

SAVE TIME. SAVE MONEY. HIRE SMARTER.

THE TRUE COST OF HIRING ON YOUR OWN VS. USING A STAFFING AGENCY

WHAT YOU GET WHEN YOU DO IT YOURSELF

- Average Total Costs: \$500 - \$750
Per listing (sponsored)
- Time Spent Reviewing Resumes:
8-10 Hours
- Interview Coordination & No Shows:
4-5 Hours
- Candidate Drop-off or Bad Hires:
\$\$\$ in turnover
- Average Total Cost: \$4,129
Source: SHRM

WHAT YOU GET WITH A RECRUITMENT FIRM

- ✓ Face to Face Interviews
- ✓ Background checks & E-Verify
- ✓ Drug testing (if needed)
- ✓ Replacement guarantee
- ✓ Time saved for your internal team
- ✓ Reduced turnover risk
- ✓ Access to a larger talent pool

THE BOTTOM LINE

Recruitment firms may seem like an extra cost upfront—but we actually cut down hiring costs by up to 50% by saving you time, reducing bad hires and filling positions faster.

Hiring Step	Doing it Yourself	With Express
Job Ad Spend	\$500-\$750 / month	\$0
Screening Time	10+ hours	0 hours
Interview Scheduling	5 hours	0 hours
Time-to-Fill	3-6 weeks	3-5 Days
Replacement if No-Show	You restart the process	We send a new candidate
Cost per Hire (Est.)	\$4,000+	Often bundled into rate

YOUR TIME = YOUR MONEY

We value your time and want to help you focus on what matters most - running your business, not sorting through resumes!

Let's chat about your next hire.
Mike England (772) 212-7479
Serving the Treasure Coast since 2017