Gen	der		Age		Ту	pe of Wor	·k	Inco	ome	Coun Ori	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
White collar (I work in an office, cubicle, or other administrative setting)	426 85%	214 83%	212 87%	102 75%	217 86% D	108 95% D	Ξ	426 100% I	Ξ	134 78%	293 89% J	330 85%	94 88%
Grey collar (I work in an office setting of a manufacturing or warehouse type environment or I have specific skills with specialized knowledge that can work in white collar or blue collar environments)	61 12%	35 14%	26 11%	28 20% F	29 12% F	4 3%	:	:	61 100% H	32 19% K	28 9%	49 5 13%	9 8%
Blue collar (I perform manual labor, I work with my hands. I do manual labor similar to warehouse, assembly line or construction work)	9 2%	4 2%	4 2%	6 4%	3 1%	:	9 100%	Ξ	:	5 3%	4 1%	7 2%	2 2%
Something else	4 1%	4 1%	1	1	2 1%	2 2%	:	:	2	1	4 1%	3 1%	1 1%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1123. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	rk	Inco	me	Coun	
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
I think [INSERT RESPONSE FROM PREVIOUS QUESTION] collar is a good way to describe the work I do.	397 79%	210 82%	187 77%	97 72%	206 82%	93 82%	6 67%	345 81%	43 71%	122 71%	275 84% J	305 79%	88 83%
Labeling a profession as "blue collar", "white collar", or "grey collar" is not offensive to me.	377 75%	194 76%	183 75%	99 73%	195 78%	84 74%	7 80%	325 76%	42 70%	126 73%	251 77%	289 74%	84 80%
Labels such as "blue collar" and "white collar" are old-fashioned and do not apply anymore.	311 62%	142 55%	168 69% B	71 52%	162 65%	77 68%	4 46%	276 65% I	27 45%	100 58%	211 64%	240 62%	68 64%
Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view that particular line of work.	286 57%	141 55%	145 60%	79 58%	143 57%	64 57%	62%	245 58%	33 54%	97 57%	189 58%	222 57%	58 55%
Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view those who perform that particular line of work.	267 53%	133 52%	134 55%	70 51%	134 54%	63 55%	3 36%	230 54%	31 51%	86 50%	181 55%	205 53%	56 53%
I would likely be in another profession if it weren't for the label (e.g., "blue collar", "white collar") it has.	130 26%	86 33% C	44 18%	42 31% F	74 29% F	14 13%	7 75%	94 22%	28 47% H	52 30%	78 24%	95 24%	32 30%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

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Q1123. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	rk	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Mot Canadian Born (M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
I would likely be in another profession if it weren't for the label (e.g., "blue collar", "white collar") it has.	370 74%	171 67%	198 82% B	94 69%	177 71%	99 87% DE	2 25%	332 78% 1	32 53%	119 70%	250 76%	294 76%	74 70%
Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view those who perform that particular line of work.	233 47%	124 48%	108 45%	66 49%	116 46%	51 45%	6 64%	196 46%	30 49%	85 50%	148 45%	183 47%	50 47%
Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view that particular line of work.	214 43%	116 45%	98 40%	57 42%	108 43%	49 43%	3 38%	181 42%	28 46%	74 43%	140 42%	166 43%	48 45%
Labels such as "blue collar" and "white collar" are old-fashioned and do not apply anymore.	189 38%	115 45% C	75 31%	65 48%	88 35%	36 32%	5 54%	151 35%	33 55% H	71 42%	118 36%	148 38%	38 36%
Labeling a profession as "blue collar", "white collar", or "grey collar" is not offensive to me.	123 25%	63 24%	60 25%	37 27%	56 22%	30 26%	2 20%	101 24%	18 30%	45 27%	77 23%	99 26%	22 20%
I think [INSERT RESPONSE FROM PREVIOUS QUESTION] collar is a good way to describe the work I do.	103 21%	47 18%	56 23%	39 28%	45 18%	20 18%	3 33%	82 19%	18 29%	49 29% K	54 16%	83 21%	18 17%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 106

Q1123_1 How much do you agree or disagree with each of the following statements? 1. Labels such as "blue collar" and "white collar" are old-fashioned and do not apply anymore.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	311 62%	142 55%	168 69% B	71 52%	162 65%	77 68%	4 46%	276 65%	27 45%	100 58%	211 64%	240 62%	68 64%
Strongly agree	84 17%	38 15%	46 19%	22 16%	43 17%	19 17%	1 6%	79 19%	4 7%	30 17%	54 17%	64 16%	18 17%
Somewhat agree	227 45%	104 40%	122 50%	49 36%	119 48%	58 51%	4 40%	197 46%	23 38%	70 41%	156 48%	176 45%	50 47%
STRONGLY/ SOMEWHAT DISAGREE (NET)	189 38%	115 45% C	75 31%	65 48%	88 35%	36 32%	5 54%	151 35%	33 55% H	71 42%	118 36%		
Somewhat disagree	131 26%	71 27%	60 25%	46 34%	55 22%	30 26%	54%	102 24%	24 39%	44 25%	87 27%	105 27%	23 21%
Strongly disagree	58 12%	44 17% C	14 6%	19 14%	33 13%	6 5%	:	48 11%	10 16%	28 16%	30 9%	43 11%	15 14%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 107 15 Jul 2019 Table 104

Q1123_2 How much do you agree or disagree with each of the following statements?

2. Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view that particular line of work.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	286	141	145	79	143	64	62%	245	33	97	189	222	58
AGREE (NET)	57%	55%	60%	58%	57%	57%		58%	54%	57%	58%	57%	55%
Strongly agree	86	47	38	27	43	15	1	75	10	31	55	66	18
	17%	18%	16%	20%	17%	13%	10%	18%	17%	18%	17%	17%	17%
Somewhat agree	200	94	106	52	99	49	5	171	22	66	134	156	41
	40%	37%	44%	38%	40%	43%	52%	40%	37%	39%	41%	40%	38%
STRONGLY/ SOMEWHAT DISAGREE (NET)	214 43%	116 45%	98 40%	57 42%	108 43%	49 43%	3 38%	181 42%	28 46%	74 43%	140 42%	166 43%	48 45%
Somewhat disagree	145	70	75	37	75	33	1	122	21	46	99	115	30
	29%	27%	31%	27%	30%	29%	9%	29%	34%	27%	30%	30%	28%
Strongly disagree	69 14%	46 18% C	23 10%	20 15%	33 13%	16 14%	3 29%	58 14%	7 12%	29 17%	40 12%	51 51	17 16%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 108 15 Jul 2019 Table 105

Q1123_3 How much do you agree or disagree with each of the following statements?

3. Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view those who perform that particular line of work.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	267	133	134	70	134	63	3	230	31	86	181	205	56
AGREE (NET)	53%	52%	55%	51%	54%	55%	36%	54%	51%	50%	55%	53%	53%
Strongly agree	73	33	40	22	36	14	*	67	6	23	50	57	13
	15%	13%	16%	16%	14%	13%	3%	16%	9%	13%	15%	15%	13%
Somewhat agree	194	100	95	48	98	48	3	164	25	63	131	148	43
	39%	39%	39%	35%	39%	43%	34%	38%	42%	37%	40%	38%	40%
STRONGLY/ SOMEWHAT DISAGREE (NET)	233 47%	124 48%	108 45%	66 49%	116 46%	51 45%	6 64%	196 46%	30 49%	85 50%	148 45%	183 47%	50 47%
Somewhat disagree	165	82	83	48	82	35	6	135	24	55	111	138	27
	33%	32%	34%	35%	33%	31%	64%	32%	40%	32%	34%	36%	25%
Strongly disagree	68 14%	42 16%	25 10%	18 13%	34 14%	15 13%	:	61 14%	6 9%	30 18%	37 11%	44 11%	23 22%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 109 15 Jul 2019 Table 106

Q1123_4 How much do you agree or disagree with each of the following statements? 4. I think [INSERT RESPONSE FROM PREVIOUS QUESTION] collar is a good way to describe the work I do.

Base: All Qualified Respondents

		Gen	der		Age		Ty	pe of Woi	·k	Inco	me	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	397 79%	210 82%	187 77%	97 72%	206 82%	93 82%	67%	345 81%	43 71%	122 71%	275 84%	305 79%	88 83%
Strongly agree	153 31%	82 32%	70 29%	45 33%	70 28%	37 33%	1 15%	137 32%	12 20%	47 27%	106 32%	111 29%	42 39%
Somewhat agree	244 49%	128 50%	116 48%	52 38%	135 54% D	56 50%	5 52%	207 49%	31 51%	75 44%	169 52%	195 50%	46 43%
STRONGLY/ SOMEWHAT DISAGREE (NET)	103 21%	47 18%	56 23%	39 28%	45 18%	20 18%	3 33%	82 19%	18 29%	49 29% K	54 16%	83 21%	18 17%
Somewhat disagree	70 14%	31 12%	38 16%	29 21% E	27 11%	14 12%	3 33%	53 12%	14 22%	33 19%	37 11%	60 16%	9 9%
Strongly disagree	33 7%	16 6%	18 7%	10 7%	18 7%	6 5%	:	29 7%	4 7%	16 10%	17 5%	22 6%	9 9%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 110 15 Jul 2019 Table 107

Q1123_5 How much do you agree or disagree with each of the following statements? 5. Labeling a profession as "blue collar", "white collar", or "grey collar" is not offensive to me.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	·k	Inco	ome	Coun Ori	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
STRONGLY/SOMEWHAT	377	194	183	99	195	84	7	325	42	126	251	289	84
AGREE (NET)	75%	76%	75%	73%	78%	74%	80%	76%	70%	73%	77%	74%	80%
Strongly agree	134	72	62	36	69	29	1	128	5	38	96	103	31
	27%	28%	26%	26%	28%	25%	15%	30%	8%	22%	29%	27%	29%
Somewhat agree	243	123	121	63	125	55	6	197	37	88	155	186	54
	49%	48%	50%	46%	50%	48%	65%	46%	62%	51%	47%	48%	51%
STRONGLY/ SOMEWHAT DISAGREE (NET)	123 25%	63 24%	60 25%	37 27%	56 22%	30 26%	2 20%	101 24%	18 30%	45 27%	77 23%	99 26%	22 20%
Somewhat disagree	97	49	48	28	42	26	2	79	15	34	63	80	15
	19%	19%	20%	21%	17%	23%	20%	19%	25%	20%	19%	21%	14%
Strongly disagree	26 5%	14 6%	12 5%	9 7%	13 5%	4 3%	:	22 5%	3 6%	11 7%	14 4%	19 5%	7 7%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 111 15 Jul 2019 Table 108

Q1123_6 How much do you agree or disagree with each of the following statements? 6. I would likely be in another profession if it weren't for the label (e.g., "blue collar", "white collar") it has.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
STRONGLY/SOMEWHAT AGREE (NET)	130 26%	86 33% C	44 18%	42 31% F	74 29% F	14 13%	7 75%	94 22%	28 47% H	52 30%	78 24%	95 24%	32 30%
Strongly agree	21 4%	14 6%	7 3%	14 10% EF	6 2%	2 1%	1 13%	17 4%	3 4%	12 7%	10 3%	14 4%	7 7%
Somewhat agree	109 22%	71 28% C	38 15%	29 21%	67 27% F	13 11%	6 63%	77 18%	26 42% H	41 24%	68 21%	80 21%	25 24%
STRONGLY/ SOMEWHAT DISAGREE (NET)	370 74%	171 67%	198 82% B	94 69%	177 71%	99 87% DE	2 25%	332 78%	32 53%	119 70%	250 76%	294 76%	74 70%
Somewhat disagree	146 29%	66 26%	80 33%	42 31%	60 24%	43 38% E	18%	130 31%	12 20%	44 26%	102 31%	112 29%	34 32%
Strongly disagree	224 45%	105 41%	118 49%	51 38%	117 47%	56 49%	1 6%	202 47%	20 33%	75 44%	148 45%	182 47%	40 38%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 112

Base: All Qualified Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less Blue White Collar Collar Grey Collar than \$75K 35-54 \$75K+ Male Female 18-34 55+ (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) (**J**) (K) (L) (M) Unweighted Base 500 227 273 139 251 110 12 420 62 169 331 400 97 Weighted Base 500 257 243 136* 251 113* 9** 426 61* 171* 388 106* 329 A greater number of jobs will be "grey collar"- a blend of both "white collar" and "blue collar" 122 24% 59 23% 62 26% 39 28% 57 23% 26 23% 94 22% 25 42% H 35 20% 87 26% 87 22% 34 32% 2 24% Current "grey collar" jobs are likely to split into job roles that will fit into more conventional "blue collar" and "white collar" labels, reducing the number of current "grey collar" jobs 34 25% E 57 13% 28 11% 75 15% 47 18% 59 15% 17 5 15% 56% 51 16% 24 10% 13 22% 24 14% 12 12% The current mix will not 173 35% 93 36% 81 33% 100 40% 30 26% 152 36% 72 42% 101 31% 137 35% 44 32% 2 20% 18 30% 36 34% change that much 124 29% 1 40 36% D Don't know 130 26% 58 22% 72 30% 20 15% 70 28% D 2 4 7% 40 24% 90 27% 105 27% 23 22% Sigma 500 100% 257 243 100% 100% 388 106 100% 100%

Q1124. Which of the following best describes how you believe the mix of jobs in Canada will look in 5 years?

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 113

Base: All Qualified Respondents

Q1200. Do you approve or disapprove of the job that the Prime Minister is currently doing?

15 Jul 2019 Table 111

		Gen	der		Age		Ту	pe of Wor	·k	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
MOSTLY/SOMEWHAT	115	58	57	30	56	30	2	99	15	38	77	89	26
APPROVE (NET)	23%	22%	24%	22%	22%	26%	18%	23%	24%	22%	23%	23%	25%
Mostly approve	29	15	14	5	20	4	1	24	4	4	25	26	3
	6%	6%	6%	4%	8%	3%	9%	6%	7%	2%	8%	7%	3%
Somewhat approve	86	43	43	24	36	26	1	75	10	34	52	63	23
	17%	17%	18%	18%	14%	23%	10%	18%	17%	20%	16%	16%	22%
Neither approve nor disapprove	155	75	80	48	80	26	5	124	24	53	102	119	33
	31%	29%	33%	35%	32%	23%	55%	29%	40%	31%	31%	31%	31%
MOSTLY/SOMEWHAT	230	125	106	59	114	57	2	203	22	81	150	181	47
DISAPPROVE (NET)	46%	48%	44%	43%	46%	51%	27%	48%	36%	47%	46%	47%	45%
Somewhat disapprove	102 20%	46 18%	56 23%	34 25%	55 22%	14 12%	20%	87 21%	13 21%	42 24%	60 18%	81 21%	21 20%
Mostly disapprove	128 26%	78 30%	50 21%	25 18%	60 24%	43 38% DE	1 6%	116 27%	9 15%	39 23%	90 27%	100 26%	26 25%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1200. Do you approve or disapprove of the job that the Prime Minister is currently doing? SPECIAL TABLE

Base: Approve Or Disapprove-Neutral Suppressed

		Gen	der		Age		Ту	pe of Woi	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K +	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	363	172	191	92	182	89	6	316	37	120	243	290	71
Weighted Base	345	182	163	88*	170	87*	4**	302	36**	119*	227	270	73*
MOSTLY/SOMEWHAT	115	58	57	30	56	30	2	99	15	38	77	89	26
APPROVE (NET)	33%	32%	35%	33%	33%	34%	41%	33%	40%	32%	34%	33%	35%
Mostly approve	29	15	14	5	20	4	1	24	4	4	25	26	3
	8%	8%	9%	6%	12%	5%	19%	8%	12%	4%	11%	10%	4%
Somewhat approve	86	43	43	24	36	26	1	75	10	34	52	63	23
	25%	24%	26%	28%	21%	30%	22%	25%	28%	28%	23%	23%	31%
MOSTLY/SOMEWHAT	230	125	106	59	114	57	2	203	22	81	150	181	47
DISAPPROVE (NET)	67%	68%	65%	67%	67%	66%	59%	67%	60%	68%	66%	67%	65%
Somewhat disapprove	102 30%	46 25%	56 34%	34 38% F	55 32% F	14 16%	2 45%	87 29%	13 35%	42 35%	60 27%	81 30%	21 29%
Mostly disapprove	128 37%	78 43%	50 31%	25 28%	60 35%	43 50% D	1 14%	116 38%	9 24%	39 33%	90 39%	100 37%	26 36%
Sigma	345	182	163	88	170	87	4	302	36	119	227	270	73
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 115 15 Jul 2019 Table 112

Q1205. In your opinion, has the Prime Minister hurt or helped your industry?

Base: All Qualified Respondents

		Gender			Age		Ty	pe of Woi	rk	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
SUBSTANTIALLY/ SLIGHTLY HELPED (NET)	75 15%	38 15%	37 15%	23 17%	39 16%	13 11%	2 21%	65 15%	8 13%	31 18%	44 13%	57 15%	18 17%
Substantially helped	12	8	5	4	5	2	2	9	1	3	9	11	1
	2%	3%	2%	3%	2%	2%	18%	2%	2%	2%	3%	3%	1%
Slightly helped	63	31	32	19	34	10	*	56	6	28	35	46	17
	13%	12%	13%	14%	13%	9%	3%	13%	10%	16%	11%	12%	16%
Neither helped nor hurt	294 59%	149 58%	145 59%	76 56%	152 61%	65 58%	47%	242 57%	46 75% H	102 59%	192 58%	224 58%	66 62%
SUBSTANTIALLY/	131	70	62	36	60	36	3	119	7	39	93	107	22
SLIGHTLY HURT (NET)	26%	27%	25%	27%	24%	31%	32%	28%	12%	23%	28%	28%	21%
Slightly hurt	67	36	31	24	32	11	3	62	2	24	43	59	8
	13%	14%	13%	18%	13%	10%	32%	15%	4%	14%	13%	5 15%	8%
Substantially hurt	64 13%	33 13%	31 13%	12 9%	27 11%	24 22% DE	:	57 13%	5 8%	15 9%	50 15%	48 12%	14 13%
Sigma	500	257	243	136	251	113	9	426	61	171	329	388	106
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 116

Q1206. Do you believe that the provincial government is pro- or anti- business?

Base: All Qualified Respondents

		Gen	der	Age			Ту	pe of Woi	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
Pro-business	270 54%	155 60% C	116 48%	74 55%	133 53%	63 55%	2 24%	225 53%	42 69%	93 54%	178 54%	222 57% M	43 40%
Anti-business	73 15%	41 16%	32 13%	28 21%	34 14%	11 9%	3 38%	64 15%	4 7%	23 14%	49 15%	56 14%	17 16%
Not sure	157 31%	62 24%	95 39% B	34 25%	83 33%	40 35%	3 37%	137 32%	15 24%	56 32%	101 31%	111 29%	46 43% L
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 117

Base: Qualified Canadian Respondents

Q1215. Which political party, if any, does the best job of helping Canadians in your line of work?

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15 Jul 2019 Table 116

		Gen	der		Age		Ty	pe of Wor	rk	Inco	me	Count Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
ANY (NET)	359 72%	203 79% C	156 64%	109 80%	170 68%	80 70%	95%	299 70%	50 82%	119 69%	240 73%	284 73%	69 65%
Conservative Party	133 27%	93 36% C	41 17%	38 28%	67 27%	28 25%	5 55%	112 26%	15 25%	42 25%	91 28%	107 27%	25 23%
Liberal Party	128 26%	70 27%	58 24%	40 29%	58 23%	30 26%	29%	99 23%	26 43% H	45 26%	83 25%	97 25%	28 26%
New Democratic Party	63 13%	16 6%	47 19% B	20 14%	25 10%	19 16%	:	56 13%	7 12%	19 11%	45 14%		
Green Party	14 3%	8 3%	6 2%	4 3%	10 4%	1	* 3%	12 3%	1 2%	3 2%	11 3%		
Bloc Quebecois	10 2%	5 2%	5 2%	5 3%	5 2%	:	:	10 2%	:	7 4% K	3 1%	10 3%	:
People's Party of Canada	4 1%	4 1%	1	2 2%	1 1%	1 1%	1 9%	3 1%	:	1	3 1%	4 1%	:
Other	7 1%	7 3%	Ξ	1	3 1%	3 3%	-	6 1%	:	2 1%	4 1%	5 1%	2 2%
None	141 28%	54 21%	87 36% B	27 20%	80 32%	34 30%	* 5%	127 30%	11 18%	53 31%	88 27%	104 27%	37 35%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1500. Which of the following, if any, describes you? Please select all that apply.

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Count	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K +	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
I am a single parent	75 15%	27 11%	48 20% B	19 14%	38 15%	17 15%	1 11%	57 13%	17 28% H	38 22% K	37 11%	64 16%	8 8%
I have an elderly relative (e.g., parent, grandparent) living with me	55 11%	35 14%	20 8%	15 11%	33 13%	7 6%	4 40%	38 9%	12 20%	28 16% K	27 8%	39 10%	16 15%
I've changed careers in the past year	47 9%	22 9%	25 10%	23 17% EF	19 8%	6 5%	2 24%	38 9%	7 12%	21 13%	26 8%	32 8%	15 14%
None of these	335 67%	178 69%	157 65%	83 61%	166 66%	87 77% D	28%	302 71%	28 46%	87 51%	248 76%	261 67%	72 68%
Sigma	512 102%	262 102%	250 103%	140 103%	255 102%	117 103%	9 103%	435 102%	64 105%	175 102%	338 103%	395 102%	111 105%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 119 15 Jul 2019 Table 117

Q1561. In which country were you born?

Base: All Canadian Respondents

		Gen	der		Age		Ту	pe of Woi	rk	Inco	ome	Coun Ori	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Canada	388 78%	195 76%	193 80%	110 81%	201 80%	78 69%	7 75%	330 77%	49 80%	139 81%	249 76%	388 100% M	, I
NOT IN THE CANADA (NET)	106 21%	57 22%	49 20%	23 17%	50 20%	34 30%	2 25%	94 22%	9 14%	32 19%	74 23%		106 100% L
Philippines	8 2%	:	8 3% B	:	1	8 7% DE	:	8 2%	:	1	8 2%	, - , -	8 8% L
Hong Kong	7 1%	3 1%		1	6 2%	1 1%	:	5 1%	2 3%	3 2%	4 1%		7 7%
United States	6 1%	1 1%	5 2%	:	*	6 5% DE	2	5 1%	:	2	6 2%		L 6 6% L
Iraq	6 1%	2 1%	4 2%	4 3%	2 1%	:	:	2*	4 7% H	6 3% K	. :	:	6 5% L
Poland	5 1%	2 1%	3 1%	:	2 1%	3 2%	:	5 1%	:	-	5 2%	, - , -	5 5%
United Kingdom	5 1%	4 1%	2 1%	1 1%	1 1%	3 3%	:	5 1%	* 1%	*	5 1%		L 5 5% L
Ireland (Republic of Ireland)	5 1%	5 2%	:	4 3% E	:	1 1%	:	5 1%	:	1	5 2%	-	5 5% L
Lebanon	4 1%	4 2%	Ξ	-	:	4 3% E	:	4 1%	:	1	4 1%		4 4% L
Iran, Islamic Republic Of	3 1%	3 1%	Ξ	:	:	3 3% E		3 1%	Ξ	:	3 1%	, - , -	3 3% L
Niger	3 1%	3 1%	:	:	3 1%	:	:	3 1%	:	3 2%	. :	:	3 3%
Portugal	3 1%	3 1%	:	2	3 1%	:	:	3 1%	:	1	3 1%	-	L 3 3%
Cameroon	3 1%	:	3 1%	1 1%	2 1%	:	:	3 1%	:	:	3 1%	- -	L 3 3%
Taiwan, Province Of China	3 1%	1	2 1%	1	1 1%	1 1%	:	3 1%	:	*	3 1%	- -	L 3 3% L

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Page 120 15 Jul 2019 Table 119

Q1561. In which country were you born?

Base: All Canadian Respondents

		Gen	der		Age		Ту	pe of Wor	·k	Inco	ome	Cour Or	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
Bulgaria	3 1%	3 1%	1	:	3 1%	2		3 1%		1	3 1%		3 3% L
Guyana	3 1%	1	2 1%	:	3 1%	:	:	3 1%	:	2 1%	1*	:	3 3% L
Australia	2*	2 1%	*	*	1 1%	*	:	2 1%	:	1 1%	1,	2	2 2% L
France	2*	2 1%	2	:	2 1%	2	:	2 1%	:	2 1%	:	-	2 2% L
China	2*	1	1	1 1%	1	2	* 3%	2*	:	*	2 1%	-	2 2% L
Afghanistan	2*	2	2 1%	2 1%	2	2	:	2*	:	2 1%		2	2 2% L
Russian Federation	2 *	2 1%	*	*	2 1%	:	:	2*	* 1%	*	2*	-	2 2% L
India	2*	1	1	1 1%	1	1	:	1	1 1%	2 1%		Ξ	2 2%
El Salvador	2*	2 1%		2	2 1%	2	:	2*	:	-	2 1%		2 2%
Pakistan	2*	2	2 1%	2 1%	1	2	1 10%	:	1 1%	-	2 1%	Ξ	2 2%
Jamaica	2*	:	2 1%	*	1	:	:	2*	:	*	1	2	2 2%
Moldova, Republic Of	2*	-	2 1%	:	2 1%	:	:	2*	:	-	2 1%	-	2 2%
Germany	2*	2	2 1%	1	1	1	:	2*	2	2 1%		Ξ	2 1%
Belarus	1	1 1%		:	1 1%	1	:	1	:	2	1*	Ξ	1 1%
Israel	1 *	1 1%	-	1 1%	1	:	:	1	:	1 1%	:	-	1 1%
Thailand	1	1	2	:	1	:	2	1	2	1	1	2	1 1%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 121 15 Jul 2019 Table 119

Q1561. In which country were you born?

Base: All Canadian Respondents

		Ge	nder		Age		Ту	pe of Wo	ork	Inco	ome	Cour Or	ntry of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
Venezuela, Bolivarian Republic Of	1 *	1	:	:	1	1 1%	:	1	:	1 1%	:	1	1 1%
Saint Kitts and Nevis	1	1	:	:	1	:	2	1	:	1	1	:	1 1%
Slovakia	1	1	1	:	1	:	:	1	:	1 1%	:	:	1 1%
Nigeria	1	1	1	*	1	:	:	1	* 1%	*	1	:	1 1%
South Africa	1	1	:	:	:	1 1%	:	1	:	:	1	:	1 1%
Other Country	1	*	1	:	1	:	:	1	:	*	1	:	1 1%
Togo	1	1	:	:	1	:	:	1	:	:	1	:	1 1%
Malta	1	1	2	:	:	1 1%	:	1	:	1	:	:	1 1%
Greece	1	1	:	:	1	:	:	1	:	:	1	:	1 1%
Palau	1	:	1	1 1%	:	:	1 9%	-	:	1	:	:	1 1%
Fiji	1	*	*	*	*	:	:	1	:	:	1	:	1 1%
Netherlands	1	1	:	:	1	:	:	1	:	:	1	:	1 1%
Macau	1	1	2	:	1	:	:	1	:	1	:	:	1 1%
Spain	*	:	*	:	:	* *	:	*	:	*	:	:	* *
Malaysia	*	÷	*	*	:	:	:	*	-	:	*	:	*
British Indian Ocean Territory	*	*	:	*	:	:	:	* *	:	*	:	:	*

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 122

Q1561. In which country were you born?

Base: All Canadian Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inc	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Weighted Base Hungary	500 * *	257 *	243 -	136* -	251 *	113* - -	9** * 4%	426	61* -	171* - -	329 *	388 - -	106* *
Lithuania	*	1	*	:	*	:	:	*	:	*	:	Ξ	*
Italy	* *	2	*	*	:	:	:	*	:	:	*	2	* *
Decline to Answer	6 1%	5 2%	*	3 3%	*	2 2%	:	2 1%	3 6% H	*	5 2%	- 6 -	:
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%		171	329 100%	388 5 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 123

Q1562. In what year did you first come to Canada to live?

Base: All Canadian Respondents

		Gen	der		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	96 106*	49 61*	47 45**	25 26**	49 50*	22 30**	4 2**	82 91*	10 12**	31 32**	65 73*	- _**	93 100*
Prior to 1980	20 19%	16 27%	4 8%	:	8 16%	12 39%	:	19 21%	* 4%	5 14%	15 21%	, I	18 18%
1980-1989	12 11%	8 13%	4 10%	1 3%	6 13%	5 17%	:	11 12%	1 9%	4 12%	8 11%	, <u>-</u>	12 12%
1990-1999	14 13%	4 7%	9 21%	1 3%	7 14%	19%	, 15%	13 14%	1 5%	2 7%	11 15%	. :	14 14%
2000-2009	41 39%	22 36%	19 42%	15 56%	19 38%	7 25%	2 73%	30 32%	10 80%	14 42%	28 38%	. I	37 37%
2010-2018	14 14%	6 10%	8 18%	6 21%	9 18%	:	* 12%	14 15%	* 3%	7 23%	7 9%	. :	14 14%
2019	5 4%	4 7%	1 1%	5 18%	:	:	:	5 5%	:	1 2%	4 5%	, I	5 5%
MEAN	1996.7	1993.7	2000.7	2008.3	1997.1	1985.8	2004.0	1995.8	2002.0	1999.7	1995.3	-	1997.1
STD. DEV. STD. ERR. MEDIAN Sigma	15.62 1.59 2000 106 100%	17.12 2.45 2000 61 100%	12.43 1.81 2006 45 100%	8.06 1.61 2008 26 100%	13.84 1.98 2001 50 100%	16.15 3.44 1989 30 100%	7.35 3.67 2007 2 100%	16.32 1.80 2000 91 100%	9.14 2.89 2004 12 100%	14.41 2.59 2004 32 100%	16.05 1.99 2000 73 100%		15.55 1.61 2003 100 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 124 15 Jul 2019 Table 122

Q1562. In what year did you first come to Canada to live? SPECIAL TABLE

Base: All Canadian Respondents

		Gen	der		Age		Ту	pe of Wor	rk	Inco	me	Coun	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	96 106*	49 61*	47 45**	25 26**	49 50*	22 30**	4 2**	82 91*	10 12**	31 32**	65 73*	- -**	93 100*
0-9 years ago	19 18%	10 17%	9 19%	10 39%	9 18%	:	* 12%	18 20%	* 3%	8 25%	11 15%	. :	19 19%
10-19 years ago	41 39%	22 36%	19 42%	15 56%	19 38%	7 25%	2 73%	30 32%	10 80%	14 42%	28 38%	. :	37 37%
20-29 years ago	14 13%	4 7%	9 21%	1 3%	7 14%	6 19%	* 15%	13 14%	1 5%	2 7%	11 15%	, I	14 14%
30-39 years ago	12 11%	8 13%	4 10%	1 3%	6 13%	5 17%	:	11 12%	1 9%	4 12%	8 11%	. I	12 12%
More than 40 years ago	20 19%	16 27%	4 8%	:	8 16%	12 39%	:	19 21%	* 4%	5 14%	15 21%	. :	18 18%
MEAN	23.3	27.1	18.6	13.0	21.9	33.2	15.0	24.5	17.0	19.7	25.0	-	22.9
STD. DEV. STD. ERR. MEDIAN Sigma	15.21 1.57 19 106	16.27 2.35 22 61 100%	12.34 1.82 13 45	6.92 1.44 12 26 100%	13.85 1.98 18 50	16.15 3.44 30 30 100%	7.41 3.71 12 2 100%	15.81 1.77 19 91 100%	9.15 2.89 15 12	14.29 2.61 16 32 100%	15.43 1.93 20 73	-	15.12 1.59 18 100
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 125 15 Jul 2019 Table 123

Q1570. Is English your native language?

Base: All Qualified Respondents

		Gen	nder		Age		Ту	pe of Wo	rk	Inco	ome	Coun	try of gin
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	<u>35-54</u> (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
	(11)	(1)	(0)	(D)	(1)	(1)	(0)	(11)	(1)	(0)	(11)	(1)	(141)
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*
Yes	295 59%	152 59%	143 59%	95 69% E	135 54%	66 58%	6 71%	246 58%	40 66%	94 55%	201 61%	250 64% M	41 39%
No	205 41%	105 41%	100 41%	42 31%	116 46% D	47 42%	3 29%	181 42%	21 34%	77 45%	127 39%	138 5 36%	65 61% L
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 126 15 Jul 2019 Table 124

Q1401. Which of the following best describes the location where you live?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	·k	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(\mathbf{J})	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
weighted Base	500	257	243	130	201	113	9	420	01	17.1	329	300	100
In an urban area or city area	280 56%	159 62% C	121 50%	91 67% E	132 53%	57 50%	69%	229 54%	42 70%	118 69% K	162 49%	205 53%	69 65%
In a suburban area next to a city	166 33%	88 34%	78 32%	39 29%	89 36%	38 33%	1 16%	146 34%	16 26%	32 19%	133 41% J	134 34%	32 30%
In a small town or rural area	55 11%	10 4%	45 18% B	7 5%	29 12%	19 16% D	1 15%	51 12%	3 5%	21 12%	33 10%	50 13%	5 5%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 127 15 Jul 2019 Table 125

Q600. Which one of the following best describes your employment status?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	·k	Inco	ome	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
EMPLOYED (NET)	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%
Employed full time	438 88%	236 92% C	202 83%	123 91%	223 89%	91 80%	6 73%	374 88%	55 90%	146 85%	292 89%	343 88%	89 84%
Employed part time	57 11%	20 8%	38 16% B	11 8%	26 10%	20 18%	1 15%	49 11%	6 9%	24 14%	34 10%	42 11%	15 14%
Self-employed	5 1%	1 1%	3 1%	1 1%	1 1%	2 2%	1 12%	3 1%	*	2 1%	3 1%	3 1%	2 2%
Not employed, but looking for work	:	2	:	:	1	:	:	:	:	2	:	:	:
Not employed, and not looking for work	:	2	:	:	1	:	:	1	:	1	1	:	1
Retired, and currently working at least part time	:	2	Ξ	:	2	:	:	:	:	1	:	:	:
Retired, and not currently working	:	1	-	:	2	:	:	:	:	:	:	:	1
Student	:	2	:	:	1	2	:	1	:	1	2	:	:
Homemaker	:	2	:	:	:	:	:	:	:	2	:	:	:
Decline to answer	:	:	2	:	ī	:	:	2	:	2	:	:	2
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 128 15 Jul 2019 Table 126

Base: All Qualified Respondents

Q605. Now, we want to ask you more specifically about your industry of employment. In what industry do you currently work?

		Gen	der		Age		Tyj	pe of Woi	·k	Inco	me	Count Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Banking & Finance	62 12%	35 14%	27 11%	18 13%	29 12%	15 13%	* 3%	59 14%	2 4%	18 11%	44 13%	44 11%	17 16%
Administrative Support Services	58 12%	21 8%	37 15% B	25 19% F	28 11%	5 4%	2 18%	44 10%	12 19%	34 20% K	24 7%	41 11%	13 13%
Public Administration/Gov ernment	43 9%	17 7%	26 11%	6 5%	24 10%	13 11%	:	40 9%	3 4%	10 6%	32 10%	36 9%	7 7%
Healthcare & Social Assistance	36 7%	20 8%	16 7%	11 8%	17 7%	8 7%	* 4%	30 7%	6 10%	11 6%	26 8%	28 7%	8 8%
Technology	31 6%	21 8%	10 4%	8 6%	17 7%	6 5%	3 32%	23 5%	5 7%	10 6%	21 6%	23 6%	7 7%
Manufacturing	26 5%	15 6%	11 4%	2 2%	16 7%	7 6%	:	21 5%	4 7%	8 5%	17 5%	22 6%	3 3%
Retail	22 4%	12 5%	11 4%	5 4%	14 5%	3 3%	1 14%	19 4%	2 4%	9 5%	13 4%	18 5%	4 4%
Insurance	20 4%	7 3%	13 5%	3 2%	10 4%	7 6%	:	14 3%	6 10%	5 3%	15 4%	12 3%	7 7%
Education	19 4%	9 4%	10 4%	5 4%	6 2%	8 7%	:	17 4%	2 3%	2 1%	17 5%	18 5%	1 1%
Transportation & Warehousing	12 2%	8 3%	4 2%	6 4%	5 2%	1 1%	:	11 3%	1 1%	2 1%	10 3%	11 3%	1 1%
Telecommunications	11 2%	7 3%	4 2%	1 1%	10 4%	1	1 6%	10 2%	:	7 4%	5 1%	9 2%	2 2%
Construction (heavy/special trades)	11 2%	8 3%	3 1%	5 4%	4 2%	1 1%	:	8 2%	3 4%	5 3%	6 2%	10 3%	1 1%
Engineering Services	11 2%	8 3%	3 1%	1 1%	7 3%	3 3%	:	10 2%	1 2%	1 1%	10 3%	7 2%	2 2%
Legal Services	11 2%	7 3%	4 2%	4 3%	6 2%	1 1%	:	11 3%	*	2 1%	9 3%	9 2%	2 2%
Real Estate	11 2%	5 2%	6 2%	3 2%	3 1%	4 4%	:	11 2%	:	3 2%	8 2%	7 2%	4 4%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 129

Base: All Qualified Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K 55+ \$75K+ Male Female 18-34 35-54 (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) (**J**) (K) (L) (M) Weighted Base 136* 113* 9** 61* 171* 106* Utilities 2% 1% 3% 2% 2% 1% 2% 1% 3% 1% * 2% 6% Religious/Non-Profit Organization 2% 2% 2% 2% 2% 2% 2% 1% 2% 1% 1% 8% H 2% Automotive Services 1% 1% 3% 3% 1% 2% Arts, Entertainment & Recreation 1% 1% 1% 4% 2% 1% 1% 1% 1% 1% 1% Agriculture/Forestry/Fishin g/Hunting 1% 2% 1% 2% 1% 2% 2% 1% 1% 1% Research Services 1% 1% 1% 3% 1% 1% 2% ŝ Printing Trade 1% 1% 1% 1% 1% 1% -2% K -Communications 1% 1% 2% 1% 1% Advertising/Marketing 1% 1% 1% 1% Travel 1% 1% Military 1% Accommodation and Food Services Maintenance Other 12% 14% 19% 14% 11% 14% 13% 14% 13% 13% 10% 18% 9% Sigma 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100%

Q605. Now, we want to ask you more specifically about your industry of employment. In what industry do you currently work?

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 130

Q606. Which ONE of the following best describes the type of work that you do?

Base: All Qualified Respondents

		Ger	der		Age		Ту	pe of Wor	rk	Inco	ome	Coun Ori	try of gin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Work that is performed in an office, cubicle, or other administrative setting	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%
Work that requires manual labor	:	1	1	:	1	1	1	1	:	1	1	1	:
Work that is related to customer interaction, entertainment, sales, or other service-oriented work	:	:	:	:	:	:	:	:	:	:	:	:	:
Other	1	1	:	:	1	2	1	1	1	1	:	1	2
Sigma	500 100%	257 100%		136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 131 15 Jul 2019 Table 128

Q607. Which of the following best describes the type of work you do?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wor	rk	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Business/office professional (e.g., associate, manager, executive)	275 55%	127 49%	149 61% B	70 52%	148 59%	58 51%	6 72%	233 55%	34 56%	102 59%	173 53%	229 59% M	47 44%
Financial services (e.g., accountant, financial planner, auditor)	128 26%	75 29%	53 22%	42 31%	58 23%	28 25%	* 3%	111 26%	16 27%	50 29%	78 24%		
Business consultant	37 7%	18 7%	19 8%	10 7%	13 5%	14 12%	* 3%	33 8%	4 6%	6 4%	31 9%	27 7%	9 9%
Architect or design professional	18 4%	14 5%	4 2%	4 3%	9 3%	5 4%	:	15 3%	3 5%	2 1%	16 5%	15 4%	1 1%
Researcher (e.g., market, scientific, development)	16 3%	9 3%	7 3%	4 3%	9 3%	4 3%	1 6%	12 3%	2 4%	7 4%	10 3%	12 3%	4 4%
Medical professional (e.g., primary care physician, specialist)	12 2%	10 4%	2 1%	2 1%	6 2%	4 4%	1 13%	10 2%	1 1%	3 1%	9 3%	5 1%	7 7% L
Lawyer/attorney	9 2%	5 2%	3 1%	2 2%	5 2%	1 1%	2	9 2%	2	2 1%	7 2%	6 2%	2
Therapist/psychologist	5 1%	:	5 2%	2 1%	3 1%	:	* 3%	5 1%	:	1	5 1%	5 1%	:
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 132 15 Jul 2019 Table 129

EDUCATION: What is the highest level of education you have completed?

Base: All Canadian Respondents

	-	Gend	ler		Age		Ty	pe of Woi	rk	Inco	me	Coun Ori	try of igin
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Less than Secondary School (high school)	2*	2	2 1%	1 1%	:	*	:	1	*	*	1	2*	:
Completed some Secondary School (high school)	4 1%	1	3 1%	2 2%	1 1%	*	:	4 1%	:	4 2%	*	2 1%	2 2%
Graduated from Secondary School (high school) or equivalency certificate	49 10%	23 9%	26 11%	13 9%	21 9%	15 13%	* 3%			29 17% K	20 6%	42 5 11%	7 7%
Trade Certificate or Diploma	24 5%	10 4%	14 6%	2 1%	18 7%	4 4%	* 4%	23 5%	*	14 8%	10 3%	21 5%	3 2%
Certificate or Diploma from Community College, Institution, CEGEP	99 20%	38 15%	61 25% B	26 19%	50 20%	23 20%	1 15%	91 21%	6 11%	43 25%	56 17%	93 24% M	6 6%
Teaching Certificate from Provincial Department of Education	4 1%	1*	3 1%	2 2%	2 1%	:	1 8%	2*	2 3%	4 2%	1	4 1%	, I
Completed some University Study, but no Degree	20 4%	10 4%	10 4%	3 3%	12 5%	5 5%	1 15%	17 4%	2 3%	8 5%	12 4%	18 5%	2 2%
University Certificate or Diploma below Bachelor Level	56 11%	31 12%	25 10%	28 21% EF	18 7%	9 8%	5 53%	37 9%	14 23% H	21 12%	34 10%	31 8%	21 20%
Bachelor or First Professional Degree	154 31%	78 30%	76 31%	41 30%	80 32%	33 29%	* 3%	133 31%	20 32%	39 23%	114 35%	120 31%	33 31%
Graduate or Professional Degree above Bachelor Level	88 18%	64 25% C	24 10%	17 13%	48 19%	23 21%	:	81 19%	5 9%	10 6%	79 24% J	55 14%	32 30%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 133 15 Jul 2019 Table 131

Q615. Are you the parent or legal guardian of at least one child?

Base: All Qualified Respondents

		Gen	der	Age			Type of Work			Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Yes	304 61%	147 57%	157 65%	56 41%	173 69% D	75 66% D	4 49%	267 63%	28 46%	75 44%	229 70% J	233 60%	69 65%
No	196 39%	110 43%	86 35%	81 59% EF	77 31%	39 34%	4 51%	159 37%	33 54%	97 56% K	100 30%	155 40%	37 35%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 134 15 Jul 2019 Table 132

GENDER: Are you ...?

Base: All Qualified Respondents

		Gen	Gender		Age		Type of Work			Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Male	257 51%	257 100% C	. :	70 52%	136 54%	51 45%	4 51%	214 50%	35 57%	83 48%	174 53%	195 50%	57 53%
Female	243 49%	-	243 100% B	66 48%	114 46%	63 55%	4 49%	212 50%	26 43%	89 52%	154 47%	193 50%	49 47%
Other	:	2	:	:	1	:	:	:	:	1	1	1	:
Prefer not to answer	2	1	Ξ	:	1	:	:	:	:	1	:	:	:
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 135 15 Jul 2019 Table 133

AGE: What is your age?

Base: All Qualified Respondents

		Gender		Age		Type of Work			Inco	me	Country of Origin		
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
18-34	136 27%	70 27%	66 27%	136 100% EF	:	Ξ	6 67%	102 24%	28 46% H	56 33%	80 24%	110 28%	23 21%
35-54	251 50%	136 53%	114 47%	:	251 100% DF	:	3 33%	217 51%	29 48%	88 51%	163 50%	201 52%	50 47%
55+	113 23%	51 20%	63 26%	:	:	113 100% DE	:	108 25% I	4 6%	28 16%	86 26%	78 20%	34 32%
MEAN	43.7	43.1	44.3	28.2	43.8 D	62.0 DE	29.7	44.8 I	37.0	40.8	45.2 J	43.1	46.0
STD. DEV. STD. ERR. MEDIAN Sigma	13.01 0.58 42 500 100%	12.45 0.83 43 257 100%	13.57 0.82 42 243 100%	4.35 0.37 28 136 100%	5.67 0.36 44 251 100%	5.31 0.51 61 113 100%	6.75 1.95 32 100%	12.81 0.63 44 426 100%	11.67 1.48 37 61 100%	12.92 0.99 39 171 100%	12.82 0.70 45 329 100%	12.66 0.63 42 388 100%	13.90 1.41 45 106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 136

CA REGION: Census Region (CA Net)

Base: All Canadian Respondents

		Gen	der		Age		Tyj	pe of Wor	·k	Inco	me	Count Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Atlantic (NB, NL, NS, PE)	13 3%	4 2%	9 4%	4 3%	5 2%	4 4%	1 6%	11 3%	2 3%	9 5%	5 2%	13 3%	*
Quebec	148 30%	76 29%	72 30%	30 22%	93 37% DF	26 23%	1 6%	127 30%	20 33%	68 40% K	80 24%	129 33% M	19 18%
Ontario	193 39%	111 43%	82 34%	69 50% E	84 33%	41 36%	65%	166 39%	20 33%	59 34%		133 34%	56 53%
Manitoba/Saskatchewan	33 7%	12 5%	21 9%	6 4%	19 8%	8 7%	* 3%	29 7%	3 5%	9 5%	24 7%	31 8%	1 1%
Alberta	51 10%	26 10%	24 10%	8 6%	24 10%	18 16%	1 15%	45 11%	3 6%	17 10%	33 10%	39 10%	10 9%
British Columbia	62 12%	28 11%	34 14%	20 15%	25 10%	17 15%	* 5%	47 11%	12 21%	10 6%	53 16%	43 11%	19 18%
Northwest (NT, NU, YT)	2	2	:	2	2	Ξ	:	2	:	2	-	1	2
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 137

Base: All Canadian Respondents

Country of Origin Gender Type of Work Age Income Total Canadian White Collar Workers Not Canadian Canadian Born Born Less White Collar Blue Collar Grey Collar than \$75K \$75K+ 18-34 35-54 55+ Male Female (A) **(B)** (C) (D) (E) (**F**) (G) (H) **(I**) **(J)** (K) (L) (M) Unweighted Base Weighted Base 9** 61* 171* 136* 113* 106* Less than \$15,000 1% 1% 1% 2% K 2% ŝ 1% 1% \$15,000 to \$24,999 1% 2% 2% 2% 1% 3% 4% K 1% 1% 6% 3% 1% -7% 7% 7% \$25,000 to \$34,999 8% 5% 6% 10% 24% H 21% K 3% 7% \$35,000 to \$49,999 7% 8% 11% 6% 6% 21% K 8% 15% 5% 5% 12% \$50,000 to \$74,999 15% 20% 19% 19% 15% 18% 18% 36% 12% 52% K 19% 13% -\$75,000 to \$99,999 19% 15% 22% 20% 17% 21% 18% 20% 28% 19% 16% 24% 53% C \$100,000 OR MORE (NET) 41% 38% 48% 55% D 50% 27% 72% 45% 53% 47% 21% \$100,000 to \$124,999 18% 17% 20% 16% 18% 21% 20% 6% 28% 18% 22% -\$125,000 to \$149,999 10% 13% 7% 11% 11% 15% 9% 6% 12% 13% 6% \$150,000 to \$199,999 9% 8% 9% 10% 9% 9% 14% 10% 11% 21% 9% 8% . 6% 6% 8% \$200,000 to \$249,999 5% 4% 4% 5% 5% ŝ ŝ 7% 8% 4% \$250,000 or more 6% 5% 4% 6% 3% 4% 4% 3% 5% 6% Sigma 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100%

INCOME: How much total combined income did all members of your household earn before taxes last year?

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 138

NETRACECA: What is your race/ethnicity?

Base: All Canadian Respondents

		Gen	Gender		Age		Type of Work			Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K +	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	496 494	225 252	271 242	138 133*	249 250	109 111*	12 9**	417 423	61 57*	168 171*	328 322	400 388	96 105*
First Nation or Aboriginal	8 2%	2 1%	6 3%	2 2%	2 1%	4 4%	:	8 2%	1 1%	4 2%	4 1%	8 2%	:
Black	15 3%	9 3%	7 3%	4 3%	11 4%	:	:	15 4%	1 1%	5 3%	10 3%	5 1%	10 10% L
South/Southeast Asian	34 7%	17 7%	17 7%	12 9%	19 8%	2 2%	2 21%	24 6%	8 14%	14 8%	20 6%	16 4%	18 17% L
Other	45 9%	23 9%	22 9%	12 9%	17 7%	17 15%	Ξ	37 9%	8 14%	12 7%	33 10%	17 4%	28 27% L
White	391 79%	201 80%	190 79%	102 77%	201 80%	88 79%	7 79%	340 80%	40 70%	135 79%	256 79%	342 88% M	49 46%
Sigma	494 100%	252 100%	242 100%	133 100%	250 100%	111 100%	9 100%	423 100%	57 100%	171 100%	322 100%	388 100%	105 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 139 15 Jul 2019 Table 140

Base: All Canadian Respondents

DMLANGCA. Which of the following languages can you speak well enough to conduct a conversation?

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		Gen	Gender		Age			Type of Work			Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	
Unweighted Base	500	227	273	139	251	110	12	420	62	169	331	400	97	
Weighted Base	500	257	243	136*	251	113*	9**	426	61*	171*	329	388	106*	
English	299 60%	155 60%	144 59%	86 64%	135 54%	78 69% E	8 85%	248 58%	40 66%	93 54%	206 63%	221 57%	73 69%	
French	58 12%	16 6%	42 17% B	7 5%	46 18% DF	6 5%	1 15%	53 12%	4 6%	29 17%	30 9%	52 5 13%	6 6%	
Both English and French	142 28%	86 33%	57 23%	42 31%	70 28%	30 26%	Ξ	125 29%	17 28%	49 29%	93 28%	115 30%	27 26%	
Neither English nor French	:	2	:	:	÷	:	Ξ	1	:	1	:	:	:	
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%	

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

MARITAL STATUS: What is your marital status?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Wo	ĸ	Inco	me	Coun Ori	
	Total Canadian White Collar Workers (A)	Male (B)	Female (C)	18-34 (D)	35-54 (E)	55+ (F)	Blue Collar (G)	White Collar (H)	Grey Collar (I)	Less than \$75K (J)	\$75K+ (K)	Canadian Born (L)	Not Canadian Born (M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
Never married	170 34%	91 36%	79 33%	78 57% EF	78 31% F	14 12%	4 44%	137 32%	29 48%	103 60% K	68 21%	139 36%	28 26%
MARRIED / LIVING WITH PARTNER (NET)	284 57%	150 58%	134 55%	54 40%	154 62% D	76 67% D	4 50%	254 59%	23 37%	47 27%	237 72% J	215 55%	67 63%
Married or civil union	256 51%	140 54%	116 48%	46 34%	141 56% D	69 61% D	3 34%	231 54%	19 31%	40 23%	215 66%		
Living with partner	29 6%	11 4%	18 7%	8 6%	13 5%	7 7%	1 16%	23 5%	3 6%	7 4%	22 7%	22 6%	6 6%
DIVORCED / SEPARATED / WIDOWED (NET)	45 9%	15 6%	30 12%	4 3%	18 7%	23 20% DE	1 6%	36 8%	9 14%	22 13%	24 7%		
Divorced	25 5%	10 4%	16 6%	4 3%	6 3%	15 13% DE	1 6%	22 5%	3 4%	12 7%	14 4%	21 6%	4 4%
Separated	10 2%	5 2%	6 2%	*	9 4%	1 1%	2	4 1%	10% H	6 4%	4 1%	8 2%	2 2%
Widow / Widower	10 2%	1 *	9 4% B	:	2 1%	7 6% DE	:	10 2%	2	4 2%	6 2%	4 1%	5 5%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 141 15 Jul 2019 Table 142

ADULTS IN HH: Including yourself, how many people age 18 or older live in your household?

Base: All Qualified Respondents

		Gen	Gender		Age		Type of Work			Income		Country of Origin	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
1	63 13%	30 12%	32 13%	22 16%	30 12%	11 10%	2 24%	51 12%	9 15%	41 24% K	22 7%	54 14%	9 9%
ANY OTHER THAN RESPONDENT (NET)	437 87%	227 88%	211 87%	114 84%	220 88%	103 90%	7 76%	375 88%	52 85%	131 76%	307 93%	335 86%	97 91%
2	260 52%	128 50%	132 54%	49 36%	139 55% D	73 64% D	1 14%	231 54%	26 43%	70 41%	191 58%	208 53%	52 49%
3	113 23%	63 25%	50 21%	51 38% EF	39 16%	23 20%	1 9%	93 22%	19 30%	43 25%	70 21%	82 21%	28 27%
4+	63 13%	35 14%	28 12%	14 10%	42 17% F	7 7%	5 53%	52 12%	7 12%	18 10%	46 14%	45 12%	16 15%
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 142 15 Jul 2019 Table 143

CHILDREN IN HH: How many people under the age of 18 live in your household?

Base: All Qualified Respondents

		Gen	der		Age		Ту	pe of Woi	·k	Inco	me	Coun Ori	
	Total Canadian White Collar Workers	Male	Female	18-34	35-54	55+	Blue Collar	White Collar	Grey Collar	Less than \$75K	\$75K+	Canadian Born	Not Canadian Born
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base Weighted Base	500 500	227 257	273 243	139 136*	251 251	110 113*	12 9**	420 426	62 61*	169 171*	331 329	400 388	97 106*
0	246 49%	125 48%	121 50%	59 43%	101 40%	85 75% DE	4 51%	215 51%	23 38%	105 61% K	140 43%	201 52%	44 41%
ANY (NET)	254 51%	133 52%	122 50%	77 57% F	149 60% F	28 25%	4 49%	211 49%	38 62%	66 39%	188 57% J	187 48%	62 59%
1	128 26%	71 28%	57 24%	42 31% F	73 29% F	14 12%	20%	105 25%	20 33%	36 21%	92 28%	90 23%	33 31%
2	88 18%	39 15%	49 20%	26 19%	47 19%	14 13%	19%	77 18%	9 15%	20 12%	68 21%	65 17%	23 21%
3	31 6%	17 7%	15 6%	8 6%	24 9% F	:	1 10%	25 6%	6 10%	10 6%	22 7%	25 7%	6 6%
4+	7 1%	5 2%	1	1 1%	5 2%	:	:	4 1%	3 4%	:	7 2%	7 2%	:
Sigma	500 100%	257 100%	243 100%	136 100%	251 100%	113 100%	9 100%	426 100%	61 100%	171 100%	329 100%	388 100%	106 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F - G/H/I - J/K - L/M Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing Page 143 15 Jul 2019 Table 144

15 July 2019 P142331 - Express Employment Professionals White and Grev Collar Study

P142331 -	Express	Employment Professionals White and Grey Collar Study
Field Perio	od: June 1	8 - July 8, 2019 N White Collar
Banner 3 - Page	<u>e Table</u>	<u>Title</u>
	1 1	Q700. Do you believe each of the following is heading in the right direction or on the wrong track? SUMMARY TABLE OF IN THE RIGHT DIRECTION
:	2 2	
:	3 3	
	4 4	Q700_2. Do you believe each of the following is heading in the right direction or on the wrong track? 2. My province
:	5 5	
	6 6	
-	7 7	
8	8 8	Q702. And, do you believe the Canadian economy will be stronger or weaker in the next 5 years?
	99	
10	0 10	Q710. How optimistic are you about your future?
1		Q720. Which of the following are your top concerns heading into the 2019 Federal Election in Canada? Please select all that apply.
1;		
14		Q727. Specifically, how worried are you about each of the following issues? SUMMARY TABLE OF VERY WORRIED
1	5 15	Q727. Specifically, how worried are you about each of the following issues? SUMMARY TABLE OF VERY/SOMEWHAT WORRIED
10	6 16	Q727. Specifically, how worried are you about each of the following issues? SUMMARY TABLE OF NOT AT ALL/NOT VERY WORRIED
17	7 17	Q727_1. Specifically, how worried are you about each of the following issues? 1. Affordability of daily living (e.g., wages, prices)
18	8 18	Q727_2. Specifically, how worried are you about each of the following issues? 2. Climate change/Carbon tax
19	9 19	Q727_3. Specifically, how worried are you about each of the following issues? 3. Chinese trade deals
20	0 20	Q727_4. Specifically, how worried are you about each of the following issues? 4. Government corruption
2	1 21	Q727_5. Specifically, how worried are you about each of the following issues? 5. Energy policy
2	2 22	Q727_6. Specifically, how worried are you about each of the following issues? 6. Immigration
23	3 23	Q727_7. Specifically, how worried are you about each of the following issues? 7. Business regulation
24	4 24	Q727_8. Specifically, how worried are you about each of the following issues? 8. USMCA (United States-Mexico-Canada Free Trade Agreement)
2	5 25	Q727_9. Specifically, how worried are you about each of the following issues? 9. Healthcare
20	6 26	Q727_10. Specifically, how worried are you about each of the following issues? 10. The economy
2	7 27	Q727_11. Specifically, how worried are you about each of the following issues? 11. Foreign policy
28	8 28	Q727_12. Specifically, how worried are you about each of the following issues? 12. Public safety
29	9 29	
30	0 30	Q810. Approximately, how much money do you currently have saved in case of an emergency? Please do not include the value of any property you may own such as your home, real estate, cars, etc. or any money you have in retirement accounts. Your best estimate is fine.
3	1 31	
3		
-		
3:		are now? If you have more than one child, please think about your youngest child.
34		SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE
3		Q830. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE Q820. How much do you agree or disagree with the following statements?
31	6 36	Q830_1 How much do you agree or disagree with the following statements? 1. I am satisfied with the lifestyle that I have (e.g., car, home, amount of money I have, etc.).

15 July 2019 P142331 - Express Employment Professionals White and Grey Collar Study The Harris Poll Field Period: June 18 - July 8, 2019 Banner 3 - Canadian White Collar Page Table Title 37 Q830_2 How much do you agree or disagree with the following statements? 2. My children will have a better future than I will. 37 38 Q830_3 How much do you agree or disagree with the following statements? 38 3 Life is a struggle Q830_4 How much do you agree or disagree with the following statements? 39 39 I can make ends meét. 40 40 Q830_5 How much do you agree or disagree with the following statements? 5. I am confident I will be able to reach my lifestyle goals (e.g., car, home, amount of money I have, etc.). 41 41 Q805. How difficult or easy would you say it is for you to make ends meet? 42 42 Q900. How long have you been working in general? If it has been less than a year, then please enter 0. 43 43 Q905. And, approximately how long have you worked in your current job? If less than a year, please enter 0. 44 44 Q910. On average, how many hours do you work each week? 45 45 Q920. Do you typically work indoors or outdoors? 46 46 Q930. Which of the following best describes how you are paid? 47 47 Q1000. Which of the following best describes you? Please select all that apply. 48 48 Q1005. How satisfied are you with your job? 49 49 Q1010. What do you like about your job field/occupation? Please select all that apply. 50 50 Q1015. What do you dislike about your job field/occupation? Please select all that apply. 51 51 Q1020. When thinking about your current workplace, which of the following, if any, are concerns for you? Please select all that apply. 53 52 Q1021. How worried are you that your employer/job may relocate outside of Canada? Q1025. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE 54 53 Q1025. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE 55 54 56 55 Q1025_1 How much do you agree or disagree with the following statements? 1. I am proud of the work I do. Q1025_2 How much do you agree or disagree with the following statements? 2. I like being my own boss. 57 56 Q1025_3 How much do you agree or disagree with the following statements? 3. There is a good career path in my line of work. 58 57 58 Q1025_4 How much do you agree or disagree with the following statements? 4. My job provides a good living to financially support my family. 59 60 59 Q1030. Which of the following best describes how you first became interested in your field of work? 61 60 Q1035. How likely would you be to encourage your/a child to pursue a career in your field of work? 62 61 Q1036. How likely would you be to encourage a friend or family member to pursue a career in your field of work? 62 Q1040. You mentioned that you would be likely to encourage your/a child to pursue a career in your field of work. Which of the following are reasons why you would do so? Please select all that apply. 63 Q1045. You mentioned that you would not be likely to encourage your/a child to pursue a career in your field of work. Which of the following are reasons why you would not do so? Please select all that apply. 64 63 65 64 Q1047. If you had to do it all over again, how likely would you be to choose the same profession in which you are working now? 66 65 Q1050 1. When is the last time you received the following in your current job? 1. Pay increase 67 66 Q1050_2. When is the last time you received the following in your current job? 2 Promotion 68 Q1050_3. When is the last time you received the following in your current job? 67 Increased responsibilities (e.g., supervising employees, etc.) 69 68 Q1055. You mentioned that you've received a pay increase. By approximately how much did your pay increase? 70 69 Q1060. When is the next time you believe you will receive a pay increase? Q1065. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE 71 70 72 Q1065. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE 71 72 Q1065_1. How much do you agree or disagree with the following statements? 1. Employers care about their employees. 73 74

73 Q1065_2. How much do you agree or disagree with the following statements? 2. My employer cares about their employees.

74 Q1065_3. How much do you agree or disagree with the following statements? 3. Having a union would be helpful in my line of work. 75

Q1065_4. How much do you agree or disagree with the following statements? 76 75 My boss cares about me.

15 July 2019 P142331 - Ex The Harris Po	kpress E	Employment Professionals White and Grey Collar Study
Banne <u>r</u> 3 - Ca	anadian <u>Table</u>	3 - July 8, 2019 White Collar <u>Title</u>
77	76	Q1100. Which of the following, if any, do you wish you attended? Please select all that apply.
78	77	Q1104. Which of the following, if any, do you wish you had done instead of attending college? Please select all that apply.
79	78	Q1105. How helpful do you feel the education you received is to the job you currently have?
80 81	79 80	Q1106. Approximately, how much student loan debt do you currently have? Please do not include any debt that you have already paid. Your best estimate is fine. Q1107. Approximately, how many years do you believe it will take to fully pay off the balance of the student loan debt that you
		currently owe? If less than a year, please enter 0.
82	81	Q1110. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE
84	82	Q1110. How much do you agree or disagree with the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE
86	83	Q1110_1 How much do you agree or disagree with the following statements? 1. I would've had more opportunities available to me if I had gone to college.
87	84	Q1110_2 How much do you agree or disagree with the following statements? 2. I am worried about saving enough for my retirement.
88	85	Q1110_3 How much do you agree or disagree with the following statements? 3. More young men should pursue careers in my field.
89	86	Q1110_4 How much do you agree or disagree with the following statements? 4. More young women should pursue careers in my field.
90	87	Q1110_5 How much do you agree or disagree with the following statements? 5. I feel that people I know respect the type of work that I do.
91	88	Q1110.6 How much do you agree or disagree with the following statements? 6. Society generally looks down on my line of work.
92	89	Q1110_7 How much do you agree or disagree with the following statements? 7. At times, I feel like a second-class citizen because of the type of work that I do.
93	90	Q1110. 8 How much do you agree or disagree with the following statements? 8. Illegal immigrants make it harder for me to get a job in my field.
94	91	Q1110_9 How much do you agree or disagree with the following statements? 9. It is easy for my employer to find cheaper labor to do my job.
95	92	Q1110_10 How much do you agree or disagree with the following statements? 10. Illegal immigrants allow my employer to pay me less money to do my job.
96	93	Q1110_11 How much do you agree or disagree with the following statements? 11. Having my type of job is respected less now than it was 10 years ago.
97	94	Q1110_12 How much do you agree or disagree with the following statements? 12. People who pursue specialized education will be more appealing job candidates.
98	95	Q1110_13 How much do you agree or disagree with the following statements? 13. Specialized professional degrees/diplomas provide workers with the best "bang for their buck".
99	96	Q1110_14 How much do you agree or disagree with the following statements? 14. I have too much student debt from going to college.
100	97	Q1110_15 How much do you agree or disagree with the following statements? 15. I cannot find a good job even though I went to college.
101	98	Q1110_16 How much do you agree or disagree with the following statements? 16. Going to college was worth every penny.
102	99	Q1115. How easy or difficult is it to find a job in your field?
103	100	Q1120. Do you believe there will be more or fewer jobs available in your field in the next 10 years?
104	101	Q1122. Given the definitions below, which of the following best describes the type of work you do?
105	102	Q1123. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE
106	103	Q1123. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE
107	104	Q1123_1 How much do you agree or disagree with each of the following statements? 1. Labels such as "blue collar" and "white collar" are old-fashioned and do not apply anymore.
108	105	Q1123_2 How much do you agree or disagree with each of the following statements? 2. Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view that particular line of work.
109	106	Q1123_3 How much do you agree or disagree with each of the following statements? 3. Labeling a profession as "blue collar", "white collar", or "grey collar" hurts how people view those who perform that particular line of work.
110	107	Q1123_4 How much do you agree or disagree with each of the following statements? 4. I think [INSERT RESPONSE FROM PREVIOUS QUESTION] collar is a good way to describe the work I do.
111	108	Q1123_5 How much do you agree or disagree with each of the following statements? 5. Labeling a profession as "blue collar", "white collar", or "grey collar" is not offensive to me.
112	109	Q1123_6 How much do you agree or disagree with each of the following statements? 6. I would likely be in another profession if it weren't for the label (e.g., "blue collar", "white collar") it has.

- 15 July 2019 P142331 Express Employment Professionals White and Grey Collar Study The Harris Poll Field Period: June 18 July 8, 2019 Banner 3 - Canadian White Collar Page Table Title 113 Q1124. Which of the following best describes how you believe the mix of jobs in Canada will look in 5 years? 111 Q1200. Do you approve or disapprove of the job that the Prime Minister is currently doing? 114 115 112 Q1200. Do you approve or disapprove of the job that the Prime Minister is currently doing? SPECIAL TABLE 113 Q1205. In your opinion, has the Prime Minister hurt or helped your industry? 116 117 114 Q1206. Do you believe that the provincial government is pro- or anti- business? 118 116 Q1215. Which political party, if any, does the best job of helping Canadians in your line of work? 119 117 Q1500. Which of the following, if any, describes you? Please select all that apply. 120 119 Q1561. In which country were you born? 124 122 Q1562. In what year did you first come to Canada to live? 123 Q1562. In what year did you first come to Canada to live? SPECIAL TABLE 125 126 124 Q1570. Is English your native language? 127 125 Q1401. Which of the following best describes the location where you live? 128 126 Q600. Which one of the following best describes your employment status? 127 Q605. Now, we want to ask you more specifically about your industry of employment. In what industry do you currently work? 129
 - 131 128 Q606. Which ONE of the following best describes the type of work that you do?
 - 132 129 Q607. Which of the following best describes the type of work you do?
 - 131 EDUCATION: What is the highest level of education you have completed? 133
 - 134 132 Q615. Are you the parent or legal guardian of at least one child?
 - 133 GENDER: Are you ...? 135
 - 136 134 AGE: What is your age?
 - 136 CA REGION: Census Region (CA Net) 137
 - 138 138 INCOME: How much total combined income did all members of your household earn before taxes last year?
 - 140 NETRACECA: What is your race/ethnicity? 139
 - 141 DMLANGCA. Which of the following languages can you speak well enough to conduct a conversation? 140
 - 141 142 MARITAL STATUS: What is your marital status?
 - 142 143 ADULTS IN HH: Including yourself, how many people age 18 or older live in your household?
 - 143 144 CHILDREN IN HH: How many people under the age of 18 live in your household?