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THE EXPRESS INSIDER

May 2024

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"Skilled Trade
Jobs"**

Express Employment Professionals is dedicated to its purpose of helping people succeed. We are here to help you on your path to employment success!

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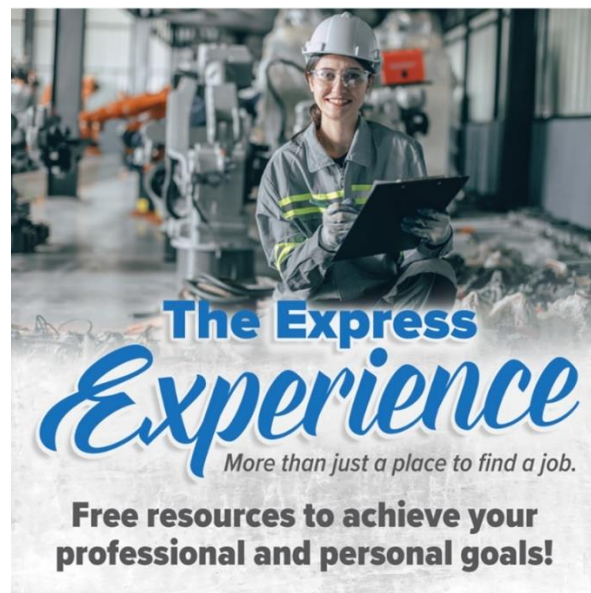
Essential StaffCare

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SKILLED TRADE JOBS

The importance of Skilled Trades workers in the economy has grown in the last few years. Most notably, the conversation reinforces the benefits of Skilled Trades as a worthwhile career path for young people. But, what are the Skilled Trades? Why is this sector receiving such focused attention, and what options do trades offer for your future?

At the most basic level, the Skilled Trades include any job that requires a specialized skill, usually obtained through a technical school, college, or on-the-job training through an apprenticeship or internship. Typically, Skilled Trades don't require a four-year degree, but some may require a specific certification or license earned through a school or state/provincial agency in the U.S. and Canada.

Keep in Touch!

A reminder to keep in touch with Express while either on an assignment or if looking for employment opportunities!

*Chris, Carrie,
Terra, Dio,
Jessica, Alex,
Katie, Nikki,
Taylor, Melanie,
Angela, Amber,
Kayce, Michelle &
Reggie*

Contact Us



Memorial Day May 27

Express will be closed Monday, May 27 to observe the Memorial Day holiday.

Enrollment in undergraduate certificate programs jumped 9.9% in fall of 2023, according to the [National Student Clearinghouse Research Center](#). Students are choosing shorter-term credentials over traditional degrees, and trade-related majors have grown by double digits, indicating a shift that has earned Gen Z the nickname of the "[Toolbelt Generation](#)."

Express places a variety of [Skilled Trades jobs](#), including:

- Forklift Driver
- Welder
- Mechanic
- CDL Driver
- CNC Machinist
- Industrial Machine Builder
- HVAC Technician
- Heavy Equipment Operator
- Carpenter
- Technician
- Facilities Maintenance

One of the benefits of a career in Skilled Trades is the ability for employees to work outside the traditional business structure. After a few years of working, learning the trade, and gaining experience and connections in the industry, nothing stops a Skilled Trades professional from working independently or owning their own business.

So, if setting your schedule or the prospect of starting something on your own gets you motivated and ready for the challenges ahead, a Skilled Trades job may just be the right path for you.

~ This article brought to you by *The Express Blog*

MAY REFERRAL PROMOTION

Referral Program

KNOW A FRIEND LOOKING FOR A JOB?! REFER A FRIEND & YOU COULD RECEIVE \$50!

Express
EMPLOYMENT PROFESSIONALS

Your referral needs to complete 80 hours on an Express assignment*
Program subject to change*

*\$50 placed on paycheck and subject to income tax

ASSOCIATE OF THE MONTH

April Associate of the Month

Express Howell/Brighton recognizes an "Associate of the Month" and rewards a \$25 gift card and other Express goodies. The criteria would be for the Associate to have excellent attendance and work performance as well as positive feedback received from supervisors or managers. This month's recipient is **Edna F.** who was hired into her client in April. She has been described as having a great working attitude and has been consistent with her attendance. Congrats Edna!

EXPRESS BRIGHTON / HOWELL TOP JOBS

If you or anyone you know has these skills, please contact Express Employment Brighton/Howell today:

- Forktruck Driver / S&R - Brighton \$17.00 hr
- CNC Machine Operator - Brighton \$19.50 - \$23.00 hr
- General Labor Landscaping - Chelsea \$17.00 hr
- Inside Sales Rep - Brighton \$55K - \$65K
- 3rd Shift Supervisor - Detroit \$25 - \$35 hr
- OD/ID Grinder - Pontiac \$20 - \$30 hr
- Tig Welder - Howell \$20+ hr
- HR Assistant - Adrian \$45 - \$50K

Online Paycheck Website

Express has made it more convenient for you to retrieve, review and print your paycheck stubs through our online service! Request for a link to be sent to your email which will allow access to your account and save in your Favorites. This may take a few minutes to activate.

Ending Assignment Policy

If you do not provide Express with at least a two (2) day advance notice before ending your assignment, you may no longer be considered eligible for future placement by Express. Please reach out to Express and your Recruiter as soon as possible.

Job Assignment Ends

If a job assignment ends and Express did not contact you first to end the position but you were released by the client, call Express immediately. Failure to call within 48 hours of the end of the assignment (and every 7 days thereafter) is considered job abandonment. Unemployment benefits may be denied in some states. To ensure your active status when not on assignment, call in / email your availability weekly (every 7 days) as mandated by state law. *Stated in Express Employment Handbook*

Calling In Late or Absent or Scheduling Time Off

You must call Express at (517) 546-5627 and your assigned company attendance line prior to the start of your shift if you are going to be late or will not be able to go to work due to illness or injury. Failure to call will be considered an unexcused absence. The following information needs to be provided when calling in: 1.) Your first and last name 2.) Company and/or department you are working in 3.) Reason for absence or tardy 4.) Normal arrival time. Also, Express is your employer and will approve any time off before approaching your company. Failure to do so could result in an unapproved absence. Our office has 24 hour voicemail so call immediately and/or send an email to this email address.

Holiday Eligibility

Express recognizes six paid holidays per year (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day). Associates qualify for holiday pay if; 1) they work 500 hours (excluding overtime) in 16 consecutive weeks ending one full week prior to the holiday week; 2) they are on assignment the week of the holiday; and 3) they've worked the scheduled workday before and after the holiday.

Essential StaffCare Benefits

Through our managing partner, Essential StaffCare, Express can offer medical, dental, vision, short term and term life benefits to our Associates. These plans are offered during the interview process for the Associate to take home and review. Once an Associate is placed on an assignment, it takes a pay period to activate coverage and may take another pay period or two for the deduction to take effect. Associates have 30 days after starting an assignment to make any changes, additions or deletions to their coverage by calling (866) 798-0803.

Express Brighton/Howell Website & Social Media

Check out the Express Brighton/Howell [website](http://www.ExpressHowell.com) at www.ExpressHowell.com on a daily basis to see the latest news, "Immediate Needs" job postings, newsletters, upcoming events and staff information. Use our [website](#) to indicate your availability and any changes in your contact information. Follow Express Brighton staff on [Facebook](#), [Twitter](#) and [Linked In](#) by joining our groups and sharing the opportunity with friends & family.

Veteran Friendly Employer

Express Employment Howell-Brighton has been recognized as a Bronze Level Veteran Friendly employer. This means we've made a commitment to employ Veterans and their spouses with skills earned in the service that's transferrable to local companies. Please contact us with any questions how we can assist with documentation and transcripts you made need.

Workplace Pro

Workplace Pro from Express Employment Professionals is a tool for people who want to excel. Whether you're starting your first job, reentering the workforce, or ready to explore new opportunities in a different field of work, the Workplace Pro certification program is designed to enhance your skills and prepare you for success. Express is proud to provide Workplace Pro at no charge to Associates focused on self-improvement. Register today for the self-paced certification that best supports your development goals and begin completing courses that provide insight and instruction on in-demand skills needed for today's workplace.

Step 1: Register for the certification that fits your development goals.

Step 2: Complete the required courses. After you have registered, begin completing the required coursework for the certification. This is a self-paced program that allows you take the courses according to your schedule.

Step 3: Upon completion of the selected certification track, you will receive a digital badge and certificate. Visit <https://expresspros.com/workplacepro/>

ExpressLearn Available to Associates

Express Employment Professionals is excited to offer ExpressLearn, an opportunity to learn new skills that could help you advance your career and reach your goals! ExpressLearn is an educational program featuring a variety of flexible courses in high-demand fields. These online, mobile-friendly courses are developed for busy, people like you, enabling you to build your knowledge at home or on-the-go. Express Associates can access all ExpressLearn courses for 30 days after registering for the program which is completely FREE! Take the next step towards enhancing your skills with ExpressLearn. Visit <https://expresspros.com/expresslearn>

