



# OKLAHOMA LAW PROHIBITS

## **DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, DISABILITY, AGE, SEX OR GENETIC INFORMATION<sup>1</sup>**

If you are an employee, or an applicant for employment, and feel that because of race, color, religion, national origin, disability, age, sex or genetic information you have been discriminated against with respect to:

Qualifications, hire, discharge, recall, layoff, promotion, transfer, compensation, conditions, terms, privileges or responsibilities of employment, or sexual harassment, and wish to file or discuss the filing of a complaint contact:

**Office of the Oklahoma Attorney General**  
**Office of Civil Rights Enforcement**  
**313 N.E. 21<sup>st</sup> Street**  
**Oklahoma City, Oklahoma 73105**  
**Oklahoma City Office: (405) 521-3921**  
**Tulsa Office: (918) 581-2342**  
**Website: [www.oag.ok.gov](http://www.oag.ok.gov)**  
**Email: [ocre.complaints@oag.ok.gov](mailto:ocre.complaints@oag.ok.gov)**

Contacting the Office of Civil Rights Enforcement does not conflict with or affect any other rights you may have, including any appeal procedures you may have through the Oklahoma Merit Protection or any internal grievance procedures you may have through your employer. However, an Employment Discrimination Complaint must be filed with the Office of Civil Rights Enforcement **within 180 days** after the alleged discriminatory act(s).

<sup>1</sup> Title 25, Oklahoma Statutes, Section 1302