

Q705 (QSS2). Which of the following best describes why you are currently unemployed? Please select one.

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I lost my job/my position was eliminated due to the COVID-19 pandemic	289 29%	122 27%	168 30%	30 19%	102 29%	87 33%	70 30%	101 28%	124 31%	64 26%	132 35%	157 25%	193 32%	10 19%	33 20%	152 32%	65 22%	72 31%	81 28%	64 23%	120 35%
I was laid off	139 14%	71 16%	68 12%	11 7%	54 15%	43 16%	31 13%	52 15%	63 16%	24 10%	55 15%	84 13%	85 14%	11 20%	18 11%	56 12%	47 15%	37 16%	43 15%	56 20%	32 9%
I quit	97 10%	44 10%	54 10%	10 6%	44 12%	31 12%	12 5%	40 11%	28 7%	30 12%	29 8%	68 11%	58 10%	3 5%	16 10%	56 12%	20 7%	20 9%	33 12%	21 8%	36 11%
Health reasons (e.g., I became sick and couldn't work)	88 9%	37 8%	51 9%	11 7%	29 8%	21 8%	28 12%	38 11%	29 7%	21 9%	28 7%	61 10%	69 11%	2 4%	12 7%	37 8%	29 10%	22 10%	31 11%	20 7%	30 9%
The company I worked for no longer exists (e.g., went bankrupt, was sold, closed)	54 5%	32 7%	22 4%	*	12 4%	17 6%	24 10%	21 6%	21 5%	12 5%	32 8%	22 4%	40 7%	2 3%	9 6%	25 5%	19 6%	10 4%	15 5%	16 6%	16 5%
I am a recent college graduate looking for a job	45 4%	16 4%	29 5%	26 17%	17 5%	1 1%	*	1 1%	17 4%	27 11%	2 1%	43 7%	10 2%	-	20 12%	30 6%	14 5%	1 1%	6 2%	9 3%	22 6%
I was downsized	43 4%	25 6%	18 3%	4 3%	4 1%	13 5%	22 9%	15 4%	17 4%	11 4%	23 6%	20 3%	32 5%	* 1%	6 4%	17 4%	20 7%	6 3%	12 4%	21 8%	7 2%
I decided to go back to school	37 4%	10 2%	27 5%	18 12%	13 4%	3 1%	3 1%	17 5%	15 4%	5 2%	8 2%	29 5%	13 2%	2 5%	11 7%	23 5%	8 3%	6 3%	15 5%	6 2%	11 3%
I was let go for performance reasons	33 3%	23 5%	10 2%	3 2%	17 5%	8 3%	5 2%	10 3%	21 5%	2 1%	10 3%	23 4%	11 2%	-	12 7%	9 2%	11 4%	13 6%	20 7%	2 1%	7 2%
I am a recent high school graduate looking for a job	27 3%	17 4%	10 2%	26 16%	-	1 1%	-	24 7%	3 1%	-	1 1%	25 4%	14 2%	5 9%	1 1%	9 2%	12 4%	5 2%	9 3%	9 3%	1 1%
My position was eliminated due to technology (i.e., people/workers were replaced by automated systems)	11 1%	5 1%	6 1%	-	3 1%	3 1%	5 2%	-	4 1%	7 3%	1 1%	11 2%	4 1%	-	-	1 1%	7 2%	3 1%	-	7 3%	1 1%
I recently left secondary school without a degree and am looking for a job	6 1%	2 1%	4 1%	5 3%	1 1%	-	-	6 2%	-	-	-	6 1%	2 1%	-	1 1%	3 1%	3 1%	*	-	-	4 1%
My position went to an offshore team	4 1%	1 1%	2 1%	1 1%	*	1 1%	1 1%	-	2 1%	1 1%	1 1%	3 1%	2 1%	-	1 1%	2 1%	1 1%	-	-	1 1%	2 1%
Something else	135 13%	42 9%	93 17%	11 7%	56 16%	34 13%	34 14%	33 9%	62 15%	40 17%	52 14%	82 13%	66 11%	18 34%	21 13%	53 11%	45 15%	37 16%	21 7%	41 15%	52 15%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q705 (QSS2). Which of the following best describes why you are currently unemployed? Please select one.

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Sigma	1008	446	562	158	352	264	233	358	405	245	374	634	600	53	162	474	301	233	286	272	342
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q710 (QSS3). How long have you been out of work?

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/ Teaching/ Community College Certificate/ Some College	Bachelor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/ African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
6 MONTHS OR LESS (NET)	388 38%	169 38%	219 39%	88 55% EFG	135 38% G	102 39% G	63 27%	135 38%	153 38%	99 40%	139 37%	248 39%	230 38%	17 31%	59 37%	182 38%	118 39%	88 38%	122 43%	96 35%	135 39%
3 MONTHS OR LESS (SUB-NET)	173 17%	87 19%	86 15%	41 26% G	63 18% G	47 18% G	22 10%	61 17%	69 17%	43 17%	58 15%	115 18%	109 18%	8 15%	24 15%	83 17%	41 13%	50 21%	46 16%	45 16%	67 19%
1 month	73 7%	29 6%	45 8%	16 10%	28 8%	21 8%	9 4%	26 7%	32 8%	16 6%	23 6%	50 8%	43 7%	5 10%	10 6%	29 6%	16 5%	29 12% PQ	16 6%	25 9%	21 6%
2 months	53 5%	30 7%	24 4%	16 10% G	19 5%	13 5%	5 2%	16 4%	25 6%	13 5%	19 5%	35 5%	35 6%	2 3%	6 3%	28 6%	14 5%	12 5%	17 6%	13 5%	23 7%
3 months	46 5%	28 6%	18 3%	9 5%	16 5%	14 5%	8 3%	19 5%	13 3%	15 6%	16 4%	30 5%	31 5%	1 2%	8 5%	26 6%	11 4%	9 4%	14 5%	7 3%	22 7%
4-6 months	215 21%	82 18%	133 24%	47 29% G	72 20%	55 21%	41 18%	74 21%	85 21%	56 23%	82 22%	133 21%	121 20%	9 16%	35 22%	100 21%	77 26% R	38 16%	76 27%	51 19%	68 20%
MORE THAN 6 MONTHS (NET)	620 62%	277 62%	344 61%	71 45%	218 62% D	162 61% D	170 73% DEF	222 62%	252 62%	146 60%	234 63%	386 61%	371 62%	37 69%	103 63%	292 62%	183 61%	145 62%	163 57%	176 65%	207 61%
7-12 months	285 28%	123 28%	162 29%	31 20%	87 25%	71 27%	96 41% DEF	84 24%	133 33% H	68 28%	134 36% L	151 24%	176 29%	23 43%	34 21%	137 29%	81 27%	67 29%	58 20%	77 28%	119 35% S
13-18 months	76 8%	29 6%	47 8%	9 6%	28 8%	18 7%	21 9%	27 7%	26 6%	23 10%	27 7%	49 8%	49 8%	2 3%	15 9%	45 10% R	22 7%	9 4%	32 11% U	26 10% U	12 4%
19-24 months	49 5%	30 7%	20 4%	1 1%	13 4%	18 7% D	17 7% D	14 4%	21 5%	14 6%	20 5%	29 5%	31 5%	-	18 11% M	19 4%	17 6%	13 6%	23 8% U	11 4%	11 3%
More than 24 months	209 21%	95 21%	114 20%	30 19%	89 25% G	54 21%	35 15%	97 27% J	71 18%	40 16%	53 14%	156 25% K	114 19%	12 22%	35 22%	91 19%	63 21%	55 24%	50 18%	62 23%	65 19%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q715. In your opinion, is the COVID-19 pandemic the reason you are still unemployed?

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work								
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/ Teaching/ Community College Certificate/ Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar						
	Male	Female	18-24	25-38	39-54	55+															(A)	(B)	(C)	(D)	(E)	(F)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348					
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342					
Yes	629 62%	256 57%	372 66% B	97 61%	201 57%	157 60%	173 74% DEF	208 58%	265 65%	155 63%	258 69% L	370 58%	383 64%	35 65%	87 54%	303 64%	188 63%	137 59%	168 59%	183 67%	230 67%					
No	204 20%	122 27% C	82 15%	25 16%	85 24% G	62 24% G	32 14%	88 25%	75 19%	41 17%	59 16%	145 23% K	112 19%	12 22%	48 30% M	89 19%	59 20%	57 24%	72 25% T	41 15%	62 18%					
Not sure	175 17%	67 15%	108 19%	35 22% G	66 19%	45 17%	29 12%	61 17%	65 16%	50 20%	57 15%	119 19%	106 18%	7 13%	27 17%	82 17%	54 18%	39 17%	46 16%	48 18%	51 15%					
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%					

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q720. If you were offered a job right now, would you return to work?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Yes	818 81%	352 79%	466 83%	132 83%	284 81%	210 80%	192 82%	287 80%	331 82%	200 82%	309 83%	509 80%	475 79%	47 88%	135 84%	389 82%	248 82%	182 78%	228 80%	239 88% SU	276 81%
No	35 4%	25 6% C	10 2%	6 4%	5 1%	15 6% E	9 4%	10 3%	10 2%	15 6%	5 1%	30 5% K	12 2%	2 4%	11 7% M	14 3%	13 4%	9 4%	11 4%	6 2%	11 3%
Not sure	155 15%	68 15%	87 15%	20 13%	63 18%	39 15%	32 14%	60 17%	64 16%	30 12%	59 16%	96 15%	114 19% O	4 8%	16 10%	71 15%	41 13%	43 18%	47 16%	28 10%	56 16%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q725. You mentioned that you are not planning to or are not sure if you would return to work if offered a job right now.
 Why is that? Please select all that apply.

Base: Not Planning/Not Sure If They Would Return To Work

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers Seniors		HS or Less	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	166	69	97	25	60	48	33	65	64	37	61	105	115	7	19	86	36	44	44	31	66
Weighted Base	190*	94*	97*	26**	68*	54**	42**	71*	74*	45**	65*	126*	126*	6**	27**	85*	53**	52**	57**	33**	67*
I am concerned about the COVID-19 infection rate	95 50%	39 41%	56 58%	16 60%	34 50%	27 50%	18 42%	32 45%	44 60%	18 41%	35 54%	60 48%	65 52%	-	13 48%	49 57%	19 36%	27 52%	27 47%	12 35%	43 65%
I am concerned about my safety	72 38%	30 32%	42 44%	14 54%	24 36%	19 36%	14 35%	30 42%	28 38%	15 33%	22 35%	50 40%	38 30%	4 66%	13 49%	40 46%	16 30%	17 33%	18 31%	12 36%	26 39%
CAREGIVING (NET)	44 23%	17 18%	27 28%	1 5%	31 45%	12 22%	-	10 14%	32 43% H	3 7%	18 28%	26 21%	31 25%	1 14%	11 41%	16 19%	12 23%	16 31%	14 25%	9 28%	16 24%
I have to take care of my child(ren) (e.g., due to remote learning, shortened school hours)	19 10%	1 1%	18 19% B	1 3%	15 22%	3 6%	-	4 6%	14 18%	1 3%	11 17%	8 7%	13 11%	1 14%	4 14%	7 9%	2 4%	10 19%	-	9 27%	6 9%
I have to take care of other family members (excluding children)	25 13%	17 18%	9 9%	1 2%	16 24%	9 16%	-	6 8%	18 24%	2 4%	7 11%	18 14%	18 14%	-	7 27%	9 10%	10 19%	6 12%	14 25%	* 1%	10 16%
There is little to no job security for workers in my previous job field	33 17%	15 16%	18 18%	8 29%	11 16%	12 22%	2 5%	11 16%	13 18%	8 18%	6 9%	27 21%	16 13%	-	7 26%	12 14%	17 31%	4 7%	13 22%	2 7%	14 21%
I am receiving unemployment	29 15%	21 22%	8 9%	* 1%	9 13%	9 17%	10 25%	7 9%	10 13%	13 28%	14 22%	15 12%	20 16%	* 4%	3 12%	10 12%	13 24%	6 12%	10 18%	9 27%	5 7%
Something else	46 24%	18 20%	27 28%	4 15%	19 28%	11 20%	12 29%	14 20%	17 23%	14 32%	22 33%	24 19%	35 28%	1 16%	4 14%	18 21%	12 22%	16 32%	10 17%	12 35%	16 25%
Sigma	319 168%	140 150%	179 185%	44 165%	128 187%	91 169%	57 136%	103 146%	145 195%	71 157%	117 181%	202 161%	205 163%	6 100%	50 189%	144 169%	88 165%	87 168%	92 160%	56 168%	120 181%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740 (QSS9a). How much do you agree or disagree with each of the following statements?

SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I'm hopeful that I will find a job I really want in the next 6 months	810 80%	356 80%	453 81%	135 85%	285 81%	202 76%	188 81%	288 81%	325 80%	197 80%	307 82%	503 79%	474 79%	50 94%	133 82%	383 81%	238 79%	188 81%	233 81%	231 85%	266 78%
I'm confident everything will turn out fine	724 72%	316 71%	409 73%	108 68%	254 72%	198 75%	164 70%	242 68%	309 76% H	174 71%	287 77% L	437 69%	424 71%	49 93%	116 72%	342 72%	197 65%	186 80% Q	207 72%	199 73%	249 73%
I find being unemployed really stressful	715 71%	297 67%	418 74% B	127 80% G	256 73%	187 71%	146 63%	273 76% I	269 66%	173 70%	266 71%	450 71%	415 69%	41 77%	111 69%	354 75% R	214 71%	147 63%	201 70%	204 75%	238 70%
I'm becoming more discouraged the longer I am unemployed	707 70%	309 69%	398 71%	122 77% G	255 72%	182 69%	147 63%	275 77% I	263 65%	170 69%	252 67%	455 72%	437 73%	33 61%	104 64%	336 71%	196 65%	174 75%	197 69%	205 75%	240 70%
I am able to handle the stress of unemployment	649 64%	309 69% C	340 60%	82 52% G	221 63%	186 70% D	160 69% D	217 61%	268 66%	164 67%	255 68%	394 62%	408 68%	33 62%	104 64%	311 66%	187 62%	150 64%	178 62%	174 64%	221 65%
Right now, there is no activity that is more important than finding a job	642 64%	287 64%	355 63%	87 55% G	229 65%	178 67% D	148 64%	231 65%	258 64%	153 62%	238 64%	404 64%	390 65%	37 70%	95 59%	310 65%	189 63%	144 62%	184 64%	190 70%	207 61%
Being out of work makes me feel desperate	626 62%	275 62%	351 62%	117 74% G	220 63%	164 62%	125 54%	241 67% I	236 58%	149 61%	212 57%	414 65% K	370 62%	27 51%	105 65%	303 64%	181 60%	142 61%	182 64%	165 60%	212 62%
If it wasn't for the COVID-19 pandemic, I would still be employed	587 58%	258 58%	330 59%	83 52% G	197 56%	161 61%	146 62%	185 52%	245 61% H	157 64% H	234 63%	353 56%	338 56%	37 69%	100 62%	303 64% R	175 58% R	109 47%	159 56%	159 58%	213 62%
I'm angry about being out of work	539 54%	234 53%	305 54%	98 62% G	190 54%	140 53%	112 48%	198 55%	221 54%	120 49%	186 50%	353 56%	309 52%	24 45%	94 58%	274 58% R	154 51%	112 48%	155 54%	155 57%	178 52%
I've completely given up on looking for a job	207 21%	107 24%	100 18%	28 17% G	82 23%	54 20%	43 19%	99 28% J	71 18%	37 15%	67 18%	140 22%	130 22%	4 8%	35 21%	98 21%	59 20%	50 21%	60 21%	43 16%	74 22%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740 (QSS9a). How much do you agree or disagree with each of the following statements?

SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I've completely given up on looking for a job	801 79%	339 76%	462 82%	131 83%	270 77%	210 80%	190 81%	259 72%	334 82% H	208 85% H	307 82%	494 78%	470 78%	49 92%	127 79%	375 79%	242 80%	183 79%	226 79%	230 84%	268 78%
I'm angry about being out of work	469 46%	211 47%	257 46%	60 38%	163 46%	124 47%	121 52% D	159 45%	184 46%	125 51%	188 50%	281 44%	291 48%	29 55%	68 42%	200 42%	147 49%	122 52% P	131 46%	117 43%	165 48%
If it wasn't for the COVID-19 pandemic, I would still be employed	421 42%	188 42%	233 41%	75 48%	155 44%	103 39%	88 38%	173 48% J	160 39%	88 36%	140 37%	281 44%	262 44%	17 31%	62 38%	171 36%	126 42%	124 53% PQ	127 44%	113 42%	130 38%
Being out of work makes me feel desperate	382 38%	171 38%	211 38%	42 26%	132 37%	100 38%	108 46% D	116 33%	169 42% H	97 39%	162 43% L	221 35%	231 38%	26 49%	57 35%	171 36%	120 40%	91 39%	104 36%	108 40%	131 38%
Right now, there is no activity that is more important than finding a job	366 36%	159 36%	207 37%	71 45% F	123 35%	86 33%	85 36%	126 35%	147 36%	92 38%	135 36%	230 36%	211 35%	16 30%	67 41%	164 35%	112 37%	89 38%	102 36%	82 30%	135 39%
I am able to handle the stress of unemployment	359 36%	137 31%	222 40% B	76 48% FG	132 37%	78 30%	73 31%	141 39%	137 34%	81 33%	119 32%	240 38%	193 32%	20 38%	58 36%	163 34%	113 38%	83 36%	108 38%	99 36%	121 35%
I'm becoming more discouraged the longer I am unemployed	301 30%	137 31%	164 29%	36 23%	97 28%	82 31%	87 37% D	83 23%	142 35% H	76 31%	122 33%	180 28%	163 27%	21 39%	58 36%	138 29%	105 35%	59 25%	88 31%	68 25%	103 30%
I find being unemployed really stressful	293 29%	148 33% C	144 26%	32 20%	97 27%	77 29%	87 37% D	84 24%	136 34% H	72 30%	108 29%	185 29%	185 31%	12 23%	51 31%	120 25%	87 29%	86 37% P	84 30%	69 25%	104 30%
I'm confident everything will turn out fine	284 28%	130 29%	153 27%	50 32%	98 28%	66 25%	70 30%	116 32%	96 24%	72 29%	87 23%	197 31% K	177 29%	4 7%	46 28%	132 28%	104 35% R	47 20%	79 28%	73 27%	94 27%
I'm hopeful that I will find a job I really want in the next 6 months	198 20%	89 20%	109 19%	24 15%	67 19%	62 24%	45 19%	69 19%	80 20%	49 20%	66 18%	132 21%	126 21%	3 6%	29 18%	91 19%	63 21%	45 19%	53 19%	41 15%	76 22%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_1 (QSS9a). How much do you agree or disagree with each of the following statements?

1. I've completely given up on looking for a job

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	207 21%	107 24%	100 18%	28 17%	82 23%	54 20%	43 19%	99 28% J	71 18%	37 15%	67 18%	140 22%	130 22%	4 8%	35 21%	98 21%	59 20%	50 21%	60 21%	43 16%	74 22%
Strongly agree	40 4%	26 6% C	13 2%	4 3%	17 5%	16 6% G	3 1%	16 4%	10 3%	13 5%	11 3%	28 4%	29 5%	-	9 5%	20 4%	8 3%	12 5%	6 2%	4 1%	23 7% ST
Somewhat agree	167 17%	80 18%	87 16%	23 15%	65 19%	38 14%	41 17%	83 23% J	61 15%	24 10%	55 15%	112 18%	101 17%	4 8%	26 16%	79 17%	51 17%	38 16%	54 19%	39 14%	52 15%
BOTTOM 2 BOX (NET)	801 79%	339 76%	462 82%	131 83%	270 77%	210 80%	190 81%	259 72%	334 82% H	208 85% H	307 82%	494 78%	470 78%	49 92%	127 79%	375 79%	242 80%	183 79%	226 79%	230 84%	268 78%
Somewhat disagree	360 36%	155 35%	205 36%	56 36%	126 36%	99 38%	77 33%	127 35%	140 35%	93 38%	126 34%	234 37%	214 36%	18 34%	59 36%	174 37%	112 37%	75 32%	121 42%	89 33%	122 36%
Strongly disagree	441 44%	184 41%	257 46%	74 47%	144 41%	111 42%	113 48%	132 37%	193 48% H	115 47%	181 48%	260 41%	257 43%	31 58%	69 42%	202 43%	130 43%	109 47%	104 37%	141 52% S	146 43%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_2 (QSS9a). How much do you agree or disagree with each of the following statements?

2. I'm hopeful that I will find a job I really want in the next 6 months

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	810 80%	356 80%	453 81%	135 85%	285 81%	202 76%	188 81%	288 81%	325 80%	197 80%	307 82%	503 79%	474 79%	50 94%	133 82%	383 81%	238 79%	188 81%	233 81%	231 85%	266 78%
Strongly agree	375 37%	165 37%	210 37%	74 47% G	128 36%	101 38%	72 31%	140 39%	148 37%	87 35%	133 36%	242 38%	198 33%	20 38%	53 33%	194 41%	98 33%	83 35%	111 39%	97 36%	132 39%
Somewhat agree	435 43%	192 43%	243 43%	61 38%	157 45%	101 38%	116 50% F	149 42%	176 44%	110 45%	174 47%	261 41%	276 46%	30 56%	80 49%	189 40%	140 47%	106 45%	122 43%	135 49% U	134 39%
BOTTOM 2 BOX (NET)	198 20%	89 20%	109 19%	24 15%	67 19%	62 24%	45 19%	69 19%	80 20%	49 20%	66 18%	132 21%	126 21%	3 6%	29 18%	91 19%	63 21%	45 19%	53 19%	41 15%	76 22%
Somewhat disagree	140 14%	55 12%	85 15%	19 12%	49 14%	45 17%	27 11%	52 15%	55 14%	33 13%	47 12%	93 15%	95 16%	1 2%	22 14%	59 12%	51 17%	30 13%	34 12%	30 11%	53 15%
Strongly disagree	58 6%	34 8%	24 4%	5 3%	18 5%	17 7%	18 8%	17 5%	25 6%	16 7%	20 5%	38 6%	31 5%	2 4%	6 4%	32 7%	12 4%	14 6%	19 7%	11 4%	23 7%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_3 (QSS9a). How much do you agree or disagree with each of the following statements?

3. I'm becoming more discouraged the longer I am unemployed

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	707 70%	309 69%	398 71%	122 77% G	255 72%	182 69%	147 63%	275 77% I	263 65%	170 69%	252 67%	455 72%	437 73%	33 61%	104 64%	336 71%	196 65%	174 75%	197 69%	205 75%	240 70%
Strongly agree	261 26%	103 23%	158 28%	48 30%	97 27%	70 26%	47 20%	108 30%	99 24%	55 22%	83 22%	178 28%	151 25%	5 9%	47 29%	139 29%	72 24%	49 21%	70 25%	67 25%	92 27%
Somewhat agree	445 44%	205 46%	240 43%	74 47%	159 45%	112 43%	100 43%	167 47%	164 40%	114 47%	168 45%	277 44%	286 48% O	28 52%	57 35%	197 41%	124 41%	125 54% PQ	127 45%	138 51%	148 43%
BOTTOM 2 BOX (NET)	301 30%	137 31%	164 29%	36 23%	97 28%	82 31%	87 37% D	83 23%	142 35% H	76 31%	122 33%	180 28%	163 27%	21 39%	58 36%	138 29%	105 35%	59 25%	88 31%	68 25%	103 30%
Somewhat disagree	213 21%	99 22%	114 20%	19 12%	73 21%	55 21%	66 28% D	61 17%	99 24% H	53 21%	85 23%	127 20%	119 20%	14 26%	42 26%	90 19%	87 29% PR	35 15%	66 23%	48 18%	77 23%
Strongly disagree	89 9%	38 8%	51 9%	17 11%	24 7%	27 10%	21 9%	22 6%	43 11%	23 9%	37 10%	52 8%	44 7%	7 13%	16 10%	48 10%	17 6%	23 10%	22 8%	20 7%	25 7%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_4 (QSS9a). How much do you agree or disagree with each of the following statements?
 4. I'm confident everything will turn out fine

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	724 72%	316 71%	409 73%	108 68%	254 72%	198 75%	164 70%	242 68%	309 76% H	174 71%	287 77% L	437 69%	424 71%	49 93%	116 72%	342 72%	197 65%	186 80% Q	207 72%	199 73%	249 73%
Strongly agree	222 22%	102 23%	120 21%	39 25% G	89 25% G	64 24% G	31 13%	92 26%	79 19%	52 21%	76 20%	147 23%	111 19%	20 37%	41 25%	108 23%	46 15%	68 29% Q	66 23%	42 16%	89 26% T
Somewhat agree	502 50%	213 48%	289 51%	69 44%	166 47%	134 51%	133 57% D	150 42%	230 57% H	121 50%	211 57% L	291 46%	312 52%	30 56%	75 46%	234 49%	150 50%	118 51%	141 49%	157 58% U	159 47%
BOTTOM 2 BOX (NET)	284 28%	130 29%	153 27%	50 32%	98 28%	66 25%	70 30%	116 32% I	96 24%	72 29%	87 23%	197 31% K	177 29%	4 7%	46 28%	132 28%	104 35% R	47 20%	79 28%	73 27%	94 27%
Somewhat disagree	202 20%	97 22%	106 19%	33 21%	73 21%	50 19%	47 20%	86 24% I	62 15%	54 22%	64 17%	139 22%	124 21%	3 6%	34 21%	98 21%	70 23%	34 15%	63 22%	51 19%	63 18%
Strongly disagree	81 8%	33 8%	48 9%	17 11%	25 7%	16 6%	23 10%	30 8%	34 8%	18 7%	23 6%	58 9%	53 9%	* 1%	11 7%	34 7%	34 11%	13 6%	16 5%	22 8%	31 9%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_5 (QSS9a). How much do you agree or disagree with each of the following statements?

5. I find being unemployed really stressful

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married /Living with Partner	Not Married /Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	715 71%	297 67%	418 74% B	127 80% G	256 73%	187 71%	146 63%	273 76% I	269 66%	173 70%	266 71%	450 71%	415 69%	41 77%	111 69%	354 75% R	214 71%	147 63%	201 70%	204 75%	238 70%
Strongly agree	334 33%	118 26%	217 39% B	61 39% F	133 38% F	74 28%	66 28%	143 40% J	119 29%	72 29%	112 30%	222 35%	184 31%	19 36%	55 34%	170 36%	96 32%	68 29%	91 32%	101 37%	113 33%
Somewhat agree	381 38%	180 40%	201 36%	66 41%	123 35%	113 43%	80 34%	130 36%	150 37%	101 41%	153 41%	228 36%	232 39%	22 41%	57 35%	184 39%	118 39%	79 34%	111 39%	103 38%	125 37%
BOTTOM 2 BOX (NET)	293 29%	148 33% C	144 26%	32 20%	97 27%	77 29%	87 37% D	84 24%	136 34% H	72 30%	108 29%	185 29%	185 31%	12 23%	51 31%	120 25%	87 29%	86 37% P	84 30%	69 25%	104 30%
Somewhat disagree	228 23%	111 25%	117 21%	21 13%	72 20%	62 23% D	73 31% DE	63 18%	105 26% H	60 24%	89 24%	139 22%	142 24%	9 18%	38 23%	93 20%	71 24%	63 27%	61 21%	58 21%	85 25%
Strongly disagree	65 6%	37 8%	28 5%	10 6%	25 7%	16 6%	14 6%	22 6%	30 7%	13 5%	19 5%	46 7%	43 7%	3 5%	13 8%	26 6%	15 5%	23 10%	23 8%	11 4%	19 5%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_6 (QSS9a). How much do you agree or disagree with each of the following statements?

6. I am able to handle the stress of unemployment

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	649 64%	309 69% C	340 60%	82 52%	221 63%	186 70% D	160 69% D	217 61%	268 66%	164 67%	255 68%	394 62%	408 68%	33 62%	104 64%	311 66%	187 62%	150 64%	178 62%	174 64%	221 65%
Strongly agree	161 16%	90 20% C	71 13%	29 18%	62 18%	41 16%	29 12%	62 17%	55 14%	44 18%	47 13%	114 18%	97 16%	4 8%	30 18%	83 18%	34 11%	44 19%	49 17%	29 11%	59 17%
Somewhat agree	488 48%	219 49%	269 48%	53 34%	159 45%	144 55% D	132 56% DE	154 43%	213 53% H	121 49%	208 56% L	280 44%	311 52%	29 54%	74 46%	228 48%	153 51%	106 46%	129 45%	145 53%	162 47%
BOTTOM 2 BOX (NET)	359 36%	137 31%	222 40% B	76 48% FG	132 37%	78 30%	73 31%	141 39%	137 34%	81 33%	119 32%	240 38%	193 32%	20 38%	58 36%	163 34%	113 38%	83 36%	108 38%	99 36%	121 35%
Somewhat disagree	280 28%	109 25%	170 30% EFG	64 40% EFG	96 27%	62 23%	58 25%	105 29%	107 26%	68 28%	100 27%	180 28%	153 26%	16 31%	45 28%	133 28%	89 30%	58 25%	88 31%	74 27%	93 27%
Strongly disagree	79 8%	28 6%	52 9%	12 8%	36 10%	17 6%	15 6%	36 10%	30 7%	13 5%	19 5%	60 9% K	40 7%	4 7%	13 8%	29 6%	24 8%	26 11%	20 7%	25 9%	28 8%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_7 (QSS9a). How much do you agree or disagree with each of the following statements?

7. Right now, there is no activity that is more important than finding a job

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	642 64%	287 64%	355 63%	87 55%	229 65%	178 67% D	148 64%	231 65%	258 64%	153 62%	238 64%	404 64%	390 65%	37 70%	95 59%	310 65%	189 63%	144 62%	184 64%	190 70%	207 61%
Strongly agree	219 22%	98 22%	121 21%	43 27%	75 21%	56 21%	45 19%	77 22%	85 21%	57 23%	76 20%	143 23%	130 22%	10 20%	35 22%	123 26% R	57 19%	39 17%	58 20%	75 28% U	63 18%
Somewhat agree	424 42%	189 42%	235 42%	44 28%	155 44% D	122 46% D	104 44% D	154 43%	173 43%	96 39%	163 44%	261 41%	260 43%	27 50%	60 37%	187 40%	132 44%	105 45%	126 44%	115 42%	144 42%
BOTTOM 2 BOX (NET)	366 36%	159 36%	207 37%	71 45% F	123 35%	86 33%	85 36%	126 35%	147 36%	92 38%	135 36%	230 36%	211 35%	16 30%	67 41%	164 35%	112 37%	89 38%	102 36%	82 30%	135 39%
Somewhat disagree	286 28%	125 28%	161 29%	54 34%	93 26%	71 27%	69 29%	90 25%	122 30%	74 30%	112 30%	174 27%	166 28%	13 25%	53 33%	131 28%	92 31%	63 27%	86 30%	68 25%	103 30%
Strongly disagree	79 8%	34 8%	46 8%	18 11%	30 9%	15 6%	16 7%	36 10%	25 6%	19 8%	23 6%	56 9%	45 7%	3 6%	14 8%	33 7%	20 7%	26 11%	16 6%	14 5%	32 9%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_8 (QSS9a). How much do you agree or disagree with each of the following statements?
 8. I'm angry about being out of work

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	539 54%	234 53%	305 54%	98 62% G	190 54%	140 53%	112 48%	198 55%	221 54%	120 49%	186 50%	353 56%	309 52%	24 45%	94 58%	274 58% R	154 51%	112 48%	155 54%	155 57%	178 52%
Strongly agree	157 16%	62 14%	95 17%	22 14%	60 17%	39 15%	36 15%	54 15%	65 16%	38 15%	56 15%	101 16%	92 15%	2 4%	29 18%	75 16%	51 17%	30 13%	47 16%	38 14%	57 17%
Somewhat agree	383 38%	173 39%	210 37%	76 48% G	129 37%	101 38%	76 33%	144 40%	156 38%	83 34%	130 35%	252 40%	218 36%	22 41%	65 40%	198 42%	103 34%	81 35%	108 38%	117 43%	120 35%
BOTTOM 2 BOX (NET)	469 46%	211 47%	257 46%	60 38%	163 46%	124 47%	121 52% D	159 45%	184 46%	125 51%	188 50%	281 44%	291 48%	29 55%	68 42%	200 42%	147 49%	122 52% P	131 46%	117 43%	165 48%
Somewhat disagree	340 34%	156 35%	183 33%	49 31%	117 33%	86 33%	88 38%	117 33%	134 33%	89 36%	144 38% L	196 31%	216 36%	19 36%	46 29%	141 30%	112 37%	86 37%	106 37%	76 28%	126 37%
Strongly disagree	129 13%	55 12%	74 13%	12 7%	46 13%	38 15%	33 14%	42 12%	51 13%	36 15%	44 12%	85 13%	76 13%	10 19%	21 13%	59 12%	34 11%	36 15%	24 9%	41 15%	38 11%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_9 (QSS9a). How much do you agree or disagree with each of the following statements?

9. Being out of work makes me feel desperate

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	626 62%	275 62%	351 62%	117 74% G	220 63%	164 62%	125 54%	241 67% I	236 58%	149 61%	212 57%	414 65% K	370 62%	27 51%	105 65%	303 64%	181 60%	142 61%	182 64%	165 60%	212 62%
Strongly agree	207 21%	84 19%	122 22%	40 25% G	80 23%	54 20%	34 14%	82 23%	73 18%	52 21%	60 16%	147 23% K	104 17%	8 15%	46 28% M	108 23%	63 21%	36 15%	53 18%	61 23%	69 20%
Somewhat agree	419 42%	190 43%	229 41%	77 48%	141 40%	110 42%	91 39%	160 45%	162 40%	97 40%	152 41%	267 42%	266 44%	19 36%	59 37%	196 41%	117 39%	106 45%	129 45%	103 38%	142 42%
BOTTOM 2 BOX (NET)	382 38%	171 38%	211 38%	42 26%	132 37%	100 38%	108 46% D	116 33%	169 42% H	97 39%	162 43% L	221 35%	231 38%	26 49%	57 35%	171 36%	120 40%	91 39%	104 36%	108 40%	131 38%
Somewhat disagree	273 27%	127 29%	146 26%	23 15%	100 28% D	68 26% D	82 35% D	81 23%	126 31% H	66 27%	120 32% L	154 24%	170 28%	14 26%	46 28%	122 26%	86 29%	65 28%	80 28%	74 27%	96 28%
Strongly disagree	109 11%	44 10%	65 12%	18 11%	32 9%	32 12%	26 11%	35 10%	43 11%	31 12%	42 11%	67 11%	61 10%	12 23%	11 7%	49 10%	34 11%	26 11%	23 8%	34 12%	34 10%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q740_10 (QSS9a). How much do you agree or disagree with each of the following statements?

10. If it wasn't for the COVID-19 pandemic, I would still be employed

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less													
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	587 58%	258 58%	330 59%	83 52%	197 56%	161 61%	146 62%	185 52%	245 61% H	157 64% H	234 63%	353 56%	338 56%	37 69%	100 62%	303 64% R	175 58% R	109 47%	159 56%	159 58%	213 62%
Strongly agree	314 31%	130 29%	184 33%	37 23%	104 30%	84 32%	89 38% D	90 25%	153 38% H	71 29%	142 38% L	172 27%	196 33%	8 15%	48 30%	163 34%	85 28%	66 28%	86 30%	86 32%	115 34%
Somewhat agree	273 27%	128 29%	145 26%	46 29%	93 26%	77 29%	57 24%	95 27%	93 23%	86 35% I	92 25%	181 29%	142 24%	29 54%	52 32%	139 29% R	90 30% R	43 19%	73 26%	73 27%	98 28%
BOTTOM 2 BOX (NET)	421 42%	188 42%	233 41%	75 48%	155 44%	103 39%	88 38%	173 48% J	160 39%	88 36%	140 37%	281 44%	262 44%	17 31%	62 38%	171 36%	126 42%	124 53% PQ	127 44%	113 42%	130 38%
Somewhat disagree	220 22%	101 23%	120 21%	41 26%	82 23%	53 20%	44 19%	83 23%	87 21%	51 21%	73 20%	147 23%	147 24%	5 9%	34 21%	93 20%	64 21%	63 27%	77 27%	56 21%	67 20%
Strongly disagree	200 20%	88 20%	113 20%	34 21%	73 21%	50 19%	43 18%	90 25% J	73 18%	38 15%	66 18%	134 21%	115 19%	12 22%	28 18%	78 16%	62 21%	61 26% P	49 17%	57 21%	63 18%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q760 (QSS11). How many hours did you spend last week looking for work? Your best estimate is fine.

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
8 HOURS OR LESS (NET)	548 54%	239 54%	309 55%	114 72% EFG	192 55%	137 52%	105 45%	209 58% I	192 47%	147 60% J	184 49%	364 57% K	310 52%	27 50%	94 58%	265 56%	157 52%	125 54%	155 54%	130 48%	195 57%
0	82 8%	45 10%	37 7%	12 7%	30 8%	31 12% G	10 4%	36 10% J	21 5%	25 10%	17 5%	65 10% K	45 8%	2 3%	17 11%	36 8%	24 8%	22 9%	27 10%	15 6%	27 8%
1-2	152 15%	70 16%	82 15%	36 23% G	53 15%	40 15%	23 10%	72 20% I	44 11%	36 15%	45 12%	107 17% K	86 14%	16 31%	20 12%	80 17% Q	29 10%	42 18% Q	46 16%	32 12%	51 15%
3-4	120 12%	42 9%	78 14%	24 15% E	54 15%	19 7%	23 10%	50 14% J	54 13% J	17 7%	43 11%	77 12%	64 11%	3 6%	19 11%	51 11%	37 12%	32 14%	33 12%	33 12%	43 12%
5-6	127 13%	56 13%	70 13%	24 15%	39 11%	32 12%	32 14%	33 9%	50 12%	43 18% H	56 15%	70 11%	83 14%	1 2%	22 14%	69 14%	37 12%	21 9%	39 14%	28 10%	49 14%
7-8	67 7%	25 6%	42 7%	17 11% E	17 5%	16 6%	17 7%	18 5%	23 6% H	26 11% H	23 6%	44 7%	32 5%	5 9%	16 10%	29 6%	30 10% R	8 3%	9 3%	21 8%	26 8%
9-10	142 14%	58 13%	84 15%	22 14%	43 12%	34 13%	43 18%	47 13%	65 16%	30 12%	67 18% L	75 12%	90 15%	7 14%	22 13%	63 13%	48 16%	30 13%	33 12%	44 16%	49 14%
11-15	93 9%	38 9%	55 10%	10 6%	25 7%	25 10%	33 14% DE	22 6%	51 13% H	20 8%	36 10%	58 9%	65 11%	7 13%	10 6%	47 10%	30 10%	16 7%	27 10%	33 12%	28 8%
16-20	101 10%	41 9%	60 11%	7 4%	42 12% D	31 12% D	21 9%	40 11%	45 11%	16 7%	46 12%	55 9%	61 10%	6 11%	14 9%	42 9%	29 10%	31 13%	32 11%	33 12%	30 9%
21-30	73 7%	44 10% C	28 5%	1 *	29 8% D	18 7% D	25 11% D	18 5%	39 10%	15 6%	28 8%	44 7%	53 9%	2 4%	11 7%	25 5%	33 11% P	15 6%	24 8%	19 7%	25 7%
31-40	29 3%	9 2%	21 4%	1 1%	11 3%	14 5% D	4 2%	13 4%	8 2%	9 3%	9 2%	21 3%	13 2%	1 1%	7 5%	16 3% Q	1 *	12 5% Q	12 4%	6 2%	8 2%
41+	21 2%	16 4% C	5 1%	5 3%	10 3%	4 2%	2 1%	8 2%	4 1%	9 4%	4 1%	17 3%	8 1%	4 8%	4 3%	15 3%	3 1%	4 2%	3 1%	8 3%	7 2%
MEAN	10.9	12.0	10.1	7.6	11.9 D	11.4 D	11.2 D	10.2	11.1	11.7	11.1	10.8	10.8	13.9	11.3	11.0	10.3	11.6	10.6	11.9	10.7
STD. DEV.	13.22	16.34	10.02	10.47	15.81	13.63	9.29	13.61	9.57	17.24	10.58	14.56	12.19	22.65	14.49	13.47	8.96	16.85	10.90	12.69	14.29
STD. ERR.	0.42	0.83	0.40	0.90	0.84	0.78	0.64	0.74	0.47	1.08	0.52	0.60	0.48	3.58	1.23	0.59	0.56	1.13	0.68	0.75	0.77
MEDIAN	7	7	7	5	7	8	10	5	10	7	9	6	8	9	7	7	8	6	6	10	7
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q760 (QSS11). How many hours did you spend last week looking for work? Your best estimate is fine.

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q780 (QSS15). In your current job search, which one of the following statements comes closest to how you feel? Please select one.

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I'm willing to accept almost any job that will help me pay the bills.	519 51%	242 54%	277 49%	85 54%	189 54%	134 51%	111 48%	224 63% IJ	196 48%	99 41%	178 48%	341 54%	305 51%	29 55%	68 42%	256 54%	148 49%	115 49%	173 61% TU	132 48%	169 49%
I'll only accept a job that I really want to do.	489 49%	203 46%	286 51%	73 46%	163 46%	130 49%	122 52%	134 37%	209 52% H	146 59% H	196 52%	293 46%	295 49%	24 45%	94 58%	218 46%	153 51%	118 51%	113 39%	141 52% S	174 51% S
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755 (QSS9b). How much do you agree or disagree with each of the following statements?

SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Generation																								
	Gender		Gen Z				Millennials		Gen X		Boomers / Seniors		Education		Marital Status		Race			Urbanicity			Previous Type of Work		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)					
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348				
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342				
I feel like I know how to go about finding a job	727 72%	309 69%	417 74%	91 58%	246 70% D	199 75% D	190 82% DE	249 70%	306 75%	172 70%	291 78% L	435 69%	461 77% O	44 82%	98 60%	356 75%	214 71%	156 67%	200 70%	203 74%	255 74%				
I'm finding it hard to keep my effort level high in my job search	709 70%	306 69%	403 72%	115 73% G	269 76% G	190 72% G	135 58%	246 69%	286 71%	178 73%	250 67%	460 72%	422 70%	28 53%	121 75%	343 72%	213 71%	154 66%	194 68%	201 74%	241 70%				
The longer I'm unemployed, the harder I'm finding it to keep working hard at finding a job	675 67%	295 66%	379 67%	119 75% G	244 69% G	179 68% G	133 57%	249 70%	264 65%	161 66%	236 63%	439 69%	400 67%	34 65%	117 73%	328 69%	187 62%	159 68%	192 67%	185 68%	222 65%				
I'm becoming insecure about my ability to become employed again the longer I'm out of work	670 66%	291 65%	379 67%	107 67%	239 68%	175 66%	148 64%	244 68%	263 65%	163 66%	246 66%	424 67%	418 70%	23 44%	96 59%	315 67%	188 62%	166 71%	191 67%	199 73% U	216 63%				
I am looking for a job in a different field because I haven't been able to find one in mine	660 65%	274 61%	386 69%	90 57%	232 66%	184 70% D	155 66%	226 63%	270 67%	163 67%	254 68%	406 64%	382 64%	37 70%	95 59%	305 64%	198 66%	156 67%	185 65%	182 67%	229 67%				
I expected to find a job more quickly	637 63%	282 63%	356 63%	106 67%	216 61%	169 64%	146 63%	250 70% J	245 61%	142 58%	240 64%	397 63%	400 67% O	32 60%	83 51%	316 67%	179 60%	141 61%	186 65%	169 62%	214 63%				
I feel like people are judging me because I'm still out of work	587 58%	259 58%	327 58%	112 71% FG	229 65% G	153 58% G	94 40%	226 63%	223 55%	139 56%	170 46%	417 66% K	334 56%	18 34%	106 66%	270 57%	174 58%	143 61%	178 62%	148 54%	199 58%				
The COVID-19 pandemic has driven me to start looking for a job that pays lower wages than I would like	553 55%	241 54%	312 55%	76 48%	185 53%	158 60%	134 57%	191 53%	222 55%	140 57%	225 60% L	328 52%	340 57%	19 36%	87 54%	278 59% R	163 54%	112 48%	146 51%	165 61%	188 55%				
I don't apply for jobs that offer minimum wage because it's just not enough to pay the bills	532 53%	255 57%	277 49%	63 40%	186 53% D	143 54% D	140 60% D	154 43%	238 59% H	140 57% H	221 59% L	311 49%	338 56%	23 43%	75 46%	225 48%	177 59% P	130 56%	128 45%	180 66% SU	174 51%				

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755 (QSS9b). How much do you agree or disagree with each of the following statements?

SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		HS or Less	Bachelor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I don't apply for jobs that offer minimum wage because it's just not enough to pay the bills	476 47%	191 43%	285 51%	95 60% EFG	166 47%	121 46%	93 40%	204 57% IJ	167 41%	105 43%	152 41%	323 51% K	262 44%	30 57%	87 54%	249 52% Q	124 41%	104 44%	158 55% T	92 34%	169 49% U
The COVID-19 pandemic has driven me to start looking for a job that pays lower wages than I would like	455 45%	205 46%	251 45%	83 52%	167 47%	106 40%	99 43%	166 47%	183 45%	105 43%	148 40%	307 48% K	261 43%	34 64%	75 46%	196 41%	138 46%	121 52% P	139 49%	107 39%	154 45%
I feel like people are judging me because I'm still out of work	421 42%	186 42%	235 42%	47 29%	124 35%	111 42% D	139 60% DEF	132 37%	182 45%	107 44%	204 54% L	218 34%	266 44%	35 66%	56 34%	204 43%	127 42%	90 39%	108 38%	124 46%	144 42%
I expected to find a job more quickly	371 37%	164 37%	207 37%	53 33%	136 39%	95 36%	87 37%	108 30%	160 39% H	103 42% H	133 36%	238 37%	201 33%	21 40%	79 49% M	158 33%	122 40%	92 39%	100 35%	103 38%	128 37%
I am looking for a job in a different field because I haven't been able to find one in mine	348 35%	172 39%	177 31%	68 43% F	121 34%	80 30%	79 34%	131 37%	135 33%	82 33%	120 32%	228 36%	218 36%	16 30%	67 41%	169 36%	103 34%	77 33%	101 35%	91 33%	114 33%
I'm becoming insecure about my ability to become employed again the longer I'm out of work	338 34%	155 35%	183 33%	52 33%	113 32%	89 34%	85 36%	114 32%	142 35%	83 34%	128 34%	211 33%	183 30%	30 56%	66 41%	159 33%	113 38%	67 29%	95 33%	73 27%	126 37% T
The longer I'm unemployed, the harder I'm finding it to keep working hard at finding a job	333 33%	150 34%	183 33%	39 25%	108 31%	85 32%	100 43% DEF	108 30%	141 35%	84 34%	138 37%	196 31%	200 33%	19 35%	45 27%	146 31%	113 38%	74 32%	94 33%	87 32%	120 35%
I'm finding it hard to keep my effort level high in my job search	299 30%	140 31%	159 28%	43 27%	83 24%	74 28%	99 42% DEF	112 31%	119 29%	67 27%	124 33%	175 28%	178 30%	25 47%	41 25%	131 28%	88 29%	79 34%	92 32%	71 26%	101 30%
I feel like I know how to go about finding a job	281 28%	136 31%	145 26%	67 42% EFG	106 30% G	65 25%	43 18%	108 30%	99 25%	74 30%	82 22%	199 31% K	139 23%	10 18%	64 40% M	118 25%	87 29%	77 33%	86 30%	70 26%	88 26%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_1 (QSS9b). How much do you agree or disagree with each of the following statements?

1. I'm finding it hard to keep my effort level high in my job search

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	709 70%	306 69%	403 72%	115 73% G	269 76% G	190 72% G	135 58%	246 69%	286 71%	178 73%	250 67%	460 72%	422 70%	28 53%	121 75%	343 72%	213 71%	154 66%	194 68%	201 74%	241 70%
Strongly agree	183 18%	83 19%	99 18%	41 26% FG	82 23% FG	40 15%	20 9%	68 19%	70 17%	44 18%	52 14%	130 21% K	96 16%	5 8%	41 25% M	100 21%	47 16%	36 15%	52 18%	42 15%	66 19%
Somewhat agree	526 52%	222 50%	304 54%	74 47%	188 53%	150 57%	115 49%	177 50%	215 53%	134 55%	197 53%	329 52%	326 54%	24 44%	80 50%	243 51%	165 55%	118 51%	142 50%	160 59%	175 51%
BOTTOM 2 BOX (NET)	299 30%	140 31%	159 28%	43 27%	83 24%	74 28%	99 42% DEF	112 31%	119 29%	67 27%	124 33%	175 28%	178 30%	25 47%	41 25%	131 28%	88 29%	79 34%	92 32%	71 26%	101 30%
Somewhat disagree	232 23%	101 23%	131 23%	33 21%	62 17%	56 21%	81 35% DEF	90 25%	95 23%	47 19%	106 28% L	125 20%	146 24% O	19 36%	23 14%	97 21%	69 23%	65 28%	65 23%	55 20%	86 25%
Strongly disagree	67 7%	39 9%	28 5%	10 6%	22 6%	18 7%	17 7%	22 6%	24 6%	20 8%	18 5%	49 8%	32 5%	6 11%	18 11% M	34 7%	19 6%	14 6%	27 9%	16 6%	15 4%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_2 (QSS9b). How much do you agree or disagree with each of the following statements?

2. The longer I'm unemployed, the harder I'm finding it to keep working hard at finding a job

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	675 67%	295 66%	379 67%	119 75% G	244 69% G	179 68% G	133 57%	249 70%	264 65%	161 66%	236 63%	439 69%	400 67%	34 65%	117 73%	328 69%	187 62%	159 68%	192 67%	185 68%	222 65%
Strongly agree	186 18%	79 18%	107 19%	42 27% G	71 20% G	51 19% G	21 9%	62 17%	73 18%	51 21%	44 12%	142 22% K	87 15%	7 14%	52 32% M	106 22% Q	44 14%	36 16%	49 17%	48 17%	61 18%
Somewhat agree	489 49%	217 49%	272 48%	77 49%	173 49%	127 48%	112 48%	188 52%	191 47%	110 45%	192 51%	297 47%	313 52% O	27 51%	66 41%	222 47%	144 48%	123 53%	143 50%	138 51%	161 47%
BOTTOM 2 BOX (NET)	333 33%	150 34%	183 33%	39 25%	108 31%	85 32%	100 43% DEF	108 30%	141 35%	84 34%	138 37%	196 31%	200 33%	19 35%	45 27%	146 31%	113 38%	74 32%	94 33%	87 32%	120 35%
Somewhat disagree	270 27%	125 28%	145 26%	29 19%	85 24%	69 26%	87 37% DEF	81 23%	114 28%	75 31%	116 31%	155 24%	165 27%	17 32%	37 23%	114 24%	99 33% P	58 25%	71 25%	75 28%	97 28%
Strongly disagree	63 6%	25 6%	38 7%	10 6%	23 7%	16 6%	13 6%	27 8%	27 7%	9 4%	22 6%	41 6%	35 6%	2 3%	8 5%	32 7%	15 5%	16 7%	23 8%	12 4%	23 7%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_3 (QSS9b). How much do you agree or disagree with each of the following statements?

3. I expected to find a job more quickly

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	637 63%	282 63%	356 63%	106 67%	216 61%	169 64%	146 63%	250 70% IJ	245 61%	142 58%	240 64%	397 63%	400 67% O	32 60%	83 51%	316 67%	179 60%	141 61%	186 65%	169 62%	214 63%
Strongly agree	225 22%	101 23%	124 22%	40 25%	81 23%	65 25%	40 17%	98 27% J	82 20%	45 18%	66 18%	159 25% K	135 23%	9 17%	27 17%	102 22%	73 24%	50 22%	67 23%	57 21%	80 23%
Somewhat agree	412 41%	180 40%	232 41%	66 42%	136 38%	104 39%	106 45%	152 42%	163 40%	97 40%	174 47% L	238 37%	265 44%	23 43%	56 34%	214 45% Q	106 35%	91 39%	119 42%	112 41%	134 39%
BOTTOM 2 BOX (NET)	371 37%	164 37%	207 37%	53 33%	136 39%	95 36%	87 37%	108 30%	160 39% H	103 42% H	133 36%	238 37%	201 33%	21 40%	79 49% M	158 33%	122 40%	92 39%	100 35%	103 38%	128 37%
Somewhat disagree	295 29%	134 30%	160 29%	37 24%	105 30%	81 31%	72 31%	87 24%	130 32%	78 32%	109 29%	185 29%	156 26%	20 37%	63 39% M	123 26%	98 32%	74 32%	80 28%	90 33%	102 30%
Strongly disagree	76 8%	30 7%	46 8%	15 10%	31 9%	15 6%	15 6%	21 6%	30 7%	25 10%	24 7%	52 8%	45 7%	1 3%	16 10%	35 7%	24 8%	18 8%	20 7%	14 5%	26 8%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_4 (QSS9b). How much do you agree or disagree with each of the following statements?

4. I feel like I know how to go about finding a job

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	727 72%	309 69%	417 74%	91 58%	246 70% D	199 75% D	190 82% DE	249 70%	306 75%	172 70%	291 78% L	435 69%	461 77% O	44 82%	98 60%	356 75%	214 71%	156 67%	200 70%	203 74%	255 74%
Strongly agree	209 21%	93 21%	116 21%	28 18%	66 19%	65 25%	49 21%	89 25% J	87 22% J	33 13%	77 21%	132 21%	143 24% O	6 11%	23 14%	102 22%	52 17%	55 24%	62 22%	55 20%	65 19%
Somewhat agree	518 51%	217 49%	301 54%	63 40%	180 51%	134 51%	141 61% D	161 45%	219 54% H	139 57% H	215 57% L	303 48%	319 53%	38 71%	75 46%	254 54% R	162 54%	102 44%	138 48%	148 54%	189 55%
BOTTOM 2 BOX (NET)	281 28%	136 31%	145 26%	67 42% EFG	106 30% G	65 25%	43 18%	108 30%	99 25%	74 30%	82 22%	199 31% K	139 23%	10 18%	64 40% M	118 25%	87 29%	77 33%	86 30%	70 26%	88 26%
Somewhat disagree	228 23%	107 24%	121 22%	57 36% EFG	83 23%	52 20%	36 16%	88 25%	81 20%	58 24%	65 18%	162 26% K	111 18%	9 16%	49 30% M	98 21%	66 22%	63 27%	72 25%	56 21%	68 20%
Strongly disagree	53 5%	30 7%	24 4%	10 6%	24 7%	13 5%	7 3%	20 6%	18 4%	15 6%	17 4%	37 6%	28 5%	1 2%	16 10%	20 4%	20 7%	13 6%	14 5%	13 5%	19 6%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_5 (QSS9b). How much do you agree or disagree with each of the following statements?
 5. I'm becoming insecure about my ability to become employed again the longer I'm out of work

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	670 66%	291 65%	379 67%	107 67%	239 68%	175 66%	148 64%	244 68%	263 65%	163 66%	246 66%	424 67%	418 70%	23 44%	96 59%	315 67%	188 62%	166 71%	191 67%	199 73% U	216 63%
Strongly agree	232 23%	90 20%	142 25%	46 29% G	86 24%	58 22%	42 18%	85 24%	85 21%	61 25%	66 18%	166 26% K	135 23%	3 6%	42 26%	124 26%	59 20%	49 21%	60 21%	62 23%	79 23%
Somewhat agree	438 43%	201 45%	237 42%	61 39%	153 43%	118 45%	106 46%	159 44%	178 44%	101 41%	180 48%	258 41%	282 47% O	20 38%	54 33%	191 40%	129 43%	118 50% P	130 46%	137 50% U	138 40%
BOTTOM 2 BOX (NET)	338 34%	155 35%	183 33%	52 33%	113 32%	89 34%	85 36%	114 32%	142 35%	83 34%	128 34%	211 33%	183 30%	30 56%	66 41%	159 33%	113 38%	67 29%	95 33%	73 27%	126 37% T
Somewhat disagree	245 24%	111 25%	134 24%	28 18%	77 22%	71 27%	69 30% D	75 21%	113 28%	57 23%	106 28%	139 22%	133 22%	24 45%	48 29%	114 24%	85 28%	46 20%	61 21%	59 22%	97 28%
Strongly disagree	94 9%	45 10%	49 9%	24 15% FG	36 10%	18 7%	16 7%	38 11%	29 7%	26 11%	22 6%	71 11% K	50 8%	6 11%	19 12%	45 10%	28 9%	21 9%	34 12% T	14 5%	29 8%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_6 (QSS9b). How much do you agree or disagree with each of the following statements?

6. I feel like people are judging me because I'm still out of work

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	587 58%	259 58%	327 58%	112 71% FG	229 65% G	153 58% G	94 40%	226 63%	223 55%	139 56%	170 46%	417 66% K	334 56%	18 34%	106 66%	270 57%	174 58%	143 61%	178 62%	148 54%	199 58%
Strongly agree	272 27%	114 26%	158 28%	77 49% EFG	107 30% G	57 22% G	31 13%	128 36% IJ	91 22%	53 22%	59 16%	213 34% K	132 22%	2 4%	60 37% M	144 30% R	84 28%	44 19%	93 33% T	53 19%	94 27%
Somewhat agree	315 31%	145 33%	170 30%	35 22% D	122 35% D	95 36% D	63 27%	98 27%	132 33%	85 35%	111 30%	204 32%	203 34%	16 30%	46 29%	126 27%	90 30%	99 43% PQ	85 30%	96 35%	105 31%
BOTTOM 2 BOX (NET)	421 42%	186 42%	235 42%	47 29%	124 35%	111 42% D	139 60% DEF	132 37%	182 45%	107 44%	204 54% L	218 34%	266 44%	35 66%	56 34%	204 43%	127 42%	90 39%	108 38%	124 46%	144 42%
Somewhat disagree	264 26%	126 28%	138 25%	29 18%	81 23%	73 28%	81 35% DE	84 24%	117 29%	62 25%	130 35% L	133 21%	167 28%	24 45%	35 22%	124 26%	80 26%	60 26%	63 22%	76 28%	95 28%
Strongly disagree	158 16%	61 14%	97 17%	18 11%	43 12%	39 15%	58 25% DEF	48 13%	65 16%	45 18%	73 20% L	84 13%	99 16%	11 21%	21 13%	80 17%	47 16%	30 13%	44 15%	48 18%	49 14%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_7 (QSS9b). How much do you agree or disagree with each of the following statements?

7. I don't apply for jobs that offer minimum wage because it's just not enough to pay the bills

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	532 53%	255 57%	277 49%	63 40%	186 53% D	143 54% D	140 60% D	154 43%	238 59% H	140 57% H	221 59% L	311 49%	338 56%	23 43%	75 46%	225 48%	177 59% P	130 56%	128 45%	180 66% SU	174 51%
Strongly agree	221 22%	103 23%	118 21%	15 9%	82 23% D	68 26% D	55 24% D	51 14%	114 28% H	55 22% H	98 26% L	122 19%	160 27% O	5 9%	26 16%	98 21%	67 22%	56 24%	57 20%	72 26%	78 23%
Somewhat agree	311 31%	152 34%	160 28%	48 31%	104 30%	74 28%	85 36%	102 29%	124 31%	85 35%	123 33%	189 30%	179 30%	18 35%	49 30%	127 27%	111 37% P	73 31%	71 25%	108 40% SU	95 28%
BOTTOM 2 BOX (NET)	476 47%	191 43%	285 51%	95 60% EFG	166 47%	121 46%	93 40%	204 57% IJ	167 41%	105 43%	152 41%	323 51% K	262 44%	30 57%	87 54%	249 52% Q	124 41%	104 44%	158 55% T	92 34%	169 49% T
Somewhat disagree	325 32%	136 31%	188 33%	57 36%	109 31%	81 31%	77 33%	129 36%	120 30%	76 31%	108 29%	217 34%	186 31%	21 39%	59 36%	170 36%	83 28%	72 31%	107 37% T	64 23%	116 34% T
Strongly disagree	151 15%	55 12%	96 17%	38 24% G	57 16% G	40 15% G	16 7%	75 21% IJ	47 12%	29 12%	45 12%	107 17%	76 13%	9 18%	28 17%	78 17%	41 14%	32 14%	51 18%	29 11%	52 15%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_8 (QSS9b). How much do you agree or disagree with each of the following statements?
 8. The COVID-19 pandemic has driven me to start looking for a job that pays lower wages than I would like

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	553 55%	241 54%	312 55%	76 48%	185 53%	158 60%	134 57%	191 53%	222 55%	140 57%	225 60% L	328 52%	340 57%	19 36%	87 54%	278 59% R	163 54%	112 48%	146 51%	165 61%	188 55%
Strongly agree	179 18%	73 16%	105 19%	17 11%	56 16%	62 23% D	44 19%	61 17%	70 17%	47 19%	72 19%	107 17%	108 18%	2 3%	21 13%	98 21%	43 14%	38 16%	38 13%	55 20%	64 19%
Somewhat agree	374 37%	168 38%	206 37%	59 37%	129 37%	97 37%	89 38%	130 36%	152 37%	93 38%	154 41%	221 35%	232 39%	17 32%	66 41%	180 38%	120 40%	75 32%	108 38%	111 41%	125 36%
BOTTOM 2 BOX (NET)	455 45%	205 46%	251 45%	83 52%	167 47%	106 40%	99 43%	166 47%	183 45%	105 43%	148 40%	307 48% K	261 43%	34 64%	75 46%	196 41%	138 46%	121 52% P	139 49%	107 39%	154 45%
Somewhat disagree	322 32%	151 34%	170 30%	54 34%	118 33%	70 26%	80 34%	109 30%	134 33%	79 32%	102 27%	220 35% K	185 31%	23 42%	58 36%	136 29%	98 33%	87 37%	93 33%	80 29%	110 32%
Strongly disagree	133 13%	53 12%	80 14%	29 18% G	49 14%	36 14%	19 8%	58 16%	50 12%	26 11%	46 12%	87 14%	76 13%	12 22%	17 11%	60 13%	40 13%	34 14%	46 16%	27 10%	44 13%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q755_9 (QSS9b). How much do you agree or disagree with each of the following statements?

9. I am looking for a job in a different field because I haven't been able to find one in mine

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	660 65%	274 61%	386 69%	90 57%	232 66%	184 70% D	155 66%	226 63%	270 67%	163 67%	254 68%	406 64%	382 64%	37 70%	95 59%	305 64%	198 66%	156 67%	185 65%	182 67%	229 67%
Strongly agree	175 17%	66 15%	109 19%	22 14%	65 18%	56 21%	33 14%	61 17%	74 18%	41 17%	70 19%	105 17%	107 18%	10 18%	20 12%	92 19%	48 16%	36 15%	41 14%	40 15%	74 22%
Somewhat agree	484 48%	208 47%	276 49%	68 43%	167 47%	128 48%	122 52%	166 46%	196 48%	123 50%	183 49%	301 47%	275 46%	28 52%	75 46%	214 45%	151 50%	120 52%	144 50%	142 52%	154 45%
BOTTOM 2 BOX (NET)	348 35%	172 39%	177 31%	68 43% F	121 34%	80 30%	79 34%	131 37%	135 33%	82 33%	120 32%	228 36%	218 36%	16 30%	67 41%	169 36%	103 34%	77 33%	101 35%	91 33%	114 33%
Somewhat disagree	261 26%	134 30% C	127 23%	46 29%	86 24%	68 26%	61 26%	93 26%	104 26%	63 26%	96 26%	164 26%	163 27%	12 23%	49 31%	122 26%	82 27%	57 24%	72 25%	71 26%	85 25%
Strongly disagree	88 9%	38 8%	50 9%	23 14% F	35 10% F	12 5%	17 7%	38 11%	31 8%	18 8%	24 6%	64 10%	55 9%	4 7%	17 11%	46 10%	21 7%	21 9%	29 10%	19 7%	28 8%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q815. Which of the following resources do you currently use to search for jobs? Please select all that apply.

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education				Marital Status		Race			Urbanicity			Previous Type of Work		
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Online job boards (e.g., Monster, CareerBuilder, Indeed)	755 75%	314 70%	441 78% B	109 69%	274 78%	202 76%	170 73%	236 66%	322 80% H	197 80% H	281 75%	474 75%	460 77%	40 75%	127 78%	370 78% R	227 76%	158 68%	201 70%	219 80% S	262 77%
Social media (e.g., LinkedIn, Facebook)	502 50%	191 43%	311 55% B	96 61% FG	187 53% G	122 46%	97 42%	165 46%	216 53%	122 50%	200 53%	303 48%	302 50%	24 46%	69 42%	255 54% R	147 49%	101 43%	121 42%	158 58% S	176 51%
Government-sponsored job boards	481 48%	206 46%	274 49%	41 26%	187 53% D	124 47% D	129 55% D	130 36%	209 52% H	141 58% H	188 50%	292 46%	300 50% O	29 55%	59 36%	227 48%	141 47%	113 48%	117 41%	156 57% S	165 48%
Search engines (e.g., general search on Google, Bing, Yahoo)	475 47%	203 45%	272 48%	92 58% FG	180 51% F	106 40%	97 42%	158 44%	207 51%	109 44%	166 44%	309 49%	292 49%	16 30%	74 46%	231 49%	141 47%	102 44%	138 48%	120 44%	162 47%
Company websites	395 39%	151 34%	244 43% B	70 44% F	140 40%	83 31%	103 44% F	108 30%	170 42% H	117 48% H	138 37%	257 41%	213 36%	20 38%	79 49% M	183 39% PR	145 48% PR	67 29%	80 28%	135 50% SU	135 39% S
Help wanted ads	334 33%	154 35%	180 32%	52 33%	109 31%	75 29%	97 42% EF	163 46% IJ	133 33% J	38 16%	122 33%	212 33%	237 40% O	10 18%	22 14%	138 29%	89 30%	106 46% PQ	125 44% T	66 24%	118 35% T
Networking	275 27%	112 25%	163 29%	35 22%	83 24%	81 31%	76 32%	84 24%	109 27%	82 33% H	113 30%	162 26%	161 27%	12 23%	42 26%	128 27%	91 30%	56 24%	62 22%	94 35% S	92 27%
Employee referrals (current or former employees)	224 22%	104 23%	120 21%	20 13%	77 22%	53 20%	74 32% DEF	71 20%	95 24%	58 24%	97 26%	127 20%	138 23%	9 18%	35 22%	96 20%	73 24%	55 24%	62 22%	62 23%	88 26%
Local news sources	182 18%	81 18%	101 18%	18 11%	43 12%	52 20% E	70 30% DEF	63 18% J	94 23% J	25 10%	84 23% L	98 15%	128 21%	3 6%	27 17%	74 16%	48 16%	61 26% PQ	59 21%	41 15%	69 20%
Staffing companies	159 16%	62 14%	97 17%	10 6%	59 17% D	40 15% D	50 22% D	37 10%	74 18% H	49 20% H	70 19%	90 14%	85 14%	10 19%	31 19%	84 18% R	52 17%	23 10%	33 12%	63 23% SU	50 15%
Professional organization job boards (e.g., Engineers Canada, CPHR Canada)	132 13%	54 12%	78 14%	14 9%	48 13%	38 15%	32 14%	41 11%	50 12%	41 17%	52 14%	80 13%	84 14%	5 10%	18 11%	52 11%	43 14%	37 16%	22 8%	42 15% S	54 16% S
Something else	31 3%	8 2%	24 4%	7 5%	9 3%	6 2%	9 4%	11 3%	7 2%	13 5% I	8 2%	23 4%	18 3%	2 4%	3 2%	13 3%	5 2%	13 5%	6 2%	8 3%	12 3%
Sigma	3946 391%	1640 368%	2305 410%	563 356%	1395 396%	982 372%	1005 431%	1267 354%	1685 416%	994 405%	1520 407%	2426 382%	2420 403%	182 341%	587 362%	1853 391%	1201 399%	892 382%	1027 359%	1165 427%	1384 404%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q820. How many jobs have you applied for in the last month?

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
LESS THAN 5 (NET)	484 48%	225 50%	259 46%	74 47%	162 46%	130 49%	118 50%	192 54%	172 43%	119 49%	181 48%	303 48%	294 49%	23 44%	86 53%	227 48%	130 43%	127 55% Q	142 50%	112 41%	170 50%
0	196 19%	83 19%	113 20%	26 16%	74 21%	54 20%	42 18%	97 27% I	57 14%	43 17%	75 20%	120 19%	134 22%	7 13%	30 18%	92 19%	47 16%	56 24%	50 18%	38 14%	72 21%
1	55 5%	30 7%	25 4%	4 3%	19 5%	20 7%	12 5%	16 4%	16 4%	23 9% I	21 6%	34 5%	30 5%	1 1%	11 7%	28 6%	19 6%	8 3%	15 5%	18 6%	18 5%
2	104 10%	48 11%	55 10%	21 13%	38 11%	24 9%	20 9%	37 10%	47 12%	19 8%	31 8%	72 11%	58 10%	4 7%	25 16%	50 11%	24 8%	29 13%	33 12%	25 9%	36 11%
3	77 8%	39 9%	38 7%	13 8%	16 4%	25 10% E	23 10% E	30 9%	26 6%	21 9%	33 9%	44 7%	45 8%	6 11%	12 7%	36 8%	22 7%	19 8%	30 11%	15 5%	26 8%
4	53 5%	25 6%	28 5%	9 6%	16 5%	7 3%	20 9% F	12 3%	27 7%	13 5%	20 5%	32 5%	27 5%	6 11%	9 5%	20 4%	17 6%	16 7%	13 5%	16 6%	18 5%
5	86 9%	56 13% C	30 5%	9 6%	23 7%	25 9%	29 12%	28 8%	34 8%	25 10%	38 10%	48 8%	49 8%	7 14%	13 8%	22 5%	33 11% P	31 13% P	32 11% U	26 9%	19 6%
6-10	152 15%	54 12%	98 17%	29 18%	47 13%	35 13%	41 17%	48 13%	74 18%	30 12%	61 16%	91 14%	84 14%	11 20%	20 13%	83 18% R	46 15%	23 10%	48 17%	44 16%	42 12%
11-20	141 14%	49 11%	91 16%	30 19%	50 14%	32 12%	29 12%	49 14%	57 14%	35 14%	50 13%	91 14%	82 14%	9 17%	21 13%	69 15%	51 17% R	21 9%	31 11%	48 18%	53 16%
21-30	48 5%	19 4%	29 5%	4 3%	19 6%	12 4%	12 5%	11 3%	22 5%	15 6%	18 5%	30 5%	33 5%	* 1%	6 4%	24 5%	11 4%	13 6%	9 3%	21 8%	16 5%
31-40	19 2%	2 1%	16 3% B	1 1%	11 3%	6 2%	1 *	7 2%	7 2%	5 2%	5 1%	14 2%	12 2%	- -	6 4%	11 2%	3 1%	5 2%	5 2%	1 *	10 3% T
41-50	27 3%	14 3%	13 2%	1 1%	17 5% G	7 3%	1 *	5 2%	17 4%	4 2%	5 1%	21 3%	14 2%	2 3%	3 2%	14 3%	12 4%	1 *	7 2%	4 1%	14 4%
51+	52 5%	26 6%	26 5%	10 6%	22 6% G	17 7% G	3 1% G	17 5%	22 5%	13 5%	16 4%	36 6%	33 5%	1 2%	7 4%	24 5%	16 5%	12 5%	12 4%	18 7%	18 5%
MEAN	12.5	12.3	12.6	12.7 G	15.0 G	13.3 G	7.6	11.2	13.6	12.6	10.6	13.6	12.4	9.1	11.8	13.1	13.1	10.5	11.0	13.7	13.7
STD. DEV.	20.89	22.58	19.46	21.65	23.48	22.73	10.98	21.15	20.45	21.19	17.82	22.44	20.63	13.75	20.26	21.45	20.91	19.64	19.91	20.70	22.02
STD. ERR.	0.66	1.15	0.78	1.86	1.24	1.30	0.76	1.16	1.00	1.32	0.87	0.92	0.80	2.17	1.73	0.93	1.30	1.32	1.24	1.22	1.18
MEDIAN	5	4	5	5	5	5	4	3	5	5	5	5	5	5	4	5	5	4	5	5	5

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q820. How many jobs have you applied for in the last month?

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Sigma	1008	446	562	158	352	264	233	358	405	245	374	634	600	53	162	474	301	233	286	272	342
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q825 (QJS6). How many jobs have you interviewed for in the last month?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
0	680 67%	313 70%	368 65%	113 71%	239 68%	163 62%	166 71%	255 71%	256 63%	170 69%	262 70%	418 66%	412 69%	30 56%	112 69%	330 70%	193 64%	157 67%	191 67%	187 69%	220 64%
1	147 15%	56 13%	91 16%	22 14%	51 15%	39 15%	34 15%	47 13%	62 15%	39 16%	48 13%	100 16%	85 14%	12 22%	28 18%	74 16%	43 14%	30 13%	40 14%	37 14%	57 17%
2	91 9%	38 9%	53 9%	10 6%	25 7%	32 12%	24 10%	29 8%	47 12%	15 6%	40 11%	51 8%	58 10%	6 11%	13 8%	31 7%	38 13% P	21 9%	25 9%	28 10%	31 9%
3	43 4%	21 5%	22 4%	4 2%	17 5%	15 6%	7 3%	14 4%	16 4%	12 5%	12 3%	30 5%	20 3%	4 8%	4 2%	22 5%	11 4%	10 4%	17 6%	9 3%	15 4%
4	15 2%	4 1%	11 2%	2 1%	11 3% G	1 1%	-	2 1%	12 3%	1 *	3 1%	12 2%	8 1%	2 3%	-	4 1%	4 1%	7 3%	3 1%	5 2%	5 2%
5+	32 3%	14 3%	18 3%	7 4%	9 3% G	14 5% G	2 1%	11 3%	13 3%	9 4%	9 2%	23 4%	17 3%	-	4 3%	13 3%	12 4%	7 3%	9 3%	5 2%	15 4%
MEAN (INC. 0)	0.8	0.8	0.9	0.6	0.8	1.2	0.5	0.6	0.9	1.0	0.8	0.8	0.7	0.8	0.6	0.9	0.8	0.7	0.7	0.9	0.9
STD. DEV. (INC. 0)	2.92	2.27	3.36	1.26	2.02	5.03	0.91	1.18	2.02	5.13	2.61	3.10	3.10	1.13	1.46	3.95	1.68	1.29	1.30	2.98	3.89
STD. ERR. (INC. 0)	0.09	0.12	0.13	0.11	0.11	0.29	0.06	0.06	0.10	0.32	0.13	0.13	0.12	0.18	0.12	0.17	0.11	0.09	0.08	0.17	0.21
MEDIAN (INC. 0)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEAN (EXCL. 0)	2.5	2.5	2.5	2.2	2.5	3.3	1.7	2.1	2.4	3.4	2.6	2.5	2.4	1.8	1.9	2.9	2.2	2.2	2.2	2.8	2.6
STD. DEV. (EXCL. 0)	4.70	3.58	5.34	1.48	2.90	7.73	0.94	1.34	2.73	8.86	4.26	4.92	5.17	1.00	2.08	6.76	2.17	1.33	1.41	4.81	6.17
STD. ERR. (EXCL. 0)	0.26	0.34	0.36	0.22	0.27	0.74	0.12	0.14	0.22	0.98	0.37	0.35	0.36	0.25	0.30	0.53	0.22	0.16	0.17	0.50	0.54
MEDIAN (EXCL. 0)	2	2	2	2	2	2	1	2	2	1	2	2	2	2	1	1	2	2	2	2	2
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q830 (QJS7). When was the last time you had an interview?

Base: Have Not Had An Interview In The Last Month

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work								
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/ Teaching/ Community College Certificate/ Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar						
	Male	Female	18-24	25-38	39-54	55+															(A)	(B)	(C)	(D)	(E)	(F)
Unweighted Base	681	275	406	90	243	198	150	240	266	175	286	395	454	24	91	364	162	155	185	199	216					
Weighted Base	680	313	368	113*	239	163	166	255	256	170	262	418	412	30**	112*	330	193	157*	191	187	220					
2020 (JANUARY - SEPTEMBER) (NET)	255 37%	126 40%	129 35%	49 44%	81 34%	62 38%	63 38%	90 35%	95 37%	70 41%	96 36%	159 38%	160 39%	9 29%	39 35%	131 40%	79 41%	45 29%	69 36%	78 42%	75 34%					
Q3 2020 (Jul-Sep 2020)	99 14%	55 18%	44 12%	16 15%	36 15%	17 10%	30 18%	39 15%	44 17%	16 9%	43 16%	56 13%	67 16%	6 19%	12 11%	54 16%	26 13%	19 12%	32 17%	25 13%	36 16%					
Q2 2020 (Apr-Jun 2020)	58 9%	30 10%	28 8%	12 11%	12 5%	16 10%	17 10%	22 9%	14 5%	22 13%	19 7%	39 9%	35 8%	1 5%	4 4%	20 6%	28 14%	10 6%	11 5%	19 10%	21 9%					
Q1 2020 (Jan-Mar 2020)	98 14%	41 13%	57 16%	20 18%	34 14%	29 18%	16 9%	29 12%	36 14%	32 19%	33 13%	65 16%	58 14%	2 5%	23 20%	57 17%	25 13%	16 10%	27 14%	35 18%	19 9%					
2019 (NET)	186 27%	79 25%	108 29%	39 35%	59 25%	40 24%	48 29%	76 30%	73 28%	38 23%	66 25%	120 29%	117 28%	10 32%	23 20%	89 27%	50 26%	48 31%	61 32%	41 22%	61 28%					
Q4 2019 (Oct-Dec 2019)	63 9%	26 8%	38 10%	17 15%	19 8%	14 8%	14 8%	30 12%	27 10%	6 4%	21 8%	43 10%	40 10%	6 20%	6 5%	27 8%	17 9%	19 12%	13 7%	20 11%	21 10%					
Q3 2019 (Jul-Sep 2019)	46 7%	24 8%	22 6%	10 9%	13 5%	15 9%	7 4%	23 9%	13 5%	10 6%	13 5%	33 8%	27 7%	1 5%	10 8%	17 5%	15 8%	13 9%	23 12%	4 2%	12 6%					
Q2 2019 (Apr-Jun 2019)	27 4%	10 3%	17 5%	8 7%	10 4%	4 3%	5 3%	8 3%	9 4%	10 6%	6 2%	21 5%	14 4%	2 8%	5 4%	17 5%	2 1%	7 5%	5 2%	5 3%	15 7%					
Q1 2019 (Jan-Mar 2019)	50 7%	19 6%	31 8%	5 4%	17 7%	6 4%	22 14%	15 6%	24 9%	12 7%	26 10%	24 6%	35 9%	-	3 2%	26 8%	15 8%	8 5%	21 11%	11 6%	13 6%					
2018 or earlier	239 35%	108 35%	131 36%	24 21%	98 41%	61 38%	55 33%	89 35%	88 35%	62 36%	100 38%	139 33%	135 33%	12 39%	50 45%	110 33%	65 33%	64 41%	61 32%	69 37%	83 38%					
Sigma	680 100%	313 100%	368 100%	113 100%	239 100%	163 100%	166 100%	255 100%	256 100%	170 100%	262 100%	418 100%	412 100%	30 100%	112 100%	330 100%	193 100%	157 100%	191 100%	187 100%	220 100%					

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q832. Compared to other job fields, do you believe the COVID-19 pandemic has made it easier or more difficult to find a job in your field currently?

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers Seniors		HS or Less	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
EASIER (NET)	32 3%	17 4%	15 3%	6 4% G	20 6% G	5 2%	*	17 5%	11 3%	4 2%	5 1%	27 4% K	17 3%	2 5%	8 5%	12 3%	13 4%	6 3%	8 3%	5 2%	17 5%
Much easier	2 *	1 *	* *	1 *	* *	* *	- -	1 *	* *	- -	- -	2 *	* *	- -	1 *	2 *	- -	- -	* *	- -	1 *
Somewhat easier	30 3%	15 3%	15 3%	5 3% G	20 6% FG	5 2%	*	16 4%	11 3%	4 2%	5 1%	26 4% K	17 3%	2 5%	8 5%	11 2%	13 4%	6 3%	7 3%	5 2%	16 5%
Neither more difficult nor easier	201 20%	81 18%	120 21%	35 22% G	75 21% FG	56 21%	35 15%	70 20%	85 21%	46 19%	63 17%	138 22% K	136 23%	9 18%	23 15%	81 17%	53 18%	67 29% PQ	69 24%	43 16%	60 17%
MORE DIFFICULT (NET)	775 77%	348 78%	427 76%	118 74%	257 73%	203 77%	198 85% DE	271 76%	309 76%	196 80%	306 82% L	469 74%	447 74%	41 78%	130 80%	380 80% R	234 78%	160 69%	209 73%	224 82%	266 78%
Somewhat more difficult	275 27%	129 29%	146 26%	50 32%	83 24%	72 27%	69 30%	106 30%	93 23%	76 31%	108 29%	166 26%	152 25%	24 45%	53 33%	134 28%	92 31%	49 21%	74 26%	74 27%	101 30%
Much more difficult	500 50%	219 49%	281 50%	68 43%	173 49%	130 49%	128 55%	164 46%	216 53%	120 49%	197 53%	303 48%	295 49%	17 32%	77 48%	246 52%	142 47%	112 48%	136 47%	150 55%	164 48%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950 (QUB10). How hopeful are you that you will soon find a job...?
 SUMMARY TABLE OF EXTREMELY/VERY/SOMEWHAT HOPEFUL (TOP 3 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
That has good benefits	598 59%	266 60%	331 59%	94 59%	216 61%	162 61%	126 54%	221 62%	226 56%	150 61%	228 61%	370 58%	329 55%	45 84%	101 62%	278 59%	180 60%	139 60%	171 60%	182 67% U	190 55%
That is as good or better than the last job you had	595 59%	255 57%	340 61%	101 64%	210 60%	153 58%	132 56%	211 59%	243 60%	141 58%	214 57%	381 60%	344 57%	45 85%	92 57%	270 57%	175 58%	151 65%	180 63%	164 60%	198 58%
In your field	591 59%	265 59%	326 58%	93 59%	204 58%	157 60%	137 59%	215 60%	233 58%	143 58%	225 60%	366 58%	344 57%	30 56%	96 59%	270 57%	180 60%	140 60%	184 64%	161 59%	193 56%
For the pay you want	561 56%	243 55%	317 56%	100 63%	196 55%	140 53%	125 53%	211 59%	224 55%	126 51%	196 52%	365 57%	309 52%	42 78%	86 53%	258 54%	160 53%	142 61%	179 62% U	145 53%	173 50%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950 (QUB10). How hopeful are you that you will soon find a job...?
 SUMMARY TABLE OF EXTREMELY/VERY HOPEFUL (TOP 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
That is as good or better than the last job you had	265 26%	114 26%	152 27%	36 23%	99 28%	71 27%	59 25%	87 24%	114 28%	64 26%	97 26%	168 27%	140 23%	28 53%	39 24%	119 25%	82 27%	65 28%	87 30%	62 23%	95 28%
That has good benefits	207 20%	95 21%	112 20%	24 15%	80 23%	60 23%	43 18%	72 20%	90 22%	44 18%	83 22%	123 19%	98 16%	23 44%	31 19%	94 20%	64 21%	49 21%	70 24%	53 19%	61 18%
For the pay you want	205 20%	97 22%	108 19%	29 18%	69 20%	60 23%	47 20%	71 20%	82 20%	52 21%	79 21%	125 20%	94 16%	28 52%	24 15%	94 20%	62 21%	48 21%	72 25%	47 17%	64 19%
In your field	188 19%	99 22%	89 16%	25 16%	63 18%	57 22%	43 18%	62 17%	81 20%	45 18%	74 20%	114 18%	108 18%	12 22%	25 16%	91 19%	49 16%	48 21%	58 20%	49 18%	58 17%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950 (QUB10). How hopeful are you that you will soon find a job...?
 SUMMARY TABLE OF NOT AT ALL/NOT VERY HOPEFUL (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
For the pay you want	447 44%	202 45%	245 44%	58 37%	157 45%	124 47%	109 47%	147 41%	181 45%	119 49%	178 48%	270 43%	291 48%	12 22%	76 47%	216 46%	141 47%	91 39%	107 38%	128 47%	170 50% S
In your field	417 41%	181 41%	236 42%	66 41%	149 42%	107 40%	96 41%	143 40%	172 42%	103 42%	149 40%	268 42%	256 43%	24 44%	66 41%	204 43%	121 40%	93 40%	102 36%	112 41%	149 44%
That has good benefits	410 41%	179 40%	231 41%	65 41%	136 39%	102 39%	107 46%	137 38%	179 44%	95 39%	146 39%	264 42%	271 45%	9 16%	61 38%	196 41%	120 40%	94 40%	114 40%	91 33%	152 45% T
That is as good or better than the last job you had	373 37%	167 38%	206 37%	46 29%	125 35%	104 39%	98 42% D	126 35%	156 38%	92 37%	155 42%	218 34%	233 39%	6 11%	62 38%	190 40%	110 37%	73 31%	97 34%	102 37%	141 41%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950_1 (QUB10). How hopeful are you that you will soon find a job...?

1. In your field

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	591 59%	265 59%	326 58%	93 59%	204 58%	157 60%	137 59%	215 60%	233 58%	143 58%	225 60%	366 58%	344 57%	30 56%	96 59%	270 57%	180 60%	140 60%	184 64%	161 59%	193 56%
TOP 2 BOX (SUB-NET)	188 19%	99 22%	89 16%	25 16%	63 18%	57 22%	43 18%	62 17%	81 20%	45 18%	74 20%	114 18%	108 18%	12 22%	25 16%	91 19%	49 16%	48 21%	58 20%	49 18%	58 17%
Extremely hopeful	59 6%	32 7%	27 5%	7 4%	22 6%	21 8%	9 4%	24 7%	24 6%	12 5%	20 5%	39 6%	38 6%	3 5%	8 5%	36 8%	10 3%	13 6%	21 7%	11 4%	15 5%
Very hopeful	129 13%	67 15%	62 11%	18 11%	41 12%	36 14%	33 14%	38 11%	57 14%	34 14%	54 15%	74 12%	70 12%	9 17%	18 11%	55 12%	39 13%	35 15%	36 13%	38 14%	43 13%
Somewhat hopeful	403 40%	166 37%	237 42%	68 43%	141 40%	100 38%	94 40%	153 43%	152 38%	98 40%	150 40%	252 40%	236 39%	18 33%	71 44%	179 38%	131 44%	92 40%	126 44%	111 41%	135 39%
BOTTOM 2 BOX (NET)	417 41%	181 41%	236 42%	66 41%	149 42%	107 40%	96 41%	143 40%	172 42%	103 42%	149 40%	268 42%	256 43%	24 44%	66 41%	204 43%	121 40%	93 40%	102 36%	112 41%	149 44%
Not very hopeful	272 27%	106 24%	166 30%	37 24%	98 28%	72 27%	65 28%	95 27%	114 28%	63 26%	111 30%	162 26%	165 27%	20 38%	45 28%	130 27%	81 27%	61 26%	60 21%	81 30%	94 28%
Not at all hopeful	145 14%	75 17%	70 12%	28 18%	51 15%	35 13%	31 13%	48 13%	58 14%	40 16%	39 10%	106 17% K	91 15%	3 6%	21 13%	74 16%	40 13%	32 14%	42 15%	31 11%	55 16%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950_2 (QUB10). How hopeful are you that you will soon find a job...?

2. For the pay you want

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	561 56%	243 55%	317 56%	100 63%	196 55%	140 53%	125 53%	211 59%	224 55%	126 51%	196 52%	365 57%	309 52%	42 78%	86 53%	258 54%	160 53%	142 61%	179 62% U	145 53%	173 50%
TOP 2 BOX (SUB-NET)	205 20%	97 22%	108 19%	29 18%	69 20%	60 23%	47 20%	71 20%	82 20%	52 21%	79 21%	125 20%	94 16%	28 52%	24 15%	94 20%	62 21%	48 21%	72 25%	47 17%	64 19%
Extremely hopeful	51 5%	27 6%	24 4%	8 5%	14 4%	18 7%	11 5%	20 6%	21 5%	10 4%	19 5%	32 5%	26 4%	4 7%	4 2%	24 5%	13 4%	14 6%	20 7%	9 3%	15 4%
Very hopeful	153 15%	69 16%	84 15%	21 13%	55 16%	42 16%	36 15%	50 14%	62 15%	41 17%	60 16%	93 15%	68 11%	24 44%	20 12%	71 15%	49 16%	34 15%	52 18%	38 14%	49 14%
Somewhat hopeful	356 35%	147 33%	209 37%	72 45% F	127 36%	80 30%	78 33%	140 39%	141 35%	75 30%	117 31%	239 38%	215 36%	14 26%	62 38%	164 35%	98 33%	94 40%	106 37%	97 36%	109 32%
BOTTOM 2 BOX (NET)	447 44%	202 45%	245 44%	58 37%	157 45%	124 47%	109 47%	147 41%	181 45%	119 49%	178 48%	270 43%	291 48%	12 22%	76 47%	216 46%	141 47%	91 39%	107 38%	128 47%	170 50% S
Not very hopeful	302 30%	144 32%	158 28%	35 22%	109 31%	88 33% D	70 30%	96 27%	126 31%	80 33%	122 33%	180 28%	192 32%	10 19%	56 35%	152 32%	87 29%	64 27%	73 26%	86 32%	114 33%
Not at all hopeful	146 14%	58 13%	87 16%	23 15%	48 14%	36 14%	39 17%	51 14%	55 14%	39 16%	56 15%	90 14%	99 16%	1 3%	20 12%	64 14%	54 18%	27 12%	34 12%	42 15%	55 16%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950_3 (QUB10). How hopeful are you that you will soon find a job...?

3. That has good benefits

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		HS or Less	Bachelor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	598 59%	266 60%	331 59%	94 59%	216 61%	162 61%	126 54%	221 62%	226 56%	150 61%	228 61%	370 58%	329 55%	45 84%	101 62%	278 59%	180 60%	139 60%	171 60%	182 67% U	190 55%
TOP 2 BOX (SUB-NET)	207 20%	95 21%	112 20%	24 15%	80 23%	60 23%	43 18%	72 20%	90 22%	44 18%	83 22%	123 19%	98 16%	23 44%	31 19%	94 20%	64 21%	49 21%	70 24%	53 19%	61 18%
Extremely hopeful	49 5%	25 6%	24 4%	8 5%	11 3%	20 7% E	10 4%	19 5%	17 4%	13 5%	22 6%	27 4%	28 5%	3 5%	4 3%	25 5%	11 4%	12 5%	17 6%	10 4%	13 4%
Very hopeful	158 16%	70 16%	88 16%	16 10%	69 19% D	40 15%	33 14%	53 15%	73 18%	31 13%	61 16%	97 15%	69 12%	21 39%	27 17%	68 14%	53 18%	37 16%	53 18%	43 16%	48 14%
Somewhat hopeful	391 39%	171 38%	220 39%	69 44%	137 39%	102 39%	84 36%	148 41%	136 34%	106 43% I	144 39%	247 39%	232 39%	21 40%	70 43%	185 39%	116 39%	90 39%	102 36%	129 47% SU	129 38%
BOTTOM 2 BOX (NET)	410 41%	179 40%	231 41%	65 41%	136 39%	102 39%	107 46%	137 38%	179 44%	95 39%	146 39%	264 42%	271 45%	9 16%	61 38%	196 41%	120 40%	94 40%	114 40%	91 33%	152 45% T
Not very hopeful	268 27%	121 27%	146 26%	45 28%	81 23%	68 26%	74 32%	90 25%	118 29%	60 24%	105 28%	163 26%	179 30%	6 11%	43 26%	121 26%	80 27%	66 28%	83 29%	54 20%	94 28%
Not at all hopeful	143 14%	58 13%	85 15%	20 13%	55 16%	35 13%	33 14%	47 13%	60 15%	35 14%	41 11%	101 16%	92 15%	3 5%	18 11%	74 16%	40 13%	28 12%	32 11%	37 13%	58 17%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q950_4 (QUB10). How hopeful are you that you will soon find a job...?

4. That is as good or better than the last job you had

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	595 59%	255 57%	340 61%	101 64%	210 60%	153 58%	132 56%	211 59%	243 60%	141 58%	214 57%	381 60%	344 57%	45 85%	92 57%	270 57%	175 58%	151 65%	180 63%	164 60%	198 58%
TOP 2 BOX (SUB-NET)	265 26%	114 26%	152 27%	36 23%	99 28%	71 27%	59 25%	87 24%	114 28%	64 26%	97 26%	168 27%	140 23%	28 53%	39 24%	119 25%	82 27%	65 28%	87 30%	62 23%	95 28%
Extremely hopeful	82 8%	36 8%	45 8%	10 6%	35 10%	24 9%	13 5%	35 10%	35 9%	12 5%	31 8%	51 8%	41 7%	10 19%	8 5%	35 7%	22 7%	25 11%	39 14% TU	13 5%	25 7%
Very hopeful	184 18%	77 17%	106 19%	26 16%	64 18%	47 18%	46 20%	53 15%	79 19%	52 21%	66 18%	117 18%	99 17%	18 34%	31 19%	83 18%	60 20%	40 17%	48 17%	49 18%	70 20%
Somewhat hopeful	330 33%	141 32%	189 34%	65 41%	111 32%	81 31%	72 31%	124 35%	130 32%	77 31%	117 31%	213 34%	203 34%	17 33%	53 33%	151 32%	93 31%	86 37%	93 32%	102 38%	103 30%
BOTTOM 2 BOX (NET)	373 37%	167 38%	206 37%	46 29%	125 35%	104 39%	98 42% D	126 35%	156 38%	92 37%	155 42%	218 34%	233 39%	6 11%	62 38%	190 40%	110 37%	73 31%	97 34%	102 37%	141 41%
Not very hopeful	221 22%	94 21%	126 22%	35 22%	70 20%	57 22%	59 25%	81 23%	90 22%	51 21%	92 25%	129 20%	138 23%	3 5%	34 21%	114 24%	63 21%	44 19%	57 20%	63 23%	80 23%
Not at all hopeful	153 15%	73 16%	80 14%	12 7%	55 16% D	47 18% D	39 17% D	45 13%	66 16%	41 17%	63 17%	89 14%	95 16%	3 6%	28 17%	76 16%	47 16%	29 12%	40 14%	39 14%	62 18%
Not applicable	39 4%	23 5%	16 3%	11 7% G	17 5%	7 3%	4 2%	21 6% I	6 2%	12 5% I	4 1%	35 6% K	24 4%	2 4%	8 5%	14 3%	16 5%	9 4%	9 3%	7 2%	3 1%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q834. Has the COVID-19 pandemic made you more or less hopeful that you will find a new job in your field?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors															
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/Teaching/Community College Certificate/Some College (I)	Bachelor Degree+ (J)	Married/Living with Partner (K)	Not Married/Living with Partner (L)	White (M)	Black/African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
MORE HOPEFUL (NET)	66 7%	32 7%	34 6%	11 7% G	33 9% G	18 7% G	4 2%	26 7%	25 6%	15 6%	20 5%	46 7%	24 4%	2 3%	13 8%	34 7%	15 5%	18 8%	28 10% T	12 4%	23 7%
Much more hopeful	9 1%	1 *	7 1%	1 1%	5 2%	2 1%	-	*	4 1%	4 2%	2 1%	7 1%	1 *	-	2 1%	5 1%	1 *	3 1%	1 *	2 1%	3 1%
Somewhat more hopeful	58 6%	31 7%	27 5%	10 6%	28 8% G	16 6% G	4 2%	26 7%	21 5%	11 5%	18 5%	39 6%	23 4%	2 3%	10 6%	29 6%	14 5%	15 6%	27 10% T	10 4%	19 6%
Neither more nor less hopeful	342 34%	157 35%	185 33%	61 39%	121 34%	94 36%	67 29%	139 39%	124 31%	79 32%	119 32%	224 35%	203 34%	32 60%	54 33%	151 32%	105 35%	86 37%	108 38%	91 34%	98 29%
LESS HOPEFUL (NET)	599 59%	256 58%	343 61%	86 54%	198 56%	152 58%	163 70% DEF	193 54%	256 63% H	151 61%	235 63%	365 57%	373 62%	20 37%	95 59%	289 61%	181 60%	129 55%	149 52%	170 62%	221 65% S
Somewhat less hopeful	302 30%	126 28%	176 31%	38 24%	103 29%	69 26%	92 40% DEF	98 27%	127 31%	77 32%	129 35% L	173 27%	197 33%	13 24%	45 28%	137 29%	96 32%	69 30%	75 26%	85 31%	121 35%
Much less hopeful	297 30%	130 29%	167 30%	48 30%	96 27%	83 31%	70 30%	94 26%	130 32%	73 30%	106 28%	192 30%	176 29%	7 12%	50 31%	152 32%	85 28%	60 26%	74 26%	84 31%	100 29%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q835. Which of the following aspects of a job are the most important to you in your current job search? Please select all that apply.

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Salary/wage	751 75%	328 73%	424 75%	97 61%	287 82% DF	186 70%	181 78% D	248 69%	319 79% H	185 75%	288 77%	463 73%	480 80% O	44 82%	102 63%	355 75%	223 74%	173 74%	199 70%	215 79%	266 78%
Flexible hours	543 54%	209 47%	334 59% B	109 57% EFG	200 57% F	104 39%	130 56% F	205 57%	217 54%	122 50%	185 50%	358 56%	320 53%	44 83%	73 45%	261 55%	164 55%	117 50%	155 54%	137 50%	196 57%
Benefits (e.g., paid time off, health insurance, RRSP)	539 53%	219 49%	320 57%	71 45%	211 60% DG	144 55%	113 49%	170 48%	227 56%	142 58%	199 53%	341 54%	312 52%	35 66%	93 57%	264 56%	161 53%	114 49%	124 43%	174 64% S	192 56% S
Finding a job in my desired field	531 53%	257 58% C	274 49%	79 50%	183 52%	136 52%	133 57%	157 44%	236 58% H	139 57% H	193 52%	339 53%	323 54%	26 49%	86 53%	252 53%	168 56%	111 48%	139 49%	148 54%	183 53%
Short commute	501 50%	212 48%	289 51%	70 44%	189 54% F	115 44%	127 55%	175 49%	193 48%	133 54%	174 47%	327 52%	306 51%	27 50%	78 48%	244 52%	145 48%	111 48%	131 46%	133 49%	187 55%
Physical safety	439 44%	174 39%	265 47% B	73 46% F	172 49% F	87 33%	106 46% F	152 42%	188 46%	99 40%	163 44%	275 43%	254 42%	24 46%	83 51%	227 48%	119 40%	93 40%	123 43%	106 39%	158 46%
Ability to work remotely	376 37%	133 30%	244 43% B	66 42%	143 41%	95 36%	72 31%	100 28%	165 41% H	112 45% H	146 39%	230 36%	195 32%	22 42%	83 51% M	172 36% R	131 44% R	73 31%	71 25%	121 44% S	135 39% S
High level of job security	331 33%	151 34%	180 32%	38 24%	141 40% DG	88 33%	65 28%	93 26%	137 34%	101 41% H	123 33%	208 33%	173 29%	26 48%	63 39%	178 38% R	93 31%	60 26%	69 24%	105 38% S	125 37% S
Advancement opportunities (e.g., promotions, increased responsibilities)	310 31%	149 33%	161 29%	40 25%	134 38% DG	87 33% G	49 21%	94 26%	141 35% H	74 30%	97 26%	213 34% K	183 30%	18 35%	52 32%	142 30%	96 32%	72 31%	79 28%	89 33%	118 34%
Company reputation	230 23%	112 25%	118 21%	43 27%	69 20%	60 23%	58 25%	60 17%	98 24% H	72 29% H	76 20%	154 24%	134 22%	20 20%	47 29%	117 25%	75 25%	38 16%	55 19%	76 28%	76 22%
Job title/level	192 19%	89 20%	103 18%	30 19%	74 21%	50 19%	39 17%	48 13%	79 19%	65 27% H	59 16%	133 21%	89 15%	15 28%	47 29% M	94 20%	64 21%	34 15%	36 13%	61 23% S	69 20%
Something else	27 3%	17 4%	9 2%	3 2%	8 2%	5 2%	10 4%	11 3%	5 1%	10 4%	13 3%	14 2%	18 3%	-	2 1%	9 2%	8 3%	9 4%	10 4%	4 1%	6 2%
Sigma	4771 473%	2050 460%	2721 484%	719 454%	1810 513%	1158 439%	1083 465%	1513 423%	2004 495%	1254 511%	1715 459%	3055 482%	2787 464%	292 549%	809 500%	2315 489%	1449 481%	1006 432%	1192 417%	1370 503%	1710 499%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q840. And, if you were offered a job right now, which of the following aspects of a job, if any, would you be willing to accept? Please select all that apply.

Base: All Qualified Respondents

	Generation																											
	Gender		Gen Z				Millennials				Boomers				Education			Marital Status		Race			Urbanicity			Previous Type of Work		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar							
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)								
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348							
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342							
ANY (NET)	889 88%	396 89%	492 88%	135 86%	315 89%	227 86%	211 91%	308 86%	358 88%	223 91%	330 88%	559 88%	532 89%	42 78%	150 92%	425 90%	263 88%	200 86%	256 90%	249 91%	300 88%							
Not in my desired field	515 51%	207 47%	307 55% B	66 42%	193 55% D	134 51%	121 52%	159 45%	213 53%	142 58% H	191 51%	324 51%	331 55%	21 39%	81 50%	245 52%	158 52%	111 48%	131 46%	150 55%	194 57% S							
More junior position/title	427 42%	188 42%	239 43%	72 45%	160 45%	105 40%	90 39%	137 38%	156 39%	134 54% HI	158 42%	269 42%	240 40%	23 43%	84 52% M	211 45%	129 43%	87 37%	99 35%	146 53% SU	144 42%							
Limited advancement opportunities (e.g., promotions, increased responsibilities)	354 35%	160 36%	195 35%	58 36%	114 32%	83 32%	99 43% EF	115 32%	148 37%	91 37%	137 37%	218 34%	233 39% O	17 32%	45 28%	165 35%	118 39%	71 31%	90 31%	116 43% SU	110 32%							
Long hours	331 33%	145 33%	186 33%	62 39% G	125 36% G	89 34%	55 24%	132 37% I	114 28%	85 35%	105 28%	227 36% K	171 28%	10 18%	66 41% M	163 34%	97 32%	71 31%	112 39%	84 31%	102 30%							
No benefits (e.g., paid time off, health insurance, RRSP)	290 29%	111 25%	180 32%	40 26%	102 29%	66 25%	82 35% F	99 28%	128 32%	63 26%	105 28%	185 29%	198 33%	8 16%	37 23%	129 27%	96 32%	65 28%	89 31%	72 27%	103 30%							
Low salary/wage	277 28%	113 25%	164 29%	39 25%	104 30%	71 27%	63 27%	111 31%	92 23%	75 30%	90 24%	188 30%	166 28%	11 20%	45 28%	142 30%	80 27%	55 24%	74 26%	74 27%	102 30%							
No job security	197 20%	89 20%	108 19%	24 15%	68 19%	57 22%	49 21%	63 17%	86 21%	49 20%	69 18%	129 20%	134 22%	3 5%	31 19%	84 18%	66 22%	48 21%	52 18%	63 23%	68 20%							
Long commute	168 17%	72 16%	96 17%	30 19%	70 20%	36 14%	32 14%	50 14%	69 17%	49 20%	45 12%	123 19% K	100 17%	2 3%	25 15%	92 19% Q	37 12%	39 17%	40 14%	49 18%	60 17%							
Need to relocate	117 12%	55 12%	62 11%	14 9%	63 18% DG	29 11% G	11 5%	34 9%	53 13%	31 12%	28 7%	90 14% K	66 11%	6 12%	13 8%	58 12%	32 11%	27 12%	19 7%	45 16% S	43 12%							
Company has a bad reputation	100 10%	48 11%	52 9%	21 14% G	45 13% G	21 8%	13 6%	39 11%	33 8%	28 11%	18 5%	83 13% K	52 9%	2 4%	15 10%	52 11%	34 11%	14 6%	33 11%	34 12%	25 7%							
It can be dangerous	92 9%	49 11%	43 8%	14 9%	45 13% G	21 8%	12 5%	55 15% IJ	25 6%	12 5%	16 4%	76 12% K	60 10%	3 6%	7 5%	47 10%	27 9%	18 8%	33 12%	19 7%	34 10%							
Something else	4	-	4 1%	1	1	1	1	-	3 1%	1	3 1%	1	2	1 2%	*	3 1%	1	-	-	1	2 1%							
None	119 12%	49 11%	70 12%	23 14%	38 11%	37 14%	22 9%	50 14%	47 12%	22 9%	44 12%	75 12%	69 11%	12 22%	12 8%	49 10%	37 12%	33 14%	30 10%	23 9%	43 12%							

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q840. And, if you were offered a job right now, which of the following aspects of a job, if any, would you be willing to accept? Please select all that apply.

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers Seniors		Married /Living with Partner	Not Married /Living with Partner	White	Black/ African American	S/SE Asian	Urban	Sub- urban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/ Teachi- ng/Co- mmunity College Certi- ficate/ Some College	Bache- lor Degree+											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Sigma	2993	1286	1706	464	1128	750	651	1044	1168	781	1006	1987	1822	118	462	1441	911	641	801	876	1031
	297%	289%	303%	293%	320%	284%	279%	292%	288%	318%	269%	313%	303%	221%	285%	304%	303%	275%	280%	321%	301%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q875 (QJS16). How willing are you to relocate to another city/town or province to find a job?
 SUMMARY TABLE OF EXTREMELY/VERY/SOMEWHAT WILLING (TOP 3 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
City/Town	352 35%	172 39%	180 32%	78 49% G	135 38% G	101 38% G	38 16%	118 33%	155 38%	78 32%	103 28%	249 39% K	179 30%	18 34%	69 42% M	169 36%	93 31%	90 39%	122 43% U	93 34%	99 29%
Province	207 21%	101 23%	106 19%	30 19% G	92 26% G	72 27% G	14 6%	75 21%	84 21%	49 20%	54 14%	153 24% K	86 14%	14 26%	42 26% M	105 22%	50 17%	52 22%	68 24%	54 20%	69 20%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q875 (QJS16). How willing are you to relocate to another city/town or province to find a job?
 SUMMARY TABLE OF EXTREMELY/VERY WILLING (TOP 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Mille- nnials	Gen X	Boomers / Seniors		HS or Less	Bache- lor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/ African Ameri- can	S/SE Asian	Urban	Subu- rban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
City/Town	135 13%	67 15%	68 12%	23 15% G	68 19% G	35 13% G	9 4%	37 10%	66 16%	32 13%	34 9%	102 16% K	67 11%	8 15%	24 15%	70 15%	32 10%	34 14%	38 13%	38 14%	41 12%
Province	71 7%	35 8%	36 6%	8 5% G	33 9% G	28 11% G	1 1%	21 6%	28 7%	22 9%	17 5%	54 8%	32 5%	4 7%	16 10%	35 7%	18 6%	17 7%	19 7%	18 6%	26 8%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q875 (QJS16). How willing are you to relocate to another city/town or province to find a job?
 SUMMARY TABLE OF NOT AT ALL/NOT VERY WILLING (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Mille- nnials	Gen X	Boomers / Seniors		HS or Less	Bache- lor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/ African Ameri- can	S/SE Asian	Urban	Subu- rban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Province	786 78%	341 76%	445 79%	126 79%	254 72%	188 71%	218 94% DEF	277 77%	315 78%	193 79%	315 84% L	471 74%	510 85% O	39 74%	117 72%	360 76%	247 82%	179 77%	216 76%	218 80%	267 78%
City/Town	635 63%	266 60%	369 66%	76 48%	208 59%	157 60%	194 83% DEF	231 65%	242 60%	162 66%	265 71% L	371 58%	414 69% O	35 66%	88 54%	293 62%	203 67%	139 60%	160 56%	179 66%	232 68% S

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q875_1 (QJS16). How willing are you to relocate to another city/town or province to find a job?

1. City/Town

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	352 35%	172 39%	180 32%	78 49% G	135 38% G	101 38% G	38 16%	118 33%	155 38%	78 32%	103 28%	249 39% K	179 30%	18 34%	69 42% M	169 36%	93 31%	90 39%	122 43% U	93 34%	99 29%
TOP 2 BOX (SUB-NET)	135 13%	67 15%	68 12%	23 15% G	68 19% G	35 13% G	9 4%	37 10%	66 16%	32 13%	34 9%	102 16% K	67 11%	8 15%	24 15%	70 15%	32 10%	34 14%	38 13%	38 14%	41 12%
Extremely willing	64 6%	28 6%	36 6%	16 10% G	29 8% G	15 6% G	3 1%	18 5%	29 7%	17 7%	10 3%	53 8% K	27 4%	2 5%	13 8%	37 8%	13 4%	14 6%	17 6%	17 6%	23 7%
Very willing	71 7%	40 9%	32 6%	7 4%	39 11% G	19 7%	6 3%	19 5%	36 9%	16 6%	23 6%	48 8%	40 7%	6 11%	11 7%	33 7%	18 6%	20 8%	21 7%	21 8%	18 5%
Somewhat willing	216 21%	104 23%	112 20%	55 35% EG	67 19%	66 25% G	29 12%	81 23%	90 22%	46 19%	69 19%	147 23%	112 19%	10 18%	45 28%	98 21%	61 20%	57 24%	84 29% TU	55 20%	58 17%
BOTTOM 2 BOX (NET)	635 63%	266 60%	369 66%	76 48%	208 59%	157 60%	194 83% DEF	231 65%	242 60%	162 66%	265 71% L	371 58%	414 69% O	35 66%	88 54%	293 62%	203 67%	139 60%	160 56%	179 66%	232 68% S
Not very willing	196 19%	87 19%	109 19%	21 14%	66 19%	50 19%	59 25% D	62 17%	78 19%	56 23%	80 21%	116 18%	136 23%	11 21%	25 16%	88 18%	64 21%	44 19%	47 16%	58 21%	71 21%
Not at all willing	440 44%	179 40%	260 46%	55 35%	142 40%	108 41%	135 58% DEF	170 47%	164 41%	106 43%	185 49% L	255 40%	278 46%	24 46%	63 39%	206 43%	139 46%	95 41%	113 40%	120 44%	161 47%
Have already done so	21 2%	8 2%	13 2%	4 3%	10 3%	6 2%	1	8 2%	7 2%	5 2%	6 2%	15 2%	7 1%	-	5 3%	12 3%	5 2%	4 2%	3 1%	1	11 3% T
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q875_2 (QJS16). How willing are you to relocate to another city/town or province to find a job?

2. Province

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	207 21%	101 23%	106 19%	30 19% G	92 26% G	72 27% G	14 6%	75 21%	84 21%	49 20%	54 14%	153 24% K	86 14%	14 26%	42 26% M	105 22%	50 17%	52 22%	68 24%	54 20%	69 20%
TOP 2 BOX (SUB-NET)	71 7%	35 8%	36 6%	8 5% G	33 9% G	28 11% G	1 1%	21 6%	28 7%	22 9%	17 5%	54 8%	32 5%	4 7%	16 10%	35 7%	18 6%	17 7%	19 7%	18 6%	26 8%
Extremely willing	40 4%	18 4%	21 4%	4 3%	20 6% G	16 6% G	- -	13 4%	13 3%	14 6%	7 2%	32 5% K	17 3%	- -	8 5%	22 5%	7 2%	11 5%	8 3%	11 4%	18 5%
Very willing	31 3%	16 4%	15 3%	4 2%	13 4%	13 5% G	1 1%	8 2%	15 4%	8 3%	10 3%	22 3%	15 3%	4 7%	8 5%	13 3%	12 4%	6 3%	11 4%	7 2%	8 2%
Somewhat willing	136 14%	66 15%	70 12%	22 14% G	59 17% G	43 16% G	12 5%	53 15%	56 14%	27 11%	37 10%	99 16% K	53 9%	10 19%	26 16% M	70 15%	31 10%	35 15%	49 17%	36 13%	42 12%
BOTTOM 2 BOX (NET)	786 78%	341 76%	445 79%	126 79%	254 72%	188 71%	218 94% DEF	277 77%	315 78%	193 79%	315 84% L	471 74%	510 85% O	39 74%	117 72%	360 76%	247 82%	179 77%	216 76%	218 80%	267 78%
Not very willing	171 17%	82 18%	89 16%	35 22%	53 15%	39 15%	45 19%	52 15%	76 19%	43 18%	55 15%	116 18%	114 19%	7 13%	28 17%	74 16%	58 19%	40 17%	54 19%	53 20%	51 15%
Not at all willing	615 61%	259 58%	356 63%	91 57%	201 57%	149 57%	174 75% DEF	225 63%	240 59%	150 61%	260 70% L	355 56%	397 66% O	32 61%	89 55%	286 60%	190 63%	139 59%	162 57%	165 60%	217 63%
Have already done so	15 1%	4 1%	11 2%	3 2%	6 2%	5 2%	1 1%	6 2%	6 1%	3 1%	5 1%	10 2%	4 1%	- -	3 2%	9 2%	4 1%	2 1%	2 1%	1 1%	7 2%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q876. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising?

SUMMARY TABLE OF EXTREMELY/VERY/SOMEWHAT WILLING (TOP 3 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
City/Town	214 21%	110 25%	103 18%	37 24% G	77 22% G	71 27% G	28 12%	71 20%	101 25%	42 17%	65 18%	148 23%	116 19%	8 15%	40 24%	111 23%	51 17%	52 22%	81 28% U	64 23% U	49 14%
Province	163 16%	82 19%	81 14%	19 12%	65 19% G	61 23% DG	18 8%	56 16%	74 18%	34 14%	44 12%	120 19% K	79 13%	7 14%	30 18%	82 17%	40 13%	42 18%	64 22% U	46 17%	40 12%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q876. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising?

SUMMARY TABLE OF EXTREMELY/VERY WILLING (TOP 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
City/Town	69 7%	36 8%	32 6%	11 7%	30 8%	19 7%	9 4%	19 5%	31 8%	18 7%	20 5%	48 8%	37 6%	2 4%	17 11%	43 9%	14 5%	11 5%	22 8%	21 8%	19 6%
Province	48 5%	27 6%	21 4%	5 3%	21 6%	17 7%	5 2%	14 4%	25 6%	9 4%	13 3%	35 6%	27 4%	2 4%	12 7%	30 6%	9 3%	9 4%	17 6%	10 4%	15 4%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q876. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising?

SUMMARY TABLE OF NOT AT ALL/NOT VERY WILLING (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Province	836 83%	363 81%	473 84%	139 88% F	283 80%	199 75%	216 92% EF	295 82%	329 81%	211 86%	329 88% L	507 80%	517 86%	46 86%	132 82%	384 81%	261 87%	190 81%	221 77%	226 83%	299 87% S
City/Town	783 78%	333 75%	450 80%	121 76%	270 77%	187 71%	205 88% DEF	280 78%	300 74%	202 83% I	305 82%	478 75%	478 80%	45 85%	121 75%	355 75%	248 83% P	180 77%	203 71%	209 77%	288 84% S

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q876_1. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising?
1. City/Town

Base: All Qualified Respondents

	Generation																				
	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	214 21%	110 25%	103 18%	37 24% G	77 22% G	71 27% G	28 12%	71 20%	101 25%	42 17%	65 18%	148 23%	116 19%	8 15%	40 24%	111 23%	51 17%	52 22%	81 28% U	64 23% U	49 14%
TOP 2 BOX (SUB-NET)	69 7%	36 8%	32 6%	11 7%	30 8%	19 7%	9 4%	19 5%	31 8%	18 7%	20 5%	48 8%	37 6%	2 4%	17 11%	43 9%	14 5%	11 5%	22 8%	21 8%	19 6%
Extremely willing	28 3%	16 4%	12 2%	3 2%	13 4%	6 2%	6 2%	6 2%	16 4%	6 2%	8 2%	20 3%	16 3%	2 3%	5 3%	17 4%	6 2%	5 2%	4 1%	10 4%	11 3%
Very willing	41 4%	20 5%	21 4%	8 5%	17 5%	12 5%	4 2%	14 4%	15 4%	12 5%	13 3%	28 4%	21 3%	1 1%	13 8%	26 6%	8 3%	7 3%	18 6%	11 4%	9 3%
Somewhat willing	145 14%	74 17%	71 13%	26 17% G	48 14%	53 20% G	19 8%	51 14%	69 17% J	25 10%	45 12%	100 16%	80 13%	6 11%	22 14%	67 14%	37 12%	41 18%	59 21% U	43 16% U	30 9%
BOTTOM 2 BOX (NET)	783 78%	333 75%	450 80%	121 76%	270 77%	187 71%	205 88% DEF	280 78%	300 74%	202 83% I	305 82%	478 75%	478 80%	45 85%	121 75%	355 75%	248 83% P	180 77%	203 71%	209 77%	288 84% S
Not very willing	169 17%	79 18%	90 16%	30 19%	56 16%	42 16%	41 17%	45 13%	64 16%	60 24% HI	64 17%	104 16%	93 15%	7 12%	29 18%	61 13%	70 23% P	38 16%	41 14%	46 17%	60 17%
Not at all willing	614 61%	254 57%	360 64%	90 57%	214 61%	145 55%	165 71% DF	235 66%	236 58%	143 58%	240 64%	374 59%	386 64%	38 72%	92 57%	294 62%	179 59%	141 61%	162 57%	163 60%	228 67%
Have already done so	12 1%	2 1%	9 2%	* 2%	5 2%	6 2%	-	7 2%	4 1%	1 *	4 1%	8 1%	6 1%	-	1 1%	8 2%	2 1%	2 1%	1 1%	-	5 1%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q876_2. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising?

2. Province

Base: All Qualified Respondents

	Generation																				
	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	163 16%	82 19%	81 14%	19 12%	65 19% G	61 23% DG	18 8%	56 16%	74 18%	34 14%	44 12%	120 19% K	79 13%	7 14%	30 18%	82 17%	40 13%	42 18%	64 22% U	46 17%	40 12%
TOP 2 BOX (SUB-NET)	48 5%	27 6%	21 4%	5 3%	21 6%	17 7%	5 2%	14 4%	25 6%	9 4%	13 3%	35 6%	27 4%	2 4%	12 7%	30 6%	9 3%	9 4%	17 6%	10 4%	15 4%
Extremely willing	17 2%	10 2%	7 1%	- -	10 3%	4 2%	3 1%	4 1%	9 2%	5 2%	5 1%	12 2%	7 1%	- -	5 3%	12 3%	3 1%	2 1%	1 1%	6 2%	8 2%
Very willing	31 3%	17 4%	14 3%	5 3%	11 3%	13 5% G	2 1%	11 3%	16 4%	4 2%	8 2%	23 4%	19 3%	2 4%	7 4%	18 4%	6 2%	7 3%	16 6% T	4 2%	7 2%
Somewhat willing	115 11%	55 12%	59 11%	15 9%	44 13% G	44 17% G	12 5%	42 12%	49 12%	24 10%	31 8%	84 13% K	52 9%	5 9%	18 11%	52 11%	31 10%	33 14%	47 16% U	36 13% U	25 7%
BOTTOM 2 BOX (NET)	836 83%	363 81%	473 84%	139 88% F	283 80%	199 75%	216 92% EF	295 82%	329 81%	211 86%	329 88% L	507 80%	517 86%	46 86%	132 82%	384 81%	261 87%	190 81%	221 77%	226 83%	299 87% S
Not very willing	139 14%	72 16%	66 12%	24 15%	53 15%	33 13%	28 12%	40 11%	62 15%	36 15%	50 13%	89 14%	76 13%	5 9%	27 16%	56 12%	53 18%	30 13%	42 15%	38 14%	46 13%
Not at all willing	697 69%	290 65%	407 72%	115 73%	229 65%	165 63%	188 80% EF	255 71%	267 66%	175 71%	279 75% L	418 66%	442 74%	41 77%	106 65%	329 69%	208 69%	160 69%	179 63%	188 69%	253 74% S
Have already done so	9 1%	1 *	9 2%	* *	4 1%	4 2%	- -	7 2%	2 *	1 *	1 *	8 1%	4 1%	- -	- -	7 2%	* *	2 1%	* *	* *	3 1%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?
SUMMARY TABLE OF LESS CHALLENGING (TOP 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Interviewing (e.g., via technology rather than in-person)	120 12%	65 15%	55 10%	19 12%	44 12%	31 12%	27 11%	31 9%	49 12%	40 16% H	46 12%	74 12%	55 9%	6 12%	31 19% M	71 15% R	33 11%	16 7%	42 15%	31 12%	35 10%
Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)	88 9%	26 6%	62 11% B	7 5%	36 10%	22 8%	23 10%	20 6%	40 10%	28 11%	39 10%	49 8%	54 9%	1 1%	15 9%	43 9%	28 9%	17 7%	32 11%	25 9%	26 8%
Networking	75 7%	25 6%	51 9%	10 7%	31 9%	19 7%	15 7%	22 6%	32 8%	21 9%	27 7%	48 8%	40 7%	2 5%	16 10%	38 8%	20 7%	17 7%	25 9%	28 10%	21 6%
Determining if a company is a good fit for me	66 7%	32 7%	35 6%	12 7%	27 8%	13 5%	14 6%	28 8%	22 5%	17 7%	24 6%	42 7%	27 5%	10 19%	11 7%	32 7%	18 6%	16 7%	21 8%	25 9%	19 5%
Determining if a role is right for me	63 6%	35 8%	28 5%	9 5%	19 5%	18 7%	17 7%	17 5%	25 6%	21 8%	26 7%	37 6%	38 6%	2 5%	13 8%	32 7%	19 6%	12 5%	26 9% U	21 8%	14 4%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

SUMMARY TABLE OF MORE CHALLENGING (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)	519 51%	231 52%	287 51%	92 58%	184 52%	133 50%	110 47%	208 58% J	203 50%	107 44%	193 52%	326 51%	314 52%	23 43%	79 49%	243 51%	152 50%	124 53%	155 54%	133 49%	180 53%
Interviewing (e.g., via technology rather than in-person)	504 50%	197 44%	307 55% B	69 44%	184 52%	131 50%	119 51%	194 54% J	205 51%	106 43%	191 51%	313 49%	311 52% O	23 42%	65 40%	246 52%	138 46%	121 52%	131 46%	139 51%	189 55%
Networking	477 47%	202 45%	275 49%	64 41%	180 51%	129 49%	104 45%	146 41%	204 50% H	127 52% H	182 49%	295 47%	292 49%	20 37%	70 43%	231 49%	146 49%	100 43%	132 46%	134 49%	171 50%
Determining if a role is right for me	448 44%	172 39%	277 49% B	75 47%	153 43%	117 44%	103 44%	160 45%	178 44%	111 45%	169 45%	279 44%	260 43%	26 48%	73 45%	207 44%	140 47%	101 43%	125 44%	112 41%	168 49%
Determining if a company is a good fit for me	428 42%	164 37%	263 47% B	68 43%	149 42%	120 45%	91 39%	160 45%	176 43%	93 38%	166 45%	261 41%	262 44%	12 23%	72 44%	196 41%	132 44%	100 43%	125 44%	92 34%	161 47% T

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_1. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

1. Interviewing (e.g., via technology rather than in-person)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	120 12%	65 15%	55 10%	19 12%	44 12%	31 12%	27 11%	31 9%	49 12%	40 16% H	46 12%	74 12%	55 9%	6 12%	31 19% M	71 15% R	33 11%	16 7%	42 15%	31 12%	35 10%
Much less challenging	43 4%	25 6%	18 3%	9 6% F	21 6% F	4 1%	9 4%	12 3%	17 4%	14 6%	9 2%	34 5%	21 3%	3 5%	4 3%	32 7% QR	8 3%	3 1%	14 5%	15 6%	9 3%
Somewhat less challenging	77 8%	40 9%	37 7%	9 6%	23 6%	27 10%	18 8%	19 5%	31 8%	27 11%	37 10%	40 6%	34 6%	3 7%	27 16% M	39 8%	25 8%	13 6%	27 10%	16 6%	26 8%
Neither more nor less challenging	309 31%	143 32%	165 29%	50 32%	104 29%	83 32%	71 31%	104 29%	128 32%	77 31%	118 31%	191 30%	192 32%	20 38%	51 31%	123 26% P	111 37%	74 32%	88 31%	91 34%	98 29%
BOTTOM 2 BOX (NET)	504 50%	197 44%	307 55% B	69 44%	184 52%	131 50%	119 51%	194 54% J	205 51%	106 43%	191 51%	313 49%	311 52% O	23 42%	65 40%	246 52%	138 46%	121 52%	131 46%	139 51%	189 55%
Somewhat more challenging	293 29%	114 26%	180 32%	43 27%	95 27%	80 30%	76 33%	97 27%	122 30%	74 30%	116 31%	177 28%	178 30%	13 24%	38 23%	153 32% R	87 29%	54 23%	76 27%	92 34%	98 29%
Much more challenging	211 21%	84 19%	127 23%	27 17%	89 25%	51 19%	43 19%	97 27% J	83 20% J	31 13%	75 20%	136 21%	133 22%	10 18%	27 16%	93 20% R	50 17% PQ	67 29% PQ	54 19%	47 17%	91 27% T
Not applicable	76 7%	40 9%	35 6%	20 13% E	21 6%	19 7%	16 7%	29 8%	24 6%	22 9%	20 5%	56 9%	42 7%	4 8%	16 10%	34 7%	19 6%	22 10%	25 9%	11 4%	20 6%
Sigma	1008 100%	446 100%	562 100%	158 100% E	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_2. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

2. Determining if a role is right for me

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	63 6%	35 8%	28 5%	9 5%	19 5%	18 7%	17 7%	17 5%	25 6%	21 8%	26 7%	37 6%	38 6%	2 5%	13 8%	32 7%	19 6%	12 5%	26 9% U	21 8%	14 4%
Much less challenging	11 1%	7 2%	4 1%	- -	3 1%	4 1%	5 2%	1 -	3 1%	8 3% H	2 1%	9 1%	7 1%	- -	2 1%	9 2%	1 -	2 1%	5 2%	3 1%	3 1%
Somewhat less challenging	52 5%	28 6%	24 4%	9 5%	17 5%	15 6%	12 5%	16 5%	23 6%	13 5%	24 6%	28 4%	31 5%	2 5%	11 7%	23 5%	18 6%	11 5%	21 7%	18 7%	11 3%
Neither more nor less challenging	451 45%	215 48%	235 42%	62 39%	166 47%	119 45%	104 44%	160 45%	188 46%	103 42%	168 45%	283 45%	285 48%	20 37%	74 45%	214 45%	132 44%	104 45%	122 43%	135 50%	145 42%
BOTTOM 2 BOX (NET)	448 44%	172 39%	277 49% B	75 47%	153 43%	117 44%	103 44%	160 45%	178 44%	111 45%	169 45%	279 44%	260 43%	26 48%	73 45%	207 44%	140 47%	101 43%	125 44%	112 41%	168 49%
Somewhat more challenging	326 32%	124 28%	202 36% B	55 34%	106 30%	89 34%	77 33%	108 30%	132 33%	86 35%	132 35%	194 31%	190 32%	23 44%	56 34%	150 32%	103 34%	74 32%	89 31%	83 31%	126 37%
Much more challenging	122 12%	47 11%	75 13%	20 13%	47 13%	28 11%	26 11%	52 14%	45 11%	25 10%	37 10%	85 13%	70 12%	2 4%	17 11%	58 12%	37 12%	27 12%	36 13%	29 11%	42 12%
Not applicable	46 5%	23 5%	22 4%	13 8%	14 4%	10 4%	9 4%	21 6%	14 3%	11 4%	11 3%	35 5%	17 3%	5 10%	3 2%	20 4%	10 3%	16 7%	13 5%	4 1%	16 5%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_3. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

3. Determining if a company is a good fit for me

Base: All Qualified Respondents

	Generation																				
	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	66 7%	32 7%	35 6%	12 7%	27 8%	13 5%	14 6%	28 8%	22 5%	17 7%	24 6%	42 7%	27 5%	10 19%	11 7%	32 7%	18 6%	16 7%	21 8%	25 9%	19 5%
Much less challenging	16 2%	6 1%	10 2%	1 1%	8 2%	2 1%	4 2%	3 1%	6 1%	7 3%	6 1%	10 2%	12 2%	* 1%	1 1%	11 2%	1 1%	4 2%	6 2%	8 3%	2 1%
Somewhat less challenging	50 5%	25 6%	25 4%	10 7%	19 5%	11 4%	10 4%	25 7%	16 4%	10 4%	19 5%	32 5%	15 3%	10 18%	11 7%	21 4%	17 6%	12 5%	15 5%	18 6%	17 5%
Neither more nor less challenging	460 46%	226 51%	234 42%	63 40%	161 46%	119 45%	118 50%	152 42%	188 46%	120 49%	167 45%	293 46%	289 48%	26 49%	75 47%	218 46%	140 47%	101 43%	125 44%	147 54%	146 43%
BOTTOM 2 BOX (NET)	428 42%	164 37%	263 47%	68 43%	149 42%	120 45%	91 39%	160 45%	176 43%	93 38%	166 45%	261 41%	262 44%	12 23%	72 44%	196 41%	132 44%	100 43%	125 44%	92 34%	161 47%
Somewhat more challenging	297 29%	115 26%	182 32%	48 30%	92 26%	86 33%	71 30%	104 29%	129 32%	65 26%	126 34%	170 27%	189 31%	8 15%	47 29%	139 29%	98 33%	60 26%	84 29%	67 25%	114 33%
Much more challenging	131 13%	49 11%	82 15%	20 13%	57 16%	33 13%	21 9%	56 16%	47 12%	28 11%	40 11%	91 14%	73 12%	5 9%	25 15%	57 12%	34 11%	40 17%	40 14%	25 9%	47 14%
Not applicable	54 5%	24 5%	30 5%	16 10%	15 4%	13 5%	10 4%	19 5%	20 5%	16 6%	16 4%	38 6%	22 4%	5 9%	3 2%	27 6%	11 4%	16 7%	14 5%	9 3%	17 5%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_4. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

4. Networking

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	75 7%	25 6%	51 9%	10 7%	31 9%	19 7%	15 7%	22 6%	32 8%	21 9%	27 7%	48 8%	40 7%	2 5%	16 10%	38 8%	20 7%	17 7%	25 9%	28 10%	21 6%
Much less challenging	19 2%	7 1%	13 2%	5 3%	3 1%	4 1%	8 3%	7 2%	6 1%	7 3%	5 1%	15 2%	9 2%	2 3%	5 3%	13 3%	6 2%	1 7%	7 2%	4 2%	8 2%
Somewhat less challenging	56 6%	18 4%	38 7%	6 4%	28 8%	15 6%	8 3%	15 4%	26 7%	14 6%	23 6%	33 5%	30 5%	1 1%	12 7%	25 5%	15 5%	16 7%	18 6%	24 9%	13 4%
Neither more nor less challenging	360 36%	175 39%	185 33%	56 35%	116 33%	95 36%	93 40%	141 39%	146 36%	73 30%	137 37%	223 35%	221 37%	25 46%	61 37%	164 35%	110 37%	85 37%	106 37%	93 34%	125 37%
BOTTOM 2 BOX (NET)	477 47%	202 45%	275 49%	64 41%	180 51%	129 49%	104 45%	146 41%	204 50% H	127 52% H	182 49%	295 47%	292 49%	20 37%	70 43%	231 49%	146 49%	100 43%	132 46%	134 49%	171 50%
Somewhat more challenging	275 27%	118 26%	157 28%	25 16% D	107 30% D	76 29% D	67 29% D	72 20% D	122 30% H	80 33% H	113 30%	162 25%	169 28%	10 18%	44 27%	137 29%	88 29%	49 21%	76 27%	91 33%	85 25%
Much more challenging	203 20%	84 19%	119 21%	39 25%	74 21%	53 20%	37 16%	74 21%	82 20%	47 19%	69 19%	133 21%	123 21%	10 19%	26 16%	94 20%	58 19%	50 21%	55 19%	43 16%	86 25% I
Not applicable	95 9%	44 10%	51 9%	28 17% EF	25 7%	22 8%	21 9%	50 14%	22 6%	24 10%	28 7%	68 11%	47 8%	6 12%	15 9%	40 9%	24 8%	31 13%	23 8%	18 7%	25 7%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_5. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

5. Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	88 9%	26 6%	62 11% B	7 5%	36 10%	22 8%	23 10%	20 6%	40 10%	28 11%	39 10%	49 8%	54 9%	1 1%	15 9%	43 9%	28 9%	17 7%	32 11%	25 9%	26 8%
Much less challenging	35 3%	6 1%	28 5% B	1	12 3%	8 3%	14 6% D	4 1%	15 4%	15 6% H	17 5%	17 3%	21 4%	1 1%	3 2%	19 4%	13 4%	3 1%	14 5%	10 4%	7 2%
Somewhat less challenging	53 5%	19 4%	33 6%	6 4%	23 7%	14 5%	9 4%	16 4%	24 6%	12 5%	21 6%	31 5%	33 6%	-	12 8%	24 5%	14 5%	14 6%	17 6%	15 5%	20 6%
Neither more nor less challenging	333 33%	163 37%	170 30%	42 27%	114 32%	94 35%	84 36%	106 30%	142 35%	85 35%	126 34%	207 33%	194 32%	26 49%	58 36%	155 33%	104 34%	75 32%	85 30%	103 38%	109 32%
BOTTOM 2 BOX (NET)	519 51%	231 52%	287 51%	92 58%	184 52%	133 50%	110 47%	208 58% J	203 50%	107 44%	193 52%	326 51%	314 52%	23 43%	79 49%	243 51%	152 50%	124 53%	155 54%	133 49%	180 53%
Somewhat more challenging	311 31%	148 33%	163 29%	49 31%	90 26%	94 36% E	78 33%	120 33%	118 29%	73 30%	128 34%	183 29%	194 32%	12 23%	54 34%	144 30%	98 32%	69 30%	84 30%	97 36%	100 29%
Much more challenging	208 21%	83 19%	125 22%	43 27% FG	94 27% FG	39 15%	32 14%	89 25%	85 21%	34 14%	65 17%	143 22%	120 20%	11 20%	24 15%	99 21%	54 18%	55 23%	71 25% I	36 13%	80 23% I
Not applicable	69 7%	25 6%	44 8%	17 11%	19 5%	16 6%	17 7%	23 7%	20 5%	26 10% I	16 4%	53 8% K	38 6%	4 7%	10 6%	33 7%	18 6%	18 8%	14 5%	13 5%	26 8%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

SUMMARY TABLE OF LESS CHALLENGING (TOP 2 BOX)

Base: Aspect Related To The Job Search Is Applicable (Variable Base)

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Interviewing (e.g., via technology rather than in-person)	120 13%	65 16% C	55 10%	19 13%	44 13%	31 13%	27 12%	31 9%	49 13%	40 18% H	46 13%	74 13%	55 10%	6 13%	31 21% M	71 16% R	33 12%	16 8%	42 16%	31 12%	35 11%
Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)	88 9%	26 6%	62 12% B	7 5%	36 11%	22 9%	23 11%	20 6%	40 10%	28 13% H	39 11%	49 8%	54 10%	1 1%	15 10%	43 10%	28 10%	17 8%	32 12%	25 10%	26 8%
Networking	75 8%	25 6%	51 10%	10 8%	31 10%	19 8%	15 7%	22 7%	32 8%	21 10%	27 8%	48 8%	40 7%	2 5%	16 11%	38 9%	20 7%	17 9%	25 10%	28 11%	21 7%
Determining if a company is a good fit for me	66 7%	32 7%	35 7%	12 8%	27 8%	13 5%	14 6%	28 8%	22 6%	17 7%	24 7%	42 7%	27 5%	10 21%	11 7%	32 7%	18 6%	16 7%	21 8%	25 10%	19 6%
Determining if a role is right for me	63 7%	35 8%	28 5%	9 6%	19 6%	18 7%	17 8%	17 5%	25 7%	21 9%	26 7%	37 6%	38 6%	2 5%	13 8%	32 7%	19 6%	12 6%	26 9% U	21 8%	14 4%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

SUMMARY TABLE OF MORE CHALLENGING (BOTTOM 2 BOX)

Base: Aspect Related To The Job Search Is Applicable (Variable Base)

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		HS or Less	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)	519 55%	231 55%	287 55%	92 65% G	184 55%	133 54%	110 51%	208 62% IJ	203 53%	107 49%	193 54%	326 56%	314 56%	23 46%	79 52%	243 55%	152 54%	124 58%	155 57%	133 51%	180 57%
Interviewing (e.g., via technology rather than in-person)	504 54%	197 49%	307 58% B	69 50%	184 56%	131 53%	119 55%	194 59% J	205 54%	106 47%	191 54%	313 54%	311 56%	23 46%	65 44%	246 56%	138 49%	121 57%	131 50%	139 53%	189 59%
Networking	477 52%	202 50%	275 54%	64 49%	180 55%	129 53%	104 49%	146 47%	204 53%	127 57%	182 53%	295 52%	292 53%	20 42%	70 48%	231 53%	146 53%	100 49%	132 50%	134 53%	171 54%
Determining if a role is right for me	448 47%	172 41%	277 51% B	75 51%	153 45%	117 46%	103 46%	160 47%	178 45%	111 47%	169 47%	279 47%	260 45%	26 53%	73 46%	207 46%	140 48%	101 46%	125 46%	112 42%	168 51%
Determining if a company is a good fit for me	428 45%	164 39%	263 50% B	68 48%	149 44%	120 48%	91 41%	160 47%	176 46%	93 40%	166 47%	261 44%	262 45%	12 26%	72 45%	196 44%	132 45%	100 46%	125 46% T	92 35%	161 49% T

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_1. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

1. Interviewing (e.g., via technology rather than in-person)

Base: Aspect Related To The Job Search Is Applicable

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	935	356	579	124	329	283	199	310	392	233	395	540	615	37	125	491	243	201	237	279	321
Weighted Base	932	405	527	138*	332	245	217	329	381	223	354	579	558	49**	146*	440	282	211	261	262	322
TOP 2 BOX (NET)	120 13%	65 16% C	55 10%	19 13%	44 13%	31 13%	27 12%	31 9%	49 13%	40 18% H	46 13%	74 13%	55 10%	6 13%	31 21% M	71 16% R	33 12%	16 8%	42 16%	31 12%	35 11%
Much less challenging	43 5%	25 6%	18 3%	9 7% F	21 6% F	4 2%	9 4%	12 4%	17 5%	14 6%	9 2%	34 6% K	21 4%	3 6%	4 3%	32 7% QR	8 3%	3 1%	14 6%	15 6%	9 3%
Somewhat less challenging	77 8%	40 10%	37 7%	9 7%	23 7%	27 11%	18 8%	19 6%	31 8%	27 12% H	37 10%	40 7%	34 6%	3 7%	27 18% M	39 9%	25 9%	13 6%	27 10%	16 6%	26 8%
Neither more nor less challenging	309 33%	143 35%	165 31%	50 36%	104 31%	83 34%	71 33%	104 32%	128 34%	77 34%	118 33%	191 33%	192 34%	20 41%	51 35%	123 28%	111 40% P	74 35%	88 34%	91 35%	98 30%
BOTTOM 2 BOX (NET)	504 54%	197 49%	307 58% B	69 50%	184 56%	131 53%	119 55%	194 59% J	205 54%	106 47%	191 54%	313 54%	311 56%	23 46%	65 44%	246 56%	138 49%	121 57%	131 50%	139 53%	189 59%
Somewhat more challenging	293 31%	114 28%	180 34%	43 31%	95 29%	80 32%	76 35%	97 30%	122 32%	74 33%	116 33%	177 31%	178 32%	13 26%	38 26%	153 35%	87 31%	54 25%	76 29%	92 35%	98 31%
Much more challenging	211 23%	84 21%	127 24%	27 19%	89 27%	51 21%	43 20%	97 29%	83 22%	31 14%	75 21%	136 23%	133 24%	10 20%	27 18%	93 21%	50 18%	67 32% PQ	54 21%	47 18%	91 28% I
Sigma	932 100%	405 100%	527 100%	138 100%	332 100%	245 100%	217 100%	329 100%	381 100%	223 100%	354 100%	579 100%	558 100%	49 100%	146 100%	440 100%	282 100%	211 100%	261 100%	262 100%	322 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_2. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

2. Determining if a role is right for me

Base: Aspect Related To The Job Search Is Applicable

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	963	364	599	128	340	294	201	317	402	244	404	559	639	37	134	509	249	205	245	283	332
Weighted Base	962	422	540	146*	339	254	224	337	391	234	363	600	583	48**	159*	454	291	217	273	269	326
TOP 2 BOX (NET)	63 7%	35 8%	28 5%	9 6%	19 6%	18 7%	17 8%	17 5%	25 7%	21 9%	26 7%	37 6%	38 6%	2 5%	13 8%	32 7%	19 6%	12 6%	26 9% U	21 8%	14 4%
Much less challenging	11 1%	7 2%	4 1%	- -	3 1%	4 1%	5 2%	1 -	3 1%	8 3% HI	2 1%	9 2%	7 1%	- -	2 1%	9 2%	1 -	2 1%	5 2%	3 1%	3 1%
Somewhat less challenging	52 5%	28 7%	24 4%	9 6%	17 5%	15 6%	12 5%	16 5%	23 6%	13 6%	24 7%	28 5%	31 5%	2 5%	11 7%	23 5%	18 6%	11 5%	21 8%	18 7%	11 3%
Neither more nor less challenging	451 47%	215 51%	235 44%	62 43%	166 49%	119 47%	104 46%	160 48%	188 48%	103 44%	168 46%	283 47%	285 49%	20 42%	74 46%	214 47%	132 45%	104 48%	122 45%	135 50%	145 44%
BOTTOM 2 BOX (NET)	448 47%	172 41%	277 51% B	75 51%	153 45%	117 46%	103 46%	160 47%	178 45%	111 47%	169 47%	279 47%	260 45%	26 53%	73 46%	207 46%	140 48%	101 46%	125 46%	112 42%	168 51%
Somewhat more challenging	326 34%	124 29%	202 37% B	55 37%	106 31%	89 35%	77 34%	108 32%	132 34%	86 37%	132 36%	194 32%	190 33%	23 49%	56 35%	150 33%	103 35%	74 34%	89 33%	83 31%	126 39%
Much more challenging	122 13%	47 11%	75 14%	20 14%	47 14%	28 11%	26 12%	52 15%	45 12%	25 11%	37 10%	85 14%	70 12%	2 5%	17 11%	58 13%	37 13%	27 13%	36 13%	29 11%	42 13%
Sigma	962 100%	422 100%	540 100%	146 100%	339 100%	254 100%	224 100%	337 100%	391 100%	234 100%	363 100%	600 100%	583 100%	48 100%	159 100%	454 100%	291 100%	217 100%	273 100%	269 100%	326 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_3. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

3. Determining if a company is a good fit for me

Base: Aspect Related To The Job Search Is Applicable

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)													
Unweighted Base	950	362	588	127	336	287	200	317	393	240	396	554	632	35	133	499	248	203	242	278	332
Weighted Base	954	422	532	142*	337	251	223	339	385	229	358	596	579	49**	159*	447	290	217	272	264	326
TOP 2 BOX (NET)	66 7%	32 7%	35 7%	12 8%	27 8%	13 5%	14 6%	28 8%	22 6%	17 7%	24 7%	42 7%	27 5%	10 21%	11 7%	32 7%	18 6%	16 7%	21 8%	25 10%	19 6%
Much less challenging	16 2%	6 2%	10 2%	1 1%	8 3%	2 1%	4 2%	3 1%	6 2%	7 3%	6 2%	10 2%	12 2%	* 1%	1 1%	11 2%	1 1%	4 2%	6 2%	8 3%	2 1%
Somewhat less challenging	50 5%	25 6%	25 5%	10 7%	19 6%	11 5%	10 4%	25 7%	16 4%	10 4%	19 5%	32 5%	15 3%	10 20%	11 7%	21 5%	17 6%	12 5%	15 6%	18 7%	17 5%
Neither more nor less challenging	460 48%	226 54%	234 44%	63 44%	161 48%	119 47%	118 53%	152 45%	188 49%	120 52%	167 47%	293 49%	289 50%	26 54%	75 48%	218 49%	140 48%	101 47%	125 46%	147 56%	146 45%
BOTTOM 2 BOX (NET)	428 45%	164 39%	263 50%	68 48%	149 44%	120 48%	91 41%	160 47%	176 46%	93 40%	166 47%	261 44%	262 45%	12 26%	72 45%	196 44%	132 45%	100 46%	125 46%	92 35%	161 49%
Somewhat more challenging	297 31%	115 27%	182 34%	48 33%	92 27%	86 34%	71 32%	104 31%	129 33%	65 28%	126 35%	170 29%	189 33%	8 16%	47 30%	139 31%	98 34%	60 28%	84 31%	67 25%	114 35%
Much more challenging	131 14%	49 12%	82 15%	20 14%	57 17%	33 13%	21 9%	56 16%	47 12%	28 12%	40 11%	91 15%	73 13%	5 10%	25 16%	57 13%	34 12%	40 18%	40 15%	25 9%	47 14%
Sigma	954 100%	422 100%	532 100%	142 100%	337 100%	251 100%	223 100%	339 100%	385 100%	229 100%	358 100%	596 100%	579 100%	49 100%	159 100%	447 100%	290 100%	217 100%	272 100%	264 100%	326 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_4. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

4. Networking

Base: Aspect Related To The Job Search Is Applicable

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	926	357	569	120	329	284	193	299	394	233	390	536	613	36	127	490	240	196	238	274	321
Weighted Base	913	402	511	131*	328	242	212	308	383	222	346	566	553	47**	147*	434	277	202	263	255	317
TOP 2 BOX (NET)	75 8%	25 6%	51 10%	10 8%	31 10%	19 8%	15 7%	22 7%	32 8%	21 10%	27 8%	48 8%	40 7%	2 5%	16 11%	38 9%	20 7%	17 9%	25 10%	28 11%	21 7%
Much less challenging	19 2%	7 2%	13 3%	5 4%	3 1%	4 2%	8 4%	7 2%	6 2%	7 3%	5 1%	15 3%	9 2%	2 4%	5 3%	13 3%	6 2%	1 1%	7 3%	4 2%	8 2%
Somewhat less challenging	56 6%	18 5%	38 7%	6 4%	28 8%	15 6%	8 4%	15 5%	26 7%	14 7%	23 7%	33 6%	30 6%	1 1%	12 8%	25 6%	15 5%	16 8%	18 7%	24 9%	13 4%
Neither more nor less challenging	360 39%	175 44%	185 36%	56 43%	116 35%	95 39%	93 44%	141 46%	146 38%	73 33%	137 39%	223 39%	221 40%	25 53%	61 41%	164 38%	110 40%	85 42%	106 40%	93 36%	125 40%
BOTTOM 2 BOX (NET)	477 52%	202 50%	275 54%	64 49%	180 55%	129 53%	104 49%	146 47%	204 53%	127 57%	182 53%	295 52%	292 53%	20 42%	70 48%	231 53%	146 53%	100 49%	132 50%	134 53%	171 54%
Somewhat more challenging	275 30%	118 29%	157 31%	25 19%	107 33%	76 31%	67 31%	72 23%	122 32%	80 36%	113 33%	162 29%	169 31%	10 21%	44 30%	137 32%	88 32%	49 24%	76 29%	91 36%	85 27%
Much more challenging	203 22%	84 21%	119 23%	39 30%	74 22%	53 22%	37 18%	74 24%	82 21%	47 21%	69 20%	133 24%	123 22%	10 22%	26 17%	94 22%	58 21%	50 25%	55 21%	43 17%	86 27%
Sigma	913 100%	402 100%	511 100%	131 100%	328 100%	242 100%	212 100%	308 100%	383 100%	222 100%	346 100%	566 100%	553 100%	47 100%	147 100%	434 100%	277 100%	202 100%	263 100%	255 100%	317 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q880_5. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic?

5. Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)

Base: Aspect Related To The Job Search Is Applicable

	Gender		Generation				Education		Marital Status			Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	939	363	576	127	330	290	192	313	393	233	398	541	618	38	127	493	244	202	242	276	320
Weighted Base	939	421	519	142*	333	248	216	334	385	220	358	582	562	50**	152*	441	283	215	271	260	316
TOP 2 BOX (NET)	88 9%	26 6%	62 12% B	7 5%	36 11%	22 9%	23 11%	20 6%	40 10%	28 13% H	39 11%	49 8%	54 10%	1 1%	15 10%	43 10%	28 10%	17 8%	32 12%	25 10%	26 8%
Much less challenging	35 4%	6 2%	28 5% B	1 1%	12 4%	8 3%	14 6% D	4 1%	15 4%	15 7% H	17 5%	17 3%	21 4%	1 1%	3 2%	19 4%	13 5%	3 1%	14 5%	10 4%	7 2%
Somewhat less challenging	53 6%	19 5%	33 6%	6 5%	23 7%	14 6%	9 4%	16 5%	24 6%	12 6%	21 6%	31 5%	33 6%	-	12 8%	24 6%	14 5%	14 7%	17 6%	15 6%	20 6%
Neither more nor less challenging	333 35%	163 39%	170 33%	42 30%	114 34%	94 38%	84 39%	106 32%	142 37%	85 39%	126 35%	207 36%	194 34%	26 53%	58 38%	155 35%	104 37%	75 35%	85 31%	103 39%	109 35%
BOTTOM 2 BOX (NET)	519 55%	231 55%	287 55%	92 65% G	184 55%	133 54%	110 51%	208 62% J	203 53%	107 49%	193 54%	326 56%	314 56%	23 46%	79 52%	243 55%	152 54%	124 58%	155 57%	133 51%	180 57%
Somewhat more challenging	311 33%	148 35%	163 31%	49 35%	90 27%	94 38% E	78 36%	120 36%	118 31%	73 33%	128 36%	183 31%	194 35%	12 24%	54 36%	144 33%	98 35%	69 32%	84 31%	97 37%	100 32%
Much more challenging	208 22%	83 20%	125 24%	43 30% FG	94 28% FG	39 16%	32 15%	89 27% J	85 22%	34 15%	65 18%	143 25%	120 21%	11 22%	24 16%	99 22%	54 19%	55 25%	71 26% I	36 14%	80 25% I
Sigma	939 100%	421 100%	519 100%	142 100%	333 100%	248 100%	216 100%	334 100%	385 100%	220 100%	358 100%	582 100%	562 100%	50 100%	152 100%	441 100%	283 100%	215 100%	271 100%	260 100%	316 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q850. Which of the following challenges, if any, do you currently face while trying to find a job during the COVID-19 pandemic? Please select all that apply.

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers Seniors		HS or Less	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
ANY (NET)	877 87%	386 87%	490 87%	143 90%	310 88%	225 85%	198 85%	301 84%	371 92% HJ	205 84%	331 89%	545 86%	527 88%	41 77%	144 89%	422 89%	259 86%	196 84%	240 84%	246 90%	303 89%
Must compete against more people looking for jobs	658 65%	271 61%	387 69% B	110 69%	224 63%	169 64%	156 67%	206 58%	293 72% H	159 65%	250 67%	409 64%	404 67%	24 45%	111 69%	323 68%	198 66%	138 59%	175 61%	186 68%	237 69%
Limited to no opportunities to attend in-person networking events	369 37%	152 34%	217 39%	70 44%	122 35%	89 34%	88 38%	129 36%	159 39%	81 33%	127 34%	242 38%	216 36%	24 44%	57 35%	191 40% R	108 36%	69 30%	86 30%	99 36%	148 43% S
Unsure which resources to use to find jobs that would be good for me	333 33%	144 32%	189 34%	76 48% EFG	126 36% G	85 32% G	47 20%	125 35%	132 33%	75 31%	105 28%	228 36% K	181 30%	17 31%	50 31%	161 34%	101 34%	71 31%	105 37%	83 30%	105 31%
Limited opportunities to expand my skills (e.g., cancelled workshops or seminars, fewer available courses)	325 32%	142 32%	184 33%	63 40% G	119 34% G	88 33% G	55 23%	110 31%	145 36%	70 29%	115 31%	211 33%	186 31%	11 20%	57 35%	171 36%	91 30%	64 27%	91 32%	88 32%	115 34%
Don't have the right technology at home to work remotely (e.g., up-to-date computer, fast Internet connection)	210 21%	78 17%	133 24%	32 20%	82 23%	47 18%	50 21%	81 23%	91 23%	38 15%	71 19%	140 22%	132 22%	5 9%	37 23%	102 21%	50 17%	58 25%	66 23%	45 16%	78 23%
Something else	62 6%	31 7%	31 6%	6 3%	21 6%	12 4%	24 10% F	19 5%	24 6%	19 8%	29 8%	33 5%	39 6%	1 1%	9 5%	30 6%	17 6%	15 7%	15 5%	14 5%	27 8%
I am not currently facing any challenges while trying to find a job during the COVID-19 pandemic	131 13%	59 13%	72 13%	16 10%	42 12%	39 15%	35 15%	57 16% I	34 8%	40 16% I	43 11%	89 14%	74 12%	12 23%	18 11%	52 11%	42 14%	37 16%	46 16%	27 10%	39 11%
Sigma	2089 207%	877 197%	1213 216%	371 234%	735 209%	528 200%	455 195%	729 204%	878 217%	482 196%	738 198%	1351 213%	1231 205%	93 174%	339 209%	1029 217%	607 202%	453 194%	584 204%	541 199%	749 219%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q855. Which of the following, if any, do you believe would make it easier for you to find a job during the COVID-19 pandemic? Please select all that apply.

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
ANY (NET)	822 82%	365 82%	457 81%	135 85% G	306 87% G	216 82% G	165 71%	294 82%	327 81%	201 82%	304 81%	518 82%	484 81%	41 77%	139 86%	386 81%	242 80%	194 83%	235 82%	224 82%	287 84%
Expanding my hard skills (i.e., specific knowledge and abilities required for a particular job function that can be measured like typing, computer programming, welding)	431 43%	172 39%	259 46%	78 50% G	181 51% G	113 43% G	59 25%	143 40%	168 42%	119 49%	140 37%	291 46% K	243 40%	18 34%	90 56% M	222 47% R	123 41%	85 37%	132 46%	113 41%	144 42%
Using more resources to find open jobs	375 37%	172 39%	204 36%	81 51% EFG	132 37%	90 34%	73 31%	139 39%	139 34%	97 40%	115 31%	260 41% K	197 33%	13 24%	74 46% M	185 39%	95 31%	96 41%	107 38%	104 38%	126 37%
Changing job fields	372 37%	145 32%	228 41% B	40 25%	111 32%	123 47% DE	98 42% DE	122 34%	156 39%	94 38%	157 42% L	215 34%	233 39%	24 44%	47 29%	168 35%	113 37%	92 39%	96 34%	116 42%	129 38%
Improving my soft skills (i.e., less tangible skills associated with one's personality that do not depend on acquired knowledge like etiquette, communication, and ability to get along with others)	312 31%	143 32%	169 30%	69 43% FG	123 35% G	80 30% G	40 17%	107 30%	116 29%	89 36%	89 24%	222 35% K	162 27%	13 24%	65 40% M	172 36% QR	79 26%	60 26%	93 33%	78 28%	100 29%
Receiving assistance from a staffing firm	297 29%	135 30%	161 29%	41 26%	110 31%	82 31%	64 27%	97 27%	112 28%	88 36%	108 29%	189 30%	162 27%	13 24%	63 39% M	147 31% R	99 33% R	50 22%	81 28%	88 32%	104 30%
Completing higher educational degrees	277 27%	97 22%	180 32% B	54 34% FG	133 38% FG	58 22% G	32 14%	130 36% IJ	112 28% J	34 14%	91 24%	186 29%	173 29% O	10 19%	27 17%	129 27%	75 25%	73 31%	80 28%	66 24%	107 31%
Something else	29 3%	12 3%	17 3%	1 1%	9 3%	7 3%	12 5%	11 3%	9 2%	9 4%	19 5% L	10 2%	25 4%	* 1%	1 1%	14 3%	11 4%	4 2%	8 3%	6 2%	11 3%
Nothing would make it easier for me to find a job during the COVID-19 pandemic	186 18%	81 18%	105 19%	23 15%	47 13%	49 18%	68 29% DEF	64 18%	78 19%	44 18%	70 19%	117 18%	116 19%	12 23%	23 14%	88 19%	59 20%	39 17%	50 18%	48 18%	55 16%
Sigma	2279 226%	956 215%	1323 235%	388 245%	845 240%	602 228%	444 191%	813 227%	892 220%	575 234%	789 211%	1490 235%	1312 218%	103 192%	389 240%	1126 238%	655 218%	499 214%	649 227%	619 227%	774 226%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

**Q860. How much do you agree or disagree with each of the following statements?
 SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)**

Base: Variable Base

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		HS or Less	Bachelor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
My education provided me with many of the skills necessary to be successful in the workforce	604 60%	271 61%	333 59%	88 56%	188 53%	159 60%	168 72% DEF	165 46%	264 65% H	174 71% H	240 64%	364 57%	347 58%	32 60%	99 61%	291 61%	182 60%	131 56%	171 60%	193 71% SU	177 52%
Starting over in a new field is the only way I can find a job right now during the COVID-19 pandemic	524 52%	211 47%	314 56% B	70 44%	179 51%	149 56%	127 54%	185 52%	214 53%	125 51%	198 53%	326 51%	316 53%	32 59%	80 49%	249 53%	155 52%	120 51%	147 51%	137 50%	182 53%
I am surprised that I don't have the skills employers want	479 48%	190 43%	289 51% B	71 45%	155 44%	132 50%	121 52%	154 43%	190 47%	136 55% H	160 43%	319 50%	291 49%	29 54%	70 43%	227 48%	145 48%	107 46%	117 41%	139 51%	171 50%
I'll only accept a job that allows me to use my education and skills	363 36%	188 42% C	175 31%	54 34%	106 30%	100 38%	102 44% E	118 33%	145 36%	100 41%	142 38%	221 35%	193 32%	21 40%	76 47% M	174 37%	106 35%	82 35%	104 36%	101 37%	114 33%
I wish I focused on a vocational career (e.g., automotive technology, electrician, plumber, HVAC specialist, dental assisting, medical assisting) rather than getting my college degree [Has A Bachelor's Degree Or Higher]	92 33%	39 31%	52 35%	12 38%	27 32%	38 38%	15 24%	- -	10 32%	81 33%	34 30%	58 35%	40 34%	1 5%	30 33%	51 34%	30 31%	10 33%	16 36%	31 29%	32 36%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q860. How much do you agree or disagree with each of the following statements?
 SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)

Base: Variable Base

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		HS or Less	Bachelor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
I wish I focused on a vocational career (e.g., automotive technology, electrician, plumber, HVAC specialist, dental assisting, medical assisting) rather than getting my college degree [Has A Bachelor's Degree Or Higher]	187 67%	89 69%	97 65%	20 62%	57 68%	61 62%	49 76%	-	22 68%	164 67%	80 70%	107 65%	77 66%	17 95%	62 67%	101 66%	66 69%	20 67%	29 64%	74 71%	58 64%
I'll only accept a job that allows me to use my education and skills	645 64%	258 58%	387 69%	104 66%	246 70%	164 62%	131 56%	239 67%	260 64%	146 59%	231 62%	413 65%	408 68%	32 60%	86 53%	299 63%	195 65%	151 65%	182 64%	172 63%	228 67%
I am surprised that I don't have the skills employers want	529 52%	255 57%	274 49%	88 55%	197 56%	132 50%	112 48%	204 57%	215 53%	110 45%	213 57%	316 50%	309 51%	25 46%	92 57%	247 52%	156 52%	126 54%	168 59%	133 49%	171 50%
Starting over in a new field is the only way I can find a job right now during the COVID-19 pandemic	484 48%	235 53%	249 44%	88 56%	174 49%	115 44%	106 46%	172 48%	191 47%	120 49%	175 47%	308 49%	285 47%	22 41%	82 51%	225 47%	146 48%	113 49%	139 49%	135 50%	161 47%
My education provided me with many of the skills necessary to be successful in the workforce	404 40%	175 39%	229 41%	70 44%	165 47%	105 40%	65 28%	193 54%	141 35%	71 29%	134 36%	270 43%	253 42%	21 40%	63 39%	183 39%	119 40%	102 44%	114 40%	79 29%	165 48%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q860_1. How much do you agree or disagree with each of the following statements?

1. I'll only accept a job that allows me to use my education and skills

Base: All Qualified Respondents

	Generation																				
	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	363 36%	188 42% C	175 31%	54 34%	106 30%	100 38%	102 44% E	118 33%	145 36%	100 41%	142 38%	221 35%	193 32%	21 40%	76 47% M	174 37%	106 35%	82 35%	104 36%	101 37%	114 33%
Strongly agree	68 7%	41 9% C	28 5%	9 5%	24 7%	24 9%	11 5%	14 4%	28 7%	26 11% H	20 5%	49 8%	35 6%	2 4%	26 16% M	36 8%	18 6%	14 6%	22 8%	16 6%	15 4%
Somewhat agree	295 29%	148 33%	147 26%	45 29%	82 23%	76 29%	91 39% E	104 29%	117 29%	73 30%	122 33%	172 27%	158 26%	19 36%	50 31%	138 29%	88 29%	68 29%	82 29%	84 31%	99 29%
BOTTOM 2 BOX (NET)	645 64%	258 58%	387 69% B	104 66%	246 70% G	164 62%	131 56%	239 67%	260 64%	146 59%	231 62%	413 65%	408 68% O	32 60%	86 53%	299 63%	195 65%	151 65%	182 64%	172 63%	228 67%
Somewhat disagree	443 44%	179 40%	265 47%	68 43%	168 48%	116 44%	91 39%	151 42%	189 47%	104 42%	167 45%	277 44%	266 44%	28 52%	63 39%	197 42%	144 48%	102 44%	117 41%	133 49%	152 44%
Strongly disagree	201 20%	79 18%	122 22%	37 23%	78 22%	47 18%	39 17%	89 25%	71 18%	41 17%	64 17%	137 22%	142 24% O	4 8%	23 14%	103 22%	50 17%	49 21%	65 23% T	38 14%	76 22% T
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q860_2. How much do you agree or disagree with each of the following statements?

2. I wish I focused on a vocational career (e.g., automotive technology, electrician, plumber, HVAC specialist, dental assisting, medical assisting) rather than getting my college degree

Base: Has A Bachelor's Degree Or Higher

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		HS or Less	Married / Living with Partner	Not Married / Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	292	115	177	27	101	112	52	-	36	256	137	155	137	15	85	171	87	34	37	121	93
Weighted Base	278	129*	150	31**	84*	98*	64*	-**	33**	245	114*	164*	117*	17**	92*	152	96*	30**	46**	104*	90*
TOP 2 BOX (NET)	92 33%	39 31%	52 35%	12 38%	27 32%	38 38%	15 24%	-	10 32%	81 33%	34 30%	58 35%	40 34%	1 5%	30 33%	51 34%	30 31%	10 33%	16 36%	31 29%	32 36%
Strongly agree	23 8%	14 11%	8 6%	3 11%	6 7%	11 11%	2 4%	-	1 3%	22 9%	6 5%	17 10%	12 10%	-	7 7%	10 6%	6 6%	7 23%	1 1%	8 8%	7 8%
Somewhat agree	69 25%	25 19%	44 29%	8 27%	21 25%	26 27%	13 20%	-	9 29%	59 24%	28 25%	40 25%	28 24%	1 5%	23 25%	42 27%	24 25%	3 10%	16 35%	22 21%	25 28%
BOTTOM 2 BOX (NET)	187 67%	89 69%	97 65%	20 62%	57 68%	61 62%	49 76%	-	22 68%	164 67%	80 70%	107 65%	77 66%	17 95%	62 67%	101 66%	66 69%	20 67%	29 64%	74 71%	58 64%
Somewhat disagree	103 37%	49 38%	54 36%	13 41%	28 34%	36 36%	26 41%	-	11 35%	92 37%	43 38%	60 37%	42 36%	13 72%	30 33%	47 31%	43 45%	13 43%	15 32%	43 41%	35 39%
Strongly disagree	84 30%	40 31%	44 29%	7 21%	29 34%	25 25%	23 36%	-	11 34%	73 30%	37 33%	46 28%	35 30%	4 23%	32 34%	53 35%	23 24%	7 24%	15 32%	30 29%	23 25%
Sigma	278 100%	129 100%	150 100%	31 100%	84 100%	98 100%	64 100%	-	33 100%	245 100%	114 100%	164 100%	117 100%	17 100%	92 100%	152 100%	96 100%	30 100%	46 100%	104 100%	90 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q860_3. How much do you agree or disagree with each of the following statements?

3. I am surprised that I don't have the skills employers want

Base: All Qualified Respondents

	Generation																				
	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	479 48%	190 43%	289 51% B	71 45%	155 44%	132 50%	121 52%	154 43%	190 47%	136 55% H	160 43%	319 50%	291 49%	29 54%	70 43%	227 48%	145 48%	107 46%	117 41%	139 51%	171 50%
Strongly agree	113 11%	48 11%	65 12% B	14 9%	37 11%	33 13%	28 12%	40 11%	50 12%	23 9%	41 11%	72 11%	80 13%	8 15%	13 8%	58 12%	28 9%	26 11%	28 10%	31 11%	37 11%
Somewhat agree	366 36%	143 32%	224 40% B	56 36%	118 34%	98 37%	93 40%	114 32%	139 34%	113 46% H	120 32%	246 39%	211 35%	21 39%	57 35%	169 36%	117 39%	81 35%	90 31%	108 40%	134 39%
BOTTOM 2 BOX (NET)	529 52%	255 57% C	274 49%	88 55%	197 56%	132 50%	112 48%	204 57% J	215 53%	110 45%	213 57%	316 50%	309 51%	25 46%	92 57%	247 52%	156 52%	126 54%	168 59%	133 49%	171 50%
Somewhat disagree	379 38%	183 41%	196 35%	50 32%	148 42%	99 38%	82 35%	150 42% J	159 39% J	71 29%	154 41%	225 35%	222 37%	22 40%	61 38%	176 37%	116 39%	88 38%	121 42%	107 39%	121 35%
Strongly disagree	150 15%	72 16%	78 14% EFG	37 23% EFG	49 14%	33 12%	31 13%	54 15%	56 14%	39 16%	59 16%	91 14%	87 14%	3 6%	31 19%	72 15%	40 13%	38 16%	48 17%	26 10%	50 15%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q860_4. How much do you agree or disagree with each of the following statements?

4. My education provided me with many of the skills necessary to be successful in the workforce

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black / African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	604 60%	271 61%	333 59%	88 56%	188 53%	159 60%	168 72% DEF	165 46%	264 65% H	174 71% H	240 64%	364 57%	347 58%	32 60%	99 61%	291 61%	182 60%	131 56%	171 60%	193 71% SU	177 52%
Strongly agree	152 15%	70 16%	83 15%	18 11%	46 13%	53 20%	35 15%	36 10%	58 14%	59 24% HI	68 18%	85 13%	81 14%	9 17%	30 19%	79 17%	34 11%	39 17%	39 14%	53 20% U	42 12%
Somewhat agree	452 45%	201 45%	251 45%	70 44%	142 40%	106 40%	133 57% EF	130 36%	207 51% H	115 47% H	172 46%	280 44%	266 44%	23 43%	69 43%	212 45%	147 49%	92 40%	132 46%	140 51% U	136 40%
BOTTOM 2 BOX (NET)	404 40%	175 39%	229 41%	70 44% G	165 47% G	105 40% G	65 28%	193 54% IJ	141 35%	71 29%	134 36%	270 43%	253 42%	21 40%	63 39%	183 39%	119 40%	102 44%	114 40% T	79 29%	165 48% T
Somewhat disagree	286 28%	129 29%	157 28%	49 31% G	121 34% G	74 28% G	42 18%	133 37% IJ	101 25%	52 21%	92 25%	194 31%	162 27%	17 32%	53 33%	124 26%	96 32%	66 28%	83 29%	63 23%	113 33% T
Strongly disagree	119 12%	46 10%	72 13%	22 14%	44 12%	31 12%	23 10%	60 17% IJ	40 10%	19 8%	42 11%	77 12%	91 15% O	4 7%	9 6%	59 12%	23 8%	36 16% Q	32 11%	17 6%	52 15% T
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q860_5. How much do you agree or disagree with each of the following statements?

5. Starting over in a new field is the only way I can find a job right now during the COVID-19 pandemic

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married / Living with Partner	Not Married / Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	524 52%	211 47%	314 56% B	70 44%	179 51%	149 56%	127 54%	185 52%	214 53%	125 51%	198 53%	326 51%	316 53%	32 59%	80 49%	249 53%	155 52%	120 51%	147 51%	137 50%	182 53%
Strongly agree	98 10%	35 8%	63 11%	13 8%	37 11%	30 11%	17 7%	36 10%	35 9%	27 11%	41 11%	57 9%	62 10%	4 8%	9 5%	41 9%	31 10%	26 11%	25 9%	16 6%	44 13% T
Somewhat agree	427 42%	176 40%	251 45%	57 36%	141 40%	119 45%	110 47%	150 42%	178 44%	99 40%	157 42%	269 42%	254 42%	28 52%	71 44%	208 44%	125 41%	94 40%	122 43%	121 44%	137 40%
BOTTOM 2 BOX (NET)	484 48%	235 53% C	249 44%	88 56%	174 49%	115 44%	106 46%	172 48%	191 47%	120 49%	175 47%	308 49%	285 47%	22 41%	82 51%	225 47%	146 48%	113 49%	139 49%	135 50%	161 47%
Somewhat disagree	354 35%	175 39%	179 32%	59 37%	119 34%	92 35%	84 36%	126 35%	144 36%	83 34%	135 36%	219 35%	215 36%	19 36%	57 35%	160 34%	114 38%	79 34%	104 36%	102 37%	116 34%
Strongly disagree	130 13%	60 13%	70 12%	30 19% FG	55 16% F	23 9%	22 10%	46 13%	47 12%	37 15%	40 11%	89 14%	69 12%	3 5%	26 16%	65 14%	31 10%	34 15%	35 12%	34 12%	44 13%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q905 (QUB1). What sources of income, if any, are you currently relying on during your unemployment? Please select all that apply.

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
My savings	398 40%	189 42%	210 37%	71 45%	129 37%	94 36%	104 44%	112 31%	158 39%	128 52% HI	149 40%	249 39%	244 41%	21 40%	76 47%	203 43% R	123 41%	72 31%	71 25%	133 49% S	152 44% S
Canada emergency response benefit (CERB)	262 26%	102 23%	160 28%	38 24%	83 23%	69 26%	72 31%	85 24%	107 26%	70 29%	108 29%	154 24%	162 27%	17 31%	35 22%	125 26%	85 28%	52 22%	67 24%	79 29%	102 30%
Receiving employment insurance	254 25%	118 26%	136 24%	15 10%	100 28% D	80 30% D	58 25% D	63 18%	125 31% H	66 27% H	117 31% L	137 22%	163 27%	10 19%	41 25%	105 22%	79 26%	70 30%	78 27%	76 28%	83 24%
Financial support from friends/family members (e.g., borrowing money from them)	237 23%	112 25%	124 22%	51 32% FG	106 30% FG	55 21% G	25 11%	97 27%	84 21%	56 23%	52 14%	185 29% K	119 20%	12 22%	56 35% M	119 25%	73 24%	44 19%	76 27%	53 19%	85 25%
Non-financial support from friends/family members (e.g., living with them until things turn around)	203 20%	93 21%	111 20%	62 39% EFG	99 28% FG	31 12% G	12 5%	90 25% I	65 16%	48 20%	29 8%	174 27% K	105 17%	5 9%	36 22%	93 20%	63 21%	48 21%	67 24%	54 20%	58 17%
Income from my spouse/partner who is working	192 19%	67 15%	126 22% B	4 3%	61 17% D	67 25% D	60 26% D	50 14%	88 22% H	54 22% H	177 47% L	15 2%	126 21%	9 16%	34 21%	92 20%	65 22%	35 15%	43 15%	73 27% SU	54 16%
Income from various odd jobs for cash	162 16%	78 17%	84 15%	37 23% F	51 15%	29 11%	45 19% F	66 18%	56 14%	40 16%	47 13%	115 18%	98 16%	1 2%	29 18%	80 17%	42 14%	40 17%	56 20%	36 13%	49 14%
Something else	142 14%	60 14%	82 14%	14 9%	45 13%	40 15%	43 18% D	60 17%	54 13%	27 11%	46 12%	96 15%	104 17% O	6 12%	7 5%	63 13%	36 12%	44 19%	40 14%	36 13%	50 15%
Sigma	1851 184%	819 184%	1032 184%	293 185%	674 191%	466 176%	419 180%	623 174%	738 182%	490 200%	725 194%	1126 178%	1121 187%	81 151%	315 195%	881 186%	566 188%	404 173%	499 175%	539 198%	633 185%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q910. How much are you receiving in employment insurance each month?

Base: Receiving Employment Insurance

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	271	112	159	16	106	95	54	73	131	67	122	149	191	9	31	140	70	61	75	85	92
Weighted Base	254	118*	136	15**	100*	80*	58*	63*	125*	66*	117*	137*	163	10**	41**	105*	79*	70*	78*	76*	83*
LESS THAN \$1,000 (NET)	78 31%	33 28%	45 33%	9 57%	35 35% G	26 32%	9 15%	25 40%	39 31%	14 22%	24 20%	54 40% K	44 27%	5 46%	12 29%	31 29%	25 31%	23 33%	29 37% T	13 18%	26 31%
Less than \$100	78 31%	33 28%	45 33%	9 57%	35 35% G	26 32%	9 15%	25 40%	39 31%	14 22%	24 20%	54 40% K	44 27%	5 46%	12 29%	31 29%	25 31%	23 33%	29 37% T	13 18%	26 31%
\$100-\$499	15 6%	4 3%	11 8%	5 33%	8 8%	* 1%	1 2%	8 13%	6 5%	1 2%	5 4%	10 8%	3 2%	4 35%	1 3%	4 4%	5 6%	6 9%	8 11%	2 3%	3 4%
\$500-\$999	48 19%	21 18%	27 20%	4 23%	19 19%	20 24%	6 11%	16 25%	23 19%	9 14%	15 13%	33 24%	34 21%	1 6%	5 13%	22 21%	12 15%	15 21%	13 16%	9 12%	22 26%
\$1,000 OR MORE (NET)	176 69%	85 72%	90 67%	7 43%	65 65%	55 68%	50 85% E	38 60%	86 69%	51 78%	93 80% L	83 60%	119 73%	6 54%	29 71%	75 71%	54 69%	47 67%	49 63%	62 82% S	57 69%
\$1,000-1,499	45 18%	20 17%	25 19%	- -	12 12%	20 25%	13 23%	17 27% I	14 11%	14 21%	18 16%	27 19%	27 17%	2 16%	9 23%	26 25%	9 12%	10 14%	20 25%	15 19%	10 12%
\$1,500-\$1,999	47 19%	16 14%	31 23%	3 19%	23 23%	10 13%	11 20%	7 11%	29 23%	11 17%	28 24%	19 14%	34 21%	- -	9 21%	20 19%	14 17%	14 20%	12 15%	17 22%	16 19%
\$2,000-\$2,499	81 32%	47 40% C	34 25%	3 21%	30 30%	24 29%	24 42%	13 21%	42 34%	26 39%	46 39%	36 26%	56 34%	4 38%	11 28%	29 28%	30 38%	22 32%	16 21%	31 41% S	30 36%
\$2,500-\$2,999	2 1%	1 1%	1 *	- -	- -	1 1%	1 1%	1 1%	1 1%	- -	1 1%	1 *	2 1%	- -	- -	- -	1 1%	1 1%	1 2%	- -	1 1%
\$3,000+	* *	* *	- -	* 3%	- -	- -	- -	- -	- -	* 1%	- -	* *	* *	- -	- -	- -	- -	* 1%	- -	- -	* 1%
MEAN	1352.0	1439.0	1276.6	1194.9	1299.9	1293.8	1563.0 F	1203.5	1373.7	1452.9	1504.2 L	1222.4	1447.9	1073.7	1260.4	1304.0	1368.4	1406.1	1164.0	1520.9 S	1437.9
STD. DEV.	686.91	719.69	650.40	1039.58	699.30	658.80	552.29	593.51	701.91	726.78	613.08	721.25	660.75	810.94	674.36	631.64	739.14	710.81	698.47	599.80	681.85
STD. ERR.	41.73	68.00	51.58	259.90	67.92	67.59	75.16	69.47	61.33	88.79	55.51	59.09	47.81	270.31	121.12	53.38	88.34	91.01	80.65	65.06	71.09
MEDIAN	1500	1800	1200	820	1600	1200	1800	1000	1600	1764	1600	1063	1600	1000	1200	1200	1760	1600	1180	1800	1600
Sigma	317 125%	143 121%	174 128%	24 157%	126 127%	100 125%	66 114%	87 138%	153 123%	76 116%	137 117%	180 132%	200 122%	15 141%	48 117%	131 124%	95 121%	91 130%	99 127%	87 115%	108 130%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

**Q925. How much do you agree or disagree with the following statement?
 "I would not be able to make ends meet right now without the assistance of employment insurance"**

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers Seniors		Married /Living with Partner	Not Married /Living with Partner	White	Black/ African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/ Teaching/ Community College Certificate/ Some College (I)	Bachelor Degree+ (J)	Married /Living with Partner (K)	Not Married /Living with Partner (L)	White (M)	Black/ African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	591 59%	250 56%	341 61%	86 54%	219 62%	156 59%	129 55%	197 55%	258 64%	136 55%	218 58%	373 59%	347 58%	40 76%	87 54%	279 59%	175 58%	137 59%	176 61%	168 62%	194 57%
Strongly agree	326 32%	129 29%	197 35%	27 17%	109 31% D	99 38% D	91 39% D	100 28%	153 38% H	74 30%	138 37%	188 30%	217 36% O	18 33%	41 25%	160 34%	92 31%	74 32%	87 30%	101 37%	115 34%
Somewhat agree	265 26%	121 27%	144 26%	59 37% FG	110 31% FG	57 22%	39 17%	97 27%	105 26%	63 26%	80 21%	184 29% K	130 22%	23 42%	47 29%	119 25%	83 28%	62 27%	89 31%	67 25%	79 23%
BOTTOM 2 BOX (NET)	417 41%	196 44%	221 39%	73 46%	133 38%	108 41%	104 45%	161 45%	147 36%	109 45%	156 42%	261 41%	253 42%	13 24%	75 46%	195 41%	126 42%	96 41%	110 39%	104 38%	148 43%
Somewhat disagree	200 20%	86 19%	114 20%	37 23%	62 18%	53 20%	48 21%	66 19%	81 20%	52 21%	87 23%	113 18%	112 19%	7 14%	45 27%	89 19%	59 20%	52 22%	49 17%	57 21%	69 20%
Strongly disagree	217 22%	110 25%	107 19%	35 22%	71 20%	55 21%	55 24%	94 26%	66 16%	57 23%	69 18%	149 23%	141 24%	6 10%	30 19%	106 22%	66 22%	45 19%	61 22%	47 17%	79 23%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q945 (QUB9). Who or what do you think is most responsible for your current unemployment? Please select all that apply.

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work						
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/ Teaching/ Community College Certificate/ Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar				
	18-24	25-38	39-54	55+	(A)	(B)															(C)	(D)	(E)	(F)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348			
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342			
The COVID-19 pandemic	600 60%	232 52%	368 65% B	109 69% F	220 62% F	133 50%	139 59%	190 53%	256 63% H	154 63%	223 60%	377 59%	340 57%	34 64%	96 59%	301 63% R	180 60%	119 51%	155 54%	159 58%	225 66% S			
Myself	349 35%	157 35%	192 34%	84 53% FG	148 42% FG	69 26%	49 21%	141 39%	132 33%	76 31%	93 25%	256 40% K	195 32%	15 28%	59 36%	165 35%	99 33%	85 37%	115 40% J	74 27%	119 35%			
The economy	251 25%	98 22%	152 27%	31 20%	82 23%	75 28%	63 27%	72 20%	107 26%	71 29% H	100 27%	150 24%	147 24%	7 13%	45 28%	128 27%	75 25%	47 20%	59 21%	90 33% SU	72 21%			
My last boss	202 20%	106 24% C	95 17%	20 12%	63 18%	78 30% DEG	41 17%	80 22%	75 19%	47 19%	73 19%	129 20%	128 21%	10 19%	40 25%	73 15%	74 25% P	55 24% P	49 17%	61 22%	79 23%			
The government	137 14%	70 16%	67 12%	17 11%	69 20% FG	32 12%	18 8%	56 16%	57 14%	24 10%	46 12%	91 14%	72 12%	9 17%	22 14%	64 13%	51 17%	23 10%	39 14%	34 12%	50 15%			
Someone/something else	101 10%	44 10%	57 10%	7 4%	33 9%	28 11%	32 14% D	32 9%	40 10%	28 12%	43 11%	58 9%	77 13% O	5 9%	4 2%	40 9%	34 11%	26 11%	28 10%	20 8%	33 10%			
Sigma	1639 163%	708 159%	931 166%	268 169%	615 174%	415 157%	342 146%	571 160%	667 165%	400 163%	578 155%	1061 167%	959 160%	80 150%	265 164%	770 163%	513 171%	355 152%	446 156%	438 161%	578 169%			

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1640. In regard to the economy, would you say things in the country are headed in the right direction or the wrong direction?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work							
			Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar				
	18-24	25-38	39-54	55+	(A)	(B)															(C)	(D)	(E)	(F)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348			
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342			
Headed in the wrong direction	621 62%	265 59%	356 63%	80 51%	216 61%	171 65% D	153 66% D	237 66% J	252 62%	132 54%	236 63%	385 61%	411 69% O	20 38%	86 53%	281 59%	185 62%	155 66%	185 65%	162 60%	209 61%			
Headed in the right direction	387 38%	181 41%	206 37%	78 49% FG	136 39%	93 35%	80 34%	121 34%	153 38%	113 46% H	138 37%	249 39%	189 31%	33 62%	76 47% M	193 41%	116 38%	79 34%	101 35%	110 40%	133 39%			
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%			

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1001. How financially secure do you feel right now?

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 3 BOX (NET)	300 30%	144 32%	155 28%	47 30%	101 29%	76 29%	75 32%	93 26%	138 34%	69 28%	120 32%	180 28%	169 28%	27 50%	66 41% M	132 28%	94 31%	74 32%	91 32%	67 25%	109 32%
TOP 2 BOX (SUB-NET)	44 4%	21 5%	23 4%	7 5%	24 7% G	9 3%	4 2%	15 4%	18 5%	10 4%	11 3%	32 5%	14 2%	3 5%	22 13% M	31 7% R	8 3%	5 2%	14 5%	8 3%	16 5%
Extremely financially secure	12 1%	5 1%	8 1%	2 2%	8 2%	1	1	4 1%	7 2%	1 1%	4 1%	9 1%	2	-	7 4% M	12 2%	1	-	5 2%	2 1%	3 1%
Very financially secure	31 3%	17 4%	15 3%	5 3%	15 4%	8 3%	3 1%	11 3%	12 3%	9 4%	8 2%	24 4%	12 2%	3 5%	15 9% M	19 4%	8 3%	5 2%	9 3%	6 2%	14 4%
Somewhat financially secure	256 25%	123 28%	133 24%	40 25%	77 22%	67 25%	72 31%	77 22%	119 29%	59 24%	108 29%	148 23%	155 26%	24 45%	45 28%	101 21%	85 28%	69 30%	77 27%	59 22%	93 27%
BOTTOM 2 BOX (NET)	708 70%	301 68%	407 72%	111 70%	252 71%	188 71%	158 68%	265 74%	267 66%	176 72%	254 68%	454 72%	431 72% O	27 50%	96 59%	342 72%	207 69%	159 68%	195 68%	205 75%	233 68%
Not very financially secure	336 33%	154 35%	182 32%	56 35%	118 33%	85 32%	77 33%	106 30%	131 32%	99 40% H	132 35%	203 32%	189 31%	16 30%	58 36%	160 34%	103 34%	72 31%	94 33%	102 37%	107 31%
Not at all financially secure	373 37%	147 33%	225 40%	56 35%	134 38%	103 39%	80 34%	159 44% I	137 34%	78 32%	122 33%	251 40%	243 40% O	11 21%	37 23%	182 38%	104 35%	87 37%	101 35%	103 38%	126 37%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1005. Approximately how much money does your household currently have in savings (i.e., easily accessible funds that does NOT include any money you may have in stocks, retirement accounts)? Please include savings of anyone else who lives in your household. Your best estimate is fine.

Base: All Qualified Respondents

	Generation																				
	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Boomers / Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
ANY SAVINGS (NET)	769 76%	339 76%	430 76%	128 81%	269 76%	190 72%	182 78%	244 68%	314 78% H	210 86% HI	284 76%	485 76%	448 75%	45 84%	148 91% M	358 76%	249 83% R	162 69%	195 68%	221 81% S	272 79% S
LESS THAN \$5,000 (NET)	636 63%	259 58%	377 67% B	90 57%	231 65%	177 67%	138 59%	280 78% IJ	234 58%	121 49%	242 65%	393 62%	387 64% O	28 52%	76 47%	290 61%	179 59%	167 71% PQ	210 74% TU	154 57%	208 61%
LESS THAN \$1,000 (SUB-NET)	445 44%	180 40%	264 47%	52 33%	162 46% D	129 49% D	102 44%	210 59% IJ	159 39%	76 31%	170 45%	275 43%	289 48% O	13 25%	36 22%	216 45% Q	98 33%	131 56% PQ	150 52% T	93 34%	155 45% T
\$0	239 24%	107 24%	132 24%	30 19%	84 24%	74 28%	51 22%	113 32% IJ	91 22% J	35 14%	90 24%	149 24%	153 25% O	9 16%	14 9%	116 24%	52 17%	71 31% Q	91 32% TU	51 19%	71 21%
\$1 - \$499	124 12%	44 10%	80 14%	13 8%	54 15%	28 11%	29 13%	62 17% IJ	44 11%	18 7%	52 14%	72 11%	88 15%	2 3%	14 8%	58 12%	22 7%	44 19% Q	36 13%	20 7%	58 17% T
\$500 - \$999	81 8%	30 7%	52 9%	9 6%	25 7%	27 10%	21 9%	34 10%	24 6%	24 10%	28 8%	53 8%	48 8%	3 6%	8 5%	42 9%	24 8%	15 7%	23 8%	21 8%	26 8%
\$1,000 - \$2,499	92 9%	36 8%	56 10%	21 13%	35 10%	21 8%	15 7%	34 9%	38 9%	20 8%	36 10%	57 9%	46 8%	10 20%	18 11%	37 8%	39 13%	17 7%	26 9%	37 14% U	20 6%
\$2,500 - \$4,999	98 10%	42 9%	56 10%	17 11%	33 9%	27 10%	20 9%	36 10%	38 9%	25 10%	37 10%	62 10%	52 9%	4 7%	22 14%	38 8%	42 14% P	18 8%	34 12%	24 9%	33 10%
\$5,000 OR MORE (NET)	372 37%	187 42% C	185 33%	68 43%	122 35%	87 33%	96 41%	78 22%	170 42% H	124 51% H	132 35%	241 38%	213 36%	26 48%	86 53% M	184 39% R	122 41% R	67 29%	75 26%	118 43% S	134 39% S
\$5,000 - \$9,999	93 9%	41 9%	52 9%	17 11%	34 10%	16 6%	25 11%	21 6%	49 12% H	23 9%	31 8%	62 10%	54 9%	7 12%	18 11%	39 8%	30 10%	23 10%	27 9%	24 9%	31 9%
\$10,000 - \$24,999	115 11%	57 13%	58 10%	18 11%	36 10%	27 10%	35 15%	25 7%	54 13% H	37 15% H	47 12%	69 11%	69 11%	4 8%	27 16%	64 13%	30 10%	22 9%	20 7%	39 14% S	41 12%
\$25,000 - \$49,999	77 8%	36 8%	41 7%	17 10% G	27 8%	25 9% G	8 4%	18 5%	36 9%	23 9%	21 6%	56 9%	43 7%	8 16%	14 9%	38 8%	28 9%	11 5%	13 4%	28 10% S	27 8%
\$50,000 or more	88 9%	53 12% C	35 6%	17 11%	25 7%	19 7%	27 12%	14 4%	32 8%	42 17% HI	33 9%	54 9%	47 8%	6 12%	28 17% M	43 9%	34 11% R	11 5%	16 6%	27 10%	36 10%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1005. Approximately how much money does your household currently have in savings (i.e., easily accessible funds that does NOT include any money you may have in stocks, retirement accounts)? Please include savings of anyone else who lives in your household. Your best estimate is fine.

Base: Household Currently Has Savings

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	753	278	475	105	275	208	165	227	310	216	322	431	483	32	124	384	214	155	171	234	265
Weighted Base	769	339	430	128*	269	190	182	244	314	210	284	485	448	45**	148*	358	249	162*	195	221	272
LESS THAN \$5,000 (NET)	397 52%	152 45%	245 57% B	60 47%	147 55%	103 54%	86 47%	166 68% IJ	144 46%	87 41%	152 54%	244 50%	234 52%	19 42%	62 42%	174 49%	127 51%	95 59%	119 61% T	103 47%	137 51%
LESS THAN \$1,000 (SUB-NET)	206 27%	74 22%	132 31% B	22 17%	78 29% D	55 29%	51 28%	96 39% IJ	68 22%	41 20%	80 28%	126 26%	136 30% O	5 11%	22 15%	100 28% Q	46 18%	60 37% Q	59 30% T	42 19%	84 31% T
\$1 - \$499	124 16%	44 13%	80 19%	13 10%	54 20%	28 15%	29 16%	62 26% IJ	44 14%	18 8%	52 18%	72 15%	88 20% O	2 4%	14 9%	58 16% Q	22 9%	44 28% PQ	36 18% T	20 9%	58 21% T
\$500 - \$999	81 11%	30 9%	52 12%	9 7%	25 9%	27 14%	21 12%	34 14%	24 8%	24 11%	28 10%	53 11%	48 11%	3 7%	8 5%	42 12%	24 10%	15 10%	23 12%	21 10%	26 10%
\$1,000 - \$2,499	92 12%	36 11%	56 13%	21 16%	35 13%	21 11%	15 8%	34 14%	38 12%	20 10%	36 13%	57 12%	46 10%	10 23%	18 12%	37 10%	39 16%	17 10%	26 13%	37 17% U	20 7%
\$2,500 - \$4,999	98 13%	42 12%	56 13%	17 13%	33 12%	27 14%	20 11%	36 15%	38 12%	25 12%	37 13%	62 13%	52 12%	4 8%	22 15%	38 11%	42 17%	18 11%	34 17%	24 11%	33 12%
\$5,000 OR MORE (NET)	372 48%	187 55% C	185 43%	68 53%	122 45%	87 46%	96 53%	78 32%	170 54% H	124 59% H	132 46%	241 50%	213 48%	26 58%	86 58%	184 51%	122 49%	67 41%	75 39%	118 53% S	134 49%
\$5,000 - \$9,999	93 12%	41 12%	52 12%	17 13%	34 13%	16 8%	25 14%	21 9%	49 16%	23 11%	31 11%	62 13%	54 12%	7 15%	18 12%	39 11%	30 12%	23 14%	27 14%	24 11%	31 11%
\$10,000 - \$24,999	115 15%	57 17%	58 13%	18 14%	36 13%	27 14%	35 19%	25 10%	54 17%	37 17%	47 16%	69 14%	69 15%	4 9%	27 18%	64 18%	30 12%	22 13%	20 10%	39 18%	41 15%
\$25,000 - \$49,999	77 10%	36 11%	41 9%	17 13% G	27 10%	25 13% G	8 5%	18 7%	36 12%	23 11%	21 7%	56 12%	43 10%	8 19%	14 10%	38 11%	28 11%	11 7%	13 6%	28 13%	27 10%
\$50,000 or more	88 11%	53 16% C	35 8%	17 13%	25 9%	19 10%	27 15%	14 6%	32 10%	42 20% HI	33 12%	54 11%	47 11%	6 14%	28 19% M	43 12%	34 14%	11 7%	16 8%	27 12%	36 13%
Sigma	769 100%	339 100%	430 100%	128 100%	269 100%	190 100%	182 100%	244 100%	314 100%	210 100%	284 100%	485 100%	448 100%	45 100%	148 100%	358 100%	249 100%	162 100%	195 100%	221 100%	272 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1010. Still thinking about your household's savings (i.e., easily accessible funds that does NOT include any money you may have in stocks, retirement accounts), approximately how much longer do you think they will last?

Base: Household Currently Has Savings

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors		HS or Less	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	753	278	475	105	275	208	165	227	310	216	322	431	483	32	124	384	214	155	171	234	265
Weighted Base	769	339	430	128*	269	190	182	244	314	210	284	485	448	45**	148*	358	249	162*	195	221	272
LESS THAN 6 MONTHS (NET)	369 48%	146 43%	223 52%	47 37%	134 50%	97 51%	91 50%	133 54%	155 49%	82 39%	155 55%	214 44%	228 51%	21 47%	46 31%	163 45%	109 44%	97 60%	84 43%	115 52%	139 51%
Less than 3 months	239 31%	93 27%	146 34%	33 26%	93 35%	63 33%	51 28%	102 42%	85 27%	52 25%	94 33%	145 30%	150 34%	12 28%	30 20%	114 32%	64 26%	61 38%	50 26%	78 35%	89 33%
3 to less than 6 months	130 17%	53 16%	77 18%	15 11%	41 15%	34 18%	40 22%	31 13%	70 22%	29 14%	61 21%	70 14%	78 17%	8 19%	17 11%	49 14%	45 18%	36 22%	34 18%	37 17%	51 19%
6 months to less than 1 year	167 22%	73 21%	95 22%	38 30%	51 19%	34 18%	44 24%	50 21%	66 21%	51 24%	56 20%	111 23%	97 22%	11 25%	36 24%	71 20%	64 26%	33 20%	60 31%	37 17%	49 18%
1 - 2 years	106 14%	49 15%	57 13%	17 13%	37 14%	25 13%	27 15%	29 12%	46 15%	30 14%	37 13%	69 14%	57 13%	3 7%	36 24%	48 14%	36 15%	21 13%	24 12%	25 11%	46 17%
3 - 4 years	42 5%	20 6%	22 5%	10 8%	15 6%	9 5%	8 4%	12 5%	17 5%	12 6%	10 4%	31 6%	17 4%	6 13%	10 7%	24 7%	16 6%	2 1%	6 3%	19 8%	11 4%
5+ years	85 11%	52 15%	33 8%	16 12%	32 12%	25 13%	12 7%	19 8%	30 10%	35 17%	26 9%	59 12%	49 11%	3 8%	20 14%	52 15%	24 10%	9 6%	20 10%	26 12%	27 10%
Sigma	769 100%	339 100%	430 100%	128 100%	269 100%	190 100%	182 100%	244 100%	314 100%	210 100%	284 100%	485 100%	448 100%	45 100%	148 100%	358 100%	249 100%	162 100%	195 100%	221 100%	272 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015. How much do you agree or disagree with each of the following statements?
 SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I do not have enough savings to survive unemployment much longer	672 67%	281 63%	391 70%	100 63%	244 69%	181 68%	148 63%	261 73% J	267 66%	145 59%	230 61%	442 70% K	391 65%	36 67%	94 58%	324 68%	191 63%	158 68%	201 70%	186 68%	211 62%
There is not enough financial support provided to people who are unemployed	638 63%	258 58%	380 68% B	100 63%	232 66%	176 67% G	130 56%	236 66%	258 64%	145 59%	219 59%	419 66%	392 65% O	30 57%	85 53%	297 63%	184 61%	157 67%	167 58%	173 64%	218 64%
I am confident that I will find a job before my savings run out	548 54%	247 55%	301 53%	93 59%	182 52%	144 54%	129 55%	162 45%	231 57% H	156 63% H	220 59%	328 52%	309 51%	36 68%	111 68% M	263 55%	167 55%	119 51%	147 51%	151 55%	189 55%
I used to be the breadwinner for my household	521 52%	260 58% C	261 46%	34 22%	166 47% D	167 63% DE	154 66% DE	180 50%	228 56% J	113 46%	222 59% L	299 47%	340 57% O	11 21%	70 43%	249 52%	144 48%	128 55%	150 53%	158 58%	171 50%
I rely on gig work (i.e., short-term, temporary and/or independent work) to keep me afloat	420 42%	182 41%	238 42%	88 56% EF	129 37%	101 38%	101 43%	152 43%	156 38%	112 46%	144 38%	276 43%	233 39%	19 36%	75 46%	226 48% QR	115 38%	79 34%	128 45% T	90 33%	143 42%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015. How much do you agree or disagree with each of the following statements?
 SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
I rely on gig work (i.e., short-term, temporary and/or independent work) to keep me afloat	588 58%	264 59%	325 58%	70 44%	224 63% D	163 62% D	132 57%	206 57%	249 62%	134 54%	230 62%	359 57%	367 61%	34 64%	87 54%	248 52%	186 62% P	155 66% P	158 55%	182 67% S	199 58%
I used to be the breadwinner for my household	487 48%	186 42%	301 54% B	124 78% EFG	187 53% FG	97 37%	79 34%	178 50%	177 44%	132 54% I	152 41%	335 53% K	260 43%	42 79%	92 57% M	225 48%	157 52%	105 45%	135 47%	114 42%	171 50%
I am confident that I will find a job before my savings run out	460 46%	198 45%	261 47%	65 41%	170 48%	120 46%	104 45%	196 55% J	174 43%	90 37%	154 41%	306 48%	292 49% O	17 32%	51 32%	211 45%	134 45%	114 49%	139 49%	122 45%	154 45%
There is not enough financial support provided to people who are unemployed	370 37%	188 42% C	182 32%	58 37%	120 34%	88 33%	103 44% F	122 34%	147 36%	101 41%	155 41%	215 34%	208 35%	23 43%	77 47% M	177 37%	117 39%	76 33%	119 42%	99 36%	124 36%
I do not have enough savings to survive unemployment much longer	336 33%	165 37%	171 30%	58 37%	109 31%	83 32%	85 37%	97 27%	138 34%	100 41% H	144 39% L	192 30%	209 35%	18 33%	68 42%	150 32%	110 37%	75 32%	85 30%	87 32%	131 38%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015_1. How much do you agree or disagree with each of the following statements?

1. I am confident that I will find a job before my savings run out

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	548 54%	247 55%	301 53%	93 59%	182 52%	144 54%	129 55%	162 45%	231 57% H	156 63% H	220 59%	328 52%	309 51%	36 68%	111 68% M	263 55%	167 55%	119 51%	147 51%	151 55%	189 55%
Strongly agree	144 14%	68 15%	76 13%	28 18% G	60 17% G	39 15% G	17 7%	43 12%	65 16%	35 14%	48 13%	96 15%	71 12%	11 22%	29 18%	82 17% Q	29 10%	33 14%	37 13%	33 12%	54 16%
Somewhat agree	404 40%	179 40%	225 40%	65 41%	122 35%	105 40%	113 48% E	118 33%	166 41%	120 49% H	171 46% L	233 37%	237 40%	25 46%	81 50%	181 38%	138 46%	86 37%	109 38%	117 43%	135 39%
BOTTOM 2 BOX (NET)	460 46%	198 45%	261 47%	65 41%	170 48%	120 46%	104 45%	196 55% J	174 43%	90 37%	154 41%	306 48%	292 49% O	17 32%	51 32%	211 45%	134 45%	114 49%	139 49%	122 45%	154 45%
Somewhat disagree	260 26%	111 25%	149 26%	40 25%	91 26%	70 27%	59 25%	99 28%	107 26%	54 22%	90 24%	170 27%	164 27%	11 22%	36 22%	108 23%	83 28%	69 30%	74 26%	74 27%	91 27%
Strongly disagree	200 20%	87 20%	113 20%	25 16%	80 23%	50 19%	45 19%	97 27% J	67 17%	35 14%	64 17%	136 21%	128 21% O	6 11%	15 10%	104 22%	51 17%	45 19%	65 23%	48 18%	63 18%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015_2. How much do you agree or disagree with each of the following statements?

2. There is not enough financial support provided to people who are unemployed

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	638 63%	258 58%	380 68% B	100 63%	232 66%	176 67% G	130 56%	236 66%	258 64%	145 59%	219 59%	419 66%	392 65% O	30 57%	85 53%	297 63%	184 61%	157 67%	167 58%	173 64%	218 64%
Strongly agree	282 28%	106 24%	176 31% B	46 29%	104 29%	79 30%	53 23%	117 33% J	113 28%	52 21%	86 23%	196 31% K	169 28%	11 21%	30 19%	134 28%	76 25%	72 31%	68 24%	67 24%	109 32%
Somewhat agree	356 35%	152 34%	204 36%	54 34%	129 37%	97 37%	77 33%	119 33%	145 36%	92 38%	133 36%	223 35%	223 37%	19 36%	55 34%	162 34%	109 36%	85 37%	98 34%	107 39%	109 32%
BOTTOM 2 BOX (NET)	370 37%	188 42% C	182 32%	58 37%	120 34%	88 33%	103 44% F	122 34%	147 36%	101 41%	155 41%	215 34%	208 35%	23 43%	77 47% M	177 37%	117 39%	76 33%	119 42%	99 36%	124 36%
Somewhat disagree	276 27%	142 32% C	134 24%	45 28%	87 25%	65 25%	79 34%	86 24%	119 29%	72 29%	114 31%	162 26%	164 27%	21 40%	50 31%	132 28%	93 31%	51 22%	91 32%	70 26%	96 28%
Strongly disagree	94 9%	46 10%	48 8%	14 9%	33 9%	23 9%	24 10%	36 10%	28 7%	29 12%	41 11%	53 8%	44 7%	2 3%	27 17% M	45 10%	23 8%	25 11%	28 10%	29 11%	28 8%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015_3. How much do you agree or disagree with each of the following statements?

3. I do not have enough savings to survive unemployment much longer

Base: All Qualified Respondents

	Gender		Generation				Education	Marital Status			Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors		Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	672 67%	281 63%	391 70%	100 63%	244 69%	181 68%	148 63%	261 73% J	267 66%	145 59%	230 61%	442 70% K	391 65%	36 67%	94 58%	324 68%	191 63%	158 68%	201 70%	186 68%	211 62%
Strongly agree	308 31%	118 27%	190 34%	36 23%	124 35% DG	94 36% DG	54 23%	131 37% J	125 31% J	53 22%	109 29%	199 31%	190 32%	16 30%	40 25%	155 33%	77 26%	76 33%	101 35%	93 34%	90 26%
Somewhat agree	364 36%	163 36%	201 36%	64 40%	119 34%	86 33%	94 40%	130 36%	142 35%	92 38%	121 32%	243 38%	201 34%	20 37%	54 33%	169 36%	114 38%	81 35%	100 35%	93 34%	121 35%
BOTTOM 2 BOX (NET)	336 33%	165 37%	171 30%	58 37%	109 31%	83 32%	85 37%	97 27%	138 34%	100 41% H	144 39% L	192 30%	209 35%	18 33%	68 42%	150 32%	110 37%	75 32%	85 30%	87 32%	131 38%
Somewhat disagree	227 23%	117 26%	110 20%	31 19%	66 19%	60 23%	70 30% E	62 17%	98 24%	67 27% H	101 27% L	126 20%	149 25%	14 26%	38 23%	91 19%	86 29% P	50 22%	61 21%	58 21%	89 26%
Strongly disagree	109 11%	48 11%	61 11%	28 18% FG	43 12%	23 9%	15 7%	35 10%	41 10%	33 14%	43 11%	66 10%	60 10%	4 7%	30 18% M	60 13%	24 8%	25 11%	23 8%	29 11%	42 12%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015_4. How much do you agree or disagree with each of the following statements?

4. I used to be the breadwinner for my household

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	521 52%	260 58% C	261 46%	34 22%	166 47% D	167 63% DE	154 66% DE	180 50%	228 56% J	113 46%	222 59% L	299 47%	340 57% O	11 21%	70 43%	249 52%	144 48%	128 55%	150 53%	158 58%	171 50%
Strongly agree	261 26%	131 29%	129 23%	14 9%	76 22% D	90 34% DE	80 34% DE	89 25%	105 26%	67 27%	112 30%	148 23%	175 29% O	4 7%	29 18%	136 29% Q	61 20%	64 27%	65 23%	80 29%	96 28%
Somewhat agree	260 26%	129 29%	132 23%	20 13%	90 26% D	77 29% D	74 32% D	91 25%	122 30% J	47 19%	110 29%	151 24%	166 28%	8 14%	41 25%	113 24%	83 28%	65 28%	85 30%	78 29%	76 22%
BOTTOM 2 BOX (NET)	487 48%	186 42%	301 54% B	124 EFG	187 78% FG	97 37%	79 34%	178 50%	177 44%	132 54% I	152 41%	335 53% K	260 43%	42 79%	92 57% M	225 48%	157 52%	105 45%	135 47%	114 42%	171 50%
Somewhat disagree	226 22%	98 22%	128 23%	41 26%	89 25%	49 19%	46 20%	77 22%	90 22%	59 24%	86 23%	140 22%	132 22%	16 30%	36 22%	104 22%	69 23%	53 23%	66 23%	46 17%	85 25%
Strongly disagree	262 26%	88 20%	173 31% B	83 52% EFG	97 28% FG	48 18%	33 14%	101 28%	87 22%	73 30%	66 18%	196 31% K	128 21%	26 49%	57 35% M	121 26%	88 29%	52 22%	69 24%	68 25%	85 25%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1015_5. How much do you agree or disagree with each of the following statements?
 5. I rely on gig work (i.e., short-term, temporary and/or independent work) to keep me afloat

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
TOP 2 BOX (NET)	420 42%	182 41%	238 42%	88 56% EF	129 37%	101 38%	101 43%	152 43%	156 38%	112 46%	144 38%	276 43%	233 39%	19 36%	75 46%	226 48% QR	115 38%	79 34%	128 45% T	90 33%	143 42%
Strongly agree	102 10%	48 11%	53 9%	20 12%	26 7%	30 11%	26 11%	35 10%	32 8%	34 14%	20 5%	81 13% K	59 10%	2 4%	13 8%	65 14% Q	12 4%	24 10% Q	32 11%	17 6%	34 10%
Somewhat agree	318 32%	134 30%	184 33%	69 43% EF	102 29%	71 27%	76 32%	117 33%	123 30%	78 32%	124 33%	194 31%	174 29%	17 32%	62 38%	161 34% R	103 34% R	54 23%	96 34%	73 27%	109 32%
BOTTOM 2 BOX (NET)	588 58%	264 59%	325 58%	70 44%	224 63% D	163 62% D	132 57%	206 57%	249 62%	134 54%	230 62%	359 57%	367 61%	34 64%	87 54%	248 52%	186 62% P	155 66% P	158 55%	182 67% S	199 58%
Somewhat disagree	260 26%	127 28%	133 24%	35 22%	99 28%	71 27%	54 23%	99 28%	106 26%	55 22%	101 27%	158 25%	154 26%	15 29%	41 25%	110 23%	87 29%	62 26%	87 30%	71 26%	79 23%
Strongly disagree	329 33%	137 31%	192 34%	35 22%	125 35% D	91 35% D	78 33%	107 30%	143 35%	79 32%	129 34%	200 32%	214 36%	19 36%	47 29%	138 29%	98 33%	93 40% P	71 25%	111 41% S	120 35% S
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

GENDER: Are you...?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers / Seniors	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less													
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Male	446 44%	446 100%	- C	58 37%	140 40%	136 52% DE	112 48%	163 46%	168 41%	114 47%	154 41%	292 46%	273 46%	17 32%	82 50%	213 45%	139 46%	94 40%	183 64% TU	105 39%	124 36%
Female	562 56%	- B	562 100%	100 63% F	212 60% F	128 48%	122 52%	194 54%	237 59%	131 53%	220 59%	342 54%	327 54%	36 68%	80 50%	261 55%	162 54%	139 60%	103 36%	167 61% S	218 64% S
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

AGE: What is your age?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors															
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/Teaching/Community College Certificate/Some College (I)	Bachelor Degree+ (J)	Married/Living with Partner (K)	Not Married/Living with Partner (L)	White (M)	Black/African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
18-24	158 16%	58 13%	100 18%	158 100% EFG	-	-	-	92 26% IJ	39 10%	28 11%	8 2%	150 24% K	68 11%	13 25%	31 19% M	74 16%	55 18%	29 12%	48 17% T	22 8%	60 18% U
25-34	258 26%	105 24%	154 27%	-	258 73% DFG	-	-	98 27%	98 24%	63 26%	72 19%	187 29% K	130 22%	15 28%	51 31%	126 27%	72 24%	61 26%	73 26%	62 23%	103 30%
35-44	214 21%	96 22%	118 21%	-	94 27% DG	120 45% DEG	-	68 19%	93 23%	53 22%	79 21%	135 21% L	128 21%	13 25%	29 18%	107 22%	49 16%	58 25%	67 23%	49 18%	71 21%
45-54	144 14%	75 17%	69 12%	-	-	144 55% DEG	-	31 9%	69 17% H	44 18% H	73 20%	71 11%	88 15%	5 9%	32 19%	69 15%	40 13%	35 15%	40 14%	56 20% U	31 9%
55-64	178 18%	78 18%	100 18%	-	-	-	178 77% DEF	61 17%	81 20%	37 15%	105 28% L	74 12%	140 23% O	7 13%	16 10%	70 15%	74 25% PR	35 15%	46 16%	63 23%	58 17%
65+	55 5%	33 8% C	21 4%	-	-	-	55 23% DEF	9 2%	25 6% H	21 9% H	37 10% L	18 3%	47 8% O	-	3 2%	29 6%	10 3%	16 7%	13 4%	20 7% T	18 5%
MEAN	40.5	42.2 C	39.1	21.3	31.5 D	45.8 DE	60.9 DEF	36.7	42.7 H	42.4 H	47.5 L	36.3	43.7 O	34.9	37.5	40.1	40.8	40.8	39.8	44.2 SU	39.0
STD. DEV.	14.41	14.46	14.23	1.96	4.14	4.73	4.84	14.28	14.06	14.07	13.19	13.48	14.69	11.97	12.98	14.47	14.78	13.83	14.35	14.06	14.20
STD. ERR.	0.45	0.74	0.57	0.17	0.22	0.27	0.33	0.78	0.69	0.88	0.65	0.55	0.57	1.89	1.11	0.63	0.92	0.93	0.90	0.83	0.76
MEDIAN	38	41	37	21	32	45	60	34	41	42	48	34	42	34	34	38	39	39	37	45	37
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

CANADA REGION: In what province or territory do you currently reside?

Base: All Canada Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Alberta	136 13%	59 13%	77 14%	27 17%	38 11%	36 14%	34 15%	43 12%	65 16%	28 11%	55 15%	81 13%	90 15%	2 3%	13 8%	71 15%	43 14%	22 9%	33 11%	49 18%	42 12%
British Columbia	138 14%	59 13%	79 14%	19 12%	45 13%	46 17%	28 12%	44 12%	59 14%	35 14%	51 14%	87 14%	74 12%	-	42 26% M	79 17%	31 10%	28 12%	46 16% T	21 8%	59 17% T
Manitoba	26 3%	10 2%	16 3%	* *	17 5% D	6 2%	3 1%	13 4%	10 2%	3 1%	5 1%	21 3%	20 3%	-	2 1%	15 3%	4 1%	7 3%	9 3%	5 2%	10 3%
New Brunswick	18 2%	4 1%	14 3%	5 3%	8 2%	4 2%	1 1%	10 3%	7 2%	2 1%	8 2%	10 2%	11 2%	* 1%	-	3 1%	2 1%	13 6% PQ	4 1%	5 2%	6 2%
Newfoundland and Labrador	12 1%	6 1%	6 1%	3 2%	1 *	8 3% E	1 *	5 1%	3 1%	5 2%	3 1%	9 1%	12 2%	-	-	3 1%	3 1%	7 3% P	2 1%	5 2%	4 1%
Northwest Territories	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nova Scotia	17 2%	11 2%	7 1%	* *	8 2%	6 2%	2 1%	5 1%	6 1%	7 3%	8 2%	9 1%	13 2%	1 2%	1 1%	6 1%	4 1%	7 3%	4 1%	4 2%	6 2%
Nunavut	10 1%	10 2% C	1 *	-	5 1%	6 2%	-	10 3% IJ	-	-	5 1%	6 1%	-	-	-	-	-	10 4% PQ	6 2%	-	5 1%
Ontario	412 41%	173 39%	239 42%	73 46%	149 42%	90 34%	99 43%	142 40%	152 37%	118 48% I	149 40%	262 41%	214 36%	36 67%	87 54% M	202 43%	129 43%	81 35%	103 36%	124 45%	136 40%
Prince Edward Island	3 *	1 *	1 *	-	2 1%	-	1 *	1 *	1 *	-	1 *	2 *	1 *	1 2%	-	-	* *	2 1%	-	-	2 1%
Quebec	202 20%	97 22%	105 19%	22 14%	68 19%	60 23%	53 23%	73 20%	90 22%	39 16%	74 20%	128 20%	144 24% O	13 25%	14 8%	75 16%	81 27% P	46 20%	63 22%	52 19%	65 19%
Saskatchewan	32 3%	16 4%	15 3%	6 4%	13 4%	2 1%	11 5% F	10 3%	13 3%	9 3%	12 3%	20 3%	20 3%	-	3 2%	19 4%	4 1%	8 4%	15 5%	7 3%	8 2%
Yukon Territory	2 *	-	2 *	2 1%	-	-	-	2 *	-	-	2 *	-	-	-	-	-	-	2 1%	2 1%	-	-
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

EMPLOYMENT: Which of the following best describes your employment status?

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
EMPLOYED (NET)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employed full time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Employed part time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Self-employed full time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Self-employed part time	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NOT EMPLOYED (NET)	1008	446	562	158	352	264	233	358	405	245	374	634	600	53	162	474	301	233	286	272	342
Not employed, but looking for work	1008	446	562	158	352	264	233	358	405	245	374	634	600	53	162	474	301	233	286	272	342
Not employed and not looking for work	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Not employed, unable to work due to a disability or illness	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Student	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Stay-at-home spouse or partner	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sigma	1008	446	562	158	352	264	233	358	405	245	374	634	600	53	162	474	301	233	286	272	342
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

EDUCATION: Which of the following, if any, is the highest educational or professional qualification you have obtained?

Base: All Canada Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers Seniors		HS or Less	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA	Male	Female	18-24	25-38	39-54	55+	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Less than Secondary School (high school)	21 2%	14 3%	7 1%	5 3%	7 2%	7 3%	2 1%	21 6% IJ	-	-	* *	20 3% K	7 1%	-	2 1%	9 2%	1 *	11 5% Q	16 5% TU	* *	4 1%
Completed some Secondary School (high school)	71 7%	31 7%	41 7%	19 12% G	26 7% G	20 8% G	6 2%	71 20% IJ	-	-	13 4%	58 9% K	43 7% O	2 4%	2 1%	33 7%	18 6%	21 9%	40 14% TU	3 1%	26 8% T
Graduated from Secondary School (high school)	265 26%	119 27%	146 26%	67 42% EFG	97 28% F	39 15%	62 27% F	265 74% IJ	-	-	93 25%	173 27% K	187 31% O	21 40%	15 9%	114 24%	75 25%	77 33% P	94 33% T	48 17%	92 27% T
Trade Certificate or Diploma	89 9%	46 10%	44 8%	5 3%	36 10% D	22 8%	26 11% D	-	89 22% HJ	-	45 12%	44 7%	72 12% O	* 1%	2 1%	29 6%	28 9%	33 14% P	21 7%	24 9%	30 9%
Certificate or Diploma from Community College, Institution, CEGEP	214 21%	82 18%	132 24%	19 12%	83 24% D	52 20%	60 26% D	-	214 53% HJ	-	84 22%	130 21%	129 22%	12 23%	36 22%	94 20%	67 22%	53 23%	55 19%	72 27%	78 23%
Teaching Certificate from Provincial Department of Education	4 *	1 *	4 1%	-	* *	2 1%	1 1%	-	4 1%	-	4 1%	* *	2 *	-	-	2 1%	2 1%	1 *	2 1%	2 1%	* *
Completed some University Study, but no Degree	64 6%	26 6%	39 7%	11 7%	18 5%	24 9%	12 5%	-	64 16% HJ	-	20 5%	44 7%	43 7%	-	14 9%	42 9% R	15 5%	7 3%	12 4%	20 7%	21 6%
University Certificate or Diploma below Bachelor Level	33 3%	14 3%	19 3%	3 2%	12 4%	11 4%	6 3%	-	33 8% HJ	-	17 5%	16 2%	19 3%	1 1%	6 4%	15 3%	9 3%	9 4%	12 4%	11 4%	7 2%
Bachelor or First Professional Degree	178 18%	76 17%	102 18%	24 15%	58 16%	62 24% G	35 15%	-	-	178 72% HI	65 17%	113 18%	69 12%	15 28%	56 35% M	95 20% R	66 22% R	17 7%	23 8%	62 23% S	68 20% S
Graduate or Professional Degree above Bachelor Level	68 7%	38 9%	30 5%	4 3%	14 4%	26 10% DE	24 10% DE	-	-	68 28% HI	32 8%	36 6%	28 5%	2 4%	29 18% M	42 9% R	21 7% R	4 2%	12 4%	32 12% SU	15 4%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1595. You indicated that you have at least a Bachelor or First Professional Degree. In what year did you graduate with your Bachelor or First Professional degree?

Base: Graduated College/University

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors															
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/Teaching/Community College Certificate/Some College (I)	Bachelor Degree+ (J)	Married/Living with Partner (K)	Not Married/Living with Partner (L)	White (M)	Black/African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Unweighted Base	292	115	177	27	101	112	52	-	36	256	137	155	137	15	85	171	87	34	37	121	93
Weighted Base	278	129*	150	31**	84*	98*	64*	**	33**	245	114*	164*	117*	17**	92*	152	96*	30**	46**	104*	90*
Before 1970	2 1%	1 1%	1 *	-	-	-	2 3%	-	-	2 1%	-	2 1%	2 2%	-	-	2 1%	-	-	1 3%	-	1 1%
1970-1979	16 6%	10 8%	6 4%	-	-	-	16 25% EF	-	2 6%	14 6%	8 7%	8 5%	14 12% O	-	2 2%	12 8%	2 2%	2 7%	8 17%	3 3%	2 3%
1980-1989	30 11%	20 15%	10 7%	-	-	8 8% E	22 34% EF	-	3 9%	27 11%	21 19% L	9 5%	16 14%	1 3%	11 12%	14 9%	13 13%	3 10%	5 12%	15 15%	8 9%
1990-1999	58 21%	34 26%	24 16%	-	1 2%	36 37% E	20 31% E	-	5 16%	52 21%	24 21%	34 20%	21 18%	9 51%	14 15%	27 18%	25 26%	5 16%	4 8%	30 28%	19 21%
2000-2009	62 22%	28 21%	35 23%	-	13 16%	47 47% EG	3 4%	-	5 15%	57 23%	32 28%	30 18%	28 24%	4 25%	21 23%	37 24%	15 16%	10 33%	6 13%	24 23%	16 18%
2010-2020	110 40%	37 28%	74 49% B	31 100%	69 83% FG	8 8%	1 2%	-	18 54%	93 38%	28 25%	82 50% K	36 31%	4 21%	44 48% M	60 39%	40 42%	10 34%	22 47%	32 31%	44 49% T
Sigma	278 100%	129 100%	150 100%	31 100%	84 100%	98 100%	64 100%	-	33 100%	245 100%	114 100%	164 100%	117 100%	17 100%	92 100%	152 100%	96 100%	30 100%	46 100%	104 100%	90 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1600. In what broad area of study is your Bachelor or First Professional degree? Please select one.

Base: Graduated College/University

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors															
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/Teaching/Community College Certificate/Some College (I)	Bachelor Degree+ (J)	Married/Living with Partner (K)	Not Married/Living with Partner (L)	White (M)	Black/African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Unweighted Base	292	115	177	27	101	112	52	-	36	256	137	155	137	15	85	171	87	34	37	121	93
Weighted Base	278	129*	150	31**	84*	98*	64*	**	33**	245	114*	164*	117*	17**	92*	152	96*	30**	46**	104*	90*
Science	95 34%	44 35%	50 34%	11 34%	38 45% F	23 24%	23 35%	-	9 28%	85 35%	40 35%	54 33%	28 24%	11 61%	40 43% M	53 35%	32 33%	10 32%	18 38%	35 33%	33 37%
Business	53 19%	26 20%	26 18%	2 6%	14 16%	33 34% EG	4 5%	-	8 25%	44 18%	19 16%	34 21%	20 17%	4 22%	22 24%	31 20%	19 19%	3 11%	8 18%	27 26%	14 15%
Liberal Arts	32 12%	14 11%	18 12%	6 19%	10 12%	6 6%	11 17%	-	-	32 13%	6 5%	26 16% K	24 20% O	-	5 5%	17 11%	10 11%	5 17%	8 17%	12 11%	11 12%
Fine Arts	27 10%	13 10%	14 9%	1 4%	11 13%	5 5%	10 16%	-	2 6%	25 10%	10 9%	17 11%	6 5%	-	12 13%	18 12%	9 9%	-	5 10%	9 9%	12 14%
Education	16 6%	6 5%	10 7%	-	3 4%	8 8%	5 7%	-	1 4%	15 6%	13 11% L	3 2%	10 9%	-	3 3%	9 6%	5 5%	2 8%	-	1 1%	6 6%
Other	56 20%	25 20%	30 20%	11 36%	9 10%	23 23% E	12 19%	-	12 36%	44 18%	27 23%	29 18%	29 25% O	3 18%	10 11%	24 16%	22 23%	10 33%	8 17%	21 20%	15 16%
Sigma	278 100%	129 100%	150 100%	31 100%	84 100%	98 100%	64 100%	-	33 100%	245 100%	114 100%	164 100%	117 100%	17 100%	92 100%	152 100%	96 100%	30 100%	46 100%	104 100%	90 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1300. Which ONE of the following best describes the type of work that you last did before your current unemployment?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Work that is related to customer interaction, entertainment, sales, or other service-oriented work	342 34%	124 28%	218 39% B	60 38%	131 37%	74 28%	76 33%	123 34%	137 34%	83 34%	119 32%	224 35%	212 35%	22 40%	51 31%	156 33%	107 35%	80 34%	-	-	342 100% ST
Work that requires manual labour	286 28%	183 41% C	103 18%	48 30%	106 30%	73 28%	58 25%	150 42% IJ	101 25% J	34 14%	88 24%	197 31% K	169 28%	6 12%	46 28%	135 29%	85 28%	66 28%	286 100% TU	-	-
Work that is performed in an office, cubicle, or other administrative setting	272 27%	105 24%	167 30%	22 14%	86 25% D	80 30% D	83 36% DE	51 14%	128 32% H	94 38% H	134 36% L	139 22%	159 27%	18 34%	49 30%	128 27%	86 29%	59 25%	-	272 100% SU	-
Other	107 11%	33 8%	74 13% B	28 18% EG	29 8%	36 14% G	15 6%	35 10%	38 10%	34 14%	33 9%	75 12%	61 10%	7 14%	16 10%	55 12%	24 8%	28 12%	-	-	-
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1305. In what industry did you last work before your current unemployment?

Base: All Qualified Respondents

	Generation																				
	Gender		Boomers				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
	Total CA	Male	Female	Gen Z	Millennials	Gen X	Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Retail	141 14%	52 12%	89 16%	29 18% F	64 18% F	22 9%	26 11%	63 18% I	42 10%	35 14%	50 13%	91 14%	85 14%	12 22%	27 17%	73 15%	37 12%	30 13%	23 8% T	7 3%	106 31% ST
Accommodation and Food Services	102 10%	32 7%	70 12% B	28 18% EG	34 10%	28 11%	11 5%	57 16% IJ	31 8%	14 6%	21 6%	81 13% K	63 10%	2 4%	10 6%	50 11%	24 8%	28 12%	29 10% T	5 2%	65 19% ST
Manufacturing	64 6%	47 11% C	17 3%	7 4%	17 5%	14 5%	27 12% EF	23 6%	28 7%	12 5%	28 8%	36 6%	43 7%	1 2%	11 7%	28 6%	21 7%	15 6%	40 14% TU	14 5% U	5 1%
Education	47 5%	14 3%	33 6%	4 2%	12 3%	15 6%	17 7%	1 5% H	20 5% H	26 11% HI	24 6%	24 4%	27 5%	3 5%	10 6%	22 5%	15 5%	11 5%	3 1%	14 5% S	18 5% S
Administrative Support Services	47 5%	5 1%	42 7% B	3 2%	17 5%	11 4%	15 7%	16 4%	26 7% J	5 2%	22 6%	25 4%	32 5%	2 4%	5 3%	19 4%	16 5%	12 5%	1 5% SU	43 16% U	2 1%
Healthcare & Social Assistance	40 4%	10 2%	31 5% B	5 3%	17 5%	12 5%	6 3%	2 1%	19 5% H	20 8% H	16 4%	25 4%	20 3%	3 5%	7 4%	21 4%	9 3%	11 5%	6 2%	10 4%	17 5%
Travel	38 4%	9 2%	29 5%	1 1%	20 6% DF	1 1%	16 7% DF	6 2%	18 4%	14 6% H	16 4%	22 3%	20 3%	6 12%	3 2%	9 2%	17 6% P	12 5%	4 2%	5 2%	28 8% ST
Construction (heavy/special trades)	36 4%	28 6% C	8 1%	5 3%	13 4%	10 4%	8 4%	16 4% J	19 5% J	2 1%	14 4%	22 3%	23 4%	2 4%	5 3%	13 3%	19 6%	4 2%	32 11% TU	4 1%	-
Technology	33 3%	22 5% C	11 2%	5 3%	7 2%	13 5%	9 4%	5 1%	15 4%	13 5% H	17 5%	16 3%	22 4%	-	7 4%	17 4%	13 4%	3 1%	5 2%	16 6% S	11 3%
Arts, Entertainment & Recreation	32 3%	15 3%	17 3%	15 10% EFG	10 3%	5 2%	2 1%	12 3%	17 4%	4 1%	4 1%	28 4% K	18 3%	2 3%	7 5%	17 4%	14 5% R	1 1%	5 2%	11 4%	13 4%
Transportation & Warehousing	30 3%	24 5% C	6 1%	5 3%	11 3%	9 4%	5 2%	8 2%	19 5%	3 1%	8 2%	22 3%	17 3%	-	8 5%	15 3%	10 3%	4 2%	19 7% TU	5 2%	3 1%
Telecommunications	25 2%	15 3%	9 2%	-	12 3%	3 1%	9 4%	* 4% H	16 4% H	8 3% H	8 2%	17 3%	17 3%	-	3 2%	9 2%	9 3%	6 3%	9 3%	12 4% U	4 1%
Maintenance	22 2%	15 3%	8 1%	* 1%	8 2%	7 3%	7 3%	15 4% J	6 2%	1 1%	10 3%	12 2%	11 2%	-	1 1%	10 2%	3 1%	9 4%	14 5% U	7 2% U	1 *
Banking & Finance	19 2%	5 1%	15 3%	-	6 2%	9 4%	4 2%	2 1%	5 1%	13 5% HI	9 2%	10 2%	11 2%	1 2%	6 4%	9 2%	9 3%	1 1%	1 1%	10 4% S	5 1%
Energy (e.g., oil, gas)	17 2%	11 3%	6 1%	3 2%	3 1%	6 2%	5 2%	5 1%	8 2%	5 2%	12 3% L	5 1%	13 2%	-	3 2%	8 2%	4 1%	5 2%	4 2%	11 4% U	2 1%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1305. In what industry did you last work before your current unemployment?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Engineering Services	17 2%	10 2%	7 1%	-	7 2%	5 2%	4 2%	2 1%	8 2%	7 3%	16 4%	1 L	8 1%	1 2%	4 2%	11 2%	2 1%	4 2%	1 *	16 6%	-
Automotive Services	16 2%	14 3%	2 C	-	8 2%	2 1%	6 2%	5 1%	11 3%	-	6 2%	10 2%	9 2%	-	4 3%	8 2%	4 1%	5 2%	4 2%	2 1%	9 3%
Public Administration/Government	14 1%	8 2%	6 1%	-	7 2%	5 2%	2 1%	6 2%	4 1%	3 1%	5 1%	9 1%	8 1%	3 6%	2 1%	6 1%	1 Q	7 3%	-	13 5%	1 *
Religious/Non-Profit Organisation	13 1%	6 1%	7 1%	4 3%	3 1%	4 2%	2 1%	5 1%	3 1%	5 2%	1 *	12 2%	4 1%	4 8%	3 2%	6 1%	5 2%	2 1%	1 *	9 3%	2 1%
Agriculture/Forestry/Fishing/Hunting	10 1%	8 2%	2 *	-	6 2%	3 1%	1 *	8 2%	2 *	-	3 1%	7 1%	5 1%	-	1 1%	3 1%	2 1%	5 2%	10 4%	-	-
Research Services	10 1%	9 2%	1 C	-	4 1%	5 2%	2 1%	-	-	10 4%	2 HI	8 1%	1 *	-	6 4%	8 2%	2 1%	-	-	10 4%	-
Advertising/Marketing	10 1%	4 1%	6 1%	-	7 2%	2 1%	2 1%	3 1%	4 1%	3 1%	6 2%	4 1%	4 1%	2 4%	1 *	7 1%	3 1%	* *	1 *	4 2%	5 1%
Insurance	7 1%	2 *	5 1%	2 1%	2 1%	2 1%	1 *	-	4 1%	3 1%	1 *	6 1%	6 1%	* 1%	1 *	1 *	4 1%	2 1%	-	6 2%	1 *
Communications	6 1%	5 1%	1 *	-	* E	6 2%	-	-	5 1%	1 *	-	6 1%	1 *	-	5 3%	1 M	5 2%	* *	5 2%	* *	1 *
Utilities	6 1%	4 1%	2 *	1 1%	* P	4 2%	1 *	* *	5 1%	1 *	2 *	5 1%	5 1%	-	1 1%	-	2 1%	4 2%	-	2 1%	4 1%
Legal Services	4 *	2 *	2 *	-	2 *	3 1%	-	-	2 *	3 1%	4 1%	-	2 *	-	-	2 *	1 *	2 1%	-	4 2%	-
Military	3 *	3 1%	-	* *	1 *	2 1%	-	1 *	-	2 1%	1 *	2 *	1 *	-	2 1%	2 1%	-	* *	2 1%	-	1 *
Printing Trade	2 *	1 *	* *	-	-	2 1%	-	* *	1 *	-	* *	1 *	2 *	-	-	* *	-	1 1%	1 1%	* *	-
Real Estate	1 *	-	1 *	-	-	1 *	-	1 *	* *	-	1 *	* *	1 *	-	-	1 *	-	-	-	* *	1 *
Other	194 19%	66 15%	128 23%	41 26%	54 15%	50 19%	48 21%	96 27%	64 16%	33 13%	66 18%	127 20%	120 20%	8 15%	18 11%	98 21%	49 16%	47 20%	63 22%	32 12%	39 11%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1310. Which of the following chronic health conditions, if any, have you been diagnosed with by a healthcare professional?
 Please select all that apply.

Base: All Qualified Respondents

	Generation																										
	Gender		Gen Z				Millennials				Boomers				Education		Marital Status		Race			Urbanicity			Previous Type of Work		
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar						
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)							
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348						
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342						
ANY (NET)	333 33%	145 33%	188 33%	24 15%	82 23%	87 33%	140 60%	94 26%	156 39%	83 34%	155 41%	178 28%	229 38%	7 14%	54 33%	165 35%	100 33%	68 29%	93 33%	110 40%	98 29%						
Hypertension, or high blood pressure	104 10%	56 13%	48 9%	- -	10 3%	36 14%	58 25%	35 10%	38 9%	32 13%	47 13%	57 9%	79 13%	4 7%	10 6%	59 12%	31 10%	15 6%	23 8%	40 15%	29 8%						
High cholesterol	99 10%	62 14%	37 7%	5 3%	11 3%	27 10%	56 24%	28 8%	50 12%	21 9%	51 14%	49 8%	67 11%	2 4%	20 12%	50 11%	38 13%	12 5%	33 12%	36 13%	25 7%						
Diabetes (type 1 or type 2)	61 6%	25 6%	35 6%	1 1%	10 3%	13 5%	36 15%	27 7%	26 6%	8 3%	30 8%	31 5%	49 8%	- -	6 4%	34 7%	18 6%	9 4%	17 6%	26 9%	17 5%						
Chronic respiratory condition such as asthma, emphysema, or COPD (Chronic Obstructive Pulmonary Disease)	56 6%	20 4%	36 6%	9 6%	18 5%	12 5%	17 7%	13 4%	32 8%	11 4%	20 5%	36 6%	42 7%	* 1%	5 3%	34 7%	12 4%	10 4%	21 7%	14 5%	18 5%						
An immunology disorder (e.g., Crohn's, colitis, lupus)	26 3%	9 2%	17 3%	6 4%	9 3%	6 2%	4 2%	10 3%	14 3%	3 1%	10 3%	17 3%	16 3%	* 1%	8 5%	8 2%	11 4%	8 3%	10 4%	6 2%	6 2%						
Cancer	23 2%	12 3%	11 2%	2 1%	- -	8 3%	13 6%	3 1%	9 2%	11 4%	7 2%	16 2%	11 2%	2 4%	3 2%	7 1%	12 4%	4 2%	2 1%	6 2%	12 4%						
Heart disease	18 2%	13 3%	4 1%	2 1%	2 1%	8 3%	6 2%	3 1%	12 3%	3 1%	3 1%	14 2%	9 1%	- -	6 4%	8 2%	9 3%	1 1%	7 2%	2 1%	9 3%						
Kidney disease	10 1%	8 2%	2 -	- -	2 1%	2 1%	6 3%	1 -	2 -	7 3%	4 1%	6 1%	3 1%	- -	1 -	- -	7 2%	3 1%	1 1%	6 2%	3 1%						
Stroke	4 -	3 1%	1 -	- -	- -	1 -	3 1%	1 -	3 1%	- -	3 1%	1 -	4 1%	- -	- -	1 -	2 1%	1 -	1 -	2 1%	1 -						
Other chronic health condition	127 13%	39 9%	87 16%	8 5%	40 11%	34 13%	45 19%	44 12%	50 12%	33 13%	61 16%	65 10%	96 16%	2 3%	17 10%	68 14%	32 11%	27 11%	33 12%	42 15%	38 11%						
None	619 61%	279 63%	340 60%	119 75%	247 70%	165 63%	87 37%	246 69%	225 56%	147 60%	209 56%	409 65%	349 58%	45 84%	98 60%	282 59%	182 61%	155 66%	179 63%	148 54%	229 67%						
Decline to answer	56 6%	22 5%	34 6%	16 10%	23 7%	11 4%	6 3%	17 5%	24 6%	16 6%	10 3%	47 7%	23 4%	1 2%	10 6%	27 6%	19 6%	10 4%	13 5%	15 6%	15 5%						
Sigma	1203 119%	550 123%	654 116%	169 107%	371 105%	324 123%	338 145%	429 120%	484 119%	291 118%	455 122%	748 118%	747 124%	57 106%	183 113%	578 124%	373 124%	253 108%	342 120%	342 125%	402 117%						

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1315. Are you the parent/legal guardian of any child/children who is/are...? Please select all that apply.

Base: All Qualified Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
ANY CHILDREN (NET)	411 41%	152 34%	259 46% B	9 6%	131 37% D	147 56% DE	124 53% DE	133 37%	190 47% HJ	88 36%	248 66% L	163 26%	268 45%	20 38%	55 34%	160 34%	129 43% P	123 53% P	112 39%	144 53% SU	122 36%
PARENTS OF CHILDREN UNDER 18 (SUB-NET)	276 27%	90 20%	186 33% B	8 5%	128 36% DG	114 43% DG	27 11%	96 27%	126 31% J	55 22%	158 42% L	118 19%	170 28%	16 31%	38 23%	115 24%	73 24%	88 38% PQ	72 25%	89 33%	87 25%
2 years old or younger	47 5%	12 3%	35 6% B	4 3%	33 9% DFG	10 4% G	-	17 5%	20 5%	10 4%	38 10% L	9 1%	24 4%	4 8%	3 2%	22 5%	10 3%	16 7%	8 3%	11 4%	20 6%
3-4 years old	51 5%	19 4%	32 6% B	2 1%	37 10% DFG	12 5% G	-	18 5%	22 5%	11 5%	33 9% L	18 3%	19 3%	2 4%	6 4%	20 4%	8 3%	23 10% PQ	13 4%	23 9% U	13 4%
5-9 years old	102 10%	32 7%	70 13% B	3 2%	57 16% DG	37 14% DG	4 2%	33 9%	55 14% J	15 6%	59 16% L	43 7%	59 10%	7 14%	18 11%	42 9%	22 7%	39 17% PQ	21 7%	39 14% SU	28 8%
10-12 years old	96 10%	29 7%	67 12% B	1 1%	41 12% DG	48 18% DG	6 3%	31 9%	45 11%	21 8%	50 13% L	46 7%	53 9%	5 9%	16 10%	34 7%	27 9%	35 15% P	25 9%	28 10%	35 10%
13-17 years old	114 11%	30 7%	84 15% B	-	38 11% D	56 21% DEG	20 9%	49 14%	47 12%	18 7%	56 15% L	58 9%	84 14% O	1 2%	7 4%	53 11%	20 7%	42 18% PQ	35 12%	32 12%	36 11%
18 years of age or older	175 17%	72 16%	103 18% B	2 1%	7 2%	51 19% DE	115 49% DEF	57 16%	80 20%	38 15%	117 31% L	59 9%	133 22% O	5 10%	18 11%	65 14%	65 21% P	45 20%	50 18%	75 28% SU	42 12%
I am not the parent/legal guardian of any children	556 55%	274 61% C	282 50% B	144 91% EFG	198 56% FG	113 43%	101 43%	205 57%	196 48%	154 63% I	111 30%	445 70% K	316 53%	28 53%	103 64%	297 63% QR	157 52%	101 43%	157 55% T	120 44%	210 61% T
Decline to answer	41 4%	19 4%	22 4% B	5 3%	24 7% F	4 2%	8 4%	20 5% J	19 5%	3 1%	15 4%	26 4%	17 3%	5 9%	4 2%	17 4%	15 5%	9 4%	17 6%	8 3%	10 3%
Sigma	1183 117%	488 109%	695 124% B	161 102%	435 123% FG	331 125% DEG	256 110%	429 120% HJ	484 119% K	270 110% L	478 128% M	705 111% N	704 117% O	58 109% P	176 108% Q	550 116% R	324 108% S	310 133% T	326 114% U	337 124% V	395 115% W

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

Q1320. Which of the following best describes the area where you currently reside?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
In an urban or city area	474 47%	213 48%	261 46%	74 47%	171 49%	131 50%	98 42%	155 43%	181 45%	137 56% HI	167 45%	307 48%	255 43%	21 40%	102 63% M	474 100% QR	-	-	135 47%	128 47%	156 46%
In a suburban area next to a city	301 30%	139 31%	162 29%	55 35%	95 27%	66 25%	85 36%	93 26%	121 30%	87 35%	107 29%	194 31%	168 28%	24 46%	55 34%	-	301 100% PR	-	85 30%	86 32%	107 31%
In a small town or rural area	233 23%	94 21%	139 25%	29 18%	87 25%	67 25%	51 22%	109 30% J	103 25% J	22 9%	100 27%	133 21%	177 29% O	8 14%	6 3%	-	-	233 100% PQ	66 23%	59 22%	80 23%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

INCOME: How much total combined income did all members of your household earn before taxes last year?

Base: All Canada Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Less than \$15,000	145 14%	77 17%	68 12%	28 18%	50 14%	44 17%	22 10%	80 22% IJ	37 9%	28 11%	27 7%	118 19% K	74 12%	6 11%	16 10%	76 16% Q	25 8%	44 19% Q	54 19% T	29 11%	48 14%
\$15,000 to \$24,999	131 13%	60 14%	71 13%	20 13%	52 15%	37 14%	21 9%	67 19% J	52 13% J	13 5%	34 9%	97 15% K	87 15% O	12 23%	11 7%	64 14%	31 10%	37 16%	51 18% T	28 10%	41 12%
\$25,000 to \$34,999	103 10%	40 9%	62 11%	14 9%	37 11%	29 11%	22 9%	39 11%	34 8%	29 12%	29 8%	73 12%	62 10%	11 21%	9 6%	44 9%	31 10%	27 12%	18 6%	22 8%	51 15% ST
\$35,000 to \$49,999	128 13%	58 13%	70 13%	13 8%	45 13%	35 13%	35 15%	49 14%	59 15%	20 8%	59 16%	69 11%	74 12%	6 12%	29 18%	75 16%	31 10%	22 9%	28 10%	39 14%	47 14%
\$50,000 to \$74,999	166 16%	71 16%	95 17%	17 11%	71 20% DF	33 12%	45 19%	42 12%	77 19% H	47 19% H	69 19%	97 15% H	109 18%	4 7%	33 20%	76 16%	62 21% R	28 12%	58 20%	47 17%	48 14%
\$75,000 to \$99,999	77 8%	31 7%	46 8%	12 8%	21 6%	16 6%	28 12%	19 5%	34 8%	24 10%	44 12% L	33 5%	54 9%	1 3%	14 9%	35 7%	23 8%	18 8%	17 6%	28 10%	29 8%
\$100,000 to \$124,999	61 6%	23 5%	38 7%	7 4%	17 5%	24 9%	13 6%	9 3%	29 7% H	23 9% H	19 5%	42 7%	39 6%	6 12%	13 8%	17 4%	31 10% P	13 5%	15 5%	15 5%	26 8%
\$125,000 to \$149,999	29 3%	23 5% C	6 1%	4 2%	4 1%	7 2%	14 6% E	3 1%	17 4% H	9 4% H	23 6% L	6 1%	20 3%	-	7 4%	11 2%	8 3%	9 4%	6 2%	16 6% U	5 2%
\$150,000 to \$199,999	17 2%	9 2%	8 1%	1 1%	4 1%	7 3%	4 2%	3 1%	7 2%	7 3%	11 3% L	5 1%	13 2%	-	3 2%	10 2%	5 2%	2 1%	1 *	6 2%	8 2%
\$200,000 to \$249,999	7 1%	3 1%	4 1%	-	2 *	4 2%	1 *	* *	3 1%	3 1%	5 1%	2 *	4 1%	1 2%	-	6 1%	1 *	-	-	3 1%	2 1%
\$250,000 or more	2 *	1 *	1 *	-	-	1 1%	1 *	-	2 1%	-	2 1%	-	2 *	-	-	-	2 1%	-	-	1 *	1 *
Prefer not to answer	142 14%	50 11%	93 16%	41 26% EFG	49 14%	25 10%	27 11%	48 13%	53 13%	41 17%	51 14%	92 14%	62 10%	5 10%	27 17%	59 12%	50 17%	34 14%	36 13%	39 14%	36 10%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

RACE: Do you consider yourself...?

Base: All Canada Respondents

	Gender		Generation				Education			Marital Status		Race			Urbanicity			Previous Type of Work			
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
White	600 60%	273 61%	327 58%	68 43%	184 52%	161 61% D	187 80% DEF	237 66% J	266 66% J	98 40%	256 68% L	345 54%	600 100% O	-	-	255 54%	168 56%	177 76% PQ	169 59%	159 58%	212 62%
Black	53 5%	17 4%	36 6%	13 8%	22 6%	11 4%	7 3%	23 7%	13 3%	17 7%	13 4%	40 6%	-	53 100%	-	21 4%	24 8%	8 3%	6 2%	18 7%	22 6%
First Nation/Native Canadian	44 4%	18 4%	27 5%	14 9% G	19 5% G	12 4% G	*	38 11% IJ	7 2%	-	13 3%	32 5%	-	-	-	16 3%	2 1%	26 11% PQ	27 10% TU	2 1%	12 4%
South Asian	60 6%	30 7%	29 5%	7 4%	33 9% G	13 5%	8 3%	5 1%	25 6% H	30 12% HI	24 6%	36 6%	-	-	60 37% M	36 8% R	22 7% R	2 1%	14 5%	22 8%	20 6%
Chinese	69 7%	34 8%	35 6%	17 11% E	16 5%	24 9%	11 5%	7 2%	16 4%	46 19% HI	23 6%	46 7%	-	-	69 42% M	47 10% R	21 7% R	1 5%	15 5%	21 8%	27 8%
Korean	6 1%	3 1%	3 1%	4 3% F	1	-	-	1	2	3 1%	-	6 1%	-	-	6 3% M	2	4 1%	-	4 1%	1	-
Japanese	6 1%	3 1%	3 1%	-	1	4 1%	1	1	2	3 1%	4 1%	2	-	-	6 4% M	5 1%	1	-	1	2 1%	1
Other Asian	22 2%	12 3%	10 2%	3 2%	10 3% G	9 3% G	-	5 1%	13 3%	4 1%	5 1%	17 3%	-	-	22 14% M	12 2%	8 3%	3 1%	12 4% U	3 1%	3 1%
Filipino	24 2%	7 2%	16 3%	11 7% EG	6 2%	6 2%	1	3 1%	7 2%	13 5% HI	10 3%	14 2%	-	-	-	15 3%	7 2%	2 1%	4 1%	6 2%	10 3%
Arab/West Asian	22 2%	14 3%	8 1%	5 3%	8 2%	3 1%	6 3%	5 1%	5 1%	12 5% HI	7 2%	15 2%	-	-	-	6 1%	15 5% PR	1	5 2%	11 4% U	3 1%
Pacific Islander	1	1	-	1 1%	-	-	-	1	-	-	-	1	-	-	-	-	-	1	-	1	-
Mixed Race	34 3%	20 4%	15 3%	6 4%	15 4%	10 4%	3 1%	12 3%	15 4%	7 3%	6 2%	28 4%	-	-	-	27 6% QR	4 1%	4 2%	10 4%	6 2%	17 5%
Some other race	29 3%	6 1%	24 4% B	6 4%	17 5% G	4 2%	2 1%	10 3%	13 3%	6 2%	5 1%	24 4%	-	-	-	14 3%	9 3%	7 3%	8 3%	8 3%	12 3%
Prefer not to answer	38 4%	8 2%	30 5% B	4 3%	21 6%	6 2%	7 3%	10 3%	20 5%	8 3%	8 2%	30 5%	-	-	-	18 4%	16 5%	3 1%	11 4%	12 4%	4 1%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

RACE: Do you consider yourself...?

Base: All Canada Respondents

	Gender		Generation				Education	Marital Status		Race			Urbanicity			Previous Type of Work					
			Gen Z	Millennials	Gen X	Boomers / Seniors		Married / Living with Partner	Not Married / Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar			
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/Teaching/Community College Certificate/Some College (I)	Bachelor Degree+ (J)	Married / Living with Partner (K)	Not Married / Living with Partner (L)	White (M)	Black/African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

MARITAL STATUS: What is your marital status?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
Never married	511 51%	242 54%	269 48%	149 94% EFG	220 62% FG	95 36% G	47 20%	210 59% I	177 44%	124 50%	-	511 81% K	271 45%	38 72%	83 51%	259 55% R	158 52% R	95 41%	152 53% T	103 38%	188 55% T
MARRIED / LIVING WITH PARTNER (NET)	374 37%	154 34%	220 39%	8 5%	102 29% D	122 46% DE	141 61% DEF	106 30%	171 42% H	96 39%	374 100% L	-	256 43%	13 25%	55 34%	167 35%	107 36%	100 43%	88 31%	134 49% SU	119 35% SU
Married or civil union	293 29%	126 28%	167 30%	1 5%	68 19% D	101 38% DE	123 53% DEF	64 18%	142 35% H	87 36% H	293 79% L	-	197 33%	12 23%	52 32%	123 26%	96 32%	74 32%	63 22%	116 43% SU	91 27% SU
Living with partner	80 8%	28 6%	53 9%	8 5%	34 10%	21 8%	18 8%	42 12% J	29 7%	9 4%	80 21% L	-	59 10% O	1 2%	3 2%	43 9% Q	11 4%	26 11% Q	25 9%	17 6%	27 8%
DIVORCED / SEPARATED / WIDOWED (NET)	123 12%	50 11%	73 13%	1 1%	31 9% D	46 18% DE	45 19% DE	41 12%	57 14%	25 10%	-	123 19% K	73 12%	2 3%	24 15%	48 10%	36 12%	39 17%	45 16%	36 13%	36 10%
Divorced	59 6%	23 5%	36 6%	-	6 2%	24 9% DE	28 12% DE	17 5%	26 6%	15 6%	-	59 9% K	33 6%	1 2%	11 7%	22 5%	21 7%	16 7%	20 7%	20 7%	18 5%
Separated	53 5%	22 5%	31 6%	1 1%	25 7% D	21 8% D	7 3%	24 7% J	26 6% J	3 1%	-	53 8% K	32 5%	-	11 7%	16 3%	14 5%	23 10% P	21 7%	15 6%	13 4%
Widow / Widower	11 1%	6 1%	6 1%	-	-	2 1%	10 4% DEF	1 *	4 1%	7 3% H	-	11 2% K	9 1%	1 1%	2 1%	10 2%	1 *	1 *	5 2%	1 *	5 1%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Mean: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

ADULTS IN HH: Including yourself, how many people age 18 or older live in your household?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	HS or Less	Trade/ Teaching/ Community College Certificate/ Some College	Bachelor Degree+	Married with Partner	Not Married with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar	
	Total CA	Male	Female	18-24	25-38	39-54	55+	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
1	145 14%	65 15%	80 14%	5 3%	45 13% D	48 18% D	48 20% D	49 14%	62 15%	34 14%	7 2%	139 22% K	103 17% O	3 6%	9 5%	84 18% Q	24 8%	37 16% Q	35 12%	39 14%	47 14%
ANY OTHER THAN RESPONDENT (NET)	863 86%	381 85%	482 86%	153 97% EFG	307 87%	216 82%	186 80%	308 86%	342 85%	212 86%	367 98% L	496 78%	497 83%	50 94%	153 95% M	390 82%	276 92% PR	196 84%	251 88%	233 86%	296 86%
2	322 32%	135 30%	188 33%	23 15%	104 30% D	106 40% DE	89 38% D	106 30%	145 36%	72 29%	199 53% L	124 19%	229 38% O	10 18%	40 25%	162 34% Q	77 26%	83 36%	68 24%	103 38% S	123 36% S
3	244 24%	116 26%	128 23%	45 28%	75 21%	69 26%	55 24%	88 25%	103 25%	53 22%	86 23%	158 25%	154 26%	12 23%	32 19%	101 21%	76 25%	67 29%	79 28%	65 24%	76 22%
4+	296 29%	130 29%	166 30%	86 54% EFG	128 36% FG	41 16%	41 18%	114 32% I	95 23%	87 35% I	82 22%	214 34% K	114 19%	28 52%	82 51% M	127 27%	123 41% PR	46 20%	103 36% T	65 24%	96 28%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

CHILDREN IN HH: How many people under the age of 18 live in your household?

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors															
	Total CA	Male	Female	18-24	25-38	39-54	55+	HS or Less	Trade/Teaching/Community College Certificate/Some College	Bachelor Degree+	Married/Living with Partner	Not Married/Living with Partner	White	Black/African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
0	629 62%	302 68% C	327 58%	98 62%	187 53%	148 56%	196 84% DEF	211 59%	252 62%	166 68%	206 55%	424 67% K	399 67%	25 47%	103 63%	308 65% R	198 66% R	123 53%	176 62%	164 60%	222 65%
ANY (NET)	379 38%	143 32%	235 42% B	61 38% G	166 47% G	116 44% G	37 16%	146 41%	153 38%	79 32%	168 45% L	211 33%	201 33%	28 53%	59 37%	166 35%	103 34%	110 47% PQ	110 38%	108 40%	121 35%
1	158 16%	60 14%	97 17%	25 16%	57 16%	49 19%	27 12%	62 17%	56 14%	40 16%	66 18%	92 14%	95 16%	9 18%	22 14%	71 15%	49 16%	37 16%	53 19%	42 15%	46 13%
2	127 13%	50 11%	77 14%	20 13% G	55 16% G	48 18% G	3 1%	48 13%	50 12%	29 12%	68 18%	59 9%	57 9%	15 29%	25 16%	60 13%	28 9%	38 16%	24 9%	42 16% S	43 13%
3	71 7%	19 4%	51 9% B	15 9% G	38 11% G	15 6% G	3 1%	28 8% J	38 9% J	4 2%	29 8%	42 7%	41 7%	4 7%	7 4%	31 7%	13 4%	27 12% Q	23 8%	15 5%	26 8%
4+	24 2%	14 3%	10 2%	1 1%	15 4%	3 1%	4 2%	9 2%	9 2%	6 2%	6 1%	19 3%	8 1%	-	5 3%	3 1%	13 4% P	8 3% P	10 3%	10 4%	5 1%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

HOUSEHOLD SIZE: Size of Household (Net)

Base: All Qualified Respondents

	Gender		Generation				Education		Marital Status		Race			Urbanicity			Previous Type of Work				
			Gen Z	Millennials	Gen X	Boomers Seniors	Trade/ Teaching/ Community College Certificate/ Some College	Bachelor Degree+	Married /Living with Partner	Not Married /Living with Partner	White	Black/ African American	S/SE Asian	Urban	Suburban	Rural	Blue Collar	White Collar	Pink Collar		
	Total CA (A)	Male (B)	Female (C)	18-24 (D)	25-38 (E)	39-54 (F)	55+ (G)	HS or Less (H)	Trade/ Teaching/ Community College Certificate/ Some College (I)	Bachelor Degree+ (J)	Married /Living with Partner (K)	Not Married /Living with Partner (L)	White (M)	Black/ African American (N)	S/SE Asian (O)	Urban (P)	Suburban (Q)	Rural (R)	Blue Collar (S)	White Collar (T)	Pink Collar (U)
Unweighted Base	1008	385	623	136	356	307	209	334	418	256	417	591	658	40	138	529	257	222	256	290	348
Weighted Base	1008	446	562	158*	352	264	233	358	405	245	374	634	600	53**	162*	474	301	233	286	272	342
1 HH member	98 10%	59 13% C	39 7%	3 2%	20 6%	33 12% DE	42 18% DE	29 8%	41 10%	28 11%	3 1%	95 15% K	78 13% O	2 5%	7 4%	66 14% QR	16 5%	15 7%	24 8%	22 8%	35 10%
2 HH members	203 20%	89 20%	114 20%	16 10%	53 15%	53 20% D	80 35% DEF	69 19%	96 24% J	38 16%	106 28% L	97 15%	151 25% O	2 4%	20 12%	112 24% Q	43 14%	48 21%	55 19%	63 23%	72 21%
3 HH members	221 22%	95 21%	126 22%	27 17%	73 21%	68 26%	53 23%	78 22%	88 22%	55 23%	81 22%	140 22%	144 24%	4 7%	29 18%	86 18%	76 25%	59 25%	56 20%	58 21%	81 24%
4 HH members	246 24%	97 22%	149 26%	40 25%	96 27%	64 24%	46 20%	77 22%	91 23%	77 32% HI	102 27%	144 23%	137 23%	21 40%	55 34% M	97 21%	103 34% PR	45 19%	80 28%	70 26%	71 21%
5+ HH members	241 24%	106 24%	134 24%	72 45% EFG	111 31% FG	46 18% G	11 5%	105 29% J	89 22%	46 19%	82 22%	159 25%	90 15%	23 44%	51 32% M	112 24%	63 21%	66 28%	71 25%	60 22%	83 24%
Sigma	1008 100%	446 100%	562 100%	158 100%	352 100%	264 100%	233 100%	358 100%	405 100%	245 100%	374 100%	634 100%	600 100%	53 100%	162 100%	474 100%	301 100%	233 100%	286 100%	272 100%	342 100%

Proportions/Means: Columns Tested (5% risk level) - B/C - D/E/F/G - H/I/J - K/L - M/N/O - P/Q/R - S/T/U
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

1	1	Q705 (QSS2). Which of the following best describes why you are currently unemployed? Please select one.
3	2	Q710 (QSS3). How long have you been out of work?
4	3	Q715. In your opinion, is the COVID-19 pandemic the reason you are still unemployed?
5	4	Q720. If you were offered a job right now, would you return to work?
6	5	Q725. You mentioned that you are not planning to or are not sure if you would return to work if offered a job right now. Why is that? Please select all that apply.
7	6	Q740 (QSS9a). How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)
8	7	Q740 (QSS9a). How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)
9	8	Q740_1 (QSS9a). How much do you agree or disagree with each of the following statements? 1. I've completely given up on looking for a job
10	9	Q740_2 (QSS9a). How much do you agree or disagree with each of the following statements? 2. I'm hopeful that I will find a job I really want in the next 6 months
11	10	Q740_3 (QSS9a). How much do you agree or disagree with each of the following statements? 3. I'm becoming more discouraged the longer I am unemployed
12	11	Q740_4 (QSS9a). How much do you agree or disagree with each of the following statements? 4. I'm confident everything will turn out fine
13	12	Q740_5 (QSS9a). How much do you agree or disagree with each of the following statements? 5. I find being unemployed really stressful
14	13	Q740_6 (QSS9a). How much do you agree or disagree with each of the following statements? 6. I am able to handle the stress of unemployment
15	14	Q740_7 (QSS9a). How much do you agree or disagree with each of the following statements? 7. Right now, there is no activity that is more important than finding a job
16	15	Q740_8 (QSS9a). How much do you agree or disagree with each of the following statements? 8. I'm angry about being out of work
17	16	Q740_9 (QSS9a). How much do you agree or disagree with each of the following statements? 9. Being out of work makes me feel desperate
18	17	Q740_10 (QSS9a). How much do you agree or disagree with each of the following statements? 10. If it wasn't for the COVID-19 pandemic, I would still be employed
19	18	Q760 (QSS11). How many hours did you spend last week looking for work? Your best estimate is fine.
21	19	Q780 (QSS15). In your current job search, which one of the following statements comes closest to how you feel? Please select one.
22	20	Q755 (QSS9b). How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)
23	21	Q755 (QSS9b). How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)
24	22	Q755_1 (QSS9b). How much do you agree or disagree with each of the following statements? 1. I'm finding it hard to keep my effort level high in my job search
25	23	Q755_2 (QSS9b). How much do you agree or disagree with each of the following statements? 2. The longer I'm unemployed, the harder I'm finding it to keep working hard at finding a job
26	24	Q755_3 (QSS9b). How much do you agree or disagree with each of the following statements? 3. I expected to find a job more quickly
27	25	Q755_4 (QSS9b). How much do you agree or disagree with each of the following statements? 4. I feel like I know how to go about finding a job
28	26	Q755_5 (QSS9b). How much do you agree or disagree with each of the following statements? 5. I'm becoming insecure about my ability to become employed again the longer I'm out of work
29	27	Q755_6 (QSS9b). How much do you agree or disagree with each of the following statements? 6. I feel like people are judging me because I'm still out of work
30	28	Q755_7 (QSS9b). How much do you agree or disagree with each of the following statements? 7. I don't apply for jobs that offer minimum wage because it's just not enough to pay the bills
31	29	Q755_8 (QSS9b). How much do you agree or disagree with each of the following statements? 8. The COVID-19 pandemic has driven me to start looking for a job that pays lower wages than I would like
32	30	Q755_9 (QSS9b). How much do you agree or disagree with each of the following statements? 9. I am looking for a job in a different field because I haven't been able to find one in mine
33	31	Q815. Which of the following resources do you currently use to search for jobs? Please select all that apply.
34	32	Q820. How many jobs have you applied for in the last month?
36	33	Q825 (QJS6). How many jobs have you interviewed for in the last month?
37	34	Q830 (QJS7). When was the last time you had an interview?
38	35	Q832. Compared to other job fields, do you believe the COVID-19 pandemic has made it easier or more difficult to find a job in your field currently?
39	36	Q950 (QUB10). How hopeful are you that you will soon find a job...? SUMMARY TABLE OF EXTREMELY/VERY/SOMEWHAT HOPEFUL (TOP 3 BOX)

40	37	Q950 (QUB10). How hopeful are you that you will soon find a job...? SUMMARY TABLE OF EXTREMELY/VERY HOPEFUL (TOP 2 BOX)
41	38	Q950 (QUB10). How hopeful are you that you will soon find a job...? SUMMARY TABLE OF NOT AT ALL/NOT VERY HOPEFUL (BOTTOM 2 BOX)
42	39	Q950_1 (QUB10). How hopeful are you that you will soon find a job...? 1. In your field
43	40	Q950_2 (QUB10). How hopeful are you that you will soon find a job...? 2. For the pay you want
44	41	Q950_3 (QUB10). How hopeful are you that you will soon find a job...? 3. That has good benefits
45	42	Q950_4 (QUB10). How hopeful are you that you will soon find a job...? 4. That is as good or better than the last job you had
46	43	Q834. Has the COVID-19 pandemic made you more or less hopeful that you will find a new job in your field?
47	44	Q835. Which of the following aspects of a job are the most important to you in your current job search? Please select all that apply.
48	45	Q840. And, if you were offered a job right now, which of the following aspects of a job, if any, would you be willing to accept? Please select all that apply.
50	46	Q875 (QJS16). How willing are you to relocate to another city/town or province to find a job? SUMMARY TABLE OF EXTREMELY/VERY/SOMEWHAT WILLING (TOP 3 BOX)
51	47	Q875 (QJS16). How willing are you to relocate to another city/town or province to find a job? SUMMARY TABLE OF EXTREMELY/VERY WILLING (TOP 2 BOX)
52	48	Q875 (QJS16). How willing are you to relocate to another city/town or province to find a job? SUMMARY TABLE OF NOT AT ALL/NOT VERY WILLING (BOTTOM 2 BOX)
53	49	Q875_1 (QJS16). How willing are you to relocate to another city/town or province to find a job? 1. City/Town
54	50	Q875_2 (QJS16). How willing are you to relocate to another city/town or province to find a job? 2. Province
55	51	Q876. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising? SUMMARY TABLE OF EXTREMELY/VERY/SOMEWHAT WILLING (TOP 3 BOX)
56	52	Q876. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising? SUMMARY TABLE OF EXTREMELY/VERY WILLING (TOP 2 BOX)
57	53	Q876. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising? SUMMARY TABLE OF NOT AT ALL/NOT VERY WILLING (BOTTOM 2 BOX)
58	54	Q876_1. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising? 1. City/Town
59	55	Q876_2. Now, how willing are you to relocate to another city/town or province to find a job where the number of new COVID-19 infections is rising? 2. Province
60	56	Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? SUMMARY TABLE OF LESS CHALLENGING (TOP 2 BOX)
61	57	Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? SUMMARY TABLE OF MORE CHALLENGING (BOTTOM 2 BOX)
62	58	Q880_1. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 1. Interviewing (e.g., via technology rather than in-person)
63	59	Q880_2. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 2. Determining if a role is right for me
64	60	Q880_3. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 3. Determining if a company is a good fit for me
65	61	Q880_4. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 4. Networking
66	62	Q880_5. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 5. Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)
67	63	Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? SUMMARY TABLE OF LESS CHALLENGING (TOP 2 BOX)
68	64	Q880. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? SUMMARY TABLE OF MORE CHALLENGING (BOTTOM 2 BOX)
69	65	Q880_1. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 1. Interviewing (e.g., via technology rather than in-person)
70	66	Q880_2. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 2. Determining if a role is right for me
71	67	Q880_3. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 3. Determining if a company is a good fit for me

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72	68	Q880_4. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 4. Networking
73	69	Q880_5. Has each of the following aspects related to the job search become more or less challenging during the COVID-19 pandemic? 5. Finding opportunities to expand/upgrade my skills (e.g., workshops, seminars, courses)
74	70	Q850. Which of the following challenges, if any, do you currently face while trying to find a job during the COVID-19 pandemic? Please select all that apply.
75	71	Q855. Which of the following, if any, do you believe would make it easier for you to find a job during the COVID-19 pandemic? Please select all that apply.
76	72	Q860. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)
77	73	Q860. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)
78	74	Q860_1. How much do you agree or disagree with each of the following statements? 1. I'll only accept a job that allows me to use my education and skills
79	75	Q860_2. How much do you agree or disagree with each of the following statements? 2. I wish I focused on a vocational career (e.g., automotive technology, electrician, plumber, HVAC specialist, dental assisting, medical assisting) rather than getting my college degree
80	76	Q860_3. How much do you agree or disagree with each of the following statements? 3. I am surprised that I don't have the skills employers want
81	77	Q860_4. How much do you agree or disagree with each of the following statements? 4. My education provided me with many of the skills necessary to be successful in the workforce
82	78	Q860_5. How much do you agree or disagree with each of the following statements? 5. Starting over in a new field is the only way I can find a job right now during the COVID-19 pandemic
83	79	Q905 (QUB1). What sources of income, if any, are you currently relying on during your unemployment? Please select all that apply.
84	80	Q910. How much are you receiving in employment insurance each month?
85	83	Q925. How much do you agree or disagree with the following statement? "I would not be able to make ends meet right now without the assistance of employment insurance"
86	84	Q945 (QUB9). Who or what do you think is most responsible for your current unemployment? Please select all that apply.
87	85	Q1640. In regard to the economy, would you say things in the country are headed in the right direction or the wrong direction?
88	86	Q1001. How financially secure do you feel right now?
89	87	Q1005. Approximately how much money does your household currently have in savings (i.e., easily accessible funds that does NOT include any money you may have in stocks, retirement accounts)? Please include savings of anyone else who lives in your household. Your best estimate is fine.
90	88	Q1005. Approximately how much money does your household currently have in savings (i.e., easily accessible funds that does NOT include any money you may have in stocks, retirement accounts)? Please include savings of anyone else who lives in your household. Your best estimate is fine.
91	89	Q1010. Still thinking about your household's savings (i.e., easily accessible funds that does NOT include any money you may have in stocks, retirement accounts), approximately how much longer do you think they will last?
92	90	Q1015. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT AGREE (TOP 2 BOX)
93	91	Q1015. How much do you agree or disagree with each of the following statements? SUMMARY TABLE OF STRONGLY/SOMEWHAT DISAGREE (BOTTOM 2 BOX)
94	92	Q1015_1. How much do you agree or disagree with each of the following statements? 1. I am confident that I will find a job before my savings run out
95	93	Q1015_2. How much do you agree or disagree with each of the following statements? 2. There is not enough financial support provided to people who are unemployed
96	94	Q1015_3. How much do you agree or disagree with each of the following statements? 3. I do not have enough savings to survive unemployment much longer
97	95	Q1015_4. How much do you agree or disagree with each of the following statements? 4. I used to be the breadwinner for my household
98	96	Q1015_5. How much do you agree or disagree with each of the following statements? 5. I rely on gig work (i.e., short-term, temporary and/or independent work) to keep me afloat
99	97	GENDER: Are you...?
100	98	AGE: What is your age?
101	100	CANADA REGION: In what province or territory do you currently reside?
102	101	EMPLOYMENT: Which of the following best describes your employment status?
103	103	EDUCATION: Which of the following, if any, is the highest educational or professional qualification you have obtained?
104	105	Q1595. You indicated that you have at least a Bachelor or First Professional Degree. In what year did you graduate with your Bachelor or First Professional degree?
105	106	Q1600. In what broad area of study is your Bachelor or First Professional degree? Please select one.
106	108	Q1300. Which ONE of the following best describes the type of work that you last did before your current unemployment?
107	109	Q1305. In what industry did you last work before your current unemployment?
109	110	Q1310. Which of the following chronic health conditions, if any, have you been diagnosed with by a healthcare professional? Please select all that apply.

110	111	Q1315. Are you the parent/legal guardian of any child/children who is/are...? Please select all that apply.
111	112	Q1320. Which of the following best describes the area where you currently reside?
112	116	INCOME: How much total combined income did all members of your household earn before taxes last year?
113	117	RACE: Do you consider yourself...?
115	118	MARITAL STATUS: What is your marital status?
116	119	ADULTS IN HH: Including yourself, how many people age 18 or older live in your household?
117	120	CHILDREN IN HH: How many people under the age of 18 live in your household?
118	121	HOUSEHOLD SIZE: Size of Household (Net)