

the permit

All Minors:

Minors 14-15:

above.

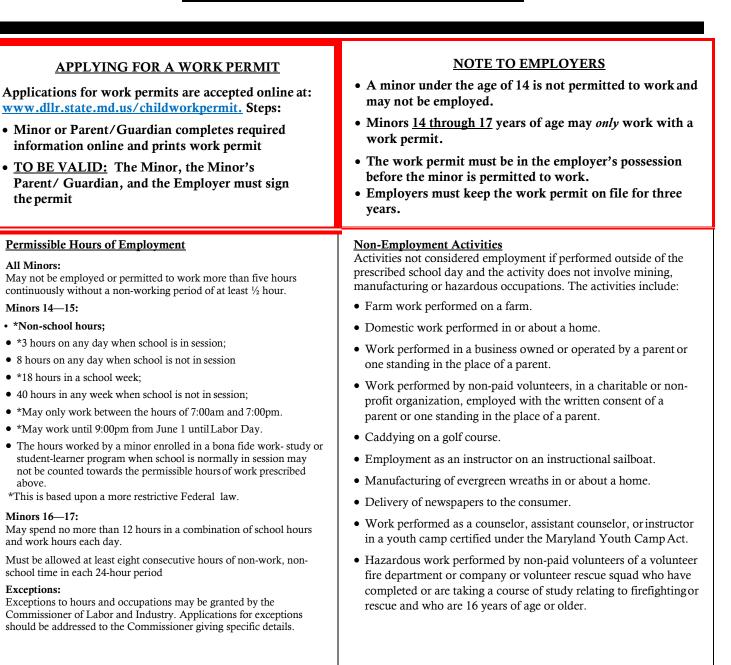
Minors 16-17:

Exceptions:

Minor Fact Sheet

Maryland Division of La

(Labor and Employment Article, Section 3 -206, Annotated Code of Maryland)



Special Permits Federal Restrictions Special permits may be issued to minors of any age to be Restrictions under the child labor provisions of the Federal Fair Labor employed as a model, performer, or entertainer. The applications Standards Act may be greater than State Standards. In all cases, the and permits are available only from the Baltimore office of the higher or more restrictive standard prevails. Information on Federal Division of Labor and Industry (address below) or online at: Standards is available from the Baltimore office of the U.S. www.labor.maryland.gov/labor/wages/empm.shtml Department of Labor, Wage and Hour Division (410) 962-6211.

> FOR MORE INFORMATION CONTACT: Maryland Department of Labor Division of Industry - Employment Standards Service

1100 North Eutaw Street, Room 607 • Baltimore, MD 21201

Telephone Number: (410) 767-2357 • Fax Number: (410) 333-7303 • E-mail: <u>dldliemploymentstandards-dllr@maryland.gov</u>



Minor Fact Sheet

Maryland Division of Labor and In

(Labor and Employment Article, Section 3 -206, Annotated Code of Maryland)

OCCUPATIONS FORBIDDEN TO ALL MINORS: Certain occupations are declared to be hazardous by the U.S. Secretary of Labor and have been adopted by reference by the Commissioner of Labor and Industry for the State of Maryland. All minors are forbidden to be employed at these occupations with certain exceptions including but not limited to Youth Apprenticeship.

 Occupations of motor-vehicle driver and outside helper. Coal-mine occupations. Logging occupations and occupations in the operation of any sawmill, lathe mill, shingle mill, or cooperage-stock mill. Occupations involved in the operation of power-driven woodworking machines. Occupations involving exposure to radioactive substances and to ionizing radiations. Occupations involved in the operation of elevators and other power-driven hoisting apparatus. 	rendering. ccupations involved in the operation of certain power- iven bakery machines. ccupations involved in the operation of certain power-driven per products machines. ccupations involved in the manufacture of brick, tile, and ndred products. ccupations involved in the operation of circular saws, band saws, id guillotine shears. ccupations involved in wrecking, demolition, and shipbreaking perations. ccupations involved in roofing operations. ccupations involved in excavation operations.
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In addition to the hazardous occupations as declared by the U.S. Secretary of Labor and adopted by the Commissioner of Labor and Industry, the following occupations are forbidden to all minors:

 Blast furnaces. Docks or wharves, other than marinas where pleasure boats are sold or served. Pilots, firemen, or engineers on any vessel or boat engaged in commerce. Railroads. Erection and repair of electrical wires. Any distillery where alcoholic beverages are manufactured, bottled, wrapped or packed. 	 The manufacturing of dangerous or toxic chemicals or compounds. Cleaning, oiling or wiping of machinery. Any occupation forbidden by any local, state or federal law. Any occupation which after investigation by the Commissioner is deemed injurious to the health and welfare of the minor.
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A minor may not be employed to transfer monetary funds in any amount between 8 p.m. and 8 a.m. or in any amount over \$100.00 between 8 a.m. and 8 p.m. unless that minor is the child of the owner or operator or the funds have been received in payment of goods or services delivered by the minor.

AREAS OF EMPLOYMENT RESTRICTED FOR MINORS 14 AND 15 YEARS OF AGE

brickyard

lumberyard

gases

lye

airports

- (1) Manufacturing, mechanical or processing occupations including occupations in workrooms, workplaces or storage areas where goods are manufactured or processed.
- (2) Operation, cleaning or adjusting of any power-driven machinery other than office machines.
- (3) Occupations in, about, or in connection with (except office or sales work not performed on site):
 - scaffolding
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- acids
- construction
- dyes railro
 - railroads
- hoisting apparatus

- public messaging service
- occupations causing dust or gases in injurious quantities
- boats engaged in navigation or commerce
- certain poultry activities
- certain baking and cooking
- any occupation deemed injurious by the Commissioner after investigation.
- transportation of persons or property