

CHILD LABOR LAW

Section 71 et. seq. of Title 40 of the Oklahoma Statutes
Applicable to minors UNDER 16 years of age

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| Minimum Age | 14 years of age | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employment Certificate | <p>Employment certificate is issued by the school and is <u>required for all employed minors</u>, including home schooled minors and minors from out-of-state working in Oklahoma.</p> <p>Employers are required to have an employment certificate from the school before a minor is allowed to work.</p> <p>Note to Issuing Officer(s): Minors <u>must comply</u> with compulsory School Laws, Title 70 Section 10</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hours Standard | <p>School in session – minors restricted to: No more than three (3) hours per school day No more than eight (8) hours per non-school day No more than eighteen (18) hours per school week</p> <p>School not in session – minors restricted to: No more than eight (8) hours per non-school day No more than forty (40) hours per non-school week</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Break Periods | <p>For every five (5) hours worked – Thirty (30) minute rest period For every eight (8) hours worked – One (1) hour rest period</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Times Standard | <p>From Tuesday after Labor Day through May 31st – minors: Can not work before 7:00 a.m. and not after 7:00 p.m.</p> <p>From June 1st through Labor Day – minors: Can not work before 7:00 a.m. and not after 9:00 p.m.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prohibited Occupations | <p>Occupations which threaten health and well-being include, but not limited to:</p> <table><tr><td>Baking</td><td>Communications</td><td>Construction</td></tr><tr><td>Cooking</td><td>Coolers</td><td>Cutters</td></tr><tr><td>Demolition</td><td>Freezers</td><td>Fryers</td></tr><tr><td>Grills</td><td>Hoisting devices</td><td>Ladders</td></tr><tr><td>Loading</td><td>Machinery</td><td>Manufacturing</td></tr><tr><td>Mining</td><td>Motor vehicles</td><td>Mowers</td></tr><tr><td>Power-Driven</td><td>Processing</td><td>Public messenger</td></tr><tr><td>Public Utilities</td><td>Repair</td><td>Slicers</td></tr><tr><td>Storage</td><td>Transportation</td><td>Unloading</td></tr><tr><td>Warehouse</td><td>Weed eaters</td><td>Work rooms</td></tr><tr><td></td><td>Youth peddling</td><td></td></tr></table> | Baking | Communications | Construction | Cooking | Coolers | Cutters | Demolition | Freezers | Fryers | Grills | Hoisting devices | Ladders | Loading | Machinery | Manufacturing | Mining | Motor vehicles | Mowers | Power-Driven | Processing | Public messenger | Public Utilities | Repair | Slicers | Storage | Transportation | Unloading | Warehouse | Weed eaters | Work rooms | | Youth peddling | |
| Baking | Communications | Construction | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cooking | Coolers | Cutters | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Demolition | Freezers | Fryers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Grills | Hoisting devices | Ladders | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Loading | Machinery | Manufacturing | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mining | Motor vehicles | Mowers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Power-Driven | Processing | Public messenger | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Public Utilities | Repair | Slicers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Storage | Transportation | Unloading | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Warehouse | Weed eaters | Work rooms | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Youth peddling | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

For information on hazardous occupations for 16 and 17 year olds, contact the United States Department of Labor at 1-866-487-9243

Oklahoma Department of Labor

1-888-269-5353

www.labor.ok.gov